

**SONG DA INDUSTRY TRADE
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No: 129 /CBTT-STP

Re: Correction of information in the
Resolution, Minutes of the 2026 Annual
General Meeting of Shareholders and the
Proposal submitted to the 2026 Annual
General Meeting of Shareholders

Ha Noi, August 07 2026

**To: - State Securities Commission of Vietnam
- Hanoi Stock Exchanges**

1. Organization Information: Song Da Industry Trade Joint Stock Company

- Stock Code: STP
- Head Office: No. 41 Quyet Thang Street, Duong Noi Ward, Hanoi City, Viet Nam
- Telephone: (+84) 24 3352 1290 / (+84) 24 3382 8440

2. Details of the Correction

Song Da Industry Trade Joint Stock Company hereby corrects the information contained in the Minutes of the General Meeting of Shareholders, the Resolution of the General Meeting of Shareholders, and Proposal No. 01/2026/TT-HĐQT, which were approved at the 2026 Annual General Meeting of Shareholders on 24 April 2026, as follows:

No.	Document	Previously Disclosed Information	Corrected Information
1	Proposal No. 01/2026/TT-HĐQT – Section II, Clause 3: Bonus and welfare fund deduction 5%	VND 422,992,603	VND 442,992,603
2	Minutes No. 01/2026/BB-ĐHĐCĐ – Section II "Meeting Agenda", Clause 3.2, Item 3: Bonus and welfare fund deduction 5%	VND 422,992,603	VND 442,992,603
3	Resolution No. 01/2026/NQ-ĐHĐCĐ – Article 3, Clause 3.2, Item 3: Bonus and welfare fund deduction 5%	VND 422,992,603	VND 442,992,603

- **Reason for the correction:** An inadvertent data entry error.

- All other contents of Resolution No. 01/2026/NQ-ĐHĐCĐ, Minutes No. 01/2026/BB-ĐHĐCĐ, and Proposal No. 01/2026/TT-HĐQT submitted to the 2026 Annual General Meeting of Shareholders remain unchanged.

3. This information was disclosed on the Company's website on 07.10.2026 at: stp.com.vn.

The Company hereby certifies that the information disclosed above is accurate and accepts full legal responsibility for the contents of the disclosed information.

Attached Document:

Resolution No. 01/2026/NQ-ĐHĐCĐ

Minutes No. 01/2026/BB-ĐHĐCĐ

Proposal No. 01/2026/TT-HĐQT

Recipients:

- As addressed

- Filed at the Administration Department

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



TỔNG GIÁM ĐỐC
Nguyễn Trọng Trãi

SONG DA INDUSTRY TRADE
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 01/2026/NQ-DHDCD

Hanoi, April 24, 2026

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
SONG DA INDUSTRY TRADE JOINT STOCK COMPANY

Bases:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019
- Charter of Song Da Industry Trade Joint Stock Company;
- Minutes of the 2026 Annual General Meeting of Shareholders dated April 24, 2026.

HEREBY RESOLVES:

Article 1. To approve the Board of Directors' Report on 2025 operating results; 2026 operating plan and direction.

Article 2. To approve the Board of Supervisors' 2025 Operational Report and 2026 Operational Plan.

Article 3. To approve the 2025 Financial Statements audited by A&C Auditing and Consulting Company Limited; To approve the 2025 Profit distribution plan.

3.1. Audited financial statements for 2025:

The company's audited financial statements for 2025 have been disclosed in accordance with regulations and posted on the company's website at www.stp.com.vn, including the following contents:

- Independent auditor's report.
- Balance sheet as of December 31, 2025.
- Income statement for 2025.
- Cash flow statement.
- Notes to the financial statements.

3.2. Profit distribution plan for 2025:

No.	Item	Amount (VND)
1	Undistributed profit after tax until December 31, 2025	8,859,852,056
2	Dividend payment to shareholders, rate 8% [(8,022,063 shares) x (10,000 VND) x (8%)]	6,417,650,400
3	Bonus and welfare fund deduction 5% [(1) x (5%)]	442,992,603
4	Retained profit after tax [(1)-(2)-(3)]	1,999,209,053

Article 4. To approve the production and business plan for 2026 and expected dividends for 2026:

- Total output value: 207.32 billion VND
- Total revenue: 196.53 billion VND
- Profit before tax: 8.0 billion VND
- Average income of employees (person/month): 13.95 million VND
- Payment to the State budget: 6.0 billion VND
- Main product volume:
- + Packaging production (Domestic and export): 33.1 million products
- + Plastic business 500 tons
- Dividend payout ratio: 7÷10%/year

Article 5. To approve the Report on remuneration payment to the Board of Directors, Board of Supervisors, and Secretary in 2025; Remuneration payment plan for 2026 and bonus policy for 2026:

5.1. Report on remuneration of the Board of Directors, the Board of Supervisors, and the Secretary in 2025:

No.	Position	Number of people	Remuneration (VND/month)	Total amount paid (VND)	Actual amount paid (VND)
I	Board of Directors (BoD)	05		612,000,000	577,590,909
1	Full-time Chairman of the BoD	01	35,000,000	420,000,000	385,590,909
2	Member of the BoD	04	4,000,000	192,000,000	192,000,000
II	Board of Supervisors (BoS)	03		216,000,000	216,000,000
1	Full-time Head of the BoS	01	12,000,000	144,000,000	144,000,000
2	Member of the BoS	02	3,000,000	72,000,000	72,000,000
III	Secretary of the BoD	01	3,000,000	36,000,000	36,000,000
	Total (I+II+III):			864,000,000	829,590,909

5.2. Remuneration payment plan for the BoD, the BoS, and the Secretary in 2026:

- | | |
|---|---|
| - Salary of the full-time Chairman of the BoD: | Not more than 60,000,000 VND/person/month |
| - Remuneration of 04 members of the BoD: | 5,000,000 VND/person/month |
| - Salary of the full-time Head of the BoS: | 20,000,000 VND/person/month |
| - Remuneration of 02 members of the BoS and 01 secretary: | 4,000,000 VND/person/month |
| - Total remuneration paid to the BoD, BoS, and Secretary in 2026: | Not more than 1,344,000,000 VND/year |

5.3. Bonus policy in 2026: Bonus for the Board of Directors, the Board of Supervisors, the Board of Management and key officers: 15% of after-tax profit exceeding plan if profit target is exceeded.

Article 6. To approve the selection of an auditor for the 2026 financial statements:

The General Meeting of Shareholders authorizes the Board of Directors to select one of the following auditors to audit the 2026 financial statements and review the 2026 mid-year financial statements of Song Da Industry Trade Joint Stock Company:

- + A&C Auditing and Consulting Company Limited (Hanoi branch)
Address: 40 Giang Vo Street, Giang Vo Ward, Hanoi City, Vietnam
- + RSM Vietnam Auditing & Consulting Company Limited
Address: 25th Floor, A Tower, No. Discovery Complex Building, 302 Cau Giay, Cau Giay Ward, Hanoi.

Article 7. To approve the sale of the Company's treasury shares as follows:

7.1. To approve the sale of all treasury shares owned by Song Da Industry Trade Joint-Stock Company, totaling 23,681 shares.

7.2. To assign and authorize the Board of Directors to organize the sale of treasury shares in accordance with legal regulations (including seeking permission from competent State authorities, choosing the timing of the sale, deciding the selling price, transaction method, etc.).

7.3. To assign and authorize the Board of Directors to decide on all other matters related to the handling of the treasury share sale.

Article 8. Approving the amendment and update of the Company's business lines in accordance with Decision No. 36/2025/QĐ-TTg on the Vietnam Standard Industrial Classification, as follows:

Current Registered Business Lines		Adjusted Business Lines in accordance with Decision No. 36/2025/QĐ-TTg	
Sector Name	Sector Code	Sector Name	Sector Code
Real estate business, land use rights belonging to the owner, user, or lessee (excluding business lines prohibited by the State)	6810	Real estate business, land use rights belonging to the owner, user, or lessee	6810
Wholesale of metals and metal ores	4662	Wholesale of metals and metal ores	4672
Wholesale of beverages	4633	Remove business line from enterprise registration	
Wholesale of food	4632	Remove business line from enterprise registration	
Wholesale of other household goods Details: Wholesale of ceramics, porcelain, glass; Wholesale of perfumes, cosmetics...	4649	Remove business line from enterprise registration	
Printing Details: Printing of packaging	1811	Printing Details: Printing of packaging	1811
Construction of other civil engineering works Details: Investment and construction of civil and industrial works, infrastructure of industrial zones and urban areas;	4290	Construction of other civil engineering works Details: Investment and construction of civil and industrial works, infrastructure of industrial zones and urban areas;	4299
Other business support service activities not elsewhere classified Details: Import and export of machinery, equipment, packaging, and materials of all kinds;	8299	Other business support service activities not elsewhere classified Details: Import and export of machinery, equipment, packaging, and materials of all kinds;	8299
Manufacture of corrugated paper and paperboard and of containers of paper and paperboard Details: Production and trading of packaging	1702	Manufacture of corrugated paper and paperboard and of containers of paper and paperboard Details: Production and trading of packaging	1702
Manufacture of other paper articles and paperboard not elsewhere classified Details: Manufacture of other products of paper and paperboard	1709	Manufacture of other paper articles and paperboard not elsewhere classified Details: Manufacture of other products of paper and paperboard	1709

Quarrying of stone, sand, gravel and clay	0810	Quarrying of stone, sand, gravel and clay	0810
Manufacture of other non-metallic mineral products not elsewhere classified <i>Details: Crushing of stone construction, industrial stone powder</i>	2399	Manufacture of other non-metallic mineral products not elsewhere classified <i>Details: Crushing of stone construction, industrial stone powder</i>	2399
Freight transport by road <i>Details: Transportation business</i>	4933	Freight transport by road <i>Details: Transportation business</i>	4933
Non-specialized wholesale trade <i>Details: Trading of materials</i>	4690	Non-specialized wholesale trade <i>Details: Trading of materials</i>	4690
Mining of precious and rare metal ores	0730	Mining of precious and rare metal ores	0730

The Board of Directors is assigned to direct the General Director to update the business lines on the Enterprise Registration Certificate in accordance with the contents mentioned above.

Article 9. Approval of the amendment of the address and the Company's Charter

The General Meeting of Shareholders approves the amendment of the address and the Company's Charter, as follows:

9.1. Change of company address according to the new administrative management unit as follows:

- Old address: Do Lo, Yen Nghia Ward, Ha Dong District, Hanoi City.
- New address: No. 41 Quyet Thang Street, Duong Noi Ward, Hanoi City.

9.2. Amending the Charter of Song Da Industry Trade Joint Stock Company at Section 3 of Article 2; Section 1 of Article 4; and Section 6 of Article 41, as follows:

No	Article	Current Charter	Draft Amended Charter
1	Section 3, Article 2	3. The registered office of the Company is: - Head office address: No. 41, Quyet Thang Street, Yen Nghia Ward, Ha Dong District, Hanoi City, Vietnam.	3. The registered office of the Company is: - Head office address: No. 41, Quyet Thang Street, Duong Noi Ward, Hanoi City, Vietnam.
2	Section 1, Article 4	Manufacture of plastic and paper packaging. Manufacture of other products of paper and paperboard. Construction of civil and industrial engineering works, infrastructure for industrial zones and urban areas. Mining of precious and rare metal ores. Wholesale of other machinery, equipment, and spare parts. Commercial trading, import and export of materials. Quarrying of	Manufacture of plastic and paper packaging. Manufacture of other products of paper and paperboard. Construction of civil and industrial engineering works, infrastructure for industrial zones and urban areas. Mining of precious and rare metal ores. Wholesale of other machinery, equipment, and spare parts. Commercial trading, import and export of materials. Quarrying of

No	Article	Current Charter	Draft Amended Charter
		stone, sand, gravel, and clay. Crushing of construction stone and industrial stone powder. Wholesale of metals and metal ores. Real estate business. Printing of packaging. Wholesale food. Wholesale beverages. Wholesale of other household goods. Engaging in other business lines in compliance with the provisions of law.	of stone, sand, gravel, and clay. Crushing of construction stone and industrial stone powder. Wholesale of metals and metal ores. Real estate business. Printing of packaging. Engaging in other business lines in compliance with the provisions of law.
3	Section 6, Article 41	6. A transaction between the Company and one or more members of the Board of Directors, members of the Supervisory Board, the General Director, other executives, and individuals or organizations related to these subjects shall not be invalidated in the following cases: a) For a transaction with a value of less than or equal to 35% of the total value of assets recorded in the most recent financial statements, the essential contents of the contract or transaction, as well as the relationships and interests of the member of the Board of Directors, member of the Supervisory Board, General Director, or other executive, have been reported to the Board of Directors and approved by the Board of Directors with a majority affirmative vote of the Board members who do not have related interests; b) For a transaction with a value greater than 35%, or a transaction that results in the total value of transactions arising within 12 months from the date of the first transaction being equal to 35% or more of the total value of assets recorded in the most recent financial statements, the essential contents of this transaction, as well as the relationships and interests of the member of the Board of Directors, member of the Supervisory Board, General Director, or other executive, have been disclosed to the shareholders and approved by the General Meeting of	6. A transaction between the Company and one or more members of the Board of Directors, members of the Supervisory Board, the General Director, other executives, and individuals or organizations related to these subjects shall not be invalidated in the following cases: a) For a transaction with a value of less than 35% of the total value of assets recorded in the most recent financial statements, the essential contents of the contract or transaction, as well as the relationships and interests of the member of the Board of Directors, member of the Supervisory Board, General Director, or other executive, have been reported to the Board of Directors and approved by the Board of Directors with a majority affirmative vote of the Board members who do not have related interests; b) For a transaction with a value of 35% or more, or a transaction that results in the total value of transactions arising within 12 months from the date of the first transaction being 35% or more of the total value of assets recorded in the most recent financial statements, the essential contents of this transaction, as well as the relationships and interests of the member of the Board of Directors, member of the Supervisory Board, General Director, or other executive, have been disclosed to

No	Article	Current Charter	Draft Amended Charter
		Shareholders through the voting of shareholders who do not have related interests.	the shareholders and approved by the General Meeting of Shareholders through the voting of shareholders who do not have related interests.

(Detailed Charter attached)

9.3. The Board of Directors is assigned to direct the General Director to review all company records and documents to finalize the amendment in accordance with the contents mentioned above.

Article 10. Implementation of the Resolution

- This Resolution comes into force from April 24, 2026.
- The Company's General Meeting of Shareholders assigns the Company's Board of Directors to deploy and implement the above contents in accordance with the provisions of the Law and the Company's Charter and report the implementation results at the next annual General Meeting of Shareholders.

Recipients:

- Shareholders
- BoD & BoS
- BoM
- CBTT according to regulations
- Filed: BoD, TH

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**

CHAIRMAN



Nguyen Trong San

No.: 01/2026/BB-DHDCD

MEETING MINUTES
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Company name: **Song Da Industry Trade Joint Stock Company**
Address: No. 41, Quyet Thang Street, Duong Noi Ward, Hanoi City, Vietnam
Business Registration Certificate No.: 0500436570 dated December 26, 2016 issued by the Department of Planning and Investment of Hanoi City
Stock code: STP
Meeting time: Starts at 8:00 a.m. on April 24, 2026
Meeting location: Song Da Industry Trade Joint Stock Company
Chairman of the meeting: Mr. Nguyen Trong San - Chairman of the Board of Directors
Secretariat of the meeting: Ms. Nguyen Thuy Duong
Ms. Vu Thuy Quynh

MEETING PROCESS:

I. MEETING OPENING PROCEDURES

1. The Organizing Committee registered delegates to attend the Meeting and distributes documents.

2. Reporting on the verification of the validity of the Meeting

The Shareholders' Eligibility Verification Committee reported to the Meeting on the situation of shareholders attending the Meeting and the conditions for holding the Meeting.

- The total number of shareholders of the Company is 810 shareholders, holding 8,045,744 shares (*of which treasury shares are 23,681 shares without voting rights at the meeting*).

- The Meeting was convened with a total of 809 shareholders, representing 8,022,063 voting shares.

- At 8:30 a.m., the number of shareholders directly and authorized to attend the meeting was 25 shareholders and authorized representatives, holding 6,587,818 shares, equivalent to 82,12% of the number of voting shares.

Pursuant to the Law on Enterprises and the Company's Charter, the Annual General Meeting of Shareholders of Song Da Industry Trade Joint Stock Company is eligible to proceed.

3. The Organizing Committee announced the reason for opening the meeting and introduced the delegates:

3.1. Guests attending the meeting



Representative of A&C Auditing Limited Liability Company: Mrs. Nguyen Thi Tu – Member of the Board of Directors.

3.2. Introducing the members of the Presidium including:

+ Mr. Nguyen Trong San - Chairman of the Board of Directors: Chairman of the Meeting

+ Mr. Nguyen Trong Trai - Member of Board of Directors, General Director: Member

+ Mr. Nguyen Trong Loi - Member of Board of Directors, Deputy General Director: Member

3.3. The Chairman of the Meeting appointed Mrs. Vu Thuy Quynh and Ms. Nguyen Thuy Duong as secretaries of the Meeting.

3.4. The Chairman of the Meeting nominated the Vote Counting Committee and the Shareholders' Eligibility Verification Committee as follows:

- Shareholders' Eligibility Verification Committee:

+ Mr. Nguyen Tuan Quan : Head of the Committee

+ Mrs. Tang Thi Giang : Member

+ Mrs. Tran Thi Lam : Member

The General Meeting of Shareholders voted to approve by raising voting cards with 100% of the votes in favor.

- Vote counting committee:

+ Mr. Bui Minh Tuan : Head of the Committee

+ Mrs. Tang Thi Giang : Member

+ Mrs. Ngo Thi Huyen Trang : Member

The General Meeting of Shareholders voted to approve by raising voting cards with 100% of the votes in favor.

4. Approval of the Meeting agenda and working regulations of the Meeting:

- Mr. Nguyen Trong San – Chairman of the Board of Directors presented and solicited opinions from the meeting to approve the content of the 2026 Annual General Meeting of Shareholders' agenda and the Working Regulations of the Meeting.

The Meeting approved by raising voting cards, with a voting rate of 100% in favor.

II. MEETING CONTENT

1. Mr. Nguyen Trong Trai - Member of the Board of Directors presented the Board of Directors' Report on operating results in 2025; Plan, direction, tasks for 2026.

2. Mr. Nguyen Tuan Quan - Head of the Board of Supervisors presented the Report on the Board of Supervisors' activities in 2025 and the Operation Plan for 2026.

3. Mr. Nguyen Trong Trai - Member of the Board of Directors presented the audited Financial Statements for 2025 and the Profit Distribution Plan for 2025, as follows:

3.1. Audited financial statements for 2025

The company's 2025 audited financial statements have been disclosed in accordance with regulations and posted on the company's website at www.stp.com.vn, including the following contents:

- Independent auditor's report
- Balance sheet as at December 31, 2025
- Income statement 2025
- Cash flow statement

- Notes to the Financial statements

3.2. Profit distribution and fund appropriation plan in 2025

Based on the 2025 audited financial statements, the Company's Board of Directors respectfully submits to the Meeting the 2025 profit distribution plan, specifically as follows:

No.	Item	Amount (VND)
1	Undistributed profit after tax until December 31, 2025	8,859,852,056
2	Dividend payment to shareholders, rate 8% [(8,022,063 shares) x (10,000 VND) x (8%)]	6,417,650,400
3	Bonus and welfare fund deduction 5% [(1) x (5%)]	442,992,603
4	Retained profit after tax [(1)-(2)-(3)]	1,999,209,053

4. Mr. Nguyen Trong Trai - Member of the Board of Directors presented the Production and business plan for 2026 and expected dividends for 2026.

The Board of Directors of Song Da Industry Trade Joint Stock Company submitted to the General Meeting of Shareholders for approval of the Production and business plan for 2025 and expected dividends for 2025, as follows:

- Total output value:	207.32 billion VND
- Total revenue:	196.53 billion VND
- Profit before tax:	8.0 billion VND
- Average income of employees (person/month):	13.95 million VND
- Payment to the State budget:	6.0 billion VND
- Main product volume:	
+ Packaging production (Domestic and export):	33.1 million products
+ Plastic business	500 tons
- Dividend payout ratio:	7÷10%/year

5. Mr. Nguyen Trong Trai - Member of the Board of Directors presented the Report on remuneration payment to the Board of Directors, the Board of Supervisors and the Secretary in 2025; Remuneration payment plan for 2026 and bonus policy for 2026.

5.1. Report on remuneration of the Board of Directors, the Board of Supervisors, and the Secretary in 2025

No.	Position	Number of people	Remuneration (VND/month)	Total amount paid (VND)	Actual amount paid (VND)
I	Board of Directors (BoD)	05		612,000,000	577,590,909
1	Full-time Chairman of the BoD	01	35,000,000	420,000,000	385,590,909
2	Member of the BoD	04	4,000,000	192,000,000	192,000,000

No.	Position	Number of people	Remuneration (VND/month)	Total amount paid (VND)	Actual amount paid (VND)
II	Board of Supervisors (BoS)	03		216,000,000	216,000,000
1	Full-time Head of the BoS	01	12,000,000	144,000,000	144,000,000
2	Member of the BoS	02	3,000,000	72,000,000	72,000,000
III	Secretary of the BoD	01	3,000,000	36,000,000	36,000,000
	Total (I+II+III):			864,000,000	829,590,909

5.2. Remuneration payment plan for the BoD, the BoS, and the Secretary in 2026:

- Salary of the full-time Chairman of the BoD: Not more than 60,000,000 VND/person/month
- Remuneration of 04 members of the BoD: 5,000,000 VND/person/month
- Salary of the full-time Head of the BoS: 20,000,000 VND/person/month
- Remuneration of 02 members of the BoS and 01 secretary: 4,000,000 VND/person/month
- **Total remuneration paid to the BoD, BoS, and Secretary in 2026:** Not more than 1,344,000,000 VND/year

5.3. Bonus policy for the BoD, the BoS, the Board of Management and key officers in 2026

- Bonus for the Board of Directors, the Board of Supervisors, the Board of Management and key officers: 15% of after-tax profit exceeding plan if profit target is exceeded.

6. Mr. Nguyen Trong Loi - Member of the Board of Directors presented the selection of an auditor for the 2026 Financial Statements.

The Board of Directors of Song Da Industry Trade Joint Stock Company respectfully submitted to the General Meeting of Shareholders the selection of an independent auditor to audit the 2026 financial statements, as follows:

- Approve the list of auditors to audit the 2026 financial statements of Song Da Industry Trade Joint Stock Company, as follows:

+ A&C Auditing and Consulting Company Limited (Hanoi branch)

Address: 40 Giang Vo Street, Giang Vo Ward, Hanoi City, Vietnam

+ RSM Vietnam Auditing & Consulting Company Limited

Address: 25th Floor, A Tower, No. Discovery Complex Building, 302 Cau Giay, Cau Giay Ward, Hanoi.

- Authorize the Board of Directors to select 01 auditor from the above list to audit the 2026 financial statements and review the 2026 semi-annual financial statements of Song Da Industry Trade Joint Stock Company.

7. Mr. Nguyen Trong Loi - Member of the Board of Directors presents the handling of the Company's treasury shares as follows:

Currently, the number of treasury shares of Song Da Industry Trade Joint Stock Company is **23,681** shares; these shares were most recently purchased in 2014.

According to Clause 4, Article 310 "Transitional provisions" of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025, detailing the implementation of a number of articles of the Securities Law, which stipulates: *"Public companies holding treasury shares purchased before the effective date of Securities Law No. 54/2019/QH14 may sell the treasury shares or use them as bonus shares in accordance with Securities Law No. 70/2006/QH11, which was amended and supplemented by a number of articles under Securities Law No. 62/2010/QH12 and documents detailing the implementation of the above documents. These companies are not allowed to repurchase their own shares until they complete the handling of the previously purchased treasury shares, except for the case of share repurchases as prescribed in Clause 2 and Clause 6, Article 36 of Securities Law No. 54/2019/QH14, amended and supplemented by Law No. 56/2024/QH15."*

Based on the above regulations, regarding the previously purchased treasury shares, the Company has the right to decide to choose one of two handling options: selling the treasury shares or using them as bonus shares.

The Board of Directors respectfully submits to the General Meeting of Shareholders to consider and approve the handling of the treasury shares as follows:

- Approving the sale of all **23,681** treasury shares currently owned by Song Da Industry Trade Joint Stock Company.
- Assigning and authorizing the Board of Directors to organize the implementation of selling the treasury shares strictly in accordance with legal regulations (including seeking permission from competent State authorities, choosing the time of sale, deciding the selling price, trading method, etc.).
- Assigning and authorizing the Board of Directors to decide on all other matters related to the handling of the sale of treasury shares.

8. Mr. Nguyen Trong Loi - Member of the Board of Directors, presented the amendment and update of the Company's business lines in accordance with Decision No. 36/2025/QD-TTg on the Vietnam Standard Industrial Classification, as follows

Current Registered Business Lines		Adjusted Business Lines in accordance with Decision No. 36/2025/QD-TTg	
Sector Name	Sector Code	Sector Name	Sector Code
Real estate business, land use rights belonging to the owner, user, or lessee (<i>excluding business lines prohibited by the State</i>)	6810	Real estate business, land use rights belonging to the owner, user, or lessee	6810
Wholesale of metals and metal ores	4662	Wholesale of metals and metal ores	4672
<i>Wholesale of beverages</i>	4633	Remove business line from enterprise registration	
<i>Wholesale of food</i>	4632	Remove business line from enterprise registration	
<i>Wholesale of other household goods</i>	4649	Remove business line from enterprise registration	

<i>Details: Wholesale of ceramics, porcelain, glass; Wholesale of perfumes, cosmetics...</i>			
Printing <i>Details: Printing of packaging</i>	1811	Printing <i>Details: Printing of packaging</i>	1811
Construction of other civil engineering works <i>Details: Investment and construction of civil and industrial works, infrastructure of industrial zones and urban areas;</i>	4290	Construction of other civil engineering works <i>Details: Investment and construction of civil and industrial works, infrastructure of industrial zones and urban areas;</i>	4299
Other business support service activities not elsewhere classified <i>Details: Import and export of machinery, equipment, packaging, and materials of all kinds;</i>	8299	Other business support service activities not elsewhere classified <i>Details: Import and export of machinery, equipment, packaging, and materials of all kinds;</i>	8299
Manufacture of corrugated paper and paperboard and of containers of paper and paperboard <i>Details: Production and trading of packaging</i>	1702	Manufacture of corrugated paper and paperboard and of containers of paper and paperboard <i>Details: Production and trading of packaging</i>	1702
Manufacture of other paper articles and paperboard not elsewhere classified <i>Details: Manufacture of other products of paper and paperboard</i>	1709	Manufacture of other paper articles and paperboard not elsewhere classified <i>Details: Manufacture of other products of paper and paperboard</i>	1709
Quarrying of stone, sand, gravel and clay	0810	Quarrying of stone, sand, gravel and clay	0810
Manufacture of other non-metallic mineral products not elsewhere classified <i>Details: Crushing of stone construction, industrial stone powder</i>	2399	Manufacture of other non-metallic mineral products not elsewhere classified <i>Details: Crushing of stone construction, industrial stone powder</i>	2399
Freight transport by road <i>Details: Transportation business</i>	4933	Freight transport by road <i>Details: Transportation business</i>	4933
Non-specialized wholesale trade <i>Details: Trading of materials</i>	4690	Non-specialized wholesale trade <i>Details: Trading of materials</i>	4690
Mining of precious and rare metal ores	0730	Mining of precious and rare metal ores	0730

Assign the Board of Directors to direct the General Director to update the business lines on the Enterprise Registration Certificate in accordance with the above-mentioned contents.

9. Mr. Nguyen Trong Loi - Member of the Board of Directors, presented the amendment of the address and the Company's Charter.

Implementing the State's policy regarding the merger of governments under a 2-level management model effective from July 1, 2025, whereby after rearrangement, the company falls under the administrative management of Duong Noi Ward. To ensure compliance with new regulations and to synchronize and unify all data and registration records of the company with State management agencies as well as partners and customers, the Board of Directors of Song Da Industry Trade Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders the approval of the following contents:

9.1. Change of company address according to the new administrative management unit:

- Old address: Do Lo, Yen Nghia Ward, Ha Dong District, Hanoi City.
- New address: No. 41 Quyet Thang Street, Duong Noi Ward, Hanoi City.

9.2. Amending the Charter of Song Da Industry Trade Joint Stock Company at Section 3 of Article 2; Section 1 of Article 4; and Section 6 of Article 41, as follows:

No	Article	Current Charter	Draft Amended Charter
1	Section 3, Article 2	3. The registered office of the Company is: - Head office address: No. 41, Quyet Thang Street, Yen Nghia Ward, Ha Dong District, Hanoi City, Vietnam.	3. The registered office of the Company is: - Head office address: No. 41, Quyet Thang Street, Duong Noi Ward, Hanoi City, Vietnam.
2	Section 1, Article 4	Manufacture of plastic and paper packaging. Manufacture of other products of paper and paperboard. Construction of civil and industrial engineering works, infrastructure for industrial zones and urban areas. Mining of precious and rare metal ores. Wholesale of other machinery, equipment, and spare parts. Commercial trading, import and export of materials. Quarrying of stone, sand, gravel, and clay. Crushing of construction stone and industrial stone powder. Wholesale of metals and metal ores. Real estate business. Printing of packaging. Wholesale of food. Wholesale of beverages. Wholesale of other household goods. Engaging in other business lines in compliance with the provisions of law.	Manufacture of plastic and paper packaging. Manufacture of other products of paper and paperboard. Construction of civil and industrial engineering works, infrastructure for industrial zones and urban areas. Mining of precious and rare metal ores. Wholesale of other machinery, equipment, and spare parts. Commercial trading, import and export of materials. Quarrying of stone, sand, gravel, and clay. Crushing of construction stone and industrial stone powder. Wholesale of metals and metal ores. Real estate business. Printing of packaging. Engaging in other business lines in compliance with the provisions of law.

No	Article	Current Charter	Draft Amended Charter
3	Section 6, Article 41	6. A transaction between the Company and one or more members of the Board of Directors, members of the Supervisory Board, the General Director, other executives, and individuals or organizations related to these subjects shall not be invalidated in the following cases: a) For a transaction with a value of less than or equal to 35% of the total value of assets recorded in the most recent financial statements, the essential contents of the contract or transaction, as well as the relationships and interests of the member of the Board of Directors, member of the Supervisory Board, General Director, or other executive, have been reported to the Board of Directors and approved by the Board of Directors with a majority affirmative vote of the Board members who do not have related interests; b) For a transaction with a value greater than 35%, or a transaction that results in the total value of transactions arising within 12 months from the date of the first transaction being equal to 35% or more of the total value of assets recorded in the most recent financial statements, the essential contents of this transaction, as well as the relationships and interests of the member of the Board of Directors, member of the Supervisory Board, General Director, or other executive, have been disclosed to the shareholders and approved by the General Meeting of Shareholders through the voting of shareholders who do not have related interests.	6. A transaction between the Company and one or more members of the Board of Directors, members of the Supervisory Board, the General Director, other executives, and individuals or organizations related to these subjects shall not be invalidated in the following cases: a) For a transaction with a value of less than 35% of the total value of assets recorded in the most recent financial statements, the essential contents of the contract or transaction, as well as the relationships and interests of the member of the Board of Directors, member of the Supervisory Board, General Director, or other executive, have been reported to the Board of Directors and approved by the Board of Directors with a majority affirmative vote of the Board members who do not have related interests; b) For a transaction with a value of 35% or more, or a transaction that results in the total value of transactions arising within 12 months from the date of the first transaction being 35% or more of the total value of assets recorded in the most recent financial statements, the essential contents of this transaction, as well as the relationships and interests of the member of the Board of Directors, member of the Supervisory Board, General Director, or other executive, have been disclosed to the shareholders and approved by the General Meeting of Shareholders through the voting of shareholders who do not have related interests.

(Detailed Charter attached)

9.3. The Board of Directors is assigned to direct the General Director to review all company records and documents to finalize the amendment in accordance with the contents mentioned above.

III. MEETING DISCUSSION

At the end of the presentation of the Reports and documents approved at the Meeting, Mr. Nguyen Trong San - Chairman of the Board of Directors, Chairman of the Meeting led the discussion program of the shareholders.

Shareholders' opinions: The Company has installed a rooftop solar power system but has not yet been able to sell electricity because this business line has not been registered.

*) The Presidium discussed and responded:

The rooftop solar power system was invested in and installed by the Company to utilize the roof area of the factory and office buildings. It has proven to be highly effective in reducing the load on the transformer station and lowering electricity costs, especially during peak summer periods. Based on calculations, the payback period is expected to be relatively quick (approximately 4 years).

Currently, the installed rooftop solar capacity only partially supplements production activities and there is no surplus capacity. The Board of Directors acknowledges the shareholders' feedback and will consider adding this business line in the future if there is excess electricity output available for sale to the grid.

IV. VOTING ON MATTERS WITHIN THE AUTHORITY OF THE SHAREHOLDERS' GENERAL MEETING

At the time of voting, the number of valid shareholders participating in the vote is 25 shareholders representing 6,587,818 voting shares, equivalent to 82.12% of the total number of voting shares.

Mr. Bui Minh Tuan - Head of the Vote Counting Committee guided the shareholders to vote to approve the contents of the meeting.

Shareholders vote

Mr. Bui Minh Tuan - Head of the Vote Counting Committee announced the voting results.

As a result, the Meeting approved the following contents:

1. Report of the Board of Directors on operating results in 2025; plan, direction and tasks for 2026

Approve		Disapprove		Abstain	
Number of shares	Percentage %	Number of shares	Percentage %	Number of shares	Percentage %
6,587,818	100	0	0	0	0

2. Report on the Board of Supervisors' activities in 2025 and the Operation Plan for 2026

Approve		Disapprove		Abstain	
Number of shares	Percentage %	Number of shares	Percentage %	Number of shares	Percentage %
6,587,818	100	0	0	0	0

3. Audited financial statements for 2025 and profit distribution plan for 2025

Approve		Disapprove		Abstain	
Number of shares	Percentage %	Number of shares	Percentage %	Number of shares	Percentage %
6,587,818	100	0	0	0	0

4. Production and business plan for 2026 and expected dividends for 2026

Approve		Disapprove		Abstain	
Number of shares	Percentage %	Number of shares	Percentage %	Number of shares	Percentage %
6,587,818	100	0	0	0	0

5. Report on remuneration payment to the Board of Directors, Board of Supervisors, and Secretary in 2025; Approval of remuneration for the Board of Directors, Board of Supervisors, and Secretary in 2026 and bonus policy in 2026.

Approve		Disapprove		Abstain	
Number of shares	Percentage %	Number of shares	Percentage %	Number of shares	Percentage %
6,587,818	100	0	0	0	0

6. Selection of an auditor for the 2026 Financial Statements

Approve		Disapprove		Abstain	
Number of shares	Percentage %	Number of shares	Percentage %	Number of shares	Percentage %
6,587,818	100	0	0	0	0

7. Sale of all treasury shares of the Company

Approve		Disapprove		Abstain	
Number of shares	Percentage %	Number of shares	Percentage %	Number of shares	Percentage %
6,587,818	100	0	0	0	0

8. Amendment and update of the company's business lines in accordance with Decision No. 36/2025/QD-TTg on the Vietnam Standard Industrial Classification.

Approve		Disapprove		Abstain	
Number of shares	Percentage %	Number of shares	Percentage %	Number of shares	Percentage %
6,587,818	100	0	0	0	0

9. Amendment of the company's address and Charter

Approve		Disapprove		Abstain	
Number of shares	Percentage %	Number of shares	Percentage %	Number of shares	Percentage %
6,587,818	100	0	0	0	0

V. APPROVAL OF THE MEETING MINUTES AND RESOLUTION:

Ms. Nguyen Thuy Duong - Head of the Secretariat presented the Minutes and Resolution of the Meeting to the entire Meeting.

The Meeting voted to approve the full text of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders by direct voting with the approval rate of 100% of the number of voting shares.

This minutes are made at 11:30 a.m on the same day and kept at Song Da Industry Trade Joint Stock Company.

SECRETARIAT

Nguyen Thuy Duong



Vu Thuy Quynh



**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**



Nguyen Trong San

No.: 01/2026/TT-HĐQT

Hanoi, April 17, 2026

SUBMISSION

**Re: Approval of the audited financial statements for 2025;
Profit distribution plan for 2025**

To: STP Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Song Da Industry Trade Joint Stock Company;
- Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders;
- Based on the 2025 Audited Financial Statements;

The Board of Directors of Song Da Industry Trade Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the 2025 Financial Statements and the 2025 profit distribution plan, specifically as follows:

I. The 2025 financial statements audited by A&C Auditing and Consulting Company Limited:

The company's 2025 audited financial statements have been disclosed in accordance with regulations and posted on the company's website, including the following contents: Independent auditor's report; Balance sheet as at December 31, 2025; Income statement of 2025; Cash flow statement; and Notes to the financial statements.

II. Profit distribution plan for 2025:

The Board of Directors of the Company respectfully submits to the General Meeting for approval of the 2025 after-tax profit distribution plan, specifically as follows:

No.	Item	Amount (VND)
1	Undistributed profit after tax until December 31, 2025	8,859,852,056
2	Dividend payment to shareholders, rate 8% [(8,022,063 shares) x (10,000 VND) x (8%)]	6,417,650,400
3	Bonus and welfare fund deduction 5% [(1) x (5%)]	442,992,603
4	Retained profit after tax [(1)-(2)-(3)]	1,999,209,053

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Thanks and best regards,

Recipients:

- As stated in 'To'
- Filed: Board of Directors, Archive

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Trong San