



**DESIGN AND CONSTRUCTION
JOINT STOCK COMPANY NO. 1**

No. 39 /2026/NQ-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

HCMC, August 06th 2026

RESOLUTION

“Re: Supplementary matters for shareholders' written ballot in 2026”

THE BOARD OF DIRECTORS

DESIGN AND CONSTRUCTION JOINT STOCK COMPANY NO. 1

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and its implementation guidelines;*
- *The Securities Law No. 54/2019/QH14 dated November 26, 2019 and its implementation guidelines;*
- *The Charter of Design and Construction Joint Stock Company No. 1 (DECOFI);*
- *The Resignation letter of Mr. Ho Viet Trung;*
- *Minutes of the BOD Meeting dated August 06th 2026.*

RESOLVE

Article 1. The Board of Directors (“BOD”) approved the proposal regarding the changes to the composition and number of members of the BOD and the election of additional members of the BOD for the 2024–2029 term to be submitted to shareholders for approval by written resolution in 2026, as follows:

- The total number and composition of the BODs following the proposed changes shall comprise seven (07) members, including two (02) Independent Members of the BOD.
- Number of resigning members of the BOD: one (01).
- Number of additional members to be elected to the BOD: three (03), including two (02) Independent Members of the BOD.

Article 2. The Board of Directors unanimously approved authorizing Mr. Nguyen Minh Tam – The General Director, to carry out and complete all procedures relating to information disclosure in accordance with the applicable laws and regulation.

Article 3. This Resolution takes effect from the date of signing hereof./.

Members of the Board of Directors, Board of Supervisors, Executive Board, departments and relevant individuals are responsible for implementing this Resolution./.

Recipient:

- As article 3;
- BOD's office.

ON BEHALF OF THE BOD

CHAIRPERSON

(Signed)

PHAM HUNG CUONG



HCMC, August 06th 2026

NOTICE

*Re: Nomination and candidacy for additional election of Board of Directors members
for the 2024–2029 term by collecting shareholders' written opinions*

In preparation for the solicitation of shareholders' written opinions regarding the election of additional members of the Board of Directors ("BOD") for the 2024–2029 term, the Board of Directors of Design and Construction Joint Stock Company No.1 ("DECOFI" or the "Company") hereby announces the acceptance of nomination dossiers for candidates to the Board of Directors as follows:

1. Board of Directors
 - Number of additional ordinary members of the BOD: 01.
 - Number of additional independent members of the BOD: 02.
 - Term of office: 2024–2029.
 - Maximum number of nominees: Unlimited.
2. Right to Nominate candidates for the BOD

A shareholder or a group of shareholders holding 10% or more of the total voting ordinary shares shall have the right to nominate candidates for election to the Board of Directors.
3. Nomination Dossier for Board Members:
 - Original Nomination Form for a candidate to the Board of Directors;
 - Original Candidate Information Form (in the prescribed form);
 - Original Declaration of Related Persons;
 - Notarized copy of the Citizen Identity Card, Identity Card or Passport of the candidate;
 - Other documents as required by applicable laws and the Company's Charter (if any).

All nomination forms and supporting documents are available (and will be updated, if applicable) on the Company's website at www.decofi.vn under the Investor Relations section from August 6, 2026.

Shareholders are requested to download the prescribed forms, complete the nomination dossier and submit it to the Company within the prescribed timeline
4. Submission deadline and method

The Board of Directors will accept nomination dossiers until 4:30 p.m. (Vietnam time) on August 13, 2026.

Shareholders may submit the dossier by either of the following methods:

 - Direct submission at the Company's Head Office; or
 - Submission by post.

Note: For dossiers submitted by post, the time of receipt shall be determined based on the actual date and time the Company receives the dossier. The Company shall not determine the receipt time based on the postal dispatch date or postmark.

Submission Address:

- Design and Construction No.1 JSC. (DECOFI)
- No. 28 Mac Dinh Chi Street, Sai Gon Ward, HCMC, Vietnam
- Tel: (+84) 28 3823 0276

Any dossier submitted after the above deadline or failing to satisfy the applicable requirements shall not be considered.

5. Announcement of Eligible Candidates

It is expected that on August 14, 2026, the Board of Directors will announce the list of eligible candidates. At the same time, all documents relating to the solicitation of shareholders' written opinions will be published on the Company's website, and the Written Voting Form together with the Power of Attorney will be sent to all shareholders entitled to vote in accordance with applicable laws and the Company's Charter.

Respectfully yours,.

Recipient:

- Shareholders;
- Save BOD's office.

**ON BEHALF OF THE BOD
CHAIRPERSON**

(Signed)

PHAM HUNG CUONG