BINH SON PETROLEUM PACKAGING AND TRADING JOINT STOCK COMPANY

No.: 1551 /CBTT-BSPPT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Quang Ngai, dated August 11, 2026

CÔNG TY CỔ PHẦN BAO BÌ VÀ THƯƠNG MẠI DẦU KHÍ BÌNH SƠN

CÔNG TY CỔ PHẦN BAO BÌ VÀ THƯƠNG MẠI DẦU KHÍ BÌNH SƠN
C=VN, S=QUẢNG NGÃI, L=Bình Sơn, CN=CÔNG TY CỔ PHẦN BAO BÌ VÀ THƯƠNG MẠI DẦU KHÍ BÌNH SƠN, OID.0.9.2342.19200300.100.1.1=MST:4300429492
2026.08.11 13:19:56 +07'00'

EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: - State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

1. Tên tổ chức: Organization Name: BINH SON PETROLEUM PACKAGING AND TRADING JOINT STOCK COMPANY

- Stock code: PBT

- Head office address: Phuoc Hoa Village, Van Tuong Commune, Quang Ngai Province, Vietnam

Contact Phone Number: 0255. 3612468 Fax: 0255. 3612469

- E-mail: vanthu@bsppt.com.vn

2. Content of disclosed information

On August 11, 2026, the Company issued Notice No.1550 /TB-BSPPT regarding the record date for the 2025 dividend payment to the Vietnam Securities Depository and Clearing Corporation

3. This information was disclosed on the Company's website on August 11, 2026 at the following link:

www.bsppt.com.vn/NHA DAU TU/CONG BO THONG TIN

We hereby commit the above-disclosed information is true and accurate, and we take full responsibility before the law for the contents of the disclosed information.

Recipients::
- As stated above;
- Board of Directors, Board of Supervisors (for reporting.
- Director (for reporting)
- Filed at: Archives Department, Company Secretary

Authorized Representative
Authorized Person for Information Disclosure

M.S.D.N: 4300429492 C.T.C.P * CÔNG TY CỔ PHẦN BAO BÌ VÀ THƯƠNG MẠI DẦU KHÍ BÌNH SƠN * H.BÌNH SƠN - T.QUẢNG NGÃI

Lê Xuân Huy

**** Attachments***
- Notice No.1550/TB-BSPPT dated August 11, 2026

BINH SON PETROLEUM PACKAGING AND TRADING JOINT STOCK COMPANY

No.: 1550/TB-BSPPT
Re: Record Date

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Ngai, August 11, 2026

NOTICE
On the Record Date for Exercising the Right to Receive the 2025 Dividend

To: Vietnam Securities Depository and Clearing Corporation

Name of securities-registered organization: Binh Son Petroleum Packaging and Trading Joint Stock Company

Trading name: Binh Son Petroleum Packaging and Trading Joint Stock Company

Head office: Phuoc Hoa Hamlet, Van Tuong Commune, Quang Ngai Province, Vietnam

Tel.: 0255.3612468 Fax: 0255.3612469

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for preparing the list of holders of the following securities:

Name of securities: Shares of Binh Son Petroleum Packaging and Trading Joint Stock Company

Securities code: PBT

Type of securities: Ordinary shares

Par value: VND 10,000/share

Trading market: UPCOM

Record date: September 7, 2026

1. Reason and purpose:

Payment of the 2025 dividend in cash

2. Details:

Payment of the 2025 dividend in cash

- Payment rate: 7.28% (VND 728 per share)

- Payment date: September 11, 2026.

- Place of payment:

+ For deposited securities: Shareholders shall complete the procedures for receiving dividends at the Depository Members where their securities depository accounts are maintained.

+ For non-deposited securities: Shareholders shall complete the procedures for receiving dividends at the head office of Binh Son Petroleum Packaging and Trading Joint Stock Company on business days commencing from September 11, 2026; when completing the procedures, shareholders are required to present their Citizen Identity Card/Identity Card or other valid identification documents.

We kindly request VSDC to prepare and provide our Company with the list of securities holders as of the above-mentioned record date via VSDC's electronic communication portal system.

Recipients:
- As stated above;
- Board of Directors, Board of Supervisors (for reporting.
- Filed at: Archives Department, Company Secretary

LEGAL REPRESENTATIVE
(signature, full name, title and seal)

M.S.D.N: 4300429492 - C.T.C.P
CÔNG TY CỔ PHẦN BAO BÌ VÀ THƯƠNG MẠI DẦU KHÍ BÌNH SƠN
H. BÌNH SƠN - T. QUẢNG NGÃI

Phan Quoc Toan

**** Attachments***
Resolution No. 02/NQ-BSPPT dated April 21, 2026

BINH SON PETROLEUM PACKAGING AND TRADING JOINT STOCK COMPANY

No: 02 /NQ-BSPPT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Ngai, April 21, 2026

RESOLUTION
Annual General Meeting of Shareholders
Binh Son Petroleum Packaging and Trading Joint Stock Company 2026

GENERAL MEETING OF SHAREHOLDERS
BINH SON PETROLEUM PACKAGING AND TRADING JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its relevant guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and relevant amendments, supplements, and guiding documents;

Pursuant to the Charter of Binh Son Petrochemical Packaging and Trading Joint Stock Company as approved by the General Meeting of Shareholders on May 15, 2024, and as amended and supplemented on December 2, 2025;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Binh Son Petroleum Packaging and Trading Joint Stock Company dated April 21, 2026.

RESOLVE:

Điều 1. Approval of the 2025 Business Performance Report; the 2025 Business Plan and Key Tasks; the 2025 Report on the Operations of the Board of Directors; the 2025 Audited Financial Statements; the 2025 Report of the Board of Supervisors; and the Proposals submitted by the Board of Directors and the Board of Supervisors, with the following main contents:

1.1 Production and business results in 2025 with basic indicators

No	Targets	Unit	2025 Plan	2025 actuals	Plan achievement rate
I	**Financial target**				
1	Total revenue	Billion VND	1,350.20	1,452.20	108%
2	Total cost (excluding salary)	Billion VND	1,292.20	1,383.10	107%

No	Targets	Unit	2025 Plan	2025 actuals	Plan achievement rate
3	Profit before tax	Billion VND	20.0	22.9	115%
4	State Budget Contribution	Billion VND	12.7	13.1	103%
5	Profit after tax	Billion VND	17.1	20.0	117%
II	**Labor and payroll targets**				
1	Average Number of Employees	Person	300	292	97%
2	Average labor productivity calculated as total revenue minus costs excluding wages	million VND/person/month	16.12	19.71	122%
3	Average salary	million VND/person/month	9.811	11.990	122%
4	Payroll Fund for Employees and Executive Management	Million VND	35,319	42,595	121%
III	**Targets for fixed asset investment and equipment procurement**	Billion VND	**45.14**	**45.14**	**100%**

1.2 Production and Business Plan for 2026

a) Planned tasks

In 2026, the Company will closely follow the development orientations as directed by BSR, while also taking into account the actual market conditions to organize and implement appropriate measures. At the same time, the Company will proactively identify risks and challenges in order to develop effective response scenarios, as well as seek and leverage growth drivers for its production and business activities by capitalizing on opportunities and implementing coordinated solutions, thereby establishing a foundation and strategic leap for the Company.

- Production and business activities for packaging products: Focus on research, improvement, and investment in machinery and equipment to enhance quality and reduce production costs of packaging products; optimize production processes, expand the supplier base, and research and develop new product lines to diversify the product portfolio.

- Production of wooden pallet products: Focus on improvement and investment in machinery and equipment to enhance capacity and reduce product

costs; proactively secure wood raw material sources and optimize production processes.

- Effectively implement business plans for polypropylene (PP) resin, LPG, prilled sulfur, catalysts, and materials; focus on end users and diversify payment methods in accordance with customer needs.

- Provision of logistics services: Continue maintaining the service contracts executed during the year; focus on improving service quality in a professional manner and strictly control costs to enhance business efficiency. Gradually expand technical service offerings to build credibility and competitiveness with peers in the same sector.

- Proactively mobilize resources to develop new products, with the objective of expanding proprietary business lines beyond BSR.

- Effectively manage cash flows, balance funding sources for production and business operations as well as capital expenditures on asset procurement; proactively arrange cash flows from trading of materials, catalysts, and additives.

- Standardize the management reporting system and strengthen risk control in document and record management as well as accounting practices.

- Optimize procurement and the supply chain by diversifying sources of supply, reducing input costs, and standardizing procurement processes toward digitalization, transparency, and effective risk control.

- Ensure safety, security, and environmental protection in all of the Company's production and business activities.

- Strengthen investment management, shorten the time for dossier preparation, and effectively implement strategic projects such as the PP compound resin production plant, wastewater recycling technology, sulfur solidification project, investment in a 3-layer PE blowing machine, and other equipment and facilities serving production, ensuring stable and continuous operations.

- Complete the implementation of the KPI evaluation system to enhance the efficiency of the workforce, and strengthen training and human resource development.

- Continue to promote the development of science and technology and foster innovation.

- Implement ESG in a consistent and aligned manner with BSR's development strategy.

b) Key planned targets for 2026

No	Target	Unit	Plan in 2026	% compared to 2025 actuals
I	**Financial target**			
1	Total revenue	Billion VND	2,060.45	142%
2	Total cost (excluding salary)	Billion	2,037.70	147%

No	Target	Unit	Plan in 2026	% compared to 2025 actuals
		VND		
3	Profit before tax	Billion VND	22.75	99%
4	State Budget Contribution	Billion VND	14.40	110%
5	Profit after tax	Billion VND	18.15	91%
II	**Labor and payroll targets**			
1	Average Number of Employees	person	305	104%
2	Average labor productivity calculated as total revenue minus costs excluding wages	million VND/person/month	18.54	94%
3	Average salary	million VND/person/month	11.41	95%
4	Total Payroll Fund for Employees and Executive Management	Million VND	41,739	98%
III	**Targets for fixed asset investment and equipment procurement**	Billion VND	**3.80**	**8%**

1.2 Approval of the 2025 Salary and Remuneration Fund for Management

Actual Salary and Remuneration Fund of the Board of Directors and the Supervisory Board in 2025

Unit: Million VND

No	Items	2025 Plan (đ/c)	2025 Actual	Notes
1	Wage Fund for Full-time Members of the Board of Directors and the Board of Supervisors	2,232.55	2,852.26	*Increase in Wage and Remuneration Fund*
2	Remuneration Fund for Part-time Members of the Board of Directors and the Board of Supervisors	493.51	690.91	

Details of Salary and Remuneration Paid in 2025 to the Board of Directors and the Board of Supervisors:

Stt	Department	2025 Actual		Notes
		Average number of people	Amount (VND)	
I.	**Board of Directors**	**5.00**	**1,904,082,467**	
1	Chairman (Non-Executive)	1.00	190,408,247	
2	Member	2.00	1,428,061,850	
3	Member (Non-Executive)	2.00	285,612,370	
II.	**Board of Supervisors**	**2.65**	**1,069,535,211**	
1	Head of Board	1.00	666,428,864	
2	Member	0.65	307,902,224	
3	Member (Non-Executive)	1.00	95,204,123	

1.3 Approve the 2025 After-Tax Profit Distribution Plan:

Unit: VND

After-Tax Profit		**19,955,170,488**
1. Allocation to Bonus and Welfare Fund *(Equivalent to 2.0 months of the employees' actual average salary)*		**6,707,185,697**
2. Task Completion Bonus *(Equivalent to 1.0 month of the actual average salary/remuneration of managers)*		**491,762,039**
3. Remaining profit after allocations to funds and task completion bonuses (to be distributed as dividends to shareholders)		**12,756,222,752**
-	Binh Son Refining and Petrochemical Joint Stock Company: 83.26%	10,620,998,752
-	Cam Thanh Hotel: 3.14%	400,400,000
-	Individual Shareholders Group: 13.6%	1,734,824,000

* Dividend/Charter Capital Ratio: 7.28%.

1.5 Approval of the 2026 Salary and Remuneration Plan for Management Personnel:

Unit: Million VND

No	Items	Quantity (person)	Amount (Million VND)	Notes
1	Salary Fund for Board Members and Full-Time Supervisors	4.88	3,001.02	
2	Remuneration Fund for Non-Executive Management Personnel	3.12	353.13	

1.6 2026 After-Tax Profit Distribution Plan:

1.6.1. Allocation to the Bonus and Welfare Fund: equivalent to 2.0 months of the employees' average salary;

1.6.2. Performance completion bonus: equivalent to 1.0 month of the managers' average salary and remuneration;

1.6.3. Dividend payout ratio/charter capital: 8.7%

1.7 Approval of the Selection Plan for the Audit Firm for the 2026 Financial Statements of the Company (*with the attached proposal from the Board of Supervisors);*

1.8 Approve the execution of contracts with related parties *(with the attached proposal).*

1.9 Approve the results of the completion and supplementation of the Board of Directors and the election of the Board of Supervisors:

1.9.1 Elect additional 03members of the Board of Directors:

- Mr. **Phan Ba Cong**
- Ms. **Ha Thi Hoa**
- Mr. **Le Xuan Son**

1.9.2 Elect 03 members of the Board of Supervisors:

- Mr **Nguyen Tan Phat**
- Ms. **Do Thi Phuong Thuy**
- Mr. **Trinh Ba Viet**

Your term of office is 60 months, starting from April 21, 2026.

Article 2. This resolution was fully approved at the 2026 Annual General Meeting of Shareholders with 17,063,234 votes in favor, representing 100% of the votes cast and voted at the meeting; equivalent to 97.38% of the total voting shares of the Company.

The Chairman of the Board of Directors, members of the Board of Directors, the Board of Supervisors, the Director, heads of departments of the Company, and related organizations and individuals shall be responsible for implementing this resolution./.

Recipients:
- Shareholders;
- As Article 2;
- Filed at: VT, Company Secretary.

CHAIRMAN OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS

M.S.D.N: 4300429452 - C.T.C.P - CÔNG TY CỔ PHẦN BAO BÌ VÀ THƯƠNG MẠI DẦU KHÍ BÌNH SƠN - H.BÌNH SƠN - T.QUẢNG NGÃI

Bui Ta Vu