

No.: 439/2026/SSG-CBTT

Hanoi, August 7, 2026

NOTICE OF CHANGE IN PERSONNEL

**To: State Securities Commission of Vietnam
Hanoi Stock Exchange**

Pursuant to the Resolution of the Board of Directors No. 25/2026/SSG/NQ-HĐQT dated August 7, 2026, we hereby announce the following change in personnel of Sunshine Group Joint Stock Company:

- Dismissal from the position of Deputy General Director in charge of Finance of the Company:**
 - **Full name:** Cao Phi Hung
 - **Position dismissed from:** Deputy General Director in charge of Finance of the Company
 - **Effective date:** August 8, 2026

This information was disclosed on the Company's website on August 7, 2026 at the following link:
<https://sunshinegroup.vn/cong-bo-thong-tin/>.

Attachment:

- Board of Directors' Resolution on the Dismissal of Personnel;

 **AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**



HO DUC VIET

**SUNSHINE GROUP
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 25.../2026/SSG/NQ-HĐQT

Hanoi, August 7....., 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
SUNSHINE GROUP JOINT STOCK COMPANY
BOARD OF DIRECTORS**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and its amendments and supplements;
- Pursuant to the Charter on Organization and Operation of Sunshine Group Joint Stock Company ("the Company")
- Pursuant to the Minutes of the Board of Directors' meeting No.: 25.../2026/SSG/BBH-HĐQT dated August 7....., 2026.

RESOLVES

Article 1. Dismissal of Mr. Cao Phi Hung from the position of Deputy General Director in charge of Finance of the Company:

Effective date of dismissal: from August 8, 2026

Article 2. Implementation:

To assign/authorize the Chairman of the Board of Directors/General Director of the Company to perform the following tasks.

Execute and issue relevant documents, dossiers and papers to implement and complete the contents approved by the Board of Directors as stated above.

Article 3. Enforceability

This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of Management, relevant departments, and individuals shall be responsible for implementing this Resolution. ✓

Recipients:

- As Article 3.

O/B THE BOARD OF DIRECTORS

CHAIRMAN



ĐO ANH TUAN