

**REPORT ON CORPORATE GOVERNANCE
FOR THE FIRST HALF OF 2026**

To: - The State Securities Commission;
- Hanoi Stock Exchange.

Company name: DAK LAK WATER SUPPLY JOINT STOCK COMPANY (DAKWACO)

Registered office address: No. 339, Ton Duc Thang, Tan An Ward, Dak Lak Province

Telephone No.: 02623852619

Email: phongtochucdakwaco@gmail.com

Charter capital: VND 315,200,000,000 (*Three hundred and fifteen billion, two hundred million Vietnam dong*s)

Securities ticker: DWC

Company's governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director

Internal audit performance: Fulfillment

I. Activities of General Meeting of Shareholders

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved in the written consultation form):

No.	Resolution/Executive Decision No.	Date	Contents
1	01/2026/NQ-ĐHĐCĐ	April 23, 2026	The Resolutions of the 2026 Annual General Meeting of Shareholders held by DAKWACO.

II. Board of Directors**1. Information about Member of Board of Directors (BOD)**

No.	Member of BOD	Title	Commencement/non-membership date	
			Date of appointment	Date of removal
1	Mr. Do Hoang Phuc	Chairman of Board of Directors	June 24, 2019	

2	Mr. Nguyen Cong Dinh	Standing Vice Chairman of Board of Directors – Deputy General Director	January 09, 2026	
3	Mr. Do Hoang Phuong	Vice Chairman of Board of Directors	February 18, 2022	
4	Mrs. Pham Thi Linh	Member of BOD	February 18, 2022	
5	Mr. Tran Bao Chung	Member of Board of Directors – Director of Buon Ma Thuot Water Supply branch	January 13, 2026	

2. Meetings the Board of Directors:

No.	Member of BOD	Number of participatory BOD meetings	Attendance rate	Reasons for absence
1	Mr. Do Hoang Phuc	05/05	100%	
2	Mr. Nguyen Cong Dinh	05/05	100%	
3	Mr. Do Hoang Phuong	05/05	100%	
4	Mrs. Pham Thi Linh	05/05	100%	
5	Mr. Tran Bao Chung	05/05	100%	

3. BOD's supervision activities to the Board of Management

The Board of Directors often supervises the production and business management, control and direction of the Board of Management to timely keep up with the business schedule.

4. Activities of subcommittees under the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Executive Decision No.	Date	Contents
1	01/2026/NQ-HĐQT	January 26, 2026	Resolutions on the approval of the contents at the Board of Directors meeting on January 26, 2026
2	02/2026/NQ-HĐQT	January 19, 2026	Resolution on the approval of the policy to establish a clean water production and trading company with capital contributions from existing major shareholders
3	03/2026/NQ-HĐQT	January 19, 2026	Resolution on the approval of the policy to develop a plan to restructure the ADB debt
4	04/2026/NQ-HĐQT	January 19, 2026	Resolution on the approval of the appointment of the Permanent Vice Chairman of the Board of Directors for the term 2024 – 2028
5	05/2026/NQ-HĐQT	January 19, 2026	Resolution on the approval of the Regulations on Fixed Salary and Bonuses
6	06/2026/NQ-HĐQT	February 10, 2026	Resolution on the approval of the cancellation of the company's status as a public company

7	07/2026/NQ-HĐQT	March 4, 2026	Resolution on the approval of the plan to organize the Annual General Meeting of Shareholders in 2026
8	08/2026/NQ-HĐQT	March 31, 2026	Resolution on the approval of the organization and contents of the documents at the Annual General Meeting of Shareholders in 2026
9	09/2026/NQ-HĐQT	May 21, 2026	Resolution on the borrowing capital from Military Commercial Joint Stock Bank – Dak Lak Branch

III. Supervisory Board

1. Information about members of Supervisory Board

No.	Member of Supervisory Board	Title	Commencement date/non-membership	Qualification
1	Mrs. Le Dang Uyen Dan	The Head of Supervisory Board	Commencement date: February 18, 2022	Bachelor of Law
2	Mrs. Ha Thi Thu Huyen	Supervisor	Commencement date: February 18, 2022	Bachelor of Business Administration
3	Mr. Le Ban Khanh	Supervisor	Commencement date: April 24, 2024	Water supply and drainage engineer, Bachelor of Business Administration, Bachelor of Law

2. Meetings of the Supervisory Board

No.	Member of Supervisory Board	Number of participatory Supervisory Board meetings	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Le Dang Uyen Dan	1/1	100%	100%	
2	Mrs. Ha Thi Thu Huyen	1/1	100%	100%	
3	Mr. Le Ban Khanh	1/1	100%	100%	

3. Supervisory Board's supervision activities to the Board of Directors, Board of Management and Shareholders

- Supervision of operations initiated by the Board of Directors and Board of Management in relation to fulfillment of Resolutions approved by the General Meeting of Shareholders
- Investment activity supervision, review of quarterly and annual business report and financial statements
- Inspection and control of the Charter performance and management/administration matters of Board of Directors and Board of Management during the Company's production and business on behalf of shareholders
- Inspection of compliance to the financial policies and regulations, capital and asset regulations and other legal regulations to be obligatorily complied by the Company.

- Inspection of compliance with the rules and regulations approved by the Board of Directors and the General Director.

4. Operation coordination between the Supervisory Board against operations of the Board of Directors, the Board of Management and other managers

- The Supervisory Board works closely with the Board of Directors, the Board of Management to supervise the implementation of the Resolutions approved by the General Meeting of Shareholders (“GMS”) and Resolutions of the Board of Directors.

- The Supervisors participate into the BOD meetings, timely following up the Company’s activities and fulfillment of GMS Resolutions.

- The Supervisory Board maintains its independence in their inspection and supervision activities. In the year, the Supervisory Board has not received any shareholder recommendations on direction and management of BOD, Supervisory Board, BOM and other managers of the Company.

5. Other activities initiated by Supervisory Board:

Inspection is carried out at the request of shareholders or group of shareholders

IV. Executive Board

No.	Members of Executive Board	Date of birth	Qualification	Appointment/removal date
1	Mrs. Hoang Thi Thu Ha - General Director	August 23, 1987	Master in Economics	Appointment date of General Director title: March 15, 2025
2	Mr. Nguyen Cong Dinh - Deputy General Director	March 21, 1971	Bachelor of Law	July 26, 2019
3	Mr. Nguyen Hung - Deputy General Director	February 16, 1978	Bachelor of Business Administration	June 24, 2019

V. Chief Accountant

Full name	Date of birth	Qualification	Appointment/removal date
Nguyen Thi Thuy Hang	October 02, 1990	Bachelor of Economics	Date of appointment: June 19, 2023

VI. Corporate governance training

No corporate governance training course was participated in the first six months of 2026.

VII. List of affiliated persons of Public Company and transactions of the Company’s affiliated persons with the Company.

1. List of affiliated persons

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue and place of issue	Contact address	Commencement date as affiliated person	Closing date as affiliated person	Reason	Relationship with the Company
I	Do Hoang Phuc		Chairman of Board of Directors			June 24, 2019			The legal representative/Chairman of the Board of Directors
1	Pham Thi Linh		Member of BOD			24/06/2019			Wife
2	Do Hoang Phuong		Vice-Chairman of Board of Directors			24/06/2019			Son
3	Tran Thi Hai Ly		No			24/06/2019			Daughter-in-law
4	Do Linh Nham		No			24/06/2019			Daughter
5	Dinh Thanh Tung		No			24/06/2019			Son-in-law
6	Do Van Hanh		No			24/06/2019			Older brother
7	Le Thi Thuy Dung		No			24/06/2019			Older sister-in-law
8	Do Duy Tu		No			24/06/2019			Younger brother
9	Duong Thi Phuong		No			24/06/2019			Younger sister-in-law
10	Do Van Tu		No			24/06/2019			Younger

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No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue and place of issue	Contact address	Commencement date as affiliated person	Closing date as affiliated person	Reason	Relationship with the Company
									Phuc serves as Chairman of BOD
18	Thang Loi Coffee Joint Stock Company								Mr. Do Hoang Phuc serves as Chairman of BOD
19	Vietnam Livestock Corporation – JSC								Mr. Do Hoang Phuc serves as Member of BOD
II	Nguyen Cong Dinh		Standing Vice Chairman of Board of Directors – Deputy General Director			24/06/2019			Business Manager
1	Le Thi Mai		No			24/06/2019			Wife
2	Nguyen Le Duc Anh		No			24/06/2019			Son
3	Nguyen Le Duc Phat		No			24/06/2019			Son

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	Company								Hoang Phuong serves as Member of BOD
	Nam Phuong Investment and Trading Company Limited								Mr. Do Hoang Phuong serves as Deputy Director
	Global Food Import-Export Joint Stock Company								Mr. Do Hoang Phuong serves as Director
IV	Pham Thi Linh		Member of BOD			24/06/2019			Member of BOD
1	Do Hoang Phuc		Chairman of BOD			24/06/2019			Husband
2	Do Hoang Phuong		Vice-Chairman of BOD			24/06/2019			Son
3	Do Linh Nham		No			18/02/2022			Daughter
4	Dinh Thanh Tung		No			18/02/2022			Son-in-law
5	Mai Thi Luot		No			18/02/2022			Mother
6	Nguyen Thi Luu		No			18/02/2022			Older sister-in-

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue and place of issue	Contact address	Commencement date as affiliated person	Closing date as affiliated person	Reason	Relationship with the Company
									law
7	Pham Thi Lua		No			18/02/2022			Older sister
8	Pham Minh Cuong		No			18/02/2022			Older brother-in-law
9	Pham Thi Linh		No			18/02/2022			Older sister
10	Dang Ngoc Duc		No			18/02/2022			Older brother-in-law
	Nam Phuong Investment and Trading Company Limited								Mrs. Pham Thi Linh serves as Director
	Thang Loi Coffee Joint Stock Company								Mrs. Pham Thi Linh serves as Member of BOD
V	Hoang Thi Thu Ha		General Director			24/06/2019			Business Manager
1	Hoang Van Noi		No			24/06/2019			Father
2	Be Thi Doan		No			24/06/2019			Mother
3	Nguyen Duy Ha		No			24/06/2019			Father-in-law
4	Le Thi Thanh Huong		No			24/06/2019			Mother-in-

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									law
5	Nguyen Duy Tuan		No			24/06/2019			Husband
6	Nguyen Minh Khoa		No			24/06/2019			Son
7	Hoang Be Hoan		No			24/06/2019			Older brother
8	Dang Thi Hoa		No			24/06/2019			Older sister-in-law
	Thang Loi Coffee Joint Stock Company								Mrs. Hoang Thi Thu Ha serves as Deputy General Director.
VII	Nguyen Hung		Deputy General Director			24/06/2019			Business Manager
1	Tran Thi Lien		No			24/06/2019			Mother
2	Ngo Xuan Dieu		No			24/06/2019			Wife
3	Nguyen Thi Thuy Tien		No			24/06/2019			Daughter
4	Nguyen Thi Kim Ngan		No			24/06/2019			Daughter
5	Nguyen Xuan Dung		No			24/06/2019			Mother-in-law
6	Nguyen Van Thanh		No			24/06/2019			Father-in-law
7	Nguyen Hai		No			24/06/2019			Older

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue and place of issue	Contact address	Commencement date as affiliated person	Closing date as affiliated person	Reason	Relationship with the Company
									brother
8	Nguyen Hoa		No			24/06/2019			Older brother
9	Nguyen Hau		No			24/06/2019			Older brother
10	Nguyen Thi Hien		No			24/06/2019			Older sister
VII	Tran Bao Chung		Director of Buon Ma Thuot Water Supply branch			13/01/2026			Business Manager
1	Tran Ngoc Chau		No			13/01/2026			Father
2	Ha Thi Thu		No			13/01/2026			Mother
3	Nguyen Thi Hai Phuong		Employee			13/01/2026			Wife
4	Tran Nguyen Bao Han		No			13/01/2026			Daughter
5	Tran Bao Nguyen		No			13/01/2026			Son
6	Tran Thi Ha		No			13/01/2026			Older sister
7	Tran Thi Giang		No			13/01/2026			Older sister
8	Tran Thi Thuy		No			13/01/2026			Older sister

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue and place of issue	Contact address	Commencement date as affiliated person	Closing date as affiliated person	Reason	Relationship with the Company
9	Tran Viet Dung		Worker			13/01/2026			Younger brother
10	Nguyen Quang Tue		No			13/01/2026			Father-in-law
11	Nguyen Thi Lanh		No			13/01/2026			Mother-in-law
12	Hoang Xuan Ai		No			13/01/2026			Older brother-in-law
13	Nguyen Truong An		No			13/01/2026			Younger brother-in-law
VIII	Nguyen Thi Thuy Hang		Chief Accountant			19/6/2023			Business Manager
1	Nguyen Ha Lam		No			19/6/2023			Daughter
2	Thang Loi Coffee Joint Stock Company								Mrs. Nguyen Thi Thuy Hang serves as Member of Supervisory Board
IX	Lê Đặng Uyên Đan		Head of the Supervisor			18/02/2022			Supervisor

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No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue and place of issue	Contact address	Commencement date as affiliated person	Closing date as affiliated person	Reason	Relationship with the Company
	Company								Dang Uyen Dan serves as Member of Supervisory Board
X	Le Ban Khanh		Member of Supervisory Board, Head of Department			24/04/2024			Supervisor
1	Le Thi Tuyet Nhung		Employee			24/04/2024			Wife
2	Le Khanh Ngoc		No			24/04/2024			Daughter
3	Le Ngoc Thao		No			24/04/2024			Daughter
4	Le Ban Kinh		No			24/04/2024			Father
5	Chau Thi Du		No			24/04/2024			Mother
6	Le Van Hoang		No			24/04/2024			Father-in-law
7	Nguyen Thi Thu		No			24/04/2024			Mother-in-law
8	Le Ban Cuong		No			24/04/2024			Em ruột
9	Nguyen Thi Kieu Len		No			24/04/2024			Younger sister-in-law
10	Le Ban Phuong		No			24/04/2024			Em ruột

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11	Van Hoang Yen Nhi		No			24/04/2024			Younger sister-in-law
XI	Ha Thi Thu Huyen		Member of Supervisory Board, Deputy Head of Department			18/02/2022			Supervisor
1	Tran Phu Hung		No			18/02/2022			Husband
2	Tran Nguyen Binh		No			18/02/2022			Son
3	Tran Ha Thuy An		No			18/02/2022			Daughter
4	Ha Hoc Luyen		No			18/02/2022			Older brother
5	Nguyen Thi Mai		No			18/02/2022			Older sister-in-law
6	Ha Thi Chau		No			18/02/2022			Older sister
7	Huynh Trung Thong		No			18/02/2022			Older brother-in-law
8	Nguyen Thi Hue		No			18/02/2022			Older sister-in-law
9	Ha Thi Linh		No			18/02/2022			Older



No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue and place of issue	Contact address	Commencement date as affiliated person	Closing date as affiliated person	Reason	Relationship with the Company
									sister
10	Dinh Nho Phuc		No			18/02/2022			Older brother-in-law
11	Ha Thi Nhung		No			18/02/2022			Older sister
12	Huynh Thanh		No			18/02/2022			Older brother-in-law
13	Ha Hoc Hoai		No			18/02/2022			Older brother
14	Vu Thi Lan		No			18/02/2022			Older sister-in-law
15	Ha Thi Hoa		No			18/02/2022			Younger sister
16	Phan Van Thanh		No			18/02/2022			Younger brother-in-law
17	Nguyen Thi Nhi		No			18/02/2022			Mother-in-law
18	Tran Phu Dung		No			18/02/2022			Younger brother of husband
19	Nguyen Thuy Ngoc Oanh		No			18/02/2022			Younger sister-in-law

2. Transactions between the company and its affiliated persons; or between the company and major shareholders, internal persons, their affiliated persons:

No.	Name of Organization/Individual	Relationship with the Company	Owner Certificate No., date of issue, place of issue	Address of head office/contact address	Approved BOD Resolution No.	Contents, quantity, total transacting value	Remarks
1	Nam Phuong Investment and Trading Company Limited	Mrs. Pham Thi Linh (Member of BOD, wife of Mr. Do Hoang Phuc, currently Chairman of BOD of Dak Lak Water Supply Joint Stock Company) is the owner of Nam Phuong Company.	2700281328 (Date of issue: 01/04/2003, Place of issue: Department of Planning and Investment of Ninh Binh Province)	Kilometer 7, Mai Son Industrial Cluster, Yen Mo, Ninh Binh	18a/2022/NQ-HĐQT	- Contract for renting a car with license plate 35C-05799 for business production purposes.	
2	Global Food Import and Export Joint Stock Company	- Mr. Do Hoang Phuc (Chairman of the BOD of Dak Lak Water Supply Joint Stock Company) owns 50% of the total shares of Global Company as of June 20, 2016. - Mr. Do Hoang Phuong (Vice Chairman of the BOD of Dak Lak Water Supply Joint Stock Company) is the Director.		Kim 3 village, Phuong Son ward, Bac Ninh province	01/2024/NQ-ĐHĐCĐ	- Contract for the purchase of sweet corn and soft drinks to be used as gifts for employees during the 2026 Lunar New Year.	
3	Thang Loi Coffee Joint Stock Company	- Mrs. Pham Thi Linh (Member of the BOD, wife of		Km 17, National Highway 26, Ea	01/2024/NQ-ĐHĐCĐ	Contract for the purchase of coffee products to be used as gifts for employees during the	

		Mr. Do Hoang Phuc, currently Chairman of the BOD of Dak Lak Water Supply Joint Stock Company) owns shares in Thang Loi Company representing 61.3589% of the total shares. - Mr. Do Hoang Phuc (Chairman of the BOD of Dak Lak Water Supply Joint Stock Company) is the Chairman of the BOD of Thang Loi Company.		Knuéc Commune, Đắk Lắk Province		Lunar New Year 2026.	
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3. Transactions between the internal persons, its affiliated persons with subsidiaries and entities where the Company holds the control rights None

4. Transaction between the Company and other entities

4.1. Transaction between the company and the entity which the members of Board of Directors, Supervisory Board and the Managing Director (General Director) has been founding member or member of Board of Directors, or the Managing Director (General Director) within three (03) recent years (as of reporting date): Transactions as described in section VII.2

4.2. Transaction between the company and the entity where the affiliated person of the member of Board of Directors, Supervisory Board and the Managing Director (General Director) is the member of Board of Directors, Supervisory Board and the Managing Director (General Director): Transactions as described in section VII.2

4.3. Other transactions of the company (if any) which may offer material or non-material benefits to the members of Board of Directors, Supervisory Board and Managing Director (General Director): N/A.

VIII. Share transaction of the internal persons and its affiliated persons

1. List of the internal persons and its affiliated persons: According to the list of affiliated persons of the company as declared in Section VII above.

2. Transaction of the internal persons and its affiliated persons to the shares of listed company: N/A.

IX. Other notes: N/A.

Recipients: 

- As above;
- BOD, Supervisory Board;
- Archives in Secretary, Administration Organization

DAK LAK WATER SUPPLY JOINT STOCK COMPANY



CHỦ TỊCH HĐQT
Đỗ Hoàng Phúc