

**IPA INVESTMENTS GROUP
JOINT STOCK COMPANY**



No.: 126/2026/QĐ-HĐQT

THE SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Hanoi, August 05, 2026

DECISION

On the Appointment of the Chief Financial Officer of the Company

THE BOARD OF DIRECTORS

OF I.P.A INVESTMENTS GROUP JOINT STOCK COMPANY

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated 17 June 2020, as amended and supplemented from time to time;*
- *The Charter on Organization and Operation of IPA Investments Group Joint Stock Company;*
- *The Minutes of the Meeting of the Board of Directors of IPA Investments Group Joint Stock Company No. 125/2026/BB-HĐQT dated 05/08/2026.*

HEREBY DECIDES:

Article 1. To appoint Mr. Hoang Kim Truong to the position of Chief Financial Officer (CFO) of IPA Investments Group Joint Stock Company, effective from the date of this Decision.

Article 2. Mr. Hoang Kim Truong shall have the rights and obligations of the Chief Financial Officer in accordance with applicable laws, the Company's Charter, and the Company's internal regulations.

Article 3. This Decision shall take effect from the date of its signing.

The Board of Management, the Executive Board, Mr. Hoang Kim Truong, Heads of Departments/Units, and relevant individuals shall be responsible for the implementation of this Decision.

Recipients:

- *As stated in Article 3;*
- *Archived.*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Vu Hien