

REPORT ON GOVERNANCE STATUS OF LISTED COMPANIES
Reporting period: First 6 months of the year (No personal information)

To: - State Securities Commission;
- Hanoi Stock Exchange.

Listed company name: **Song Da 10 Joint Stock Company.**

Head office address: 11th Floor, Song Da Building, Pham Hung Street - Tu Liem Ward - Hanoi City.

Phone: 0437683998 Fax: 0437683991.

Charter capital: 427,323,100,000 VND.

Stock code: SDT - Hanoi Stock Exchange.

Corporate governance model: General meeting of shareholders, Board of Directors, Board of Supervisors, General Director.

Regarding the implementation of internal audit function: not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No	Resolution/Decision Number	Date	Content
1	537/NQ-ĐHĐCĐ	25/6/2026	Resolution of the 2026 Annual General Meeting of Shareholders.

In first 6 months of the year, the General Meeting of Shareholders will meet once annually. The Resolution and Minutes of the 2026 Annual General Meeting of Shareholders have been sent to the State Securities Commission, Hanoi Stock Exchange, and posted on the Company's Website (<https://www.songda10.com.vn>) in accordance with regulations on information disclosure on the stock market. In addition, the Company does not organize to collect shareholders' opinions in writing.

II. Board of Directors

1. Information about Board members

No	Board Member	Position	Start Date/No Longer a Board Member	
			Date of appointment	Dismissal Date
1	Tran Tuan Linh	Chairman – Non-executive Member	16/4/2013	
2	Nguyen Tuan Anh	Board Member and General Director	28/6/2022	

No	Board Member	Position	Start Date/No Longer a Board Member	
			Date of appointment	Dismissal Date
3	Pham Van Tang	Non-executive board member	30/6/2021	
4	Do Duc Manh	Non-executive board member	15/6/2018	25/6/2026
5	Pham Hoang Phuong	Board member and deputy general director	30/6/2021	
6	Hoang Van Thanh	Non-executive board member	25/6/2026	

2. Board of Directors Meetings

In first 6 months of the year, the Board of Directors of Song Da 10 JSC met 2 times.

No	Board Member	Number of meetings attended	Attendance rate	Reason for not attending
1	Tran Tuan Linh	2	100 %	
2	Nguyen Tuan Anh	2	100 %	
3	Pham Van Tang	2	100 %	
4	Do Duc Manh	2	100%	
5	Pham Hoang Phuong	2	100%	

3. Supervisory activities of the Board of Directors over the Board of General Directors

The Board of Directors has supervised the Board of Directors in accordance with the Company Charter, the Internal Regulations on Corporate Governance, and the internal management regulations issued by the Board of Directors. The Company complies with corporate governance in accordance with the State's regulations applicable to public companies.

Every quarter or on an ad hoc basis, the Board of Directors holds meetings to:

- Review the production and business situation of the previous quarter and deploy the production and business plan for the next quarter;
- Decide or approve matters under the authority of the Board of Directors;
- Supervise the management of the General Director.

4. Activities of the subcommittee of the Board of Directors

The Board of Directors does not establish subcommittees. The members of the Board of Directors perform their duties according to their assigned tasks, including specific assignments of each area to the members.

5. Resolutions and decisions of the Board of Directors

In first 6 months of the year, the Board of Directors issued 17 resolutions and decisions to direct and manage the Company's production and business activities. All resolutions and decisions were issued in accordance with the provisions of law and

the Company's Charter of Organization and Operation.

TT	Số hiệu	Ngày ban hành	Nội dung
1	37/NQ-HĐQT	9/1/2026	Resolution on reviewing and supplementing the personnel planning for the periods 2021-2026 and 2026-2031
2	38/QĐ-HĐQT	9/1/2026	Decision on amending and supplementing the personnel planning for the periods 2021-2026 and 2026-2031
3	39/QĐ-HĐQT	9/1/2026	Decision on personnel planning for the periods 2021-2026 and 2026-2031
4	41/NQ-HĐQT	9/1/2026	Resolution on awarding 13th-month salary bonus in 2025
5	214/NQ-HĐQT	26/1/2026	Resolution on organizing the 2026 Annual General Meeting of Shareholders
6	116/NQ-HĐQT	3/2/2026	Approval of the subcontracting contract for the construction of the Mechanical, Electrical and Fire Protection systems in the tunnel - Yen Bai - Lao Cai section of the expressway expansion project
7	117/QĐ-HĐQT	3/2/2026	Approval of the subcontracting contract for the construction of the Mechanical, Electrical and Fire Protection systems in the tunnel - Yen Bai - Lao Cai section of the expressway expansion project
8	203/NQ-HĐQT	25/2/2026	Approval of the subcontracting and the content of the subcontracting contract for the construction of project M2
9	205/QĐ-HĐQT	25/2/2026	Approval of the subcontracting contract for the construction of project M2
10	220/NQ-HĐQT	17/3/2026	Resolution on personnel work Regarding Mr. Le Van Du
11	293/QĐ-HĐQT	7/4/2026	Decision to extend the time for the 2026 Annual General Meeting of Shareholders
12	294/NQ-HĐQT	7/4/2026	Resolution on personnel matters for Mr. Pham Quoc Huy
13	382/NQ-HĐQT	12/5/2026	Resolution on personnel matters for Mr. Dang Van Nhu
14	430/QĐ-HĐQT	29/5/2026	Decision to change the time for the 2026 Annual General Meeting of Shareholders
15	491/NQ-HĐQT	5/6/2026	Approval of the subcontracting contract for asphalt concrete paving - Package XL1 - Noi Bai - Lao Cai Project
16	490/QĐ-HĐQT	5/6/2026	Approval of the content of the subcontracting contract for asphalt concrete paving - Package XL1 - Noi Bai - Lao Cai Project
17	539/NQ-HĐQT	25/6/2026	Resolution on Election of Chairman of the Board of Directors for the term 2026-2031

III. Board of Control

1. Information about Board of Supervisors members

No	Board Member	Position	Start Date/No Longer a Member of the Board of Supervisors		Professional qualifications
			Start date	The Day is No Longer BOS	
1	Le Thi Mai Huong	Head	16/4/2013		Bachelor of Finance and Accounting
2	Nguyen Van Thanh	Member	7/6/2019		Bachelor of Law
3	Vu Thi To Nga	Member	30/6/2021		Engineer of Construction Economics

2. Board of Supervisors Meetings

In first 6 months of the year, the Board of Supervisors met once.

No	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending
1	Le Thi Mai Huong	01	100%	100%	
2	Nguyen Van Thanh	01	100%	100%	
3	Vu Thi To Nga	01	100%	100%	

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, the Board of General Directors and shareholders.

All resolutions/decisions of the Board of Directors, the General Director and Financial Reports are sent to the Board of Supervisors, and members of the Board of Supervisors are invited to attend meetings of the Board of Directors.

Thereby, the Board of Supervisors always grasps and closely monitors all activities of the Company. Every quarter, the Board of Supervisors reviews the Financial Reports, evaluates the Company's production and business activities and sends recommendations to the Board of Directors and the Board of General Directors.

4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Board of General Directors and other management staff

The Board of Supervisors' recommendations are carefully considered and evaluated by the Board of Directors and the Board of General Directors, and many issues are discussed and answered right at the meetings. For the remaining issues in management and operation activities proposed by the Board of Supervisors, the Board of Directors and the Board of General Directors will record and consider resolving them during the process of managing and operating the Company.

IV. Executive Board

No	Board Member	Date of birth	Professional qualifications	Date of appointment
1	Mr. Nguyen Tuan Anh - General Director	10/11/1977	Underground and mining Construction Engineer	08/11/2022
2	Mr. Nguyen The Bao - Deputy General Director	02/12/1969	Mechanical engineer	23/11/2017
3	Mr. Pham Hoang Phuong - Deputy General Director	25/11/1979	Underground and mining construction engineer	19/08/2019

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment
Mr. Nguyen Trung Kien	20/9/1981	Bachelor of Economics	31/3/2017

VI. Training on corporate governance

In the first six months of 2026, the Company did not participate in any corporate governance training sessions organized by the Hanoi Stock Exchange (HNX).

VII. List of related persons of the company as prescribed in Clause 34, Article 6 of the Law on Securities and transactions of related persons of the Company with the Company itself

1. List of related persons of the Company:

The list of related persons of the Company or when there is a change in key personnel and related persons has been announced by the Company in accordance with the regulations on information disclosure on the stock market. The detailed list is as attached in **Appendix I**.

2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, related persons of insiders:

No	People involved	Relationship	NSH number	Head Office Address	Transaction time	Resolution/ Decision Number of the Board of Directors	Value (VNĐ)	Transaction details
I	Sales						536.888.272	
1	Song Da 10.1 One-Member Limited Liability Company	Subsidiary	5900320001	Block 1, Phan Dinh Phung Street, Chu Pah Commune, Gia Lai Province, Vietnam	first six months of 2026		536.888.272	Bank guarantee fee
II	Purchases						21.443.778.045	
1	Song Da 10.1 One-Member Limited Liability Company	Subsidiary	5900320001	Block 1, Phan Dinh Phung Street, Chu Pah Commune, Gia Lai Province	first six months of 2026		17.851.702.335	Materials and production costs
2	Song Da Corporation - J SC	Parent company	0100105870	No. 493 Nguyen Trai Street, Thanh Liet Ward, Hanoi City	first six months of 2026		2.292.046.632	Service fees and other expenses

No	People involved	Relation ship	NSH number	Head Office Address	Transaction time	Resolution/ Decision Number of the Board of Directors	Value (VND)	Transaction details
3	Song Da Consulting JSC	Same parent company	0100105454	No. 495 Nguyen Trai Street, Thanh Liet Ward, Hanoi City	first six months of 2026		860.779.078	Testing fees
4	Song Da 2 JSC		0500236821	Km10 Nguyen Trai Street, Van Quan Ward, Ha Dong District, Hanoi City	first six months of 2026		439.250.000	Machine operating costs

3. Transactions between insiders of the Company, related persons of insiders and subsidiaries, companies controlled by the Company: *No transactions.*

4. Transactions between the Company and other entities

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, and the General Director have been and are founding members or members of the Board of Directors, Directors/General Directors in the past 3 years: *No transactions.*

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, and the General Director are members of the Board of Directors, Directors/General Directors: *No transactions.*

4.3. Other transactions of the Company that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, General Directors and other managers: *No transactions.*

VIII. Stock transactions of insiders and related parties of insiders

1. List of insiders and related persons of insiders

Details as attached in **Appendix II**.

2. Transactions of insiders and related persons of insiders: none.

IX. Other matters to note: none.

Recipients:

- As above;
- Save at Document Storage.



CHAIRMAN OF THE BOARD OF DIRECTORS



TRAN TUAN LINH



No	Name	Securities trading account	Position (if any)	Start Time is Related Person	Time of no longer being a Related Person	Reason	Relationship with the Company
1	Tran Tuan Linh	073C-00611	Chairman of the Board	2006			
1.1	Tran Thi Nhu Sam			2006			Mr. Linh's mother
1.2	Tran Thi Tuyen Nhung			2006			Mr. Linh's sister
1.3	Tran Tuan Duong			2006			Mr. Linh's brother
1.4	Song Da Corporation - JSC			Jun-21			Mr. Linh is the Capital Representative.
1.5	Nam He Hydropower Joint Stock Company			2013			Mr. Linh is Chairman of the Board.
1.6	Cam Lo - Tuy Loan BT Investment Co., Ltd.			20/1/2017			Mr. Linh is a member of the Board.
2	Nguyen Tuan Anh		General Director and Board Member	1/6/2022 25/6/2026			
2.1	Pham Thi Phuong			1/6/2022			Mr Tuan Anh's Wife
2.2	Nguyen Tuan Khoa			1/6/2022			Mr Tuan Anh's Son
2.3	Nguyen Gia Han			1/6/2022			Mr Tuan Anh's Daughter
2.4	Song Da 10 JSC Colleagues Fund			1/6/2022			Mr. Tuan Anh is the Chairman.
2.5	Song Da Corporation - JSC			Jun-21			Mr. Tuan Anh is the Capital Representative.
3	Pham Van Tang		Board Member	25/6/2026			
3.1	Phan Thi Ngoc Ha			25/6/2026			Mr. Tang's Wife
3.2	Pham Minh			25/6/2026			Mr. Tang's Son
3.3	Pham Nam Son			25/6/2026			Mr. Tang's Son
3.4	Song Da 3 JSC			25/6/2026			Mr. Tang is a member of the BOD
3.4	Song Da Corporation - JSC			25/6/2026			Mr. Tang is the Capital Representative.
4	Pham Hoang Phuong		Deputy General Manager and Board Member	19/8/2019 25/6/2026		Elected	
4.1	Pham Thi Hang			25/6/2026			Mr. Phuong's Wife
4.2	Pham Hoang Phuong Duc			25/6/2026			Mr. Phuong's Son
5	Hoang Van Thanh		Board Member	25/6/2026			
5.1	Vu Thi Thuy Van			25/6/2026			Mr Thanh's wife
5.2	Hoang Nhat Minh			25/6/2026			Mr Thanh's son
5.3	Hoang Thanh Ha			25/6/2026			Mr Thanh's Daughter
5.4	Song Da Corporation - JSC			25/6/2026			Mr. Thanh is the Capital Representative.
6	Le Mai Huong	058C502858	Head of Control Board	25/6/2026			

No	Name	Securities trading account	Position (if any)	Start Time is Related Person	Time of no longer being a Related Person	Reason	Relationship with the Company
6.1	Ngo Tan Long			25/6/2026			Mrs. Huong's husband
6.2	Ngo Tan Quang			25/6/2026			Mrs Huong's son
6.3	Ngo Mai Phuong			25/6/2026			Mrs Huong's daughter
6.4	Song Da Fire Protection and Construction Investment JSC.			25/6/2026			Mrs Huong's Head of the Supervisory Board
7	Nguyen Van Doai		Company Secretary	26/1/2024			Information Discloser and Corporate Governance Officer
7.1	Do Thi Tham			26/1/2024			Mr. Doai's wife
8	Vu Thi To Nga		Controller	25/6/2026		Elected	
8.1	Do Quang Thanh	105C079980		25/6/2026			Mrs. Nga's husband
8.2	Do Tue Minh			25/6/2026			Mrs. Nga's son
8.3	Do Bao Chau			25/6/2026			Mrs. Nga's son
9	Nguyen The Bao		Deputy General Manager	23/11/2017			
9.1	Nguyen Thi Huyen			23/11/2017			Mr. Bao's wife
9.2	Nguyen The Dung			23/11/2017			Mr. Bao's child
9.3	Nguyen Ha My			23/11/2017			Mr. Bao's child
10	Nguyen Trung Kien		Chief Accountant	27/4/2016			
10.1	Pham Thi Nhung			27/4/2016			Mr. Kien's wife
10.2	Nguyen Ha Anh			27/4/2016			Mr. Kien's Daughter
10.3	Nguyen Chau Anh			27/4/2016			Mr. Kien's Daughter
11	Nguyen Van Thanh		Controller	25/06/2026			
11.1	Nguyen Thi Thao			25/06/2026			Mr Thanh's Wife
12	Do Duc Manh		TV HĐQT		25/6/2026	end of term	Mr. Manh is no longer a member of the BOD
12.1	Nguyen Thi Oanh				25/6/2026		Mr Mạnh's wife
12.2	Do Thi Huong Quynh				25/6/2026		Mr Mạnh's Daughter
12.3	Do Manh Thang				25/6/2026		Mr Mạnh's son
12.4	Song Da Corporation - JSC				25/6/2026		Mr. Mạnh is no longer the Capital Representative.
13	Song Da Corporation - JSC			14/11/2005			Parent company
14	Song Da 10.1 Co.,Ltd			11/1/2006			Subsidiary
15	Song Da 2 JSC			1/3/2006			Parent company related party
16	Xekaman 3 Power Company Limited			11/1/2006			
17	Song Da 5 JSC			14/11/2005			
18	Yaly Hydropower Plant Extension Project Management Board			13/8/2029			Sharing the same parent company
19	Song Da Consulting JSC			14/11/2005			

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APPENDIX II

(Attached with Corporate Governance Report No 625/BC-CBTT dated 30/07/2026 of Song Da 10 JSC)

LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No	Name	Securities trading account	Position in the Company	Number of shares at the end of the period		Note
				Quantity	Ratio %	
1	Tran Tuan Linh	073C-00611	Chairman of the Board	0	0%	
1.1	Tran Thi Nhu Sam			0	0%	Mr. Linh's mother
1.2	Tran Thi Tuyet Nhung			0	0%	Mr. Linh's sister
1.3	Tran Tuan Duong			0	0%	Mr. Linh's brother
1.4	Song Da Corporation - JSC			26.607.407	62,27%	Mr. Linh is the Capital Representative.
1.5	Nam He Hydropower Joint Stock Company			0	0%	Mr. Linh is Chairman of the Board of Directors.
1.6	Cam Lo - Tuy Loan BT Investment Co., Ltd.			0	0%	Mr. Linh is a member of the Board
2	Nguyen Tuan Anh		Board Member and General Director	0	0%	
2.1	Pham Thi Phuong			0	0%	Mr Tuan Anh's Wife
2.2	Nguyen Tuan Khoa			0	0%	Mr Tuan Anh's Son
2.3	Nguyen Gia Han			0	0%	Mr Tuan Anh's Daughter
2.4	Song Da 10 JSC Colleagues Fund			58.032	0,14%	Mr. Tuan Anh is the Chairman.
2.5	Song Da Corporation - JSC			26.607.407	62,27%	Mr. Tuan Anh is the Capital Representative.
3	Pham Van Tang		Board Member	0	0%	
3.1	Phan Thi Ngoc Ha			0	0%	Mr. Tang's Wife
3.2	Pham Minh			0	0%	Mr. Tang's Son
3.3	Pham Nam Son			0	0%	Mr. Tang's Son
3.4	Song Da 3 JSC			0	0%	Mr. Tang is a member of the Board of Directors.
3.5	Song Da Corporation - JSC			26.607.407	62,27%	Mr. Tang is the Capital Representative.
4	Pham Hoang Phuong		Deputy General Manager and Board Member	0	0%	
4.1	Pham Thi Hang			0	0%	Mr. Phuong's Wife
4.2	Pham Hoang Phuong Duc			0	0%	Mr. Phuong's Son
5	Hoang Van Thanh		Board Member	0	0%	
5.1	Vu Thi Thuy Van			0	0%	Mr Thanh's wife
5.2	Hoang Nhat Minh			0	0%	Mr Thanh's son
5.3	Hoang Thanh Ha			0	0%	Mr Thanh's Daughter
5.4	Song Da Corporation - JSC			26.607.407	62,27%	Mr. Thanh is the Capital Representative.

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No	Name	Securities trading account	Position in the Company	Number of shares at the end of the period		Note
				Quantity	Ratio %	
6	Le Mai Huong	058C502858	Head of Control Board	0	0%	
6.1	Ngo Tan Long			0	0%	Mrs. Huong's husband
6.2	Ngo Tan Quang			0	0%	Mrs Huong's son
6.3	Ngo Mai Phuong			0	0%	Mrs Huong's daughter
6.4	Song Da Fire Protection and Construction Investment JSCompany.			0	0%	Mrs Huong's Head of the Supervisory Board
7	Nguyen Van Doai		Company Secretary	0	0%	Information Discloser and Corporate Governance Officer
7.1	Do Thi Tham			0	0%	Mr. Doai's wife
8	Vu Thi To Nga		Controller	0	0%	
8.1	Do Quang Thanh	105C079980		0	0%	Mrs. Nga's husband
8.2	Do Tue Minh			0	0%	Mrs. Nga's son
8.3	Do Bao Chau			0	0%	Mrs. Nga's son
9	Nguyen The Bao		Deputy General Manager	0	0%	
9.1	Nguyen Thi Huyen			0	0%	Mr. Bao's wife
9.2	Nguyen The Dung			0	0%	Mr. Bao's child
9.3	Nguyen Ha My			0	0%	Mr. Bao's child
10	Nguyen Trung Kien		Chief Accountant	1.170	0,0027%	
10.1	Pham Thi Nhung			0	0%	Mr. Kien's wife
10.2	Nguyen Ha Anh			0	0%	Mr. Kien's Daughter
10.3	Nguyen Chau Anh			0	0%	Mr. Kien's Daughter
11	Nguyen Van Thanh		Controller	0	0%	
11.1	Nguyen Thi Thao			0	0%	Mr Thanh's Wife
12	Do Duc Manh		Board Member	0	0%	Mr. Manh is no longer a member of the BOD
12.1	Nguyen Thi Oanh			0	0%	Mr Mạnh's wife
12.2	Do Thi Huong Quynh			0	0%	Mr Mạnh's Daughter
12.3	Do Manh Thang			0	0%	Mr Mạnh's son
12.4	Song Da Corporation - JSC			0	0%	Mr. Mạnh is no longer the Capital Representative.