

No.:1332/QD-TVD

Uong Bi, July 31, 2026

DECISION

Re: Assigning duties to official

BOARD OF DIRECTORS

VINACOMIN - VANG DANH COAL JOINT STOCK COMPANY

Pursuant to the Charter on Organization and Operation of Vinacomin - Vang Danh Coal Joint Stock Company approved by the General Meeting of Shareholders on April 23, 2021;

Pursuant to the Regulations on Cadre Management of Vietnam National Coal - Mineral Industries Holding Corporation Limited issued together with Decision No. 1668/QD-TKV dated October 4, 2023; Decision No. 2568/QD-TKV dated November 28, 2025 on continuing to implement TKV's Regulations on Cadre Management of the Corporation's Board of Members;

Pursuant to the Regulations on Cadre Management of Vinacomin - Vang Danh Coal Joint Stock Company issued together with Decision No. 468/QD-TVD dated March 11, 2024; Decision No. 4535/QD-TVD dated December 25, 2025 on continuing to implement the Company's Board of Directors' Regulations on Cadre Management;

Pursuant to Decision No. 1438/QD-TKV dated July 29, 2026 of the General Director of TKV Group "On the appointment of the Chief Accountant of Hon Gai Coal Company – TKV";

Pursuant to the Resolution of the Board of Directors and the Resolution of the Party Committee of the Company at the July 2026 meeting;

DECIDES:

Article 1. Assign the duty of Person in charge of Accounting of Vinacomin - Vang Danh Coal Joint Stock Company to **Mr. Tran Quoc Truong** – Directory No.: 14887, Deputy Head of Accounting, Statistics, and Finance Department.

Effective period: From August 1, 2026, until the Company completes the consolidation of the positions of Chief Accountant and Head of Accounting, Statistics, and Finance Department in accordance with regulations.

Reason: Taking over the duties from Ms. Tran Thi Thu Thao – Chief Accountant and Head of Accounting, Statistics, and Finance Department of Vinacomin - Vang Danh Coal Joint Stock Company, who is transferred to new duties under Decision No. 1438/QĐ-TKV dated July 29, 2026 of the General Director of TKV Group.

Article 2. Mr. Tran Quoc Truong is responsible for receiving the handover of all related files, records, books, and work from Ms. Tran Thi Thu Thao, to be completed before August 1, 2026.

Article 3. The salary of Mr. Tran Quoc Truong during the period assigned as the Person in charge of Accounting shall be recorded by his managing unit and paid by the Company in accordance with current regulations.

Article 4. Mr. Tran Quoc Truong; General Director, Deputy General Directors, Chief Accountant, Company Secretary, and Heads of units within Vinacomin - Vang Danh Coal Joint Stock Company are responsible for executing this Decision. / *chữ*

Recipients:

- As per Article 4;
- BOD, Party Committee of the Company (e-copy for reporting);
- Board of Management, Supervisory Board (e-copy);
- Trade Union, Youth Union of the Company (e-copy);
- Units within the Company (e-copy);
- Archived: Personal record, Company Office, Organization and Personnel Dept.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Van Dung