

No.: 3295/TVĐ3-TKCT

Ho Chi Minh City, August 06, 2026

CHANGE IN PERSONNEL

To: - State Securities Commission of Vietnam;
 - Hanoi Stock Exchange.

Pursuant to Resolution No. 128/NQ-HĐQT-TVĐ3 dated August 05, 2026 of the Board of Directors of Power Engineering Consulting Joint Stock Company 3, we hereby respectfully announce the change in personnel of Power Engineering Consulting Joint Stock Company 3 as follows:

In case of Appointment:

1. Mr. Ho Anh Tung

- Former position in the organization: Head of the Business Development Department
- Newly appointed position: Deputy General Director
- Term: 05 years
- Effective date: August 06, 2026

This information was published on the Company's website on August 06, 2026, as in the link <https://www.pecc3.com.vn/quan-he-co-dong/thong-tin-bat-thuong/>

Sincerely./.

Attached documents:

- Resolution No. 128/NQ-HĐQT-TVĐ3;
- List of internal person and their related persons (form 03_CBTT/SGDHN).

Recipients:

- As above;
- BOD, GD (for reporting);
- Archive: Office.

Organization representative
Person authorized to disclose information



Pham Tran Quoc Viet



No. 128/NQ-HĐQT-TVĐ3

Ho Chi Minh City, August 05, 2026

**RESOLUTION
OF THE BOARD OF DIRECTORS
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 3**

Pursuant to Minutes No. 127/BB-HĐQT-TVĐ3 dated August 05, 2026 on the collection of written opinions of the Board of Directors.

The Board of Directors of Power Engineering Consulting Joint Stock Company 3 has unanimously resolved as follows:

RESOLVES

Article 1. Appoint Mr. Ho Anh Tung, Head of the Business Development Department of Power Engineering Consulting Joint Stock Company 3, to the position of Deputy General Director of Power Engineering Consulting Joint Stock Company 3, effective from August 06, 2026. The term of appointment shall be five (05) years.

Authorize Mr. Tran Quoc Dien, Member of the Board of Directors in charge of the Board of Directors of EVNPECC3, to sign and issue the appointment decision.

Article 2. Reappoint Mr. Phan Bach Khoa to continue holding the position of Director of the Thermal Power & Renewable Energy Center - Power Engineering Consulting Joint Stock Company 3, effective from August 01, 2026. The term of appointment shall be four (04) years.

Authorize Mr. Tran Le Minh, Acting General Director of EVNPECC3, to sign and issue the reappointment decision.

Article 3. This Resolution is effective as of the date of issuance. Members of the Board of Directors, the Board of Supervisors, the Executive Board, and all relevant units and individuals are responsible for implementing this Resolution./.

Recipients:

- As stated in Article 3;
- Archives: Office, BOD.

**ON BEHALF OF THE BOD
MEMBER OF THE BOD**

(Signed and sealed)

Tran Quoc Dien