

**KASATI JOINT
STOCK COMPANY**

---oOo---

Number: 04/2026/NQ-
HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

---oOo---

Ho Chi Minh City, August 12, 2026

RESOLUTION

Board of Directors meeting, August 12, 2025

BOARD OF DIRECTORS
KASATI JOINT STOCK COMPANY

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Based on the Articles of Organization and Operation of Kasati Joint Stock Company, which were approved by the General Meeting of Shareholders;
- Based on Resolution No. 01/2026/NQ-ĐHĐCĐ of the General Meeting of Shareholders of Kasati Joint Stock Company, adopted on April 17, 2026;
- Based on the Minutes of the Board of Directors Meeting of Kasati Joint Stock Company No. 04/2026/BB-HĐQT dated August 12, 2026;
- Based on the Proposal for the Dividend Payment Plan for 2025 submitted by the General Director of Kasati Joint Stock Company on July 28, 2026.

RESOLUTION

Article 1: Through the payment of dividends for 2025 by Kasati Joint Stock Company in accordance with the Resolution of the Company's Annual General Meeting of Shareholders dated April 17, 2026, as follows:

- Stock name: Kasati Joint Stock Company shares
- Stock ticker: KST
- The last registration date to exercise the right to receive the 2025 dividend is September 7, 2026.
- Dividend payment date for 2025: September 30, 2026.
- Dividend payout ratio: 11.84%/share (each share receives VND 1,184 according to Resolution No. 01/2026/NQ-ĐHĐCĐ of the General Meeting of Shareholders of Kasati Joint Stock Company, passed on April 17, 2026).
- Dividend payment method: In cash.
- Source of dividend payment: Net profit after tax in 2025.

- The Company's paid-up charter capital as of December 31, 2025: VND 59,920,200,000 (Fifty-nine billion, nine hundred twenty million, two hundred thousand Vietnamese Dong).
- Total dividend payout: 7,094,551,680 Vietnamese Dong (Seven billion, ninety-four million, five hundred fifty-one thousand, six hundred eighty Vietnamese Dong).
- Dividend recipients: All shareholders of Kasati Joint Stock Company whose names are on the shareholder list as of the record date for cash dividend payment.
- Dividend payment location:
 - For securities held in custody: Shareholders receive dividends at the Custodian Members where their custody accounts are opened.
 - For unlisted securities: Shareholders can collect dividends at the Accounting Department of KASATI Joint Stock Company (on weekdays from Monday to Friday) starting from September 30, 2026, and must present their citizen identification card.

Article 2: The General Director of the Company is hereby authorized to organize and implement the payment of dividends for 2025 to the Company's shareholders in relation to the matters mentioned in Article 1, in accordance with current legal regulations.

Article 3: Enforcement Clause:

- This resolution takes effect from the date of signing.
- The Board of Directors, the General Management Board, the Chief Accountant, and relevant departments are responsible for implementing this resolution.

Recipient:

- *As per Article 3;*
- *Supervisory Board;*
- *Save.*

**TM. BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Signed)

LE PHUOC HIEN