

Số: 4682/NĐHP-HCLĐ

Hải Phòng, ngày 12 tháng 8 năm 2026

V/v công bố Nghị quyết HĐQT/
*Disclosure of the Board of
Directors' Resolution*

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE**

Kính gửi/To:

- Ủy ban Chứng khoán Nhà nước/ *State Securities Commission;*
- Sở Giao dịch Chứng khoán Hà Nội/ *Hanoi Stock Exchange.*

1. Tên tổ chức/ Organization name: Công ty Cổ phần Nhiệt điện Hải Phòng/
Hai Phong Thermal Power Joint Stock Company.

- Mã chứng khoán/Stock code: HND

- Địa chỉ: Tổ dân phố Đoàn Lễ, Phường Nam Triệu, Thành phố Hải Phòng./
Address: Doan Le Residential Group, Nam Trieu Ward, Hai Phong City.

- Điện thoại/Tel: (0225). 3775.161

Fax: (0225).3775.162

2. Nội dung thông tin công bố/ *Content of information disclosure:*

- Nghị quyết số 4667/NQ-NĐHP ngày 11/8/2026 của Hội đồng quản trị về việc họp HĐQT phiên 4 năm 2026/ *Resolution No. 4667/NQ-NĐHP dated August 11th 2026 regarding the DOB's meeting session 4 of the year 2026.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 12/8/2026 tại đường dẫn/ *This information was disclosed on the Company's website on August 12th 2026 at the following link:*
<http://ndhp.com.vn/QuanHeCoDong/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided above is true and accurate, and we take full responsibility before the law for the content of the disclosed information.*

Trân trọng/ *Best regards./*

- Tài liệu đính kèm/Attchements: Nghị quyết số 4667/NQ-NĐHP ngày 11/8/2026/ *Resolution No. 4667/NQ-NĐHP dated August 11th 2026.*

Nơi nhận:

- Như trên
- Đăng Website C.ty;
- Lưu: VT, HCLĐ.

**TRƯỞNG ĐẠI DIỆN PHÁP LUẬT
Q. TỔNG GIÁM ĐỐC**

Trần Xuân Trường

**HAI PHONG THERMAL
POWER JOINT STOCK
COMPANY**

No.: 4667/NQ-NDHP

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hai Phong, date 11 month 8 year 2026

RESOLUTION

Board of Directors Meeting – Session No. 4 of 2026

BOARD OF DIRECTORS

HAI PHONG THERMAL POWER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises;

Pursuant to the Charter on the organization and operation of Hai Phong Thermal Power Joint Stock Company;

Pursuant to Authorization Letter No. 3608/UQ-NDHP dated June 24, 2026 of the Chairman of the Board of Directors of Hai Phong Thermal Power Joint Stock Company

Pursuant to the Minutes of the Board of Directors Meeting – Session No. 4 of 2026.

RESOLVES:

Article 1. To approve and provide opinions on the following matters:

1. Evaluation of operations in Quarter II of 2026:

1.1 Production and business activities:

- Net electricity output in Quarter II/2026 reached 2,109.07/2,045.08 million kWh, equivalent to 103.13% of the plan.

- Revenue from electricity generation in Quarter II/2026 was VND 3,539.42 billion, an increase of VND 316.77 billion compared with the plan, reaching 109.8%. Revenue increased because electricity output exceeded the plan by 43.02 million kWh, reaching 102.3%. In addition, the Pc price was higher than planned (VND 1,836/kWh compared with VND 1,750.4/kWh) due to higher coal prices and a higher electricity market price than planned (VND 1,783/kWh compared with VND 1,514/kWh). Compared with the same period, revenue was 119.3% of the same period.

- Electricity generation costs in Quarter II/2026 were VND 3,149.73 billion, an increase of VND 322.5 billion compared with the plan, reaching 111.4%. The increase in costs was due to electricity output exceeding the plan by 43.02 million kWh; in addition, coal prices increased and the coal STH remained higher than

planned, resulting in higher fuel costs. Compared with the same period, costs were 116.5% of the same period.

- The Company's electricity production and business results for Quarter II/2026 recorded a profit of VND 389.69 billion, VND 5.75 billion lower than planned. The growth rate of revenue was lower than the growth rate of costs, resulting in lower profit. Compared with the same period, profit was 147.8% of the same period (an increase of VND 126 billion compared with the same period).

- Economic and technical indicators:

+ Net heat rate: Not achieved.

+ Auxiliary power consumption rate: Not achieved.

+ Grinding ball consumption rate: Not achieved.

+ Forced outage rate: Achieved.

- Stable and reliable operation indicators:

+ Availability factor: Not achieved.

+ Maintenance and repair outage rate: Not achieved.

- Financial indicators:

+ Short-term solvency indicators: The short-term debt payment ratios were all greater than 1, ensuring the Company's solvency. Specifically:

- Current ratio: 4.11 times, down compared with the same period.

- Quick ratio: 3.32 times, down compared with the same period.

- Cash ratio: 0.615 times, a significant increase compared with the same period due to the high bank deposit balance.

+ Capital structure and asset structure indicators: In general, the capital structure and asset structure indicators improved compared with the same period, due to a decrease in outstanding liabilities and a decrease in long-term assets as a result of depreciation. Specifically:

- Liabilities to total assets ratio: 15.47%, up compared with the same period.

- Owners' equity to total capital ratio: 84.53%, up compared with the same period.

- Liabilities to owners' equity ratio decreased compared with the same period.

- Current assets to total assets ratio: 63.41%, up compared with the same period.

- Fixed assets to total assets ratio: 36.59%, down compared with the same period.

+ Profitability and capital efficiency indicators: In general, the profitability and capital efficiency indicators increased compared with the same period. Profit after tax

increased by approximately VND 100.45 billion compared with the same period; therefore, the return on sales, ROA and ROE increased. Specifically:

- Return on sales: 8.36%, up compared with the same period.
- Return on assets (ROA): 6.70%, up compared with the same period.
- Return on equity (ROE): 7.93%, up compared with the same period.

1.2 Routine maintenance: Basically meets production requirements.

1.3 Major overhaul:

- Major overhaul in 2026: The approval of the E-Bidding Documents (E-BD) and organization of contractor selection are progressing very slowly. The Company's General Director has issued several written reminders and requested the TTDVSC to proceed with the work in strict adherence to the assigned schedule and plan.

- Major overhaul in 2027: Progress in finalizing the survey minutes and technical plans remains slow.

1.4 Construction investment: Progress in implementing the various stages remains slow; coordination among packages within the same project is lacking; and there are still numerous unresolved legal and procedural issues, with delays in addressing them, failing to meet requirements. Specifically:

- Flue Gas Treatment System Upgrade Project: Requirements have not been met (the evaluation of the Technical Proposal Documents has taken nearly 50 days to date, and the consultant has yet to complete the Technical Proposal Documents Evaluation Report, resulting in failure to meet the milestone for signing the EPC contract on June 15, 2026 as directed by EVN).

- Generating Unit Capacity and Efficiency Restoration Project: Requirements have not been met

- Substation Upgrade Project under Power Development Plan VIII: Pending approval of the report on the proposed investment policy.

- Rooftop Solar Power System Project: Requirements have not been met

- Administration Building Project: Requirements have not been met

2. Evaluation of operations in July 2026:

In July 2026, the Company's production and business indicators were as follows:

- Electricity output:

+ Gross electricity output: Actual output was 466.04 million kWh against the planned 527.64 million kWh, reaching 88.33%.

+ Electricity output delivered to and received from EVN: Actual output was 420.13 million kWh against the planned 481.10 million kWh, reaching 87.33%.

- Revenue indicators:

+ Revenue from electricity generation in July was VND 801.41 billion, an increase of VND 0.64 billion compared with the plan, reaching 100.1% of the plan.

+ Reason for the increase: Although electricity output was 60.7 million kWh lower than planned, both the contractual Pc price and the market price were higher than planned; therefore, revenue still exceeded the plan.

- Cost indicators:

+ Electricity generation costs in July were VND 733.07 billion, a decrease of VND 8.42 billion compared with the plan, equivalent to 98.9% of the plan.

+ The decrease in costs was due to electricity output being 60.7 million kWh lower than planned.

- Profit results: The Company's electricity production and business activities in July recorded a profit of VND 68.34 billion, an increase of VND 9.05 billion compared with the plan. Compared with the NSMO plan, profit increased by VND 13.6 billion, reaching 115.3% of the plan.

3. Task Plan for Quarter III/2026:

The Company's General Director is required to carry out the following tasks:

- Implement cost-saving measures and improve production and business efficiency; focus on reducing the heat rate and ensuring that economic and technical indicators do not adversely affect the efficiency indicator scores of EVNGENCO2 and the Company; fully prepare fuel, materials, etc. to ensure that the generating units operate safely and reliably and remain ready to meet the system's dispatch requirements.

- Ensure sufficient cash flow for payment of fuel and material costs for production, thereby ensuring production and business efficiency in 2026.

- Regarding the coal purchase contract dispute: Strengthen the system of legal arguments and supporting documentation; enhance legal resources (engage additional independent, competent and reputable lawyers/legal consulting organizations where necessary); proactively coordinate with competent authorities during the resolution of the case in accordance with applicable laws; review and prepare financial scenarios and develop plans for handling communication incidents (if necessary), thereby maximizing the protection of the legitimate rights and interests of the Company and its shareholders.

4. Major Overhaul (SCL) and Repair and Maintenance (SCBD):

The Company's General Director is required to carry out the following tasks:

- Fully prepare materials and equipment (particularly strategic materials), while focusing on reviewing all primary and secondary equipment, power supplies, control power supplies, electrical cabinets, etc. to promptly detect and rectify defects, prevent incidents, and avoid recurrence of incidents.
- For the 2026 Major Overhaul:
 - + Mobilize all resources and urgently complete the contractor selection process. Develop a detailed schedule, clearly identifying milestones for contractor selection, supply of materials, construction and acceptance, ensuring that the Major Overhaul outage schedule is not affected and that the entire approved Major Overhaul scope is completed.
 - + After contract signing, proactively work with and closely follow up with contractors and manufacturers to strictly control the schedule for manufacturing and supplying materials and equipment, ensuring under no circumstances that shortages of materials and equipment affect the schedule or quality of the Major Overhaul.
- For the 2027 Major Overhaul: Strengthen surveys and assessments of the market and sources of materials, equipment, services and labor required for the Major Overhaul. Study effective contractor selection options in accordance with EVNGENCO2's directions, ensuring approval of the contractor selection results before December 31, 2026.

5. Occupational Safety, Environmental Sanitation, Fire Prevention and Fighting, PCTT&TKCN:

The Company's General Director is required to carry out the following tasks:

- Strengthen inspections and reviews of occupational safety to ensure that no occupational accidents or fire and explosion incidents occur; minimize damage caused by natural disasters; and ensure full compliance with safety regulations.
- Urgently rectify faults in the automatic and continuous emissions monitoring system to ensure that data are fully transmitted to the Hai Phong City Department of Agriculture and Environment in accordance with regulations.
- Strengthen the inspection, review and rectification of defects in emission and waste treatment systems (ESP, FGD, bottom ash discharge system, wastewater treatment system, etc.); ensure adequate supplies of chemicals, limestone, replacement environmental materials and equipment, etc.; and ensure the full and effective operation of systems and facilities for the collection and treatment of dust and emissions. Environmental incidents must be strictly prevented.

- Implement measures to ensure that the outlet cooling water temperature complies with QCVN 40:2011 and that NOx and SOx emissions comply with QCVN 22:2009.

- Thoroughly rectify all outstanding issues, requests and recommendations related to occupational safety and environmental protection identified during inspections and examinations conducted by state regulatory authorities and EVNGENCO2.

- Strengthen the inspection, supervision and monitoring of industrial housekeeping within the power plant, ash, slag and gypsum disposal areas, etc., to ensure a green, clean and pleasant environment.

6. Investment and Construction, Digital Transformation, and Industry 4.0 Initiatives:

Require the General Director of the Company to implement the following contents:

- Hai Phong Thermal Power Plant 1 & 2 Emission Treatment System Upgrade Project:

- + Urgently complete the contractor selection process and ensure the signing of the EPC contract for the Project to Renovate and Upgrade the Emission Treatment System in accordance with the directions of EVN/EVNGENCO2.

- + Ensure the accuracy, reasonableness, and validity of the power price calculation; at the same time, urgently work with the competent authorities to negotiate and sign the power purchase agreement in line with the implementation schedule of the emission treatment project.

- + Focus resources on deploying specific solutions to guarantee the progress, quality, and efficiency of the renovation and upgrade projects for the emission treatment system, ensuring compatibility with the major overhaul schedule directed by EVN/EVNGENCO2.

- Generating Unit Capacity and Efficiency Restoration Project: The Company has submitted Reports No. 3161/NDHP-QLDA dated June 4, 2026, and No. 4049/NDHP-TTDSVC dated July 10, 2026, to EVNGENCO2; however, the contents of the Company's reports have not yet fully complied with the directions. The Company's General Director is required to seriously implement the following:

- + Seriously implement the directions of EVNGENCO2 set out in Document No. 2426/EVNGENCO2-KTAT dated June 27, 2026, and Conclusion Notice No. 2510/TB-EVNGENCO2 dated July 4, 2026.

+ Evaluate, analyze, and specifically propose the list/categories, work items that must form a project, the anticipated technology, feasibility, and expected efficiency after project implementation. These proposals must ensure alignment with the current equipment status, actual operational demands, and the long-term development orientation of the Plant.

+ Clearly determine the project implementation timeline, hire consultants to carry out construction investment procedures, project adjustments, and report to competent authorities.

+ Establish a roadmap, propose specific technical solutions and implementation progress to ensure the complete restoration of capacity, efficiency, and techno-economic indicators in line with the roadmap for implementing the technical management performance indicator scheme for power generation and grid systems for the 2026–2030 period of EVN/EVNGENCO2.

+ Coordinate closely with EVNGENCO2's Technical Management Council during the review, evaluation, and finalization of the plan; ensure that the research content and proposals are completed on schedule and with high quality, in compliance with the directives of EVN/EVNGENCO2.

- Rooftop Solar Power System Investment Project: Require the General Director of the Company to urgently carry out procedures for preparing and approving the project; adopt schedule-compensation solutions to ensure the selection of construction contractors and the signing of contracts meet the assigned schedule and plan.

- 220kV Substation Capacity Upgrade and Renovation Project under Power Development Plan VIII: Continue to closely follow up with the competent authorities for guidance on the procedures for assigning the project employer, the project commissioning schedule, and approval to renegotiate the power generation service price, as a basis for implementing the subsequent tasks.

- Administration Building Unit Construction Project: The Company has repeatedly submitted written requests to postpone the reporting deadline directed in Document No. 1976/EVNGENCO2-KH dated May 30, 2026. The General Director of the Company is requested to seriously and urgently complete the report for submission to EVNGENCO2.

- Regarding the implementation of the tasks: "Building the Centralized Control and Operation Center for Hai Phong Thermal Power Plant 1 & 2", "Digitizing the online coal quality measurement system", and "Monitoring abnormal acoustic signals of the boiler and steam pipelines to detect leaks or steam impacts": The implementation progress is behind schedule. The General Director of the Company is

required to focus, mobilize full resources, and urgently carry out the subsequent tasks in accordance with procedures, ensuring strict adherence to the schedule assigned by EVNGENCO2.

7. Other Matters:

Require the General Director of the Company to implement the following contents:

- Continue to promote and maintain high concentration on power generation operations, ensuring safe equipment operation, maintaining hygiene and environmental standards, and securing the target output of the generating units.
- Ensure adequate reserves of coal, FO oil, chemicals, coal grinding balls, lubricating oils and greases, limestone, etc., while ensuring economic efficiency and effectiveness in support of production activities.
- Strengthen inspection and supervision of contract management and implementation.
- Strengthen inspection and supervision of work items after decentralization to the Repair Service Center and the Project Management Board.

Article 2. Members of the Board of Directors, the Board of General Directors, and Heads of the relevant units and departments shall be responsible for implementing this Resolution./ *EV*

Recipients:

- As stated in Article 2;
- State Securities Commission (hard copy);
- Hanoi Stock Exchange (hard copy);
- Chairman of the Board of Directors (for reporting);
- Board of Supervisors;
- Company Website;
- Archived at: Clerical Office, Board of Directors.

**ON BEHALF OF THE BOARD OF
DIRECTORS
MEMBER OF THE BOARD OF
DIRECTORS**



Doãn Duc Toan