

DUC TRUNG INVESTMENT JOINT STOCK COMPANY

No. 213 Nam Ky Khoi Nghia, Xuan Hoa Ward, Ho Chi Minh City, Vietnam

Tax Identification Number: 0301466299

REPORT ON
CORPORATE GOVERNANCE
(First half 2026)

No: 02/2026/BCQT-DTI

Ho Chi Minh City, July ..30 2026

REPORT ON CORPORATE GOVERNANCE

(First half of 2026)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: Duc Trung Investment Joint Stock Company
- Address of headoffice: No. 213 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City, Vietnam
- Telephone: 024.2212.5338 Fax: 024.2212.5338 Email: infoductrung@gmail.com
- Charter capital: VND 134.888.000.000
- Stock symbol: **DTI**
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.
- The implementation of internal audit: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions adopted in the form of written consultation):

In 2026, the Company held one General Meeting of Shareholders (GMS):

- The Annual General Meeting of Shareholders 2026 convened on April 28, 2026 and was successfully held.

No.	Resolution/ Decision No.	Date	Content
01	01/2026/NQ-ĐHĐCĐ	28/04/2026	Approval of reports and proposals: - To approve the report on the activities of the Board of Directors in 2025 and the plan for 2026; - To approve the report on the activities of the Supervisory Board in 2025; - To approve the report of the Board of Management on the business performance in 2025 and the production and business plan for 2026; - To approve the audited financial statements of the Company for 2025; - To approve the proposal on the selection of the auditing firm for the Company's financial statements for 2026; - To approve the report on the remuneration paid to the Board of Directors and the Supervisory Board in 2025 and the plan for remuneration of members of the Board of Directors and the Supervisory Board in 2026; - To approve the proposal on the approval of transactions between the Company and its related parties; - To approve the proposal on the profit distribution plan for 2025; - To approve the proposal on the election of additional members of the Board of Directors for the term 2026-2031

II. Activities of the Board of Directors:

1. Information on Members of the Board of Directors (BOD):

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
01	Mr. Tran Dang Quan	Chairman	28/4/2026	
02	Mrs. Ta Thi Vui	Member	28/4/2026	
03	Mrs. Tran Thi Thanh Binh	Member	28/6/2023	

- On April 28, 2026, the 2026 Annual General Meeting of Shareholders approved the election of Mr. Tran Dang Quan and Ms. Ta Thi Vui as members of the Company's Board of Directors for the term 2026–2031;
- On April 29, 2026, Mr. Tran Dang Quan was elected as Chairman of the Company's Board of Directors.

2. Meetings of the Board of Directors:

No.	Board of Director' member	Position	Number of meetings attended by Board of Directors	Attendance rate (%)	Reasons for absence
01	Mr. Tran Dang Quan	Chairman	6	100%	
02	Mrs. Ta Thi Vui	Member	6	100%	
03	Mrs. Tran Thi Thanh Binh	Member	6	100%	

3. Supervisory Activities of the Board of Directors over the Executive Board :

Pursuant to the Company's Charter, the Board of Directors (BOD) regularly monitored the management activities of the Executive Board to ensure compliance with and alignment to the contents of the 2026 Annual General Meeting of Shareholders' Resolution and the Resolutions of the Board of Directors issued in 2026. Accordingly, the BOD provided guidance and supervision over the following matters:

- Completion, submission, and disclosure of the 2025 audited financial statements; the 2025 corporate governance report; the 2025 annual report; the Q1 2026.
 - Presiding over, directing, and successfully organizing the 2026 Annual General Meeting of Shareholders on April 29, 2026;
 - Urging and monitoring the implementation and completion of the business plan for the first six months of 2026;
 - Supervising and directing the disclosure of information to ensure transparency and timeliness in accordance with regulations;
 - Monitoring the performance of the Executive Board with the aim of enhancing business efficiency and achieving the set targets.
4. Activities of the Committees under the Board of Directors: The Company does not have any committees under the Board of Directors.
5. Resolutions/Decisions of the Board of Directors (First Half of 2026):

No.	Resolution/Decision	Date	Content	Approval rate
01	01/2026/NQ-HĐQT	02/03/2026	Resolution of the Board of Directors on the record date for finalizing the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders.	100%
02	02/2026/NQ-HĐQT	06/04/2026	Resolution of the Board of Directors on borrowing capital and using assets as collateral at Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Thai Ha Branch.	100%
03	03/2026/NQ-HĐQT	06/04/2026	Resolution of the Board of Directors on approving documents to be submitted to the 2026 Annual General Meeting of Shareholders..	100%
04	04/2026/NQ-HĐQT	29/04/2026	Resolution of the Board of Directors on the election of the Chairman of the Board of Directors of the Company	100%
05	05/2026/NQ-HĐQT	09/06/2026	Resolution of the Board of Directors on investment cooperation for implementation of a project development agreement.	100%
06	06/2026/NQ-HĐQT	11/06/2026	Resolution of the Board of Directors on the selection of the auditing firm for the review of semi-annual financial statements and audit of annual financial statements for 2026.	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Name	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
01	Ms. Tran Thi Thanh Nhan	Head of the Supervisory Board	Starting from June 28 th 2022	Bachelor of Economics
02	Ms. Nguyen Thi Kieu Trinh	Member	Starting from June 28 th 2022	Bachelor of Accounting
03	Ms. Nguyen Thi Trang	Memner	Starting from June 28 th 2022	Bachelor of Auditing

2. Meetings of Board of Supervisors

No.	Name	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Ms. Tran Thi Thanh Nhan	1	100%	3/3	
02	Ms. Nguyen Thi Kieu Trinh	1	100%	3/3	
03	Ms. Nguyen Thi Trang	1	100%	3/3	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

Within the scope of responsibilities, functions, and authority of the Supervisory Board as prescribed in the Company's Charter, in compliance with the provisions of the Law on Enterprises, the regulations on the operations of listed companies, and the corporate governance regulations, the Supervisory Board carried out the following tasks during the first half of 2026:

- Conducted inspection and supervision of the Company's financial status and business performance in the first six months of 2026;
- Supervised and assessed the exercise of rights and obligations by members of the Board of Directors, the Executive Board, and other managerial personnel of the Company;
- Reviewed the Company's financial statements to assess the accuracy and fairness of financial data in accordance with Vietnamese accounting standards, regulations, and financial policies;

- Supervised the implementation of major investment projects and large-scale transactions related to the Company's purchase, sale, and business activities;
- Received and responded to shareholders' feedback and recommendations;
- Provided opinions to the Board of Directors on the selection of the auditing firm for the review of the financial statements issued in the first half of 2026.

4. Coordination between the Supervisory Board and the Board of Directors, Executive Board, and other managerial personnel: The Supervisory Board maintained regular internal communication as well as exchanges with the Board of Directors and the Executive Board with the aim of ensuring that the Company's operations are conducted in accordance with regulations and in alignment with shareholders' interests.

5. Other activities of the Board of Supervisors and Audit Committee (if any): **None**

IV. Board of Management

No.	Name	Date of birth	Qualification	Date of appointment / dismissal
1	Mr. Nguyen Hoang Quan			Appointment of the General Director – Legal Representative as from 17/03/2025

V. Chief Accountan

No.	Name	Date of birth	Qualification	Date of appointment / dismissal
1	Ms. Doan Thi Quynh Trang			Appointed on 27/07/2023

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: **None**.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company:

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I. Cá nhân									
01	Tran Dang Quan	040C003546	Chairman of the Board of Directors 29/04/2026/Legal Representative 04/07/2025 /Authorized Person for Information Disclosure20/10/2021			20/10/2021			Insider
	Do Thi Chinh					20/10/2021			Mother
	Tran Ngoc Han					20/10/2021			Child
	Tran Kieu Ngan					20/10/2021			Child
	Tran To Quyen					20/10/2021			Sister
2	Ta Thi Vui	040C111230	Member of the Board of Directors			28/04/2026			Insider
	Ta Van Dai					28/04/2026			Father

	Nguyen Thi Phuong					28/04/2026			Mother
	Tran Van Thao					28/04/2026			Father-in-law
	Nguyen Thi Uyen					28/04/2026			Mother-in-law
	Tran Van Trung					28/04/2026			Husban
	Tran Khanh Vy					28/04/2026			Child
	Tran Duc Tri					28/04/2026			Child
	Ta My Dung					28/04/2026			Sister
	Nguyen Xuan Toan					28/04/2026			Brother-in-law
	Ta Thi Dinh					28/04/2026			Sister
	Ta Thi Tuoi					28/04/2026			Sister
	Pham Van Manh					28/04/2026			Brother-in-law
	Ta Ngoc Phuc					28/04/2026			Brother
	Vu Van Anh		Head of Shareholder Relations Department.			28/04/2026			Sister-in-law

3	Tran Thi Thanh Binh	080C000074	Member of the Board of Directors 28/06/2022 /Person in charge of Corporate Governance 06/08/2025			28/06/2022			Insider
	Tran Thi Thang					28/06/2022			Mother
	Pham Do Hanh					28/06/2022			Father-in-law
	Vu Phuong Trinh					28/06/2022			Mother-in-law
	Nguyen Tran Thu Minh					28/06/2022			Sister
	Pham Vu Hai					28/06/2022			Husband
	Pham Thanh Phong					28/06/2022			Child
4	Nguyen Hoang Quan		Director / Legal Representative			17/3/2025		Appointment	Insider
	Nguyen Cong Xanh					17/3/2025			Father
	Nguyen Phuong Dung					17/3/2025			Wife
	Nguyen Hoang Gia Linh					17/3/2025			Child

	Nguyen Hoang Duc Duy					17/3/2025			Child
5	Tran Thi Thanh Nhan		Head of the Supervisory Board.			28/06/2022			Insider
	Tran Van Sao					28/06/2022			Father
	Phan Thi Hong Nhunh					28/06/2022			Mother
	Tran Anh Viet					28/06/2022			Brother
6	Nguyen Thi Kieu Trinh		Member of the Supervisory Board			28/06/2022			Insider
	Nguyen Van Khoi					28/06/2022			Father
	Tran Tuyet Hue					28/06/2022			Mother
	Nguyen Thi My Linh					28/06/2022			Sister
	Nguyen Nguyen Khang					28/06/2022			Brother
7	Nguyen Thi Trang		Member of the Supervisory Board			28/06/2022			Insider
	Nguyen Huu Ngai					28/06/2022			Father

	Do Thi Loan					28/06/2022			Mother
	Nguyen Van Trung					28/06/2022			Husband
8	Doan Thi Quynh Trang		Chief Accountant			27/07/2023		Appointment	Insider
	Doan Van Xong					27/07/2023			Father
	Pham Thi Kiem					27/07/2023			Mother
	Pham Van Chien					27/07/2023			Father-in-law
	Phan Thi Ha					27/07/2023			Mother-in-law
	Pham Van Minh					27/07/2023			Husband
	Pham Hai Dang					27/07/2023			Child
	Pham An Nhlen					27/07/2023			Child
	Doan Thu Huyen					27/07/2023			Sister
	Doan Thi Hang					27/07/2023			Sister
	Doan Van Nam					27/07/2023			Brother

II. The organization related to Duc Trung Investment Joint Stock Company								
01	An Binh Long Xuyen Investment Cooperation Company Limited.	Affiliate company	1602095265		14/10/2023			Capital contribution company
III. Organizations related to insiders								
III.1. Mr. Nguyen Hoang Quan – Director of Duc Trung Investment Joint Stock Company since 17/03/2026.								
01	IPC Plastic Viet Nam Company Limited	Director	0107703407					

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Not available

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Not available

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Not available

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, Director:

Transactions with MST Investment Joint Stock Company ("MST")

- Sales of goods and services (including VAT): 66.000.000 VND

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: Not available

VIII. Transactions of Insiders and Related Persons of Insiders with Company Shares

1. List of Insiders and Related Persons of Insiders:

No.	Full name	Securities Trading Account	Position in the Company	ID No. / Date of Issue / Place of Issue	Address	Shares Owned (End of Period)	Ownership Ratio (%)	Notes
1	Tran Dang Quan	040C003546	Chairman of the Board of Directors 31/05/2023/Legal Representative 04/07/2025/Authorized Person for Information Disclosure 20/10/2021			1,115,000	8,27%	Insider
	Do Thi Chinh					0	0	Mother
	Tran Ngoc Han					0	0	Child
	Tran Kieu Ngan					0	0	Child
	Tran To Quyen					0	0	Younger Sister
3	Ta Thi Vui	040C111230	Member of the Board of Directors			358,784	2,66%	Internal persons

	Ta Van Dai						0		Father
	Nguyen Thi Phuong						0		Mother
	Tran Van Thao						0		Father-in-law
	Nguyen Thi Uyen						0		Mother-in-law
	Tran Van Trung						6.133		Husband
	Tran Khanh Vy						0		Child
	Tran Duc Tri						0		Child
	Ta My Dung						0		Sister
	Nguyen Xuan Toan						0		Brother-in-law
	Ta Thi Dinh						617.279		Sister
	Ta Thi Tuo!						0		Sister
	Pham Van Manh						114		Brother-in-law
	Ta Ngoc Phuc						390.294		Brother

	Vu Van Anh		Head of Shareholder Relations Department.					78.050	0,58%	Sister-in-law
4	Tran Thi Thanh Binh	080C000074	Member of the Board of Directors 28/06/2022/ Person in charge of Corporate Governance 06/08/2025					57.868	0,43%	Insider
	Tran Thi Thang							0	0	Mother
	Pham Do Hanh							0	0	Father-in-law
	Vu Phuong Trinh							0	0	Mother-in-law
	Nguyen Tran Thu Minh							0	0	Sister
	Pham Vu Hai							0	0	Husband
	Pham Thanh Phong							0	0	Child
6	Nguyen Hoang Quan		Director/Legal Representative					0	0	Insider from 17/3/2026
	Nguyen Cong Xanh							0	0	Father

[illegible]

9	Nguyen Thi Trang		Member of the Supervisory Board					0	Insider
	Nguyen Huu Ngai							0	Father
	Do Thi Loan							0	Mother
	Nguyen Van Trung							0	Husband
10	Doan Thi Quynh Trang		Chief Accountant					635.378	Insider
	Doan Van Xong							0	Father
	Pham Thi Kiem							0	Mother
	Pham Van Chien							0	Father-in-law
	Phan Thi Ha							0	Mother-in-law
	Pham Van Minh							635.862	Husband
	Pham Hai Dang							0	Child
	Pham An Nhien							0	Child
	Doan Thu Huyen							2.128	Sister

	Doan Thi Hang							Sister
	Doan Van Nam							Brother

2. Transactions of insiders and related persons with the Company's shares: Not available.

IX. Other notable issues: None.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

