

S	Resolution	Day	Content
1	No. 27/NQ-ĐHĐCĐ	April 28, 2026	1. Through the report on business performance results for 2025; 2. Approval of the 2026 Business Production Plan; 3. Approve the Board of Directors' activity report for 2025 and the activity plan for 2026; 4. Approve the Supervisory Board's activity report for 2025 and its activity plan for 2026; 5. Approve the independent board member's evaluation report for 2025. 6. Approve the submission of the audited financial statements for 2025; 7. Approve the profit distribution plan for 2025; 8. Approve the remuneration rates for the Board of Directors, Supervisory Board, and company secretary for 2025 and the remuneration plan for 2026; 9. Through the selection of the auditing firm for the 2026 financial statements; 10. Submit a report listing all contracts and transactions with related parties of the company in 2025. 11. Approve the proposal regarding contracts and transactions between the Company and related parties that fall under the authority of the General Meeting of Shareholders; 12. Through the Submission on adding business lines as per Submission No. 24/TTr-HDQT dated April 28, 2026. 13. Through the Report on the Company's ineligibility to be a public company, as stated in Report No. 25/TTr-HDQT dated April 28, 2026.

II. Board of Directors :

1. Information about the members of the Board of Directors:

No.	Board Member	Position	Date of appointment/dismissal Board member
1	Mr. Pham Dang Loi	Chairperson	Appointed April 27, 2023
2	Mr. Le Van Thang	Member	Appointed April 27, 2023

3	Mr. Pham Duc Hoang	Member	Appointed April 27, 2023
4	Mr. Nguyen Tuan Anh	Member	Appointed April 27, 2023
5	Nguyen Quang Anh	Member	Appointed April 28, 2025

2. Meetings of the Board of Directors:

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Mr. Pham Dang Loi	04	100%	
2	Mr. Le Van Thang	04	100%	
3	Mr. Pham Duc Hoang	04	100%	
4	Mr. Nguyen Tuan Anh	04	100%	
5	Nguyen Quang Anh	04	100%	

3. The Board of Directors ' oversight of the Management Board:

The Board of Directors utilizes the company's advisory staff to regularly inspect and supervise the Director's performance of his/her functions and duties in accordance with the provisions of the Enterprise Law, the Company Charter, the Company's Regulations, and the Resolutions/Decisions of the Board of Directors. The Chairman of the Board of Directors regularly holds quarterly and ad hoc meetings with the Board of Directors to review the Board's operational activities and the company's business performance.

4. Activities of the subcommittees of the Board of Directors :

The company's Board of Directors does not establish subordinate subcommittees as stipulated in the model charter, but in addition to the Executive Board, it is assisted by functional departments and units such as the Accounting and Finance Department, the Economic and Technical Department, the Human Resources Department, and the Business Department. These departments function as subcommittees assisting the Board of Directors. Members of the Board of Directors perform their duties according to the assignments of the Chairman of the Board.

5. Resolutions /Decisions of the Board of Directors :

Number	Resolution/Decision Number	Day	Summary of the Resolution's content
I	Resolution		
1	No. 03-NQ/HĐQT	January 27, 2026	the Board of Directors meeting, Q1/2026. Approval of business results for Q4 2025; Projected business results for Q1 2026.
2	No. 06-NQ/HĐQT	March 9, 2026	Finalizing the list of shareholders for the 2026 Annual General Meeting.
3	No. 10-NQ/HĐQT	April 6, 2026	Resolution of the Board of Directors' meeting, second quarter of 2026. Approval of the business results for the first quarter of 2026; Projected business results for the second quarter of 2026; Approval of the
4	No. 27-NQ/HĐQT	April 28, 2026	Resolution of the 2026 Annual General Meeting of Shareholders.
5	No. 30-NQ/HĐQT	June 21, 2026	Resolution approving the signing of a contract for the provision of review and audit services for the 2026 financial statements between the Company and An Viet Auditing Company
II	Decision		
1	No. 12-QD/HDQT	April 10, 2026	Decision on the establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders.
2	No. 13-QD/HDQT	April 10, 2026	Decision on the establishment of a Shareholder Eligibility Verification Committee to serve the 2026 Annual General Meeting of
3	Decision No. 28-QD/HDQT	25/05/2026	Decision on updating, amending, and supplementing the Company's Charter of

III. Supervisory Board :

1. Information about the members of the Supervisory Board:

Number	Member of the Supervisory Board	Position	Date of first membership on the Supervisory Board
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1	Ms. Trinh Thi Huong	Prefect	Appointed April 27, 2023
2	Mr. Luong Quang Tan	Member	Appointed April 27, 2023
3	Mr. Pham Huy Hiep	Member	Appointed April 27, 2023

2. Meetings of the Supervisory Board

Number	Member of the Supervisory Board	Number of Supervisory Board meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Ms. Trinh Thi	02	100%	
2	Mr. Luong Quang	02	100%	
3	Mr. Pham Huy Hiep	02	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management Board, and shareholders :

To inspect and monitor the company's operations to ensure compliance with the Enterprise Law, the Company Charter, and resolutions of the General Meeting of Shareholders; to attend Board of Directors meetings and contribute opinions within their responsibilities and authority; to proactively propose to the Board of Directors issues related to production and business plans, internal regulations, auditing, and debt collection; to participate in the organization of the 2026 Annual General Meeting of Shareholders, ensuring that this work is carried out seriously and in accordance with the law; to review and evaluate the semi-annual financial statements and the 2026 annual financial statements; and to regularly exchange information and relevant documents to perform the duties of the Supervisory Board.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management, and other management personnel:

- Review the procedures for organizing meetings (Shareholder General Meeting, Board of Directors Meeting) to ensure compliance with legal regulations and the company's charter.
- Ensure that the Board of Directors/Management Board discloses information promptly and accurately in accordance with legal regulations.

5. Other activities of the Supervisory Board (if any): According to the Enterprise Law and the Company's Articles of Association.

IV. Executive Board

Number	Executive Board Member	Date of birth	Professional qualifications	Appointment date
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1	Le Van Thang	August 10, 1968	Bachelor of International Trade Economics	July 8, 2024 (Reappointment)
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V. Chief Accountant

Number	Full name	Date of birth	Professional qualifications	Appointment date
1	Vu Thanh Tung	May 27, 1976	Bachelor of Finance and Accounting	July 5, 2023 (Reappointment)

VI. Training in corporate governance:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, the Management Board, and other management personnel have participated in, in accordance with corporate governance regulations: Internal meetings and discussions are regularly held to enhance the capabilities and professional expertise of the company's managers and leaders.

VII. List of related parties of a public company and transactions of related parties with the Company itself.

1. List of company associates

Number	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
1	Cement Corporation Vietnam	But	But	But	228 Le Duan Street, Dong Da District, Hanoi City	December 29, 2003			Company Mom

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders : no transactions arise.

Number	Organization name /individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/ Contact address	Time of transaction with the company	Resolution/Decision Number of the General Meeting of Shareholders/ Board of Directors... approved	Number and percentage of shares held after the transaction	Note
But	But	But	But	But	But	But	But	But

Note: NSH Number: ID Card/Passport Number (for individuals) or Business Registration Certificate Number, Operating License or equivalent legal document (for organizations)/ NSH*:*

3. Transactions between insiders of listed companies, related parties of insiders, and subsidiaries or companies controlled by listed companies : no transactions occur .

Number	The person executing the transaction	Relationships with insiders	Position at a listed company	ID card /Passport number, date of issue, place of issue	Address	Name of subsidiary company, company controlled by a listed company .	Transaction time	Number and percentage of shares held after the transaction	Note
But	But	But	But	But	But	But	But	But	But

4. Transactions between the company and other parties.

4.1. Transactions between the company and companies where the Board of Directors member, Supervisory Board member , or CEO has been a founding member or a member of the Board of Directors, or CEO within the last three (03) years (calculated at the time of report preparation) : no transactions have occurred.

4.2. Transactions between the company and companies where a related party of a member of the Board of Directors, a member of the Supervisory Board , or the CEO is also a member of the Board of Directors or the CEO: no transactions will occur.

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the Executive Director (General Director): no transactions are permitted.

II . Stock transactions by insiders and related parties of insiders

1. List of insiders and related parties of insiders

Number	Full name	Securities trading account	Position at the company	ID card /Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1	Pham Dang Loi		1			560	0.028%	Appointed April 27, 2023
1.1	Pham Dang Dien							Dad
1.2	Nguyen Thi The							Mom
1.3	Vu Thi Thanh Huyen							Wife
1.4	Pham Thi Khanh Linh							Son
1.5	Pham Thi Ngoc Diep							Son
1.6	Pham Thi Anh Nguyet							Older sister
1.7	Pham Dang Toan							Older brother
1.8	Vu Xuan Dung							Father-in-law

1.9	Tran Thi Le Khanh							Mother-in-law
1.10	Do Hong Tho							Sister-in-law
1.11	Nguyen Thi Quynh Loan							Sister-in-law
1.12	Pham Dang Thang							Older brother
2	Le Van Thang	001C132774	1, 2, 3			2,500	0.12%	Reappointment 08/07/2024
2.1	Nguyen Thi Loan							Wife
2.2	Le Chung Duc							Son
2.3	Le Manh Tuan							Son
2.4	Le Van Sam							Older brother
2.5	Le Thi Nu							Older sister
2.6	Le Van Sam							Older brother
2.7	Le Thi Dai							Older sister
2.8	Le Thi Thu							Older sister
2.9	Le Thi Cuc							Older sister

2.10	Tran Thi Trang							Daughter-in-law
2.11	Nguyen Thi Thanh							Sister-in-law
2.12	Bui Thi Hue							Sister-in-law
2.13	Mai Dang Dung							Brother-in-law
2.14	Nguyen Van Tien							Brother-in-law
3	Vu Thanh Tung		6,10			0	0	Chief Accountant
3.1	Hoang Thi Soi							Mother
3.2	Nguyen The Nam							Father-in-law
3.3	Pham Thi Tham							Mother-in-law
3.4	Nguyen Thi Thu Huong							Wife
3.5	Vu Thai Nhat Minh							Boy
3.6	Vu Bao Khanh Ngoc							Daughter
3.7	Vu Thi Thanh Huong							Older sister
3.8	Vu Thi Thanh Hong							Older sister

3.9	Vu Thi Thanh Hai							Younger sister
3.10	Nguyen The Manh							sister-in-law
3.11	Nguyen Thi Thu Huyen							wife
4	Nguyen Tuan Anh		2			497,900	24.69%	Appointed April 27, 2023
4.1	Song Thanh Van							Wife
4.2	Nguyen Van Lanh							biological father
4.3	Nguyen Thi Thu Hien							Mother
4.4	Song Chi Luc							Father-in-law
4.5	Nguyen Thi Hong Lam							Mother-in-law
4.6	Nguyen Duc Thanh							Older brother
4.7	Dang Thi Bao Lan							Sister-in-law
4.8	Nguyen Thuy Dung							Younger sister

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4.9	Nguyen Tuan Khang							Boy
4.10	Nguyen Ngoc Ha My							Daughter
4.11	Song Vu							Brother-in-law
4.12	Song Tung							Brother-in-law
5	Pham Duc Hoang		2			0	0	Appointed April 27, 2023
5.1	Vu Thi Phuong Lam							Wife
5.2	Pham Hoang Lam Phuong							Son
5.3	Pham Hoang Lam Anh							Son
5.4	Pham Van Binh							biological father
5.5	Vu Thi Than							Mother
5.6	Vu Dinh Cham							Father-in-law
5.7	Nguyen Thi Ngam							Mother-in-law
5.8	Pham Vu Hoang							Older brother

6	Nguyen Quang Anh		2			0	0	Appointed April 28, 2025
6.1	Nguyen Van Thinh							Dad
6.2	Pham Thi Le Khanh							Mom
6.3	Nguyen Quang Huy							Younger brother
7	Trinh Thi Huong	000C102715	7			500	0.025%	Appointed April 27, 2023
7.1	Trinh Cong Loan							Dad
7.2	Trinh Thi Khoat							Mom
7.3	Nguyen Van Hieu							Husband
7.4	Nguyen Trinh Minh Duc							Son
7.5	Trinh Thi Hong							Younger sister
7.6	Trinh Thi Hien							Younger sister
7.7	Trinh Thi Kim Anh							Younger sister
7.8	Nguyen Dinh Dinh							Father-in- law

8	Luong Quang Tan		8			700	0.035%	Appointed April 27, 2023
8.1	Luong Cong Binh					700	0.035%	biological father
8.2	Le Thi Hanh							Mother
8.3	Pham Quang Minh							Father-in- law
8.4	Do Thi Nguyet							Mother-in- law
8.5	Pham Thanh Thao							Wife
8.6	Luong Quang Anh							Son
8.7	Luong Quynh Trang							Son
8.8	Luong Thi Ngoc Ha							younger sibling
8.9	Nguyen Viet Dung							Brother-in- law
9	Pham Huy Hiep		8			0	0	Appointed April 27, 2023
9.1	Le Thi Khanh Phuong							Wife
9.2	Pham Huy Vu							Son



9.3	Pham Le Khanh Nhi							Son
9.4	Pham Le Dan Chau							Son
9.5	Pham Huy Hau							Biological Father
9.6	Nguyen Thi Dung							Mother
9.7	Pham Thi Hang							Younger sister
9.8	Le Cong Tan							Father-in-law
9.9	Pham Thi Num							Mother-in-law
9.10	Le Dai Toan							sister-in-law
10	Nguyen Ba Toan		9,12			0	0	Company representative appointed May 16, 2023
10.1	Dang Thi Thoa							Wife
10.2	Nguyen Thi Quynh Hoa							biological child
10.3	Nguyen Thanh Dat							biological child
10.4	Nguyen Thi Than							Mother

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10.5	Dang Van Do							Father-in-law
10.6	Nguyen Thi Binh							Mother-in-law
10.7	Nguyen Thi Bich Lien							Younger sister
10.8	Nguyen Thi Hien							Younger sister
11	Nguyen Thi Phuong							Appointment dated August 1, 2025
11.1	Lam Hoai Phuong							Husband
11.2	Lam Gia Huy							Son
11.3	Lam Gia Hung							Son
11.4	Nguyen Khac The							biological father
11.5	Vu Thi Hien							Mother
11.6	Lam Van Dong							Father-in-law
11.7	Le Ngoc Thuy							Mother-in-law
11.8	Nguyen Khac Quyet							sister-in-law
11.9	Mac Thi Dong							sister-in-law



2. Transactions by insiders and related parties involving shares of listed companies.

Number	The person executing the transaction	Relationships with insiders	Number of shares owned at the beginning of the period		Number of shares held at the end of the period		Reasons for increase or decrease (buying, selling, converting, rewarding, etc.)
			Number of shares	Proportion	Number of shares	Proportion	
But	But	But	But	But	But	But	But

IX. Other issues to note: none arise

Recipient: *Hov a*

- As above;
- Board of Directors, Supervisory Board;
- Website registration;
- Copies to: Accounting Department; Secretariat.

By order of the Chairman of the Board of Directors
MEMBER OF THE BOARD OF DIRECTORS



Le Van Thang