

**PETROVIETNAM CONSTRUCTION
JOINT STOCK CORPORATION
MIEN TRUNG PETROLEUM
CONSTRUCTION JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 45/ XLDKMT-CBTT

Da Nang, 22 July ,2026

V/v: Disclosure information The report on
corporate governance 6 months 2026.

To: - The State Securities Commission
- Ha Noi Stock Exchange

Organization name : Mien Trung Petroleum Construction Joint Stock Company
Securities Code : PXM
Address of head office : 3rd Floor, Shome Building-186, 30 thang 4 street, Hoa
Cuong Ward, Da Nang city
Telephone :0236.3635.888
Fax :0236.3635.777
Spokesman : Mrs Huynh Le Le Diem – Chief Accountant
Information disclosure type : Periodic
Contents of information : The report on corporate governance 6 months 2026
disclosure

The website's address of the disclosure: This information was publish on the
company's website, as in link: [http:// www.pvcmt.vn](http://www.pvcmt.vn)

We hereby cerlity that the information provided is true and correct and we will
bear the fill resporsibility to the law.

Recipients:

- As stated above;
- BOD,BOS;
- Kept at: TCTH.

Attached document:

The report on corporate governance 6
months 2026.

**INDIVIDUAL AUTHORIZED TO
DISCLOSE INFORMATION**



Huynh Le Le Diem

**REPORT
ON CORPORATE GOVERNANCE
First 6 months of 2026.**

To: - State Securities Commission
- Hanoi Stock Exchange

- Company name: Mien Trung Petroleum Construction Joint Stock Company.
- Head office address: 3rd Floor, Shome Building, No.186, 30 Thang 4 Street, Hoa Cuong Ward, Da Nang City.
- Tel: 0236.3635888 | Fax: 0236.3635777.
- Charter capital: VND 150,000,000,000.
- Stock code: PXM.
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Director.
- Internal audit function: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

List of Meetings and Resolutions/Decisions Issued by the GMS:

No.	Resolution/Decision	Date	Content
1	09/NQ-ĐHĐCĐ-XLDKMT	08/06/2026	Annual General Meeting Resolution for 2026

II. Board of Directors (BOD):

1. Information about BOD members:

The Board of Directors of Mien Trung Petroleum Construction Joint Stock Company consists of 3 members, including the following individuals:

No.	Member	Position	Date of Appointment/Termination as BOD/Independent BOD Member	
			Appointment Date	Dismissal Date
1	Nguyen Dinh Phuoc	Chairman	29/5/2025	
2	Le Tuan Nguyen	Member	29/5/2025	
3	Nguyen Duc Anh	Member	12/5/2023	

2. BOD Meetings:

No.	BOD Member	Meetings Attended	Attendance Rate	Reason for Absence
1	Nguyen Dinh Phuoc	4	100%	
2	Le Tuan Nguyen	4	100%	
3	Nguyen Duc Anh	4	100%	

3. Board of Directors' Supervision of the Director:

In the first six months of 2026, the Board of Directors will supervise the Director through:

- Supervising the preparation of financial statements and audited financial statements;
- Supervising the implementation of the Company's Regulations;
- Supervising and inspecting the implementation of Decisions and Resolutions issued by the Board of Directors and the compliance with State regulations and regulations of relevant agencies;
- Personnel matters within the authority of the Board of Directors;
- Supervising issues related to salaries and benefits for employees;
- Supervising and directing the handling of outstanding issues in debt recovery and project settlement.

4. Activities of the BOD's Committees: None.

5. Resolutions and Decisions of the BOD:

No.	Resolution Number	Date	Content
I	Resolutions		
1	05/ NQ-XLDKMT-HĐQT	27/2/2026	Approval of the Plan for Organizing the Annual General Meeting of Shareholders in 2026
2	07/ NQ-XLDKMT-HĐQT	25/3/2026	Plan for organizing the 2026 Annual Shareholders' Meeting
3	11/NQ-XLDKMT-HĐQT	24/06/2026	Appointing the person in charge of corporate governance.
II	Decisions		
1	01/QĐ-XLDKMT-HĐQT	06/01/2026	Issuing the Salary Regulations of the Mien Trung Petroleum Construction Joint Stock Company
2	02/QĐ-XLDKMT-HĐQT	12/01/2026	Salary increase for Mr. Le Tuan Nguyen
3	03/QĐ-XLDKMT-HĐQT	12/01/2026	Salary increase for Ms Huynh Le Le Diem
4	04/QĐ-XLDKMT-HĐQT	12/01/2026	Salary increase for Mr Nguyen Van Tinh
5	05/QĐ-XLDKMT-HĐQT	06/02/2026	Establish the Organizing Committee for the 2026 Annual General Meeting of Shareholders.
6	06/QĐ-XLDKMT-HĐQT	12/05/2026	Establish a Shareholder Eligibility Verification Committee to serve the 2026 Annual General Meeting of Shareholders.

III. Supervisory Board (SB):

1. Supervisory Board Members:

The Supervisory Board of Mien Trung Petroleum Construction Joint Stock Company includes the following 3 members:

No.	Member	Position	Date of Appointment/Termination as Supervisory Board Member		Qualification
			Appointment Date	Dismissal Date	
1	Nguyen Thanh Ngan	Head of SB	29/5/2025		Bachelor – Accounting
2	La Minh Hue	Member	29/5/2025		Bachelor – Accounting
3	Nguyễn Văn Tinh	Member	29/5/2025		Engineer – Electronics Technology

2. Supervisory Board Meetings:

No.	Member	Meetings Attended	Attendance Rate	Reason for Absence
1	Nguyễn Thanh Ngân	1	100%	
2	La Minh Huệ	1	100%	
3	Nguyễn Văn Tinh	1	100%	

3. Supervisory Board's Oversight Activities over the Board of Directors, General Director, and Shareholders:

The Supervisory Board performed its rights and duties in accordance with Article 37 of the Company Charter. Specifically:

- In the first half of 2026, the Supervisory Board monitored the management and operational activities of the Board of Directors and the Executive Board in relation to the company's 2026 business plan, in compliance with the Charter and the Law on Enterprises.
- The Supervisory Board fully participated in all BOD meetings to stay informed of the company's business performance in a timely manner.
- An annual supervision plan was developed and periodic inspections were conducted quarterly and semi-annually.
- The Supervisory Board reviewed and monitored the preparation of inventory reports and the financial statements for Quarter 1 and Quarter 2 of 2026.
- It verified and assessed the completeness, legality, and accuracy of the business performance reports, management reports, and financial statements.
- After each inspection, the Supervisory Board submitted reports to the BOD, General Director, and the Parent Company upon request.
- The Supervisory Board did not receive any letters, complaints, or requests from shareholders or shareholder groups regarding company operations or the governance activities of the BOD and General Director.
- Based on the resolutions of the Annual General Meeting of Shareholders, the BOD of PVC-MT directed the implementation of the business plan and monitored the Executive Board's performance accordingly. Both the BOD members and the General Director worked with a strong sense of responsibility, fulfilling their roles as prescribed. The BOD provided support to the General Director during the company's operations and management activities.

a. Oversight Results of the Board of Directors' Activities

- All resolutions and decisions issued by the BOD complied with the law, the Company Charter, and aligned with the AGM resolutions.

- The BOD effectively supervised the General Director in executing the tasks approved by the AGM.

- The BOD performed its functions and responsibilities in accordance with regulations, the Law on Enterprises, and the Company Charter.

b. Oversight Results of the Executive Board's Activities

-- The Board of Management has closely followed and promptly implemented the resolutions of the Board of Directors.

- The Board of Management maintains regular briefings focused on resolving difficulties and obstacles in management and operations.

- The Board of Management has effectively managed and directed production and business activities, as well as cost management and reduction efforts.

c. Shareholder Communication:

- All information related to the company's production and business operations was fully disclosed and published on the website: www.pvcmt.vn

4. Coordination Between the Supervisory Board and the Board of Directors, Chief Executive Officer, and Other Management Personnel:

The Supervisory Board maintained close coordination with the Board of Directors, the Chief Executive Officer, and other management personnel in performing its assigned functions and duties, as well as in the inspection and supervision of the Company's operations. The parties also collaborated effectively in monitoring activities and reporting on the Company's performance.

The Board of Directors, Chief Executive Officer, and other management personnel facilitated the Supervisory Board's work by providing full and timely access to information and documents related to the Company's operations, enabling effective oversight and reporting. The Supervisory Board was invited to attend all meetings of the Board of Directors and the Company's executive briefings.

5. Other Activities of the Supervisory Board: None.

IV. Executive Management:

No.	Executive Member	Position	Appointment/Termination Date of Executive Member	
			Appointment date	Termination Date
1	Lê Tuấn Nguyên	General Director	2021	

V/ Chief Accountant:

Full Name	Date of Birth	Qualification	Termination Date	Appointment Date
Huỳnh Lê Lê Diễm	04/12/1985	Bachelor of Economics – Major in Business Administration		18/5/2023

VI. Corporate Governance Training: All members of the Board of Directors, the Supervisory Board, and other management personnel either have experience or have received training in business administration at the time of their election or appointment.

VII. List of Related Parties and Related-Party Transactions.

1. List of Related Parties: Refer to Appendix 01 attached.

2. Transactions between the Company and its related parties, or between the Company and major shareholders, insiders, or their related persons: None.

3. Transactions between Company insiders or their related persons and subsidiaries or

entities controlled by the listed Company: None.

4. Transactions between the Company and other entities:

- Transactions with companies in which members of the Board of Directors, the Supervisory Board, the General Director, or other managers are or were founding members, BOD members, or executives within the last three (03) years (as of the report date): None.

- Transactions with companies in which related persons of the BOD members, Supervisory Board members, General Director, or other managers are BOD members or executives: None.

- Other transactions (if any) that may result in material or immaterial benefits to BOD members, Supervisory Board members, the General Director, or other managers: None.

VIII. Share Transactions by Insiders and Their Related Persons:

1. List of Insiders and Their Related Persons: Refer to Appendix 02 attached.

2. Transactions Involving Company Shares:

No.	Name of Person Transacting	Relation ship to Insider	Shares at Beginning		Shares at End		Reason for Change (buy, sell, conversion, bonus, etc.)
			Shares	%	Shares	%	
	None						

IX. Other Notable Matters: None

Distribution:

- As addressed;
- Board of Directors, Supervisory Board;
- Archive at Admin Office.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Đình Phước

Appendix 1
List of the Company's Related Parties

No.	Organization/ Individual	Securities Trading A/C (if any)	Position in the Company (if any)	ID/Passport/ Issue Date/ Place	Registered Office/ Contact Address	Date Became Related Party	Date Ceased to Be Related Party	Reason	Relationship to the Company
I	Related Organizations								
1	PetroVietnam Construction Joint Stock Corporation					2009			Major shareholder
2	Trade Union of Mien Trung Petroleum Construction JSC					2009			Trade Union
II	Board of Directors								
1	Nguyen Dinh Phuoc					2015			Internal person
2	Le Tuan Nguyen					2015			Internal person
3	Nguyen Duc Anh					2023			Internal person
III	Executive Management								
1	Le Tuan Nguyen					2015			Internal person
IV	Supervisory Board								
1	Nguyen Thanh Ngan					2025			Internal person

2	La Minh Hue					2025			Internal person
3	Nguyen Van Tinh					2015			Internal person
V	Chief Accountant & Authorized Information Disclosure Officer								
1	Huynh Le Le Diem					2015			Internal Person
VI	The person in charge of corporate governance.								
1	Dang Lan Anh					2026			Internal Person

Appendix 2
List of Insiders and Persons Related to Internal person

No	Full Name	Securities Account (if any)	Position in the Company (if any)	ID/Passport No., Issue Date & Place	Contact Addresses	Shares Held	Ownership (%)	Notes
I	Related Persons to Members of the Board of Directors							
1	Nguyen Dinh Phuoc		Chairman of BOD			0	0	Internal person
	PetroVietnam Construction JSC					7.240.000	48.26%	Represents 5 million shares (33.33%)
1.1	Nguyen Dinh Ly					0	0	Father
1.2	Tran Thi Nhung					0	0	Mother
1.3	Ta Thi Thai Hong					0	0	Wife
1.4	Nguyen Dinh Nghia					0	0	Son
1.5	Nguyen Ha Khanh Linh					0	0	Daughter
1.6	Nguyễn Đình Một					0	0	Brother
1.7	Nguyen Dinh Dai					0	0	Brother
1.8	Nguyen Dinh Trung					0	0	Younger brother
1.9	Nguyen Thi Anh Phuong					0	0	Younger brother
1.10	Ta Ngoc					0	0	Father in law
1.11	Nguyen Thi Gai					0	0	Mother in law
1.12	Dinh Thi Thu Ha					0	0	Sister-in-law
1.13	Tran Thi Kim Lien					0	0	Sister-in-law
1.14	Vo Thi Thanh Nga					0	0	Sister-in-law
1.15	Vo Duc Hoa					0	0	Brother-in-law
1.16	Binh Son Petroleum Construction JSC		Deputy Director			0	0	Mr. Nguyen Dinh Phuoc is the Deputy Director of Binh Son Petroleum Construction JSC.
1.17	PhuDat Petro Real Estate Service Company Limited		Chairman/Director			0	0	Mr. Nguyen Dinh is the Chairman/Director of Phu Dat Petroleum Real Estate

								One Member Limited Liability Company.
2	Le Tuan Nguyen		Member of BOD			0	0	Internal person
	PetroVietnam Construction JSC					7.240.000	48.26%	Represents 2.24 million shares (14.93%)
2.1	Le Tuan Kiet					0	0	Father
2.2	Nguyen Thi Bui					0	0	Mother
2.3	Do Lan Huong					0	0	Wife
2.4	Le Tuan Nguyen Khoi					0	0	Son
2.5	Le Do Huyen My					0	0	Daughter
2.6	Le Thi Van					0	0	Sister
2.7	Le Thi Anh					0	0	Sister
2.8	Le Thi Thao					0	0	Sister
2.9	Le Thi Thu Trang					0	0	Sister
2.10	Le Tuan Cuong					0	0	Brother
2.11	Pham Hong Sam					0	0	Brother in law
2.12	Tran Xuan Vinh					0	0	Brother in law
2.13	Vo Van Thang					0	0	Brother in law
2.14	Vo Thi Mai					0	0	Sister in law
2.15	Nguyen Thi Hai Thanh					0	0	Mother in law
2.16	Do Xuan Sau					0	0	Father in law
3	Nguyen Duc Anh		Non- executive Member of BOD			0	0	Internal person
3.1	Ngo Hong Duc					0	0	Wife
3.2	Nguyen Duc Khoi					0	0	Son
3.3	Nguyen The Duy					0	0	Father
3.4	Du Thi Bich Huong					0	0	Father in law
3.5	Nga Kim Bao					0	0	Father in law
3.6	Nguyen Thi Hieu					0	0	Mother in law
3.7	Nguyen Minh Duc					0	0	Brother in law
3.8	Dao Huong Mai					0	0	Sister in law
3.9	Thai Binh Petroleum Investment and Trading JSC		Member of BOD			0	0	Mr. Nguyen Duc Anh is a member of the BOD of Thai Binh Petroleum Investment and Trading JSC.

II Related Persons - General Director								
1	Le Tuan Nguyen		General Director			0	0	Internal person
1.1	Le Tuan Kiet					0	0	Father
1.2	Nguyen Thi Bui					0	0	Mother
1.3	Do Lan Huong					0	0	Wife
1.4	Le Tuan Nguyen Khoi					0	0	Son
1.5	Le Do Huyen My					0	0	Daughter
1.6	Le Thi Van					0	0	Sister
1.7	Le Thi Anh					0	0	Sister
1.8	Le Thi Thao					0	0	Sister
1.9	Le Thi Thu Trang					0	0	Sister
1.10	Le Tuan Cuong					0	0	Brother
1.11	Pham Thi Hong Sam					0	0	Brother in law
1.12	Tran Xuan Vinh					0	0	Brother in law
1.13	Vo Van Thang					0	0	Brother in law
1.14	Vo Thi Mai					0	0	Sister in law
1.15	Nguyen Thi Hai Thanh					0	0	Mother in law
1.16	Do Xuan Sau					0	0	Father in law
III Related Persons - Supervisory Board Members								
1	Nguyen Thanh Ngan		Head of Supervisory Board (Non-executive)			0	0	Internal person
1.1	Le Viet Hung					0	0	Husband
1.2	Le Quang Minh					0	0	Son
1.3	Le Minh Khang					0	0	Son
1.4	Nguyen Van Cong					0	0	Father
1.5	Nguyen Thi Tam					0	0	Mother
1.6	Nguyen Thanh Thuy					0	0	Sister
1.7	Nguyen Van Dong					0	0	Brother
1.8	Le Van Nghia					0	0	Father in law
1.9	Chu Minh Hien					0	0	Mother in law
1.10	Sai Gon Petroleum Construction JSC		Member of Supervisory Board			0	0	Ms. Nguyen Thanh Ngan is a member of the BOS of Saigon Petroleum Construction JSC
2	La Minh Hue	0222 59-VPS	Member of Supervisory			0	0	Internal person

			Board					
2.1	Vu Dinh Dung					0	0	Husband
2.2	Vu Thi Ninh Ngoc					0	0	Daughter
2.3	La Van Mao					0	0	Father
2.4	Luc Thi Nhan					0	0	Mother
2.5	La Minh Son					0	0	Brother
2.6	La Thi Nhung					0	0	Sister
2.7	Vu Dinh Duong					0	0	Father in law
2.8	Dam Thi Khang					0	0	Mother
2.9	Vu Ngoc Duyen					0	0	Sister in law
2.10	Vu Dinh Duy					0	0	Brother in law
2.11	Vu Thanh Du					0	0	Brother in law
2.12	PetroVietnam Construction Joint Stock Corporation		Member of Supervisory Board			7.240.000	48.26%	Ms. La Minh Hue is a member of the Supervisory Board of Vietnam Petroleum Construction JSC
3	Nguyen Van Tinh		Member of Supervisory Board			0	0	Internal person
3.1	Nguyen Ngoc Tran					0	0	Father
3.2	Duong Thi Huong					0	0	Mother
3.3	Tran Thi Minh Hien					0	0	Wife
3.4	Nguyen Trung Tin					0	0	Son
3.5	Nguyen Tri Dung					0	0	Son
3.6	Nguyen Van Binh					0	0	Brother
3.7	Pham Thi Duyen					0	0	Sister in law
3.8	Nguyen Thi Pho					0	0	Mother in law
3.9	Tran Thi Thuy Hoa					0	0	Sister in law
3.10	Tran Thi Thu Ha					0	0	Sister in law
3.11	Tran Thi My Hanh					0	0	Sister in law
3.12	Tran Thi Thanh Hang					0	0	Sister in law
IV	Related Persons - Chief Accountant, Parent Company, Trade Union							
1	Huynh Le Le Diem		Chief Accountant, Authorized Disclosure Officer			0	0	Internal person
1.1	Huynh Trong Tho					0	0	Father
1.2	Le Thi Thanh Ha					0	0	Mother
1.3	Hong Nha					0	0	Father in law
1.4	Nguyen Thi Tao					0	0	Mother in law
1.5	Hong Viet Hue					0	0	Husband
1.6	Hong Hieu Han					0	0	Daughter
1.7	Hong Viet Vuong					0	0	Son

1.8	Hong Viet Hieu					0	0	Son
1.9	Huynh Le Trong Phuc					0	0	Brother
1.10	Hong Viet Dien					0	0	Brother in law
1.11	Hong Viet Man					0	0	Brother in law
1.12	Nguyen Thi Bich Lieu					0	0	Sister in law
1.13	Truong Thi Muoi					0	0	Sister in law
1.14	Pham Thi Nhanh					0	0	Sister in law
V	The person in charge of corporate governance							
1	Dang Lan Anh		The person in charge of corporate governance			0	0	Internal person
1.1	Nguyen Truong Giang					0	0	Husband
1.2	Nguyen Thanh Van					0	0	Daughter
1.3	Nguyen Xuan Thanh					0	0	Son
1.4	Dang Van Phong					0	0	Father
1.5	Nguyen Thi Dinh					0	0	Mother
1.6	Dang Thi Thu Hong					0	0	Sister
1.7	Le Van Tai					0	0	Brother in law
1.8	Nguyen Xuan Tri					0	0	Father in law
1.9	Tran Thi Thanh Binh					0	0	Mother in law