



PTSC THANH HOA
TECHNICAL SERVICES COMPANY

No.: 2450/BC-TH-HĐQT

Thanh Hóa, July 30, 2026

REPORT ON CORPORATE GOVERNANCE
(Reporting Period: The First Six Months of 2026)

To: - The State securities commission of Viet Nam (SSC)
- Hanoi Stock Exchange (HNX)

- Company Name: PTSC Thanh Hóa Technical Services Company.
- Head Office Address: No. 268 Tran Nhat Duat, Truc Lam Ward, Thanh Hoa Province.
- Phone: 02373 900 333; Fax: 02373 900 222;
- Email: ptsethanhhoa@ptsc.com.vn
- Charter Capital: 400,000,000,000 VND (Four hundred billion VND).
- Stock Code (if any): PSN.
- Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Director.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

The 2026 Annual General Meeting of Shareholders was convened on **05 June 2026**, with the participation of shareholders representing **98.93%** of the total voting shares. The General Meeting of Shareholders adopted **Resolution No. 2110/NQ-TH-GMS**, approving all matters falling within the authority of the General Meeting of Shareholders at the meeting.

No.	Resolution/Decision Number	Date	Content
1	2110/NQ-TH-GMS	05 June 2026	Resolution of the 2026 Annual General Meeting of Shareholders

II. BOARD OF DIRECTORS

1. Information about Members of the Board of Directors

No.	Board Member	Position (Independent/Non-Executive Member)	Start date/no longer an independent Board/Board member	
			Date of Appointment	Dismissal Date
1	Mr Le Van Nga	Chairman of the Board	- 27/9/2017 (first appointment) - 22/04/2022 (reappointed)	
2	Mr Pham Hung Phuong	Board member	- 01/01/2011(first appointment) - 09/4/2016 (reappointed) - 09/4/2021 (reappointed)	
3	Mr Tran Xuan Tai	Board member	- 12/5/2023 (first appointment)	
4	Mr Dinh Van Quan	Board member	- 30/6/2024 (first appointment)	

2. Board meetings

Stt	Board Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Mr Le Van Nga	2/2	100%	
2	Mr Pham Hung Phuong	2/2	100%	
3	Mr Tran Xuan Tai	2/2	100%	
4	Mr Dinh Van Quan	2/2	100%	

3. Supervision Activities of the Board of Directors over the Executive Board

- The Board of Directors exercised its supervisory function over the Executive Management and the Company's management personnel in accordance with the Company's Charter, the internal coordination regulations, and the delegation of authority between the Board of Directors and the General Director.

- During the first six months of 2026, the Board of Directors focused its supervisory activities on reviewing and monitoring the formulation of business plans, the organization and implementation of production and business operations, the evaluation of market expansion efforts, the development of the Company's core business services, and the implementation of the resolutions adopted by the General

Meeting of Shareholders and the Board of Directors by the Executive Management and the Company's management personnel.

- The General Director managed and operated the Company in accordance with the resolutions and decisions of the Board of Directors and within the delegated authority. Matters falling beyond such delegated authority were reported to the Board of Directors for consideration and approval

4. Activities of Subcommittees under the Board of Directors: None.

5. Resolutions/Decisions of the Board of Directors In 2025: Detailed in Appendix 1 (attached).

III. SUPERVISORY BOARD

1. Information about Members of the Supervisory Board (SB)/Audit Committee

No.	SB Member/Audit Committee	Position	Start/End Date as SB Member/Audit Committee	Professional Qualification
1	Mr. Le Viet Hai Ninh	Head of the Supervisory Board	Commenced serving as Member and Head of the Supervisory Board from 05 June 2026	Master of Business Administration; Bachelor's Degree in Accounting and Auditing
2	Mr. Mai Dinh Hieu	Member of the Supervisory Board	Commenced serving as Member of the Supervisory Board from 05 June 2026	Master's Degree in Economics; Bachelor's Degree in Finance and Banking
3	Mr. Nguyen Minh Tuan	Head of the Supervisory Board	Ceased serving as Member and Head of the Supervisory Board on 05 June 2026	Bachelor's in Accounting
4	Mr. Nguyen Thanh Thuan	Member of the Supervisory Board	Ceased serving as Member of the Supervisory Board on 05 June 2026	Bachelor's in Labor Management
5	Ms. Nguyen Thi Duyen	Member of the Supervisory Board	Started as SB Member on 09/04/2021	Bachelor's in Economics/Foreign Language Education

2. Meetings of the Supervisory Board

No.	SB Member/Audit Committee	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mr. Le Viet Hai Ninh	2/2	100%	100%	
2	Mr. Mai Dinh Hieu	2/2	100%	100%	
3	Mr. Nguyen Minh Tuan	2/2	100%	100%	Relieved from office effective 05 June 2026
4	Mr. Nguyen Thanh Thuan	2/2	100%	100%	Relieved from office effective 05 June 2026
5	Ms. Nguyen Thi Duyen	2/2	100%	100%	

3. Supervisory Activities of the SB over the Board of Directors, Executive Board, and Shareholders

Pursuant to the functions and duties of the Supervisory Board as prescribed in **Article 170 of the Law on Enterprises** and the Charter of PTSC Thanh Hoa Technical Services Joint Stock Company, the Supervisory Board carried out inspections and supervision over the Company's production and business operations as well as its financial management, focusing on the following:

- Reviewing the reports on production and business performance and the financial statements, and preparing the Supervisory Board's report for submission to the Annual General Meeting of Shareholders.
- Coordinating with **Deloitte Vietnam Co., Ltd.** in reviewing the financial statements and discussing outstanding issues and difficulties identified during the audit process.
- Monitoring the implementation of the resolutions adopted by the 2026 Annual General Meeting of Shareholders, as well as the Company's compliance with its Charter, the Law on Enterprises and other applicable laws and regulations.
- Supervising the implementation of the Company's production and business plan for the first six months of 2026.
- Monitoring the Company's financial position, assessing its operational efficiency and debt repayment capacity, reviewing the management and utilization of capital, cash flow management, and the preservation and development of the shareholders' capital.
- Supervising and assessing the legality, appropriateness, transparency and prudence in the management and operation of the Company's production and business activities.

Based on the supervisory activities conducted during the first six months of 2026, the Supervisory Board concluded that the Board of Directors, the Executive Management and the Company's management team had operated in compliance with applicable laws and regulations, as well as the Company's Charter.

The resolutions and decisions issued by the Board of Directors were adopted in accordance with the Company's Charter, and the Executive Management implemented such resolutions and decisions in compliance with the requirements set forth by the Board of Directors

4. Coordination between the SB and the Board of Directors, Executive Board, and Other Managers

The Supervisory Board maintained close coordination with the Board of Directors and the Executive Management in performing its assigned duties. The Board of Directors and the Executive Management created favorable conditions for the Supervisory Board to discharge its responsibilities by providing complete information and documentation relating to the Company's operations. Members of the Supervisory Board were invited to attend all meetings of the Board of Directors, the Company's regular management meetings and other relevant meetings.

Reports on the results of inspection and supervision covering management and operational activities, capital management and utilization, debt repayment capacity, internal control activities and accounting records were regularly submitted to the Board of Directors and the Executive Management.

5. Other Activities of the Supervisory Board (if any): None.

IV. EXECUTIVE BOARD

No.	Executive Board Member	Date of Birth	Professional Qualification	Appointment/Dismissal Date
1	Mr. Pham Hung Phuong	22/04/1974	Master's in Business Administration/Bachelor's in Economics	- 27/09/2017 (first appointment) - 04/03/2024 (reappointed)
2	Mr. Nguyen Huu Hoan	03/11/1980	Bachelor's in Business Administration	- 02/03/2018 (first appointment) - 04/03/2024 (reappointed)
3	Mr. Vu Van Vuong	05/10/1983	Engineer in Machinery and Industrial Equipment for Chemicals & Oil	- 06/09/2024 (first appointment)

No.	Executive Board Member	Date of Birth	Professional Qualification	Appointment/Dismissal Date
4	Mr. Nguyen Ba Tuan	28/06/1977	Electrical Systems Engineer	- 18/03/2025 (first appointment)

V. CHIEF ACCOUNTANT

Name	Date of Birth	Professional Qualification	Appointment/Dismissal Date
Mr. Nguyen Van Manh	10/10/1978	Bachelor's in Finance	- 02/03/2018 (first appointment)

VI. TRAINING ON CORPORATE GOVERNANCE

Training programs on corporate governance attended by members of the Board of Directors, Supervisory Board, Executive Directors, other management personnel, and the Corporate Secretary in compliance with corporate governance regulations.

VII. LIST OF RELATED PERSONS TO THE PUBLIC COMPANY AND TRANSACTIONS WITH RELATED PERSONS OF THE COMPANY.

1. List of related persons to the Company: Details in Appendix 2 (attached).
2. Transactions between insiders, related persons of insiders, and subsidiaries or controlled companies: Details in Appendix 3 (attached).
3. Transactions between the Company and other entities: None.
4. Transactions between the Company and other objects
 - 4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).
 - 4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).
 - 4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

VIII. TRANSACTIONS OF SHARES BY INSIDERS AND RELATED PERSONS

1. List of insiders and related persons to insiders: Details in Appendix 4 (attached).
2. Transactions of insiders and related persons with the Company's shares/Share transactions: None.
3. Other transactions (transactions by internal shareholders/major shareholders and related persons with the Company): None.

XI. OTHER MATTERS TO NOTE: None.

The above is the Corporate Governance Report for the first six months of 2026 of PTSC Thanh Hoa Technical Services Company.

We sincerely appreciate the cooperation and support of the relevant authorities.

Recipients:

- As stated above;
- Board of Directors, Supervisory Board, Executive Board of the Company;
- Archived: Office, Company Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Singed)

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Appendix 1

List of Resolutions/Decisions of the Board of Directors during the First Six Months of 2026

No.	Resolution/Decision No.	Date	Subject	Approval Rate
1	86/NQ-TH-HĐQT	20/01/2026	Resolution approving the 2026 Production and Business Plan of PTSC Thanh Hoa Technical Services Company.	100%
2	306/NQ-TH-HĐQT	13/02/2026	Resolution approving the plan for convening the 2026 Annual General Meeting of Shareholders of PTSC Thanh Hoa Technical Services Company.	100%
3	554/NQ-TH-HĐQT	20/03/2026	Resolution approving the extension and rescheduling of the 2026 Annual General Meeting of Shareholders of PTSC Thanh Hoa Technical Services Company.	100%
4	719/NQ-TH-HĐQT	16/04/2026	Resolution approving the establishment of a credit facility with Military Commercial Joint Stock Bank (MB Bank) – Thanh Hoa Branch.	100%
5	934/NQ-TH-HĐQT	18/05/2026	Resolution approving a related-party transaction with Sao Mai – Ben Dinh Petroleum Services Joint Stock Company.	100%
6	2030/NQ-TH-HĐQT	28/05/2026	Resolution approving the establishment of a credit facility with Asia Commercial Joint Stock Bank (ACB) – Thanh Hoa Branch.	100%



APPENDIX 2
LIST OF RELATED PERSONS TO THE COMPANY

No.	Name	Stock Trading Account (if any)	Position in the Company (if any)	ID/NSH Number, Date, Place of Issue	Head Office/Contact Address	Start Date of Relationship	End Date of Relationship	Reason	Relationship to the Company
I	Individuals								
1	Le Van Nga		Chairman of the Board of Directors			01/01/2011			Insider
2	Pham Hung Phuong		Member Board/Director			01/01/2011			Insider
3	Tran Xuan Tai		Member Board			05/12/2023			Insider
4	Nguyen Khac Dung		Member Board			14/06/2024	30/06/2025	Resigned upon personal request	Insider
	Dinh Van Quan		Member Board			30/06/2025			Insider
5	Nguyen Huu Hoan		Deputy Director			03/02/2018			Insider
6	Vu Van Vuong		Deputy Director			06/09/2024			Insider
7	Nguyen Ba Tuan		Deputy Director			18/03/2025			Insider
8	Le Viet Hai Ninh		Head of the Supervisory Board			05/06/2026			
9	Mai Dinh Hieu		Member of the Supervisory Board			05/06/2026			
10	Nguyen Minh Tuan		Head of Supervisory Board			05/12/2023	05/06/2026	Resigned for personal reasons	Insider
11	Nguyen Thanh Thuan		Member of the Supervisory Board			22/04/2022	05/06/2026	Resigned for personal reasons	Insider
12	Nguyen Thi Duyen		Member of the Supervisory Board			04/09/2021			Insider
13	Nguyen Van Manh		Chief Accountant			03/02/2018			Insider



	Tong Thi Phuong Thao		Person in charge of Corporate Governance cum Company Secretary			05/12/2025			Insider
II	Organizations								
1	Vietnam National Industry - Energy Group								Major Shareholder Transfer of ownership of shares of PTSC Thanh Hóa Technical Services Company from PVcomBank Fund Management Joint Stock Company to Vietnam National Industry – Energy Group (17,500,000 shares, equivalent to 43.75% of charter capital).
1.1	Thai Binh 2 Thermal Power Plant PMU(TB2PP)								Subsidiaries, Affiliates of Vietnam National Industry - Energy Group (PVN)
1.2	Petrovietnam Long Phu 1 Power PMU (LP1PP)								Subsidiaries, Affiliates of PVN
1.3	Song Hau 1 Oil and Gas Electricity PMU (SH1PP)								Subsidiaries, Affiliates of PVN
1.4	Bien Dong Petroleum Operating Company (BDPOC)								Subsidiaries, Affiliates of PVN
1.5	Phu Quoc Petroleum Operating Company (PQPOC)								Subsidiaries, Affiliates of PVN
1.6	Southwest Pipeline Operating Company (SWPOC)								Subsidiaries, Affiliates of PVN
1.7	Nghi Son Petroleum Products Distribution Branch (PVNDB)								Subsidiaries, Affiliates of PVN
1.8	Oil Spill Response Center (NASOS)								Subsidiaries, Affiliates of PVN
1.9	Vietnam Petroleum Institute (VPI)								Subsidiaries, Affiliates of PVN
1.10	0 Petrovietnam University (PVU)								Subsidiaries, Affiliates of PVN
1.11	Petrovietnam Manpower Training College (PVMTC)								Subsidiaries, Affiliates of PVN
1.12	Petrovietnam Southern Representative Office								Subsidiaries, Affiliates of PVN

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1.13	Petrovietnam Representative Office in Russian Federation								Subsidiaries, Affiliates of PVN
1.14	Petrovietnam Exploration Production Corporation (PVEP)								Subsidiaries, Affiliates of PVN
1.15	Petrovietnam Power Corporation - Joint Stock Company (PV Power)								Subsidiaries, Affiliates of PVN
1.16	Petrovietnam Fertilizer and Chemicals Joint Stock Corporation (PVFCCo)								Subsidiaries, Affiliates of PVN
1.17	Binh Son Refining and Petrochemical Joint Stock Company (BSR)								Subsidiaries, Affiliates of PVN
1.18	Petrovietnam Camau Fertilizer Joint Stock Company (PVCFC)								Subsidiaries, Affiliates of PVN
1.19	Viet Nam Petrochemical And Fiber Joint stock Company (VNPoly)								Subsidiaries, Affiliates of PVN
1.20	Petrovietnam Gas Joint Stock Corporation (PV Gas)								Subsidiaries, Affiliates of PVN
1.21	Petrovietnam Oil Corporation - Joint Stock Company (PV Oil)								Subsidiaries, Affiliates of PVN
1.22	Petrovietnam Drilling & Well Services Joint Stock Corporation (PV Drilling)								Subsidiaries, Affiliates of PVN
1.23	Petrovietnam Transportation Joint Stock Corporation (PV Trans)								Subsidiaries, Affiliates of PVN
1.24	Petrovietnam General Service Joint Stock Corporation (Petrosetco)								Subsidiaries, Affiliates of PVN
1.25	Petrovietnam Insurance Joint Stock Corporation (PVI Holdings)								Subsidiaries, Affiliates of PVN
1.26	Petrovietnam Construction Joint Stock Corporation (PetroCons)								Subsidiaries, Affiliates of PVN

1.27	Petrovietnam Chemical And Services Corporation (PVChem)								Subsidiaries, Affiliates of PVN
1.28	Dung Quat Shipbuilding Industry Company Limited (DQS)								Subsidiaries, Affiliates of PVN
1.29	Public Joint Stock Commercial Bank (PVcomBank)								Subsidiaries, Affiliates of PVN
1.30	Joint Venture "Vietsovetro"								Subsidiaries, Affiliates of PVN
1.31	Petrovietnam Engineering Corporation (PVE)								Subsidiaries, Affiliates of PVN
1.32	Petrovietnam Maintenance and Repair Corporation (PVMR)								Subsidiaries, Affiliates of PVN
1.33	Petrovietnam Trade Union Finance Investment Corporation (PVFI)								Subsidiaries, Affiliates of PVN
1.34	Green Indochina Development Joint Stock Company (GID)								Subsidiaries, Affiliates of PVN
1.35	Petrovietnam Phuoc An Port Investment And Operation Joint Stock Company (PAP)								Subsidiaries, Affiliates of PVN
1.36	Tancang - Petro Camranh Company Limited								Subsidiaries, Affiliates of PVN
1.37	Nghi Son Refinery And Petrochemical Limited Liability Company (NSRP)								Subsidiaries, Affiliates of PVN
1.38	Joint Venture Gazpromviet Company Limited (Gazpromviet)								Subsidiaries, Affiliates of PVN
1.39	Joint Venture Rusvietpetro Company Limited (Rusvietpetro)								Subsidiaries, Affiliates of PVN
2	Petrovietnam Technical Services Corporation								MAJOR SHAREHOLDERS
2.1	PTSC Supply Base								Branch of PTSC
2.2	PTSC Marine								Branch of PTSC
2.3	PTSC Quang Binh								Branch of PTSC
2.4	PTSC Da Nang								Branch of PTSC
2.5	PTSC Long Phu								Branch of PTSC
2.6	PTSC Abu Dhabi								Branch of PTSC

2.7	PTSC Geos and Subsea Services - Branch of PetroVietnam Technical Services Corporation								Branch of PTSC
2.8	PTSC Mechanical & Construction (PTSC M&C)								Subsidiaries, Affiliates of PTSC
2.9	PTSC Quang Ngai Joint Stock Company								Subsidiaries, Affiliates of PTSC
2.10	PTSC Labuan Company Limited								Subsidiaries, Affiliates of PTSC
2.11	Petro Hotel Company Limited								Subsidiaries, Affiliates of PTSC
2.12	PTSC Offshore Services Joint Stock Company								Subsidiaries, Affiliates of PTSC
2.13	PTSC Production Services Joint Stock Company (PPS)								Subsidiaries, Affiliates of PTSC
2.14	Dinh Vu Petroleum Services Port Joint Stock Company								Subsidiary of the parent company
2.15	PV Security Service Corporation								Subsidiary of the parent company
2.16	Sao Mai – Ben Dinh Petroleum Investment Joint Stock Company (PVSB)								Subsidiary of the parent company
2.17	Petro Vietnam Marine Shipyard Joint Stock Company								Subsidiary of the parent company
2.18	PTSC Phu My Port Joint Stock Company (PTSC Phu My)								Subsidiaries, Affiliates of PTSC
2.19	Petro Vietnam Marine Shipyard Joint Stock Company								Subsidiaries, Affiliates of PTSC
2.20	PTSC Asia Pacific Pte Ltd (PTSC AP)								Subsidiaries, Affiliates of PTSC
2.21	Vietnam Offshore Floating Terminal Limited (VOFT)								Subsidiaries, Affiliates of PTSC
2.22	PTSC South East Asia Pte Ltd (PTSC SEA)								Subsidiaries, Affiliates of PTSC
2.23	Rong Doi MV12 Pte Ltd (MV12)								Subsidiaries, Affiliates of PTSC
2.24	PTSC CRD Ltd								Subsidiaries, Affiliates of PTSC
2.25	Malaysia Vietnam Offshore Terminal (L) Limited (MVOT)								Subsidiaries, Affiliates of PTSC





APPENDIX 3

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

No.	Name of Organization	Relationship with the Company	Business Registration No. / Date of Issue / Issuing Authority			Head Office Address / Contact Address	Time of Transaction / Contract Signing	Approval Document No.	Contracts / Transactions with the Company			Remarks
			No	Issue Date	Place of Issue				Number of Transactions / Contracts	Total Transaction / Contract Value (Excl. VAT)	Contract Value Performed during the First Six Months of 2026 (Excluding VAT)	
1	Nghi Son Refinery and Petrochemical LLC (NSRP)	Member and affiliated company of Vietnam National Industry – Energy Group				Nghi Son Economic Zone, Hai Binh Ward, Thanh Hoa Province, Vietnam	2026	076/2024/NSRP.MAINT-PTSC	Daily maintenance services	Unit-price contract	65,202,663,396	Pursuant to Contract No. 076/2024/NS RP.MAINT-PTSC dated 29 October 2024
2	PetroVietnam Maintenance and Repair Corporation – JSC (PVMR)	Member and affiliated company of Vietnam National Industry – Energy Group				100–102–104 Vu Tong Phan Street, An Phu Ward, Thu Duc City, Ho Chi Minh City, Vietnam	2026	076/2024/NSRP.MAINT-PTSC	Daily maintenance services	Unit-price contract	3,955,652,445	Pursuant to Contract No. 39/2024/PTS CTH.OM dated 25 November 2024
3	PetroVietnam Chemicals and Services Corporation – JSC	Member and affiliated company of Vietnam National Industry – Energy Group				6th Floor, VPI Building, 167 Trung Kinh Street, Yen Hoa Ward, Hanoi, Vietnam	2026	39/2024/PTSCT H.OM	Daily maintenance services	Unit-price contract	23,438,546,956	Pursuant to Contract No. 39/2024/PTS CTH.OM dated 25 November 2024
4	PetroVietnam Power Generation Branch – Vietnam National Industry – Energy Group	Dependent unit of Vietnam National Industry – Energy Group				18 Lang Ha Street, Thanh Cong Ward, Hanoi	2026	01/HĐKT/2025/PVPG-PTSCTHANHH OA	Dịch vụ cung ứng nhân lực phần C&I	Unit-price contract	1,283,663,940	
5	Sao Mai – Ben Dinh Petroleum Services Joint Stock Company	Member company of PTSC				No. 65A3, 30/4 Street, Thang Nhat Ward, Vung Tau City, Ba Ria – Vung Tau Province	08/06/2026	42-2026/PVSB-KTKH/TH	Infrastructure Lease Agreement		-	



APPENDIX 4
LIST OF INSIDERS AND RELATED PERSONS TO INSIDERS

No.	Name	Stock Trading Account (if any)	Position in the Company	ID/Passport Number, Issue Date, Place of Issue	Contact Address	Shares Owned (End of Period)	Ownership Percentage (End of Period)	Notes
1	Le Van Nga		Chairman of the Board of Directors			3.000	0,01%	
1.1	Le Van Nguyen					0	0%	Father
1.2	Do Thi Du							Mother (Deceased)
1.3	Nguyen Thi Hoa					0	0%	Wife
1.4	Le Nguyen Tri Tam					0	0%	Son
1.5	Le Hong Ha					0	0%	Daughter
1.6	Le Nguyen Thuy Minh					0	0%	Daughter
1.7	Le Thi Nguyet					0	0%	Sister
1.8	Le Thi Tien					0	0%	Younger sister
1.9	PetroVietnam Technical Services Corporation					21.877.300	54,69%	Organization related to Mr. Lê Văn Nga - Representative of PTSC Capital in PTSC Thanh Hóa
2	Pham Hung Phuong		Member Board/Director			3.000	0,01%	
2.1	Pham Cong Minh					0	0%	Father
2.2	Nguyen Thi Ty					0	0%	Mother



2.3	Nguyen Thi Thu Thuy					0	0%	Wife
2.4	Pham Thi Phuong Ha					0	0%	Daughter
2.5	Pham Viet Thanh					0	0%	Son
2.6	Pham Nguyen Minh Giang					0	0%	Daughter
2.7	Pham Thi Hong Ngoc					0	0%	Daughter
2.8	Pham Thanh Tam					0	0%	Daughter
2.9	Pham Viet Trung					0	0%	Son
2.10	Pham Thi Thanh					0	0%	Sister
2.11	Pham Thi Thu Huong					0	0%	Younger sister
2.12	Pham Thi Bich Lien					0	0%	Younger sister
2.13	PetroVietnam Technical Services Corporation					21.877.300	54,69%	Organization related to Mr. Pham Hung Phuong - Representative of PTSC Capital in PTSC Thanh Hóa
3	Tran Xuan Tai		Member Board			0	0%	
3.1	Tran Thanh Hoa					0	0%	Father

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3.2	Dau Thi Soa					0	0%	Mother
3.3	Tran Thi Khanh					0	0%	Sister
3.4	Tran Thanh Dung					0	0%	Older Brother
3.5	Tran Thi Cam Hang					0	0%	Younger Sister
3.6	Dinh Thi Huong Thom					0	0%	Wife
3.7	Tran Anh Khoi					0	0%	Son
3.8	Tran Minh Anh					0	0%	Daughter
3.9	PetroVietnam Technical Services Corporation					21.877.300	54,69%	Organization related to Mr. Trần Xuân Tài - Deputy Head of the Investment Planning Department
4	Dinh Van Quan		Member Board			0	0%	
4.1	Dinh Thang Long					0	0%	Father

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4.2	Pham Thi Tam							Mother (Deceased)
4.3	Duong Minh Tam					0	0%	Father-in-law
4.4	Nguyen Thi Bach Tuyet					0	0%	Mother-in-law
4.5	Duong Thi Minh Nga					0	0%	Wife
4.6	Dinh Van Duong					0	0%	son
4.7	Dinh Van Ngoc					0	0%	son
4.8	Dinh Pham Trung					0	0%	Older brother
4.9	Dinh Van Quoc					0	0%	Younger brother
4.10	Dinh Thi Quyen					0	0%	Younger sister
4.11	Bui Van Luong					0	0%	Brother-in-law
4.12	Huynh Thi Kim Phuong					0	0%	Sister-in-law
4.13	PTSC Quang Ngai Technical Services JSC					0	0%	Organization related to Mr. Dinh Van Quan – Deputy Director
5	Nguyen Huu Hoan		Deputy Director			0	0%	

5.1	Nguyen Huu Tuan					0	0%	Father
5.2	Nguyen Thi Hoe							Mother (Deceased)
5.3	Dang Thi Thuy Dung					0	0%	Wife
5.4	Nguyen Khanh Linh					0	0%	Daughter
5.5	Nguyen Thien Huong					0	0%	Daughter
5.6	Nguyen Ha Trung					0	0%	Brother
5.7	Nguyen Thi Bich Hien					0	0%	Sister
5.8	Nguyen Thi Hong					0	0%	Younger Sister
6	Vu Van Vuong		Deputy Director			0	0%	
6.1	Do Thi Mau					0	0%	Mother
6.2	Hoang Thi Kim Yen					0	0%	Mother-in-law
6.3	Le Thi Mai					0	0%	Wife
6.4	Vu Le An Nhien					0	0%	Daughter
6.5	Vu Le Bao Han					0	0%	Daughter
6.6	Vu Ngoc Duong					0	0%	Brother
6.7	Bui Thi Quy					0	0%	Sister-in-law
6.8	Vu Thi Hong					0	0%	Sister



6.9	Dao Van Duc					0	0%	Brother-in-law
6.10	Vu Thi Lien					0	0%	Brother
6.11	Tran Van Bien					0	0%	Younger Brother-in-law
6.12	Vu Thi Tuyen					0	0%	Brother
6.13	Nguyen Khac Trung					0	0%	Younger Brother-in-law
6.14	Le Binh					0	0%	Brother-in-law
6.15	Le Minh					0	0%	Brother-in-law
6.16	Le Huu Vinh					0	0%	Brother-in-law
6.17	Le Thi Luu					0	0%	Sister-in-law
6.18	Le Ha					0	0%	Younger sister-in-law
6.19	PTSC Quang Ngai Technical Services JSC							Organization related to Mr. Dinh Van Quan – Deputy Director
7	Nguyen Ba Tuan		Deputy Director			4.600	0,0000115%	
7.1	Nguyen Ba Thanh					0	0%	Father
7.2	Pham Thi Vui					0	0%	Mother
7.3	Nguyen Kim Thiem					0	0%	Father-in-law

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7.4	Nguyen Thi Xuan					0	0%	Mother-in-law
7.5	Nguyen Thi Thu Hien					0	0%	Wife
7.6	Nguyen Ba Hoang					0	0%	Son
7.7	Nguyen Tu Anh					0	0%	Daughter
7.8	Nguyen Ba Van					0	0%	Younger brother
7.9	Nguyen Thi Hue					0	0%	Younger sister
7.10	Nguyen Ba Son					0	0%	Younger brother
7.11	Le Duy Minh					0	0%	Brother-in-law
7.12	Thieu Thi Hien					0	0%	Sister-in-law
7.13	Nguyen Kim Dung					0	0%	Brother-in-law
7.14	Nguyen Thi Hue					0	0%	Sister-in-law
7.15	Nguyen Thi Tuyet Nhung					0	0%	Sister-in-law
8	Nguyen Van Manh		Chief Accountant			0	0%	
8.1	Nguyen Dinh Doi					0	0%	Father

8.2	Nguyen Thi Vung					0	0%	Mother
8.3	Nguyen Thi Phuong					0	0%	Wife
8.4	Nguyen Manh Duc					0	0%	Son
8.5	Nguyen Duc Nhan					0	0%	Son
8.6	Nguyen Thi Ha					0	0%	Sister
9	Le Viet Hai Ninh		Head of the Supervisory Board			0	0%	
9.1	Le Hong Van					0	0%	Father
9.2	Le Thi Thanh					0	0%	Mother
9.3	Le Mai Chi					0	0%	Younger sister
9.4	PetroVietnam Technical Services Corporation					21,877,300	54.69%	Organization related to Mr. Nguyen Minh Tuan – Specialist, Finance and Accounting Department
10	Mai Dinh Hieu		Member of the Supervisory Board			0	0%	
10.1	Mai Dinh Huan					0	0%	Father
10.2	Hoang Thi Ngoan					0	0%	Mother
10.3	Nguyen Thi Hoa					0	0%	Wife
10.4	Mai Thi Nga					0	0%	Elder sister
10.5	Mai Thi Na					0	0%	Elder sister
10.6	Nguyen Van Trong					0	0%	Father-in-law
10.7	Tran Thi Lien					0	0%	Mother-in-law
10.8	Nguyen Sy Dai					0	0%	Brother-in-law
10.9	Mai Gia Bao					0	0%	Biological son
10.10	Mai Bao Ngoc					0	0%	Biological daughter
10.11	Vietnam National Industry - Energy Group					17,500,000	43.75%	Organization related to Mr. Mai Dinh Hieu – Specialist, Internal Audit Department, Petrovietnam

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11	Nguyen Thi Duyen		Member of the Supervisory Board			0	0%	
11.1	Nguyen Van Thai					0	0%	Mother
11.2	Vu Thi Tham					0	0%	Father
11.3	Nguyen Thi Thuy					0	0%	Sister
11.4	Nguyen Van Yen					0	0%	Younger Brother
12	Tổng Thị Phương Thảo		Person in charge of Corporate Governance concurrently serving as Company Secretary			0	0%	
12.1	Ngô Duy Nghĩa					0	0%	Husband
12.2	Tổng Văn Lực					0	0%	father
12.3	Trần Thị Huyền					0	0%	mother
12.4	Tổng Mai Phương					0	0%	Sibling
12.5	Tổng Trần Long					0	0%	Sibling
12.6	Tổng Trần Hải					0	0%	Sibling
12.7	Ngô Văn Chuông					0	0%	Father-in-law
12.8	Hoàng Thị Loan					0	0%	Mother-in-law
12.9	Ngô Thị Vân Anh					0	0%	Sister-in-law
12.10	Ngô Huy Hoàng					0	0%	Son

