

**PHU THO TOURIST SERVICE JOINT  
STOCK COMPANY**

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*No.:15/2026/BC-HĐQT*

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom – Happiness**

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*Ho Chi Minh City, 27 July 2026*

## **REPORT ON CORPORATE GOVERNANCE**

*First half of 2026*

**To: - State Securities Commission of Vietnam  
- Hanoi Stock Exchange (HNX)**

- Name of company: **PHU THO TOURIST SERVICE JOINT STOCK COMPANY**
- Address of head office: No.3 Hoa Binh, Binh Thoi Ward, Ho Chi Minh City
- Telephone: 028.38 650921    Fax: 028.38655930
- Email: vanphong@damsenpark.vn
- Charter capital: 1.186.840.000.000 VND
- Stock symbol: DSP
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Not yet implemented

### **I. ACTIVITIES OF GENERAL MEETING OF SHAREHOLDERS**

Phu Tho Tourist Service Joint Stock Company held its 2026 Annual General Meeting of Shareholders on 26/06/2026. Based on reports, proposals and discussions, General Meeting of Shareholders agreed on following matters:

| <b>No.</b> | <b>Resolution/<br/>Decision<br/>No.</b>                              | <b>Date</b> | <b>Content</b>                                                                                                                                                                                                                                                                                                                          |
|------------|----------------------------------------------------------------------|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 01         | Resolution<br>No.<br>05/2026/HĐ<br>QT/NQ of<br>the Annual<br>General | 26/6/2026   | <ul style="list-style-type: none"><li>- Approval of the Report on the activities of the Board of Directors and 2026 Operational Orientation.</li><li>- Approval of the 2025 Report on the activities of the Board of Directors and 2026 Operational Orientation.</li><li>- Approval of the Report on the Results of the Self-</li></ul> |

|  |                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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|  | Meeting of Shareholders in 2026 | <p>Assessment of the Activities of the Board of Supervisors in 2025.</p> <ul style="list-style-type: none"> <li>- Approval of the Proposal for Approval of the 2025 Audited Financial Statements.</li> <li>- Approval of the 2025 Business Performance Results and the 2026 Business Plan.</li> <li>- Approval of the Proposal for Approval of the profit distribution for 2025.</li> <li>- Approval of the Proposal for Approval of remuneration for the Board of Directors and the Board of Supervisors in 2025; plan for remuneration for the Board of Directors and the Board of Supervisors in 2026.</li> </ul> <p>Remuneration and operational expense plan for 2026 is as follows:</p> <p><b>* Board of Directors</b></p> <ul style="list-style-type: none"> <li>- Total remuneration and operational expenses: 1.008.000.000 VND/year.</li> </ul> <p><b>* Board of Supervisors</b></p> <ul style="list-style-type: none"> <li>- Total remuneration and operational expenses for the Head of the Board of Supervisors: 480.000.000 VND/year.</li> <li>- Total remuneration and operational expenses for each member of the Board of Supervisors: 192.000.000 VND/year.</li> </ul> <p>The General Meeting of Shareholders authorized the Board of Directors to determine the payment method and approve the remuneration and expenses for each member of the Board of Directors and Board of Supervisors.</p> <ul style="list-style-type: none"> <li>- Approval of the Proposal for Approval of the selection of the Audit Firm for the 2026 Financial Statements.</li> <li>- Approval of the Proposal on the Election of Members of the Board of Directors and Members of the Board of Supervisors for the 2026–2031 Term.</li> <li>- Approval of the list of nominees and self-nominated candidates for members of the Board of Directors and the Board of Supervisors for the term 2026–2031.</li> </ul> |
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|     |                           |                 | <p>- Approval of the result of the election to the Board of Directors and the Board of Supervisors for the 2026–2031 Term. As follow :</p> <p>Result of the election to the Board of Directors:</p> <table> <tr> <th>No.</th><th>Full Name</th><th>Number of Votes</th><th>Election Rate</th></tr> <tr> <td>1.</td><td>Mr. Tran Viet Anh</td><td>165,712,666</td><td>140.7506%</td></tr> <tr> <td>2.</td><td>Mr. Phuong Xuan Thuy</td><td>124,157,989</td><td>105.4555%</td></tr> <tr> <td>3.</td><td>Mr. Nguyen Lam Tung</td><td>124,159,604</td><td>105.4568%</td></tr> <tr> <td>4.</td><td>Mr. Nguyen Quoc Anh</td><td>101,924,271</td><td>86.5709%</td></tr> <tr> <td>5.</td><td>Mr. Hoang Van Ba</td><td>102,152,680</td><td>86.7649%</td></tr> <tr> <td>6.</td><td>Mr. Truong Minh Hau</td><td>101,820,390</td><td>86.4827%</td></tr> <tr> <td>7.</td><td>Ms. Nguyen Hong Thanh Lan</td><td>101,867,708</td><td>86.5229%</td></tr> </table> <p>Result of the election to the Board of Supervisors::</p> <table> <tr> <th>No.</th><th>Full Name</th><th>Number of Votes</th><th>Election Rate</th></tr> <tr> <td>1.</td><td>Ms. Bui Thi Kim Tuyen</td><td>177,471,833</td><td>150.7384%</td></tr> <tr> <td>2.</td><td>Ms. Nguyen Thi Thuy Duong</td><td>87,370,967</td><td>74.2098%</td></tr> <tr> <td>3.</td><td>Ms. Le Thi Bich Nga</td><td>87,336,084</td><td>74.1802%</td></tr> </table> | No. | Full Name | Number of Votes | Election Rate | 1. | Mr. Tran Viet Anh | 165,712,666 | 140.7506% | 2. | Mr. Phuong Xuan Thuy | 124,157,989 | 105.4555% | 3. | Mr. Nguyen Lam Tung | 124,159,604 | 105.4568% | 4. | Mr. Nguyen Quoc Anh | 101,924,271 | 86.5709% | 5. | Mr. Hoang Van Ba | 102,152,680 | 86.7649% | 6. | Mr. Truong Minh Hau | 101,820,390 | 86.4827% | 7. | Ms. Nguyen Hong Thanh Lan | 101,867,708 | 86.5229% | No. | Full Name | Number of Votes | Election Rate | 1. | Ms. Bui Thi Kim Tuyen | 177,471,833 | 150.7384% | 2. | Ms. Nguyen Thi Thuy Duong | 87,370,967 | 74.2098% | 3. | Ms. Le Thi Bich Nga | 87,336,084 | 74.1802% |
|-----|---------------------------|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----------|-----------------|---------------|----|-------------------|-------------|-----------|----|----------------------|-------------|-----------|----|---------------------|-------------|-----------|----|---------------------|-------------|----------|----|------------------|-------------|----------|----|---------------------|-------------|----------|----|---------------------------|-------------|----------|-----|-----------|-----------------|---------------|----|-----------------------|-------------|-----------|----|---------------------------|------------|----------|----|---------------------|------------|----------|
| No. | Full Name                 | Number of Votes | Election Rate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |     |           |                 |               |    |                   |             |           |    |                      |             |           |    |                     |             |           |    |                     |             |          |    |                  |             |          |    |                     |             |          |    |                           |             |          |     |           |                 |               |    |                       |             |           |    |                           |            |          |    |                     |            |          |
| 1.  | Mr. Tran Viet Anh         | 165,712,666     | 140.7506%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |           |                 |               |    |                   |             |           |    |                      |             |           |    |                     |             |           |    |                     |             |          |    |                  |             |          |    |                     |             |          |    |                           |             |          |     |           |                 |               |    |                       |             |           |    |                           |            |          |    |                     |            |          |
| 2.  | Mr. Phuong Xuan Thuy      | 124,157,989     | 105.4555%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |           |                 |               |    |                   |             |           |    |                      |             |           |    |                     |             |           |    |                     |             |          |    |                  |             |          |    |                     |             |          |    |                           |             |          |     |           |                 |               |    |                       |             |           |    |                           |            |          |    |                     |            |          |
| 3.  | Mr. Nguyen Lam Tung       | 124,159,604     | 105.4568%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |           |                 |               |    |                   |             |           |    |                      |             |           |    |                     |             |           |    |                     |             |          |    |                  |             |          |    |                     |             |          |    |                           |             |          |     |           |                 |               |    |                       |             |           |    |                           |            |          |    |                     |            |          |
| 4.  | Mr. Nguyen Quoc Anh       | 101,924,271     | 86.5709%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |           |                 |               |    |                   |             |           |    |                      |             |           |    |                     |             |           |    |                     |             |          |    |                  |             |          |    |                     |             |          |    |                           |             |          |     |           |                 |               |    |                       |             |           |    |                           |            |          |    |                     |            |          |
| 5.  | Mr. Hoang Van Ba          | 102,152,680     | 86.7649%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |           |                 |               |    |                   |             |           |    |                      |             |           |    |                     |             |           |    |                     |             |          |    |                  |             |          |    |                     |             |          |    |                           |             |          |     |           |                 |               |    |                       |             |           |    |                           |            |          |    |                     |            |          |
| 6.  | Mr. Truong Minh Hau       | 101,820,390     | 86.4827%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |           |                 |               |    |                   |             |           |    |                      |             |           |    |                     |             |           |    |                     |             |          |    |                  |             |          |    |                     |             |          |    |                           |             |          |     |           |                 |               |    |                       |             |           |    |                           |            |          |    |                     |            |          |
| 7.  | Ms. Nguyen Hong Thanh Lan | 101,867,708     | 86.5229%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |           |                 |               |    |                   |             |           |    |                      |             |           |    |                     |             |           |    |                     |             |          |    |                  |             |          |    |                     |             |          |    |                           |             |          |     |           |                 |               |    |                       |             |           |    |                           |            |          |    |                     |            |          |
| No. | Full Name                 | Number of Votes | Election Rate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |     |           |                 |               |    |                   |             |           |    |                      |             |           |    |                     |             |           |    |                     |             |          |    |                  |             |          |    |                     |             |          |    |                           |             |          |     |           |                 |               |    |                       |             |           |    |                           |            |          |    |                     |            |          |
| 1.  | Ms. Bui Thi Kim Tuyen     | 177,471,833     | 150.7384%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |           |                 |               |    |                   |             |           |    |                      |             |           |    |                     |             |           |    |                     |             |          |    |                  |             |          |    |                     |             |          |    |                           |             |          |     |           |                 |               |    |                       |             |           |    |                           |            |          |    |                     |            |          |
| 2.  | Ms. Nguyen Thi Thuy Duong | 87,370,967      | 74.2098%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |           |                 |               |    |                   |             |           |    |                      |             |           |    |                     |             |           |    |                     |             |          |    |                  |             |          |    |                     |             |          |    |                           |             |          |     |           |                 |               |    |                       |             |           |    |                           |            |          |    |                     |            |          |
| 3.  | Ms. Le Thi Bich Nga       | 87,336,084      | 74.1802%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |           |                 |               |    |                   |             |           |    |                      |             |           |    |                     |             |           |    |                     |             |          |    |                  |             |          |    |                     |             |          |    |                           |             |          |     |           |                 |               |    |                       |             |           |    |                           |            |          |    |                     |            |          |

## II. BOARD OF DIRECTORS

### 1. Information about the members of the Board of Directors:

| No. | Board of Directors' members | Position                                        | The date becoming/ceasing to be the member of the Board of Directors |                   |
|-----|-----------------------------|-------------------------------------------------|----------------------------------------------------------------------|-------------------|
|     |                             |                                                 | Date of appointment                                                  | Date of dismissal |
| 1   | Mr. Tran Viet Anh           | Chairman of the Board of Directors              | 26/6/2026                                                            |                   |
| 2   | Mr. Phuong Xuan Thuy        | Non-executive members of the Board of Directors | 26/6/2026                                                            |                   |
| 3   | Mr. Nguyen Lam Tung         | Non-executive members of the Board of Directors | 26/6/2026                                                            |                   |

| No. | Board of Directors' members | Position                                                                               | The date becoming/ceasing to be the member of the Board of Directors |                   |
|-----|-----------------------------|----------------------------------------------------------------------------------------|----------------------------------------------------------------------|-------------------|
|     |                             |                                                                                        | Date of appointment                                                  | Date of dismissal |
| 4   | Mr. Nguyen Quoc Anh         | Non-executive members of the Board of Directors                                        | 26/6/2026                                                            |                   |
| 5   | Mr. Truong Minh Hau         | Non-executive members of the Board of Directors                                        | 26/6/2026                                                            |                   |
| 6   | Mr. Hoang Van Ba            | Executive members of the Board of Directors – General Director<br>Legal Representative | 26/6/2026                                                            |                   |
| 7   | Mrs. Nguyen Hong Thanh Lan  | Executive members of the Board of Directors – Deputy General Director                  | 26/6/2026                                                            |                   |
| 8   | Mr. Nguyen Dong Hoa         | Non-executive members of the Board of Directors                                        | 30/9/2021                                                            | 26/6/2021         |
| 9   | Mr. Nguyen Tien Dat         | Non-executive members of the Board of Directors                                        | 30/9/2021                                                            | 26/6/2021         |

## 2. Meetings of Board of Directors:

The attendance of the members of the Board of Directors is as follows:

| No. | Board of Directors' members | Position<br>(Independent members of the BOD, Non-executive members of the BOD) | Number of meetings attended by the BOD | Attendance rate | Reason for absence |
|-----|-----------------------------|--------------------------------------------------------------------------------|----------------------------------------|-----------------|--------------------|
| 1   | Mr. Tran Viet Anh           | Chairman of the Board of Directors                                             | 10                                     | 100%            |                    |

| No. | Board of Directors' members | Position<br>(Independent members of the BOD, Non-executive members of the BOD) | Number of meetings attended by the BOD | Attendance rate | Reason for absence      |
|-----|-----------------------------|--------------------------------------------------------------------------------|----------------------------------------|-----------------|-------------------------|
| 2   | Mr. Nguyen Dong Hoa         | Member of the Board of Directors                                               | 9                                      | 90%             | Dismissed on 26.6.2026  |
| 3   | Mr. Nguyen Quoc Anh         | Member of the Board of Directors                                               | 10                                     | 100%            |                         |
| 4   | Mr. Nguyen Tien Dat         | Member of the Board of Directors                                               | 9                                      | 90%             | Dismissed on 26.6.2026  |
| 5   | Mr. Phuong Xuan Thuy        | Member of the Board of Directors                                               | 10                                     | 100%            |                         |
| 6   | Mr. Nguyen Lam Tung         | Member of the Board of Directors                                               | 9                                      | 90%             | Busy                    |
| 7   | Mr. Hoang Van Ba            | Members of the Board of Directors – General Director                           | 10                                     | 100%            |                         |
| 8   | Mr. Truong Minh Hau         | Member of the Board of Directors                                               | 1                                      | 10%             | Appointed on 26/06/2026 |
| 9   | Mrs Nguyen Hong Thanh Lan   | Members of the Board of Directors – Deputy General Director                    | 1                                      | 10%             | Appointed on 26/06/2026 |

### 3. Supervision Activities of the Board of Directors over the Executive Board:

- The Board of Directors, based on the Company Charter and internal corporate governance regulations, carries out its supervisory role over the Executive Board.
- The Board of Directors does not interfere directly in the operations of the General Director; instead, it facilitates and supports the General Director in implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors.
- Board of Directors supervised through the following approaches:
  - Supervision was conducted as per the resolution of the Annual General Meeting of Shareholders, the conclusions of the Board of Directors' meetings, and the resolutions and decisions of the Board of Directors.
  - The Board of Directors supervised each aspect of the Executive Board's management.
  - Based on regular reports prepared and submitted by the Executive Board to the Board of Directors.
  - Based on reports of the General Director presented at the Board of Directors' meetings and the Annual General Meeting of Shareholders.
  - Consistently supervising the implementation of the business plan approved by the General Meeting of Shareholders and offering necessary solutions to the Executive Board for execution.
  - Directing and supervising the Executive Board in the preparation of reports, proposals, and documents for the Annual General Meeting of Shareholders.
- Regarding business operations: regularly monitored the implementation of the business targets and plans approved by the Annual General Meeting of Shareholders.
- Approved the business orientations and strategies of the Company, ensuring that its operations remain stable, secure, and compliant with legal regulations.
- Ensuring the disclosure of information was conducted fully, accurately, and in compliance with applicable regulations.
- Regarding coordination: Resolutions of the General Meeting of Shareholders, as well as the resolutions and decisions of the Board of Directors, were always promptly communicated to the General Director and the Board of Supervisors. The Board of Directors maintained close collaboration with the Board of Supervisors and the Executive Board to ensure the effective implementation of resolutions from the General Meeting of Shareholders.

**4. Activities of the subcommittees of the Board of Directors: None.**

**5. Resolutions/Decisions of Board of Directors:**

| No. | Resolution/<br>Decision No. | Date | Content | Approval rate |
|-----|-----------------------------|------|---------|---------------|
|-----|-----------------------------|------|---------|---------------|

| No. | Resolution/<br>Decision No. | Date       | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Approval rate |
|-----|-----------------------------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 01  | 01/2026/HĐQT/NQ             | 14/01/2026 | <p>- The Board of Directors approved related party transactions with the following parties of Phu Tho Tourist Service Joint Stock Company :</p> <ul style="list-style-type: none"> <li>▪ Saigontourist Group</li> <li>▪ SAM Holdings Corporation;</li> <li>▪ Dam Sen Water Park Corporation;</li> <li>▪ Saigon Dalat Joint Stock Company;</li> <li>▪ Saigon Dong Ha Tourist Joint Stock Company;</li> <li>▪ National Securities Incorporation - Ho Chi Minh City Branch</li> </ul> <p>The transactions include:</p> <ul style="list-style-type: none"> <li>- Transactions and contracts related to the Company's operations;</li> <li>- Purchase of air tickets, travel tours, and food and beverage services;</li> <li>- Transactions and contracts for trading securities, shares, and capital contributions;</li> <li>- Advisory service contracts: information disclosure on the stock market, securities transaction consulting.</li> </ul> | 85,7%         |
| 02  | 02/2026/HĐQT/NQ             | 25/02/2026 | <p>The Board of Directors of Phu Tho Tourist Service Joint Stock Company unanimously approved the following matters:</p> <ul style="list-style-type: none"> <li>▪ Approved schedule for holding the 2026 Annual General Meeting of Shareholders on 23/04/2026</li> <li>▪ Approved record date for shareholder eligibility to attend the 2026 Annual General Meeting of Shareholders on 19/03/2026</li> </ul> <p>Authorized Mr. Tran Viet Anh, Chairman of the Board of Directors, to carry out all necessary procedures for organizing the 2026</p>                                                                                                                                                                                                                                                                                                                                                                                              | 100%          |

| No. | Resolution/<br>Decision No. | Date       | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Approval rate |
|-----|-----------------------------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
|     |                             |            | Annual General Meeting of Shareholders in accordance with applicable regulations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |               |
| 03  | 03/2026/HĐQT/NQ             | 17/04/2026 | <p>The Board of Directors of Phu Tho Tourist Service Joint Stock Company unanimously approved the following matters:</p> <ul style="list-style-type: none"> <li>- Expected date of the Annual General Meeting (before adjustment): <b>23/04/2026.</b></li> <li>- Revised date of the Annual General Meeting: <b>26/06/2026.</b></li> </ul> <p>Record date for attendance at the 2026 Annual General Meeting of Shareholders (before adjustment): <b>19/03/2026.</b></p> <p>Cancellation of the shareholder list as of the previous record date for attendance at the 2026 Annual General Meeting of Shareholder: <b>19/03/2026</b></p> <ul style="list-style-type: none"> <li>- Revised record date for attendance at the 2026 Annual General Meeting of Shareholders: <b>15/05/2026.</b></li> <li>- Reason for adjustment: The Company has extended the timeline for organizing the 2026 Annual General Meeting of Shareholders and to finalize the materials to be submitted to the Meeting.</li> <li>- The Board of Directors authorizes Mr. Tran Viet Anh – Chairman of the Board of Directors – to carry out the procedures for organizing the 2026 Annual General Meeting of Shareholders in accordance with regulations.</li> </ul> | <b>71,4%</b>  |
| 04  | 04/2026/HĐQT/NQ             | 05/6/2026  | <p>The Board of Directors of Phu Tho Tourist Service Joint Stock Company unanimously approved the documents to be submitted to the 2026 Annual General Meeting of Shareholders, including:</p> <ul style="list-style-type: none"> <li>- Meeting Agenda 2026 Annual General Meeting Of Shareholders;</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>71,4%</b>  |

| No. | Resolution/<br>Decision No. | Date      | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Approval rate |
|-----|-----------------------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
|     |                             |           | <ul style="list-style-type: none"> <li>- 2025 Business Performance Report &amp; 2026 Business Operation Plan;</li> <li>- 2025 Report on the activities of the Board of Directors and 2026 Operational Orientation;</li> <li>- Report Of The Board Of Supervisors On The Performance Results For 2025 And Operational Orientation For 2026;</li> <li>- Report On The Results Of The Self-Assessment Of The Activities Of The Board Of Supervisors In 2025;</li> <li>- Proposal for Approval of the 2025 Audited Financial Statements;</li> <li>- Proposal for Approval of the 2025 Business Performance Results and the 2026 Business Plan;</li> <li>- Proposal for Approval of remuneration for the Board of Directors and the Board of Supervisors in 2025; plan for remuneration for the Board of Directors and the Board of Supervisors in 2026;</li> <li>- Proposal for Approval of the selection of the Audit Firm for the 2026 Financial Statements;</li> <li>- Proposal for Approval on the list of nominees and candidates for members of the Board of Directors and the Board of Supervisors for the term 2026–2031;</li> <li>- Proposal for Approval of the profit distribution for 2025.</li> </ul> |               |
| 05  | 06/2026/HĐQT/NQ             | 26/6/2026 | <ul style="list-style-type: none"> <li>- The Board of Directors unanimously elects Mr. Tran Viet Anh, Member of the Board of Directors, as Chairman of the Board of Directors of Phu Tho Tourist Service Joint Stock Company for the 2026–2031 term.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 100%          |

### III. BOARD OF SUPERVISORS:

#### 1. 1. Information about the members of the Board of Supervisors:

| No. | Members of Board of Supervisors | Position                       | The date becoming/ceasing to be the member of the Board of Supervisors |                   |                                                                                |
|-----|---------------------------------|--------------------------------|------------------------------------------------------------------------|-------------------|--------------------------------------------------------------------------------|
|     |                                 |                                | Date of appointment                                                    | Date of dismissal | Qualification                                                                  |
| 1   | Ms. Nguyen Thi Thuy Duong       | Head of Board of Supervisors   | 26/06/2026                                                             |                   | Master of Business Administration, Bachelor's Degree in Finance and Accounting |
| 2   | Mr. Nguyen Quoc Tue             | Member of Board of Supervisors | 28/04/2025                                                             | 26/06/2026        | Master of Business Administration, Bachelor's Degree in Finance and Accounting |
| 3   | Ms. Ho Thi Ngoc Nhu             | Member of Board of Supervisors | 30/09/2021                                                             | 26/06/2026        | Bachelor's Degree in Business Administration and Accounting                    |
| 4   | Ms. Bui Thi Kim Tuyen           | Member of Board of Supervisors | 26/06/2026                                                             |                   | Master's Degree in Banking and Finance, Bachelor's Degree in Law               |
| 5   | Ms. Le Thi Bich Nga             | Member of Board of Supervisors | 26/06/2026                                                             |                   | Bachelor's Degree in Accounting                                                |

## 2. Meetings of Board of Supervisors:

| No. | Members Board of Supervisors | Position                       | Time            | Number of meetings attended | Attendance rate | Voting rate | Reason for absence        |
|-----|------------------------------|--------------------------------|-----------------|-----------------------------|-----------------|-------------|---------------------------|
| 1   | Ms. Nguyen Thi Thuy Duong    | Head of Board of Supervisors   | 01/1/26-30/6/26 | 7                           | 100%            | 100%        | Re-appointed on 26/6/2026 |
| 2   | Mr. Nguyen Quoc Tue          | Member of Board of Supervisors | 01/1/26-30/6/26 | 6                           | 100%            | 100%        | Dismissed on 26/6/2026    |
| 3   | Ms. Ho Thi Ngoc Nhu          | Member of Board of Supervisors | 01/1/26-30/6/26 | 6                           | 100%            | 100%        | Dismissed on 26/6/2026    |
| 4   | Ms. Bui Thi Kim Tuyen        | Member of Board of Supervisors | 26/6/26-30/6/26 | 1                           | 100%            | 100%        | Appointed on 26/6/2026    |
| 5   | Ms. Le Thi Bich Nga          | Member of Board of Supervisors | 26/6/26-30/6/26 | 1                           | 100%            | 100%        | Appointed on 26/6/2026    |

**3. Supervisory activities of the Board of Directors, Executive Board and shareholders by Board of Supervisors:**

- Supervised the compliance with the resolutions of the General Meeting of Shareholders and the Board of Directors.
- Monitored the compliance of the Board of Directors and the Executive Board with applicable laws and the Company's Charter in the management and administration of the Company.
- Regularly monitored the Company's operations through reviewing reports prepared by the Accounting Department and the Business Department, and supervised the Board of Directors and the Executive Board by attending Board of Directors' meetings, weekly management meetings, and monitoring the Company's actual operating situation.
- Attended the 2026 Annual General Meeting of Shareholders; supervised the procedures for organizing the Annual General Meeting of Shareholders; and monitored the implementation of the resolutions approved by the General Meeting of Shareholders.

**4. The coordination among the Board of Supervisors, the Board of Directors, the Executive Board and other managers:**

- Regularly monitored the business performance of affiliated units and their practical activities. Participated in, discussed, and provided input at weekly company briefing sessions to coordinate and propose solutions for effectively implementing the directives and resolutions of the Board of Directors.
- Reviewed the reasonableness, legality and integrity of the management and administration of the Company's business operations, as well as the organization of accounting and statistical activities and the preparation of the Company's financial statements.
- Proposed to the Board of Directors and the Executive Board supervision and operational measures to enhance the company's business performance (increasing revenue and reducing expenses).
- Recommended new regulations related to business activities to the Executive Board for timely and proper implementation.
- Regularly followed up on and urged the timely implementation of the new accounting software
- Monitored and assessed the quality of the independent auditor during the audit of the 2025 financial statements and the preparation for the review of the interim financial statements for the first half of 2026.

**5. Other activities of the Board of Supervisors (if any):**

- The Board of Supervisors conducted on-site sessions at the company to inspect and monitor the company's operations, review expenses, and inspect the maintenance of the cash book.
- Reviewed the financial statements for Q1/2026 and the first half of 2026
- Coordinated with the Executive Board to work with the independent auditing firm in identifying and clarifying issues arising during the company's auditing process.

## 6. Remuneration and Operating Expenses of the Board of Supervisors:

Unit: VND

| No.          | Contents                                             | Planned/Approved by the AGM | Actual for the first half of 2026 |
|--------------|------------------------------------------------------|-----------------------------|-----------------------------------|
| 1            | Remuneration of the Board of Supervisors             | 456,000,000                 | 182,400,000                       |
| 2            | Other operating expenses of the Board of Supervisors | 216,000,000                 | 86,400,000                        |
| <b>Total</b> |                                                      | <b>672,000,000</b>          | <b>268,800,000</b>                |

## 7. Operating Plan of the Board of Supervisors for the Second Half of 2026

- Continue monitoring the implementation of the resolutions adopted by the General Meeting of Shareholders and the activities of the Board of Directors and the Executive Board.
- Oversee the preparation and audit of the 2026 financial statements in coordination with the selected independent auditor.
- Continue monitoring the Company's information disclosure activities and compliance with corporate governance regulations.

## IV. EXECUTIVE BOARD:

| No. | Members of Executive Board | Date of birth | Qualification                     | The date becoming/ceasing to be the member of the Executive Board |
|-----|----------------------------|---------------|-----------------------------------|-------------------------------------------------------------------|
| 1   | Mr. Hoang Van Ba           | 11/12/1972    | Master of Business Administration | 20/9/2023                                                         |
| 2   | Mr. Le Song Trong Chinh    | 15/4/1975     | Master of Finance                 | 29/10/2021                                                        |
| 3   | Ms. Nguyen Hong Thanh Lan  | 01/7/1989     | Master of Business Administration | 03/06/2024                                                        |

## V. CHIEF ACCOUNTANT:

| Full name       | Date of birth | Professional qualifications | The date of becoming/ceasing |
|-----------------|---------------|-----------------------------|------------------------------|
| Huynh Ngoc Cach | 02/12/1969    | University of Economics     | 10/5/2022                    |

## VI. TRAINING COURSES ON CORPORATE GOVERNANCE:

In 2026, the members of the Board of Directors, the Executive Board, other management personnel, and the Secretary of the Board of Directors have not participated in any corporate governance training programs.

## **VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY:**

### **1. The list of affiliated persons of the Company:**

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any)   | Address                                                               | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company      |
|-----|----------------------------------|-------------------------------------|------------------------------------|-----------------------------------------------------------------------|------------------------------------------|----------------------------------------|---------|------------------------------------|
| 1   | Tran Viet Anh                    |                                     | Chairman of the Board of Directors | 275 Group 19 – Dong Da Ward – Hanoi                                   | 26/6/2026                                |                                        |         | Chairman of the Board of Directors |
| 2   | Nguyen Dong Hoa                  |                                     | Member of the Board of Directors   | 9 Phan Thuc Duyen, Tan Son Nhat Ward, Ho Chi Minh City                | 30/9/2021                                | 26/6/2026                              |         | Member of the Board of Directors   |
| 3   | Nguyen Quoc Anh                  |                                     | Member of the Board of Directors   | 69A No. 1 Street, Chu Van An Residential Area Binh Thanh Ward, Ho Chi | 26/6/2026                                |                                        |         | Member of the Board of Directors   |
| 4   | Phuong Xuan Thuy                 |                                     | Member of the Board of Directors   | 24/31 Van Don, Hai Ba Trung Ward, Hanoi.                              | 26/6/2026                                |                                        |         | Member of the Board of Directors   |

|    |                       |  |                                                     |                                                                 |           |           |  |                                                            |
|----|-----------------------|--|-----------------------------------------------------|-----------------------------------------------------------------|-----------|-----------|--|------------------------------------------------------------|
| 5  | Nguyen Tien Dat       |  | Member of the Board of Directors                    | 12 No.53 Street, Quarter 8, Hiep Binh Ward, Ho Chi Minh City    | 30/9/2021 | 26/6/2026 |  | Member of the Board of Directors                           |
| 6  | Hoang Van Ba          |  | Member of the Board of Directors , General Director | 271 Pham Van Bach, Tan Son Ward, Ho Chi Minh City               | 26/6/2026 |           |  | Member of the Board of Directors                           |
| 7  | Nguyen Lam Tung       |  | Member of the Board of Directors                    | 8/34 Hoang Cau, O Cho Dua Ward, Hanoi                           | 26/6/2026 |           |  | Member of the Board of Directors                           |
| 8  | Truong Minh Hau       |  | Member of the Board of Directors                    | 462/2 Nguyen Tri Phuong Street, Vuon Lai Ward, Ho Chi Minh City | 26/6/2026 |           |  | Member of the Board of Directors                           |
| 9  | Nguyen Hong Thanh Lan |  | Member of the Board of Directors                    | 36/10 Trinh Khac Lap, Cat Lai Ward, Ho Chi Minh City            | 26/6/2026 |           |  | Member of the Board of Directors - Deputy General Director |
| 10 | Nguyen Thi Thuy Duong |  | Head of the Board of Supervis                       | P103 Block A73, North Dinh Bo Linh                              | 26/6/2026 |           |  | Head of the Board of                                       |

|    |                         |  |                                                                    |                                                                               |           |           |  |                                                                               |
|----|-------------------------|--|--------------------------------------------------------------------|-------------------------------------------------------------------------------|-----------|-----------|--|-------------------------------------------------------------------------------|
|    |                         |  | ors                                                                | apartment,<br>Binh Thanh<br>Ward, Ho<br>Chi Minh<br>City                      |           |           |  | Supervi<br>sors                                                               |
| 11 | Bui Thi<br>Kim<br>Tuyen |  | Member<br>of the<br>Board of<br>Supervis<br>ors                    | 263/16/4<br>Thach Lam<br>Street, Phu<br>Thanh<br>Ward, Ho<br>Chi Minh<br>City | 26/6/2026 |           |  |                                                                               |
| 12 | Le Thi<br>Bich Nga      |  | Member<br>of the<br>Board of<br>Supervis<br>ors                    | Hamlet 2,<br>Tan Tien<br>Commune,<br>Dak Lak<br>Province                      | 26/6/2026 |           |  | Membe<br>r of the<br>Board<br>of<br>Supervi<br>sors                           |
| 13 | Ho Thi<br>Ngoc Nhu      |  | Member<br>of the<br>Board of<br>Supervis<br>ors                    | 153/60 Ba<br>Hom, Phu<br>Lam Ward,<br>Ho Chi<br>Minh City                     | 30/9/2021 | 26/6/2026 |  | Membe<br>r of the<br>Board<br>of<br>Supervi<br>sors                           |
| 14 | Nguyen<br>Quoc Tue      |  | Member<br>of the<br>Board of<br>Supervis<br>ors                    | 12 No. 48<br>Street, Phu<br>Dinh Ward,<br>Ho Chi<br>Minh City                 | 28/4/2025 | 26/6/2026 |  | Membe<br>r of the<br>Board<br>of<br>Supervi<br>sors                           |
| 15 | Hoang<br>Van Ba         |  | Member<br>of the<br>Board of<br>Directors<br>, General<br>Director | 271 Pham<br>Van Bach,<br>Tan Son<br>Ward, Ho<br>Chi Minh<br>City              | 20/9/2023 |           |  | Membe<br>r of the<br>Board<br>of<br>Directo<br>rs,<br>General<br>Directo<br>r |

|    |                       |  |                                          |                                                                |            |  |  |                                                            |
|----|-----------------------|--|------------------------------------------|----------------------------------------------------------------|------------|--|--|------------------------------------------------------------|
| 16 | Le Song Trong Chinh   |  | Deputy General Director                  | 01 No.01 Street, An Khanh Ward, Ho Chi Minh City               | 29/10/2021 |  |  | Deputy General Director                                    |
| 17 | Nguyen Hong Thanh Lan |  | Deputy General Director                  | 36/10 Trinh Khac Lap, Cat Lai Ward, Ho Chi Minh City           | 03/6/2024  |  |  | Member of the Board of Directors - Deputy General Director |
| 18 | Huynh Ngoc Cach       |  | Chief Accountant                         | 590/2/16 Phan Van Tri, Hanh Thong Ward, Ho Chi Minh City       | 10/5/2022  |  |  | Chief Accountant                                           |
| 19 | Tran Van Son          |  | Person in charge of corporate governance | 724/21 Pham The Hien Street, Chanh Hung Ward, Ho Chi Minh City | 11/9/2025  |  |  | Person in charge of corporate governance                   |
| 20 | Saigontourist Group   |  |                                          | 23 Le Loi, Sai Gon Ward, Ho Chi Minh City                      |            |  |  | Major shareholder holding 49%                              |

|    |                                           |  |  |                                                           |  |  |  |                                                                |
|----|-------------------------------------------|--|--|-----------------------------------------------------------|--|--|--|----------------------------------------------------------------|
| 21 | Sam Holdings Corporation                  |  |  | 127 Ung Van Khiem, Thanh My Tay Ward, Ho Chi Minh City    |  |  |  | Major shareholder holding 34.96%                               |
| 22 | Dam Sen Water Park Corporation            |  |  | No.3 Hoa Binh, Binh Thoi Ward, Ho Chi Minh City           |  |  |  | Company in which the Company holds a 33.54% ownership interest |
| 23 | Saigon - Dalat Joint Stock Corporation    |  |  | 180 3/2 Street, Xuan Huong Ward, Dalat, Lam Dong Province |  |  |  | Company in which the Company holds a 13.67% ownership interest |
| 24 | Saigon Dongha Tourist Joint Stock Company |  |  | 1 Bui Thi Xuan, Nam Dong Ha Ward, Quang Tri Province      |  |  |  | Company in which the Company holds a 3.23% ownership interest  |

**2. Transactions between the company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:**

| No. | Name of organization / individual | Relationship with the Company | NSH No.*<br>date of issue, place of issue                                                                                                                                                              | Address                                                | Time of transactions with the Company | Resolution or Decision approved by General Meeting of Shareholders / Board of Directors | Content, quantity, total value of transaction | Note                                   |
|-----|-----------------------------------|-------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|---------------------------------------|-----------------------------------------------------------------------------------------|-----------------------------------------------|----------------------------------------|
| 01  | Saigontourist Group               | State Shareholder             | Business Registration Certificate No.300625210<br>Date of issue 09/01/2010<br>Issued by: Department Of Planning and Investment of Ho Chi Minh City                                                     | 23 Le Loi, Sai Gon Ward, Ho Chi Minh City              |                                       |                                                                                         | 292.009.259 đ                                 | Travel tours, cuisine participation    |
| 02  | Sam Holdings Corporation          | Strategic shareholder         | Business Registration Certificate No. 3600253537 issued on 30/3/1998, registered for the 29th amendment on 28/6/2022.<br>Issuing authority: Department of Planning and Investment of Ho Chi Minh City. | 127 Ung Van Khiem, Thanh My Tay Ward, Ho Chi Minh City |                                       |                                                                                         | 51.922.128 đ                                  | Purchase airline tickets, travel tours |

|    |                                             |                    |                                                                                                                                                                                                                 |                                                                      |  |  |                |                                                                         |
|----|---------------------------------------------|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|--|--|----------------|-------------------------------------------------------------------------|
| 03 | Dam Sen Water Park Corporation              | Affiliated Company | Business Registration Certificate: 0302844200<br>Date of issue: 3/1/2003<br><br>11st Amendment Registration, date of issue 8/6/2023<br><br>Issued by: Department of Planning and Investment Of Ho Chi Minh City | No.3 Hoa Binh, Binh Thoi Ward, Ho Chi Minh City                      |  |  | 1.446.759.261đ | Sales of goods, provide services, advertising and tours<br><br>-Tickets |
| 04 | Sai Gon Dong Ha Tourism Joint Stock Company |                    | Business Registration Certificate: 3200263192, issued on 23/12/2016                                                                                                                                             | No. 1 Bui Thi Xuan Street, Nam Dong Ha Ward, Quang Tri Province      |  |  | 17.645.834 đ   | Hotel room charges                                                      |
| 06 | National Securities Corporation             |                    | Business Registration Certificate: 0102108468-001, issued on 14/12/2006                                                                                                                                         | 9th Floor, 66 Pho Duc Chinh Street, Ben Thanh Ward, Ho Chi Minh City |  |  |                | Securities market information disclosure consultancy services           |

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power : None

4. Transactions between the Company and other objects:

- 4.1 Transactions between the Company and the company that its members of Board of Directors, members of Board of Supervisors, Director (General Director) and other managers have been founding members or members of the Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None
- 4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None
- 4.3 Other transactions of the Company (if any) that may generate material or non-material benefits for members of the Board of Directors, members of the Board of Supervisors, the Director (General Director), and other managers: None.

#### **VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

1. List of internal persons of the Company, affiliated persons of internal persons : Attached appendix
2. Share transactions of internal persons and their affiliated persons regarding the company's shares:

| No. | Name of organization/<br>individual | Relationship with the<br>Company | NSH No.*<br>date of<br>issue, place<br>of issue | Head<br>office<br>address<br>/Addresses | Time of<br>transactions with<br>the<br>Company | Resolution or<br>Decision<br>approved by<br>General Meeting<br>of Shareholders/<br>Board of<br>Directors | Number,<br>percentage<br>of<br>shares<br>owned<br>after<br>transactions | Note |
|-----|-------------------------------------|----------------------------------|-------------------------------------------------|-----------------------------------------|------------------------------------------------|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|------|
|-----|-------------------------------------|----------------------------------|-------------------------------------------------|-----------------------------------------|------------------------------------------------|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|------|

#### **IX. OTHER SIGNIFICANT ISSUES:**

**Recipients:**

- As above
- Archived

**CHAIRMAN OF THE  
BOARD OF DIRECTORS**

