

**REPORT ON CORPORATE GOVERNANCE OF THE LISTED
COMPANY FOR THE FIRST SIX MONTHS OF 2026**

Kind attention: - State Securities Commission
- Hanoi Stock Exchange

- **Listed company name:** Gas City Investment and Development Joint Stock Company
- **Head office address:** 4th Floor, No. 167 Trung Kính, Yên Hòa Ward, Hanoi City
- **Phone:** 024.3734.6848 **Fax:** 0243.3734.6838 **Email:** info@gascity.com.vn
- **Charter capital:** VND 188,700,000,000 (One hundred eighty-eight billion, seven hundred million VND)
- **Stock code:** PCG
- **Corporate governance model:**
General Meeting of Shareholders, Board of Directors, Supervisory Board, and Director
- **Internal audit function:**
The company established the Internal Audit Committee on December 30, 2021.

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions passed by written consultation):

S/N	Resolution / Decision	Date	Content
1	Resolution No. 01/NQ-ĐHĐCĐ	29/04/2026	Approval of the following matters at the 2026 Annual General Meeting of Shareholders of Urban Gas Development Investment Joint Stock Company: 1. Business performance results for the year 2025; 2. Business plan targets for the year 2026; 3. Audited separate and consolidated financial statements for the year 2025; 4. Remuneration of the Board of Directors and the Supervisory Board for the year 2025, and

			the payment plan for 2026; 5. Report on activities of the Board of Directors in 2025 and the operational direction for 2026; 6. Report on activities of the Supervisory Board in 2025 and the operational direction for 2026;
			7. Selection of the audit firm for the 2026 financial statements; 8. Report on activities of the Company's Internal Audit Department in 2025 and the operational direction for 2026. 9. Dismissal of Ms. Thai Thi Duyen Hai as a member of the Board of Directors and Ms. Dang Thi Thu Giang as a member of the Supervisory Board due to their resignation letters from their respective positions. 10. Election of the following individual to hold the position of Member of the Board of Directors of Gas City Development Investment Joint Stock Company for the 2026 –2029 term, effective from 29 April 2026: • Full name: Pham Van Thuyet • Date of birth: 19 August 1961 • Citizen Identification Card/Passport No.: 001061014277, issued by the Police Department for Administrative Management of Social Order on 10 May 2021 • Permanent address: Van Quan, Van Khe, Me Linh, Hanoi • Qualification: Bachelor's degree 11. Election of the following person as a member of the Supervisory Board of Urban Gas Development Investment Joint Stock Company for the 2026–2029 term, effective from 29 April 2026: • Full name: Nguyen Thi Thanh Thuy • Date of birth: 10 October 1989 • Citizen Identification Card/Passport No.: 001061014277, issued by the Police Department for Administrative Management of Social Order on 22 December 2021

			• Permanent address: 140/2 Ho Xuan Huong Street, Ngu Hanh Son, Da Nang City • Qualification: Bachelor's degree
			12. Approval of the plan for the handling and recovery of receivables, investments and underperforming projects, and authorization for its implementation. • The General Meeting of Shareholders approves in principle the handling and recovery of receivables, investments and underperforming projects as stated in the Company's audited financial statements for 2025. • The General Meeting of Shareholders authorizes the Board of Directors to: Take charge of formulating, deciding on and organizing the implementation of plans for the handling and recovery of receivables, investments and underperforming projects in accordance with the actual circumstances; Proactively work with, negotiate and enter into agreements/contracts with Viet Tu Investment Company Limited and/or relevant partners to implement plans for the handling and recovery of receivables, investments and underperforming projects, ensuring the best interests of the Company. 13. Approval of amendments and supplements to the Company's Charter: Amendment of the Company's information: • Website: www.gascity.com.vn • Email: info@gascity.com.vn

II. Board of Directors Activities

1. Board Members Information:

S/N	Board Member	Position (Independent/Non-Executive)	Start/End Date as Board Member/Independent Board Member	
			Appointment Date	Dismissal Date

1	Mrs. Nguyễn Thanh Tú	Chairwoman	25/4/2024	
2	Mr. Lyu ZhiMing	Member	28/9/2023	
3	Mr. Yang XiaoWei	Member	28/10/2024	
4	Mrs. Thái Thị Duyên Hải	Member	28/10/2024	29/04/2026
5	Mr. Yang Xiaodong	Member	30/05/2025	
6	Mr. Phạm Văn Thuyết	Member	29/04/2026	

2. Board Meetings / Written Consultation of Board Members

S/N	Board Members	Number of Board Meetings Attended	Attendance/Voting Rate	Reason for Non-Attendance
1	Mrs. Nguyễn Thanh Tú	5/5	100%	
2	Mr. Lyu ZhiMing	5/5	100%	
3	Mr. Yang XiaoWei	5/5	100%	
4	Mrs. Thái Thị Duyên Hải	3/5	60%	Dismissed from 29/04/2026
5	Mr. Yang Xiaodong	5/5	100%	
6	Mr. Phạm Văn Thuyết	2/5	40%	Appointed from 29/04/2026

3. The Board of Directors' Supervision of the Executive Board: Implemented in accordance with the Company's Charter, specifically as follows:

- Supervising and directing the General Director in organizing the 2026 Annual General Meeting of Shareholders.
- Supervising the Executive Board's management of business operations and the implementation of the Resolutions/Decisions of the Board of Directors and the 2026 General Meeting of Shareholders.
- Directing the General Director in developing the 2026 Business Plan.
- Supervising the debt recovery process for LPG and construction customers.
- Supervising labor utilization and the implementation of employee policies and regulations in accordance with the Company's policies and legal requirements.

- Directing the General Director in classifying and handling inventory of materials and equipment
- Regularly updating on the Company's business operations to provide timely guidance in the management and leadership of the Executive Board.

4. Activities of the Board of Directors'

5. Resolutions/Decisions of the Board of Directors in 2026:

S/N	Resolution / Decision	Date	Content
1	01/KĐT-NQHĐQT	10/03/2026	Article 1. To organize the 2026 Annual General Meeting of Shareholders in order to ensure the Company's business operations and regular activities. - Record date: March 26, 2026 - Expected meeting date: April 27, 2026 - Expected agenda: + Matters falling under the authority of the Annual General Meeting of Shareholders in accordance with applicable laws. + Additional matters approved by the Board of Directors to be included in the agenda of the General Meeting of Shareholders for consideration and approval.
2	02/KĐT-NQHĐQT	16/03/2026	Article 1. To cancel the contents of Resolution No. 01/KĐT-BBHĐQT dated March 10, 2026. Article 2. To organize the 2026 Annual General Meeting of Shareholders in order to ensure the Company's business operations and regular activities. - Record date: April 06, 2026 - Expected meeting date: April 27, 2026 - Expected agenda: + Matters falling under the authority of the Annual General Meeting of Shareholders in accordance with applicable laws. + Additional matters approved by the Board of Directors to be included in the agenda of the General Meeting of Shareholders for consideration and approval.
3	03/KĐT-NQHĐQT	18/04/2026	Article 1. To supplement the agenda of the 2026 AGM with the dismissal of Ms. Thai Thi Duyen Hai from the position of Member of the Board of Directors pursuant to her resignation letter. Article 2. To supplement the agenda of the 2026 AGM

		with the dismissal of Ms. Dang Thi Thu Giang from the position of Member of the Supervisory Board pursuant to her resignation letter. Article 3. To supplement the agenda of the 2026 AGM with the election of replacement members of the Board of Directors and the Supervisory Board for the AGM's consideration and decision within its authority. Information relating to candidates for the Board of Directors shall be published on the Company's website: www.pvgascity.com.vn Article 4. Supplement of content on receivables handling and investment projects To include in the agenda of the 2026 AGM the following content: "Approval of the plan for handling and recovering receivables in accordance with the audited financial statements for 2025, and the policy of negotiating with Viet Tu Investment Co., Ltd. to cooperate in debt settlement, restructuring, exploitation, or transfer of investment projects in compliance with applicable laws." Article 5. Supplement of amendments to the Company Charter To include in the agenda of the 2026 AGM the following content: Approval of amendments and supplements to the Company Charter relating to the change of the Company's website: • From: www.pvgascity.com.vn • To: www.gascity.com.vn Article 6. The Board of Directors acknowledges: The content stipulated in Article 4 involves Viet Tu Investment Co., Ltd., which is a related party of the Chairwoman of the Board, Ms. Nguyen Thanh Tu, and Mr. Yang XiaoWei. In accordance with applicable laws and the Company Charter: Ms. Nguyen Thanh Tu (Chairwoman of the Board) and Mr. Yang XiaoWei shall not participate in discussions
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			and shall abstain from voting on this matter at the Board meeting. Article 7. Appointment of Mr. Triệu Quang Thanh as the Person in charge of Corporate Governance of the Company, effective from April 18, 2026.
4	04/KĐT-NQHĐQT	13/07/2026	Article 1. Approval of the Investment Policy 1. To approve the policy on the establishment of a subsidiary in the Hong Kong Special Administrative Region (China) for the purposes of conducting international investment activities, managing overseas investments, and developing projects in the fields of energy, natural resources, minerals and other related business sectors consistent with the Company's development strategy. 2. The subsidiary shall be established in a form of enterprise permitted under the laws of Hong Kong and shall be wholly owned by Urban Gas Development Investment Joint Stock Company, which shall hold 100% of its charter capital. Article 2. Approval of the Investment Plan 1. The initial total investment capital of the subsidiary shall be: HKD 1,000,000 (In words: One million Hong Kong Dollars). 2. The investment capital shall be funded from the Company's equity and other lawful sources of funds in accordance with applicable laws. 3. The Board of Directors approves the contribution of the entire registered charter capital in a single installment in accordance with the laws of Vietnam and the laws of Hong Kong. Article 3. Assignment to the General Director for Implementation The Board of Directors hereby assigns and authorizes the General Director to: 1. Organize and implement the offshore investment procedures in accordance with applicable laws. 2. Carry out the procedures for the establishment of the subsidiary in Hong Kong. 3. Determine the official name, registered address, business lines, organizational and management structure, and other enterprise registration particulars of the subsidiary, provided that such

			matters comply with the laws of Hong Kong and the investment objectives approved by the Board of Directors. 4. Select and enter into agreements with legal, accounting, auditing, tax and banking advisors, as well as other service providers, for the establishment and operation of the subsidiary. 5. Carry out the procedures for opening an offshore investment capital account, remitting investment capital, making capital contributions for the establishment of the subsidiary, and completing other related procedures in accordance with applicable laws. 6. Execute, amend and supplement the necessary applications, documents and instruments with competent authorities, banks, professional advisors and other relevant parties for the establishment of the subsidiary, provided that such actions do not alter the investment policy or the total investment capital approved by the Board of Directors. 7. Report to the Board of Directors on the implementation progress and any matters arising beyond the General Director's authority. Article 4. Management of the Subsidiary's Operations 1. The subsidiary shall operate in accordance with the approved investment objectives and comply with the laws of Vietnam, the laws of Hong Kong and the Company's internal regulations. 2. Any decisions relating to an increase or reduction in capital, capital contributions to other enterprises, investments in new projects, borrowings, guarantees, transfers of capital, or any transactions beyond the authority of the Company's authorized capital representative shall be submitted to the Board of Directors of the Company for consideration and approval in accordance with the Company's Charter.
5	05/KĐT-NQHĐQT	16/07/2025	Article 1. Cancellation and Replacement of the Previously Issued Resolution of the Board of Directors 1. To approve the cancellation in its entirety of Resolution No. 04/KĐT-NQHĐQT dated 13 July 2026 of the Board of Directors regarding the

			approval of the policy on the establishment of a subsidiary in the Hong Kong Special Administrative Region (China). 2. This Resolution is issued for the purpose of reviewing and finalizing the investment plan and ensuring that its contents are presented fully, accurately and consistently, in line with the Company's investment orientation and implementation plan. 3. As from the effective date of this Resolution, Resolution No. 04/KDT-NQHĐQT dated 13 July 2026 of the Board of Directors shall cease to be effective and shall be replaced in its entirety by this Resolution.
			Article 2. Approval of the Investment Policy 1. To approve the policy on the establishment of a subsidiary in the Hong Kong Special Administrative Region (China) for the purposes of conducting international investment activities, managing overseas investments, and developing projects in the fields of energy, natural resources, minerals and other related business sectors in accordance with the Company's development strategy. 2. The subsidiary shall be established in an appropriate legal form in accordance with the laws of Hong Kong and shall be wholly owned by Gas City Investment Development Joint Stock Company, which shall hold 100% of its charter capital. Article 3. Approval of the Investment Plan 1. Name of the subsidiary: To be determined in accordance with the proposed name approved by the competent authority in Hong Kong. 2. Place of establishment: Hong Kong Special Administrative Region (China). 3. Proposed investment scale: HKD 10,000,000 (In words: Ten million Hong Kong dollars). 4. Proposed charter capital of the subsidiary: HKD 10,000,000 (In words: Ten million Hong Kong dollars). 5. Ownership ratio: Gas City Investment Development Joint Stock Company shall hold 100%

			of the charter capital of the subsidiary. 6. Source of investment capital: The Company's equity capital and/or other lawful sources of capital, in compliance with applicable laws and regulations. 7. Method of capital contribution: Capital shall be contributed in cash through an outward investment capital account opened with an authorized credit institution in accordance with the applicable laws and regulations on investment and foreign exchange management. 8. Investment capital implementation schedule: The aforementioned investment capital shall be contributed in accordance with a schedule appropriate to the operational needs and implementation plan of the subsidiary. The investment and full contribution of capital shall be completed within 03 (three) years from the date of approval by the competent state authority, in compliance with the laws of Vietnam and the laws of Hong Kong. 9. The implementation of the investment shall comply with the laws and regulations of Vietnam on outward investment, foreign exchange management and other relevant legal requirements, as well as the applicable laws and regulations of Hong Kong.
			Article 4. Implementation 1. The Director is assigned to organize the preparation and finalization of the investment plan and to carry out the necessary legal procedures relating to the establishment of the subsidiary in Hong Kong in accordance with the laws of Vietnam and the laws of Hong Kong. 2. The Director is assigned to carry out or direct the implementation of the following tasks: a) To complete the application dossier for the issuance of the Outward Investment Registration Certificate and other relevant dossiers and procedures; b) To carry out the procedures for the incorporation and registration of the subsidiary in Hong Kong; c) To carry out the procedures relating to the registration of foreign exchange transactions and the

			opening and use of the outward investment capital account in accordance with applicable regulations; d) To select legal, financial, accounting and auditing consultants and other necessary service providers in Vietnam and Hong Kong; đ) To develop the organizational, governance and operational plans for the subsidiary; e) To carry out other necessary tasks for the implementation of the investment plan in accordance with applicable laws and regulations.
			3. The Chairman of the Board of Directors and/or the Legal Representative of the Company is/are authorized, within the scope of their respective authority, to sign dossiers, documents and other instruments and to carry out the necessary tasks relating to the implementation of the investment plan. 4. During the implementation process, where any matter exceeds the authority of the Board of Directors or falls within the authority of the General Meeting of Shareholders in accordance with applicable laws and the Company's Charter, the Director shall report such matter to the Board of Directors for consideration and submission to the General Meeting of Shareholders for decision within its authority.
			Article 5. Management of the Subsidiary's Operations 1. The Subsidiary shall operate in accordance with the investment objectives and comply with the laws of Vietnam, the laws of Hong Kong, and the Company's internal regulations. 2. Any decision relating to an increase or decrease in charter capital, capital contribution to another enterprise, investment in a new project, borrowing, provision of guarantees, transfer of capital, or any transaction beyond the authority of the authorized representative of the Company's contributed capital must be submitted to the Company's Board of Directors for consideration and decision in accordance with the Company's Charter.

III. Supervisory Board

1. Information about the Members of the Supervisory Board

S/N	Members of the Supervisory Board	Position	Start Date/End Date as a Member of the Supervisory Board	Qualifications
1	Mr Gu ChaoQing	Member	28/10/2024	Bachelor of Law
2	Mrs. Đặng Thị Thu Giang	Member	Dismissed with effect from April 29, 2026	Bachelor of Business Administration
3	Mrs. Phan Thị Bích Hà	Member	25/4/2024	Bachelor of Business Administration
4	Mrs. Nguyen Thi Thanh Thuy	Member	Appointed with effect from April 29, 2026	Bachelor of Business Administration

2. Meetings of the Supervisory Board/Audit Committee:

In the first six months of 2026, matters under the authority of the Supervisory Board were unanimously agreed upon by the supervisors via telephone and email.

3. Supervisory Board's Oversight Activities for the Board of Directors, Executive Board, and Shareholders:

The Company's Supervisory Board has performed its functions and duties in accordance with the Company Charter and applicable laws. The supervisory results for the first six months of 2026 are as follows:

- The decisions made by the Board of Directors and the Executive Board in the management and administration of the Company complied with the provisions of the law and the Company Charter;
- The Company's leadership has intensified efforts to recover outstanding debts, including the application of necessary legal measures;
- The Company's shareholders have complied with legal regulations and the Company Charter regarding the rights and obligations of shareholders;
- Salary payments are ensured to be fair and transparent, and employee benefits and policies have been implemented in accordance with legal regulations.

4. Coordination Between the Supervisory Board and the Board of Directors, Executive Board, and Other Management Personnel:

The Supervisory Board (SB) and the Board of Directors (BOD) and Executive Board maintain close coordination. The SB has received cooperation and support from the BOD and the Executive Board in fulfilling its duties, including providing necessary information and documents upon request.

The SB is invited to attend BOD meetings and receives consultation ballots from BOD members, allowing the SB to provide input during the Company's management process when necessary.

5. Other Activities of the Supervisory Board (if any): None

IV. Executive Board

S/N	Executive Board Members	Date of Birth	Qualification	Date of Appointment/ Dismissal of Executive Board Member
1	Mr. Lyu ZhiMing – Director	13/07/1964	Master's Degree in Administrative Management	Appointed on August 29, 2025

V. Chief Accountant

Full Name	Date of Birth	Qualification	Date of Appointment/ Dismissal
Mr. Pham Quang Man	08/01/1972	Bachelor's Degree in Accounting	Appointed on September 23, 2025

VI. Corporate Governance Training:

Corporate governance training programs attended by members of the Board of Directors, members of the Supervisory Board, executive directors, other management personnel, and the Corporate Secretary in accordance with the company's governance regulations: **None**

VII. List of Related Persons of the Public Company and Transactions Between Related Persons and the Company

1. List of Related Persons of the Company:

As attached in Appendix 1.

2. Transactions between the company and its related parties, or between the company and major shareholders, insiders, or related parties of insiders: **None**.

3. Transactions between the company's insiders, related parties of insiders, and subsidiaries or companies controlled by the company: None.
4. Transactions between the company and other parties.
 - 4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), and other managers have been or are founding members or members of the Board of Directors, CEOs (General Directors) in the past three (03) years (calculated at the time of report preparation): None.
 - 4.2. Transactions between the company and companies where related persons of members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), and other managers are members of the Board of Directors or CEOs (General Directors) in charge: None.
 - 4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), and other managers: None.

VIII. Transactions of shares by insiders and related persons of insiders

1. List of insiders and related persons of insiders:
As attached in Appendix 2.
2. Transactions of insiders and their related persons regarding the company's shares:
None

IX. Other issues to note: None.

Recipients::

- As above;
- Board of Directors, Supervisory Board, Executive Board;
- Administration Department (for public disclosure);
- Archive (for record); H.01.

**On behalf of the Board of Directors
Chairwoman**



Nguyễn Thanh Tú

LIST OF RELATED PERSONS OF THE COMPANY
(Attached to the Corporate Governance Report of the Listed Company – 2025)

Appendix I : LIST OF RELATED PERSONS OF THE COMPANY

No.	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	ID/Passport/Business Registration No., date of issue, issuing authority	Head office address / Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
I Organizations									
1	Viet Tu Investment Joint Stock Company					30/05/2025			The legal representative is Mr. Yang XiaoWei, who holds the position of Member of the Board of Directors
2	Everyoung Investment Management Joint Stock Company					15/09/2023			A company invested in by PCG
3	VN Gas – Dak Lak Company Limited					8/2/2021			Subsidiary
4	PCG Vietnam Construction and Engineering Company Limited					3/1/2019			Subsidiary
5	Vietnam Energy Equipment Trading Company Limited					3/1/2019			Subsidiary
6	PCG Phu Vinh Company Limited					19/04/2019			Subsidiary
II Individuals									
1	Nguyen Thanh Tu	003C207593	Chairwoman of the Board of Directors			25/4/2024			Insider
2	Yang XiaoWei		Member of the Board of Directors			30/05/2025			Insider

No.	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	ID/Passport/Business Registration No., date of issue, issuing authority	Head office address / Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
3	Lyu ZhiMing		Member of the Board of Directors / Director – Legal Representative			30/09/2023		Appointed as Director – Legal Representative effective August 29, 2025	Insider Director – Legal Representative of VNGas – Dak Lak Company Limited.
4	Yang XiaoDong	IA0662	Member of the Board of Directors			28/10/2024			Insider Authorized Representative of the Company's contributed capital at Everyoung Investment Management Joint Stock Company.
5	Thai Thi Duyen Hai	003C212055	Member of the Board of Directors			28/10/2024	29/04/2026	Dismissed at the 2026 Annual General Meeting of Shareholders held on April 29, 2026.	Insider
6	Pham Van Thuyet		Member of the Board of Directors			29/04/2026		Appointed at the 2026 Annual General Meeting of Shareholders held on April 29, 2026.	Insider
7	Gu ChaoQing		Supervisor			28/10/2024			Insider
8	Phan Thi Bich Ha		Supervisor			25/04/2024			Insider
9	Dang Thi Thu Giang		Supervisor			22/04/2023	29/04/2026	Dismissed at the 2026 Annual General Meeting of Shareholders held on April 29, 2026.	Insider
10	Nguyen Thi Thanh Thuy		Supervisor			29/04/2026		Appointed at the 2026 Annual General Meeting of Shareholders held on April 29, 2026.	Insider

No.	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	ID/Passport/Business Registration No., date of issue, issuing authority	Head office address / Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
11	Phạm Quang Mẫn		Chief Accountant			23/09/2025			Insider
12	Triệu Quang Thanh	009C117616	Company Secretary / Officer in charge of corporate governance			25/03/2025			Insider Director – Legal Representative of PCG Vietnam Engineering and Construction Company Limited Director – Legal Representative of Vietnam Energy Equipment Trading Company Limited
13	Wu ZhiJun					19/04/2019			Related person Director – Legal Representative of PCG Phu Vinh Company Limited.

List of Insiders and Related Persons of Insiders

Company name: PETROVIETNAM GAS CITY INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

Stock code: PCG

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position in the Company (if any)	Relationship with Insider	ID Document (ID card/Passport/Business Registration Certificate)			Registered/Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes (regarding missing ID numbers and other remarks)
						ID Number	Date of Issue	Place of Issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	PCG	Nguyen Thanh Tu	003C207593	Chairwomen						7063400	37.40%	
1.01	PCG	Nguyen Huy Thanh			Father of Mrs. Nguyễn Thanh Tú – Chairwoman of the Board of Directors					0	0	
1.02	PCG	Bui Thi My			Mother of Mrs. Nguyễn Thanh Tú – Chairwoman of the Board of Directors					4600	0.02%	
1.03	PCG	Nguyen Duong Ham Gia			Daughter of Mrs. Nguyễn Thanh Tú – Chairwoman of the Board of Directors					0	0	Underage
1.04	PCG	Nguyen Duong Trinh Trinh			Daughter of Mrs. Nguyễn Thanh Tú – Chairwoman of the Board of Directors					0	0	Underage
2	PCG	Yang XiaoWei		Member of the Board of Directors						0	0	
2.01	PCG	Yang GenTu			Father of Mr Yang XiaoWei - Member of the Board					0	0	
2.02	PCG	Wang Fang			Mother of Mr Yang XiaoWei - Member of the Board					0	0	
2.03	PCG	Viet Tu Investment Company Limited			Mr. Yang XiaoWei, Member of the Board of Directors, currently serves as the Legal Representative of the Company.					0	0	

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position in the Company (if any)	Relationship with Insider	ID Document (ID card/Passport/Business Registration Certificate)			Registered/Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes (regarding missing ID numbers and other remarks)
						ID Number	Date of Issue	Place of Issue				
3	PCG	Lyu ZhiMing		Member of the Board of Directors/ Director -Legal Representative						0	0	
3.01	PCG	Lyu LanFu			Father of Mr Lyu ZhiMing - Member of the Board of Directors/ Director -Legal Representative					0	0	Deceased
3.02	PCG	Wu JinLan			Mother of Mr Lyu ZhiMing - Member of the Board of Directors/ Director -Legal Representative					0	0	
3.03	PCG	Lyu Ri			Son of Mr Lyu ZhiMing - Member of the Board of Directors/ Director -Legal Representative					0	0	
4	PCG	Yang XiaoDong	IA0662	Member of the Board of Directors						767500	4%	
4.01	PCG	Yang GenTu			Father of Mr Yang XiaoWei - Member the Board of Directors					0	0	
4.02	PCG	Wang Fang			Mother of Mr Yang XiaoWei - Member the Board of Directors					0	0	
5	PCG	Thai Thi Duyen Hai	003C212055	Member of the Board of Directors						0	0	Dismissal from the position of Member of the Board of Directors effective April 29, 2026
6	PCG	Pham Van Thuyet		Member of the Board of Directors						0	0	
6.01	PCG	Nguyen Thi Phuc			Wife of Mr. Pham Van Thuyet - Member of the Supervisory Board of Directors					0	0	
6.02	PCG	Pham Hong Nguyen			Daughter of Mr. Pham Van Thuyet – Member of the Board of Directors					0	0	

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						ID Number	Date of Issue	Place of Issue				
7	PCG	Gu ChaoQing		Member of the Supervisory Board						0	0	The insider does not provide any other information.
8	PCG	Đặng Thị Thu Giang		Member of the Supervisory Board						0	0	Dismissal from the position of Member of the Supervisory Board effective April 29, 2026.
8.01	PCG	Nguyễn Ngọc Thanh Trà			Daughter of Mrs Đặng Thị Thu Giang - Member of the Supervisory Board					0	0	Underage
9	PCG	Phan Thị Bích Hà		Member of the Supervisory Board						0	0	
9.01	PCG	Phan Dinh Dung			Father of Ms. Phan Thi Bich Ha – Member of the Supervisory Board					0	0	
9.02	PCG	Quan Thu Anh			Mother of Ms. Phan Thi Bich Ha – Member of the Supervisory Board					0	0	
9.03	PCG	Le Van Son			Husband of Ms. Phan Thi Bich Ha – Member of the Supervisory Board					0	0	
9.04	PCG	Le Phan Minh Tri			Son of Ms. Phan Thi Bich Ha – Member of the Supervisory Board					0	0	Underage
9.05	PCG	Le Phan Ha My			Daughter of Ms. Phan Thi Bich Ha – Member of the Supervisory Board					0	0	Underage
10	PCG	Nguyen Thi Thanh Thuy		Member of the Supervisory Board						0	0	
10.01	PCG	Thai Nguyen Thanh Ngoc			Daughter of Ms. Nguyen Thi Thanh Thuy – Member of the Supervisory Board					0	0	

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						ID Number	Date of Issue	Place of Issue				
10.02	PCG	Thai Nguyen Ngoc Anh			Daughter of Ms. Nguyen Thi Thanh Thuy – Member of the Supervisory Board					0	0	
11	PCG	Pham Quang Man		Chief Accountant						0	0	
11.01	PCG	Nguyen Thi Mai Chi			Wife of Mr. Pham Quang Man – Chief Accountant					0	0	
11.02	PCG	Pham Thu An			Daughter of Mr. Pham Quang Man – Chief Accountant					0	0	Underage
11.03	PCG	Pham Quang Vinh			Son of Mr. Pham Quang Man – Chief Accountant					0	0	Underage
12	PCG	Trieu Quang Thanh	009C117616	Company Secretary / Officer in charge of corporate governance						0	0	
12.01	PCG	Trieu Toan Chu			Father of Mr. Trieu Quang Thanh – Company Secretary					0	0	
12.02	PCG	Nguyen Thi Thai Hoa			Mother of Mr. Trieu Quang Thanh – Company Secretary					0	0	
12.03	PCG	Pham Huong Thao			Wife of Mr. Trieu Quang Thanh – Company Secretary					0	0	
12.04	PCG	Trieu Quang Dang			Son of Mr. Trieu Quang Thanh – Company Secretary					0	0	Underage