



TAM DUC CARDIOLOGY HOSPITAL
JOINT STOCK COMPANY

No.: 657-26/CV-TD

Ho Chi Minh City, August 13, 2026

To: - **State Securities Commission of Vietnam;**
- **Hanoi Stock Exchange.**

Company name : **TAM DUC CARDIOLOGY HOSPITAL JOINT STOCK COMPANY**

Stock code : TTD

Head office : No. 04 Nguyen Luong Bang, Tan My Ward, Ho Chi Minh City

Telephone : 1900 561 539 Fax: (028) 5411 0029

Information disclosure officer : Nguyen Ngoc Chieu Position: Chairman of the Board of Directors

Type of information disclosure: : ☒ 24h ☐ Required ☐ Extraordinary ☐ Periodic

Content of information disclosure :

Tam Duc Cardiology Hospital Joint Stock Company hereby discloses information regarding the Board of Directors' approval of three matters by way of written consultation under Board of Directors' Resolution No. VII.15 dated August 13, 2026, specifically as follows:

- Approval of the reduction in the number of shares expected to be issued under the employee stock ownership plan.
- Approval of the amendment and supplementation of the list of employees participating in the employee stock ownership plan.
- Approval of the confirmation that the Company has not repurchased any ESOP shares from employees and has no plan to sell any such repurchased shares.

The full text of Board of Directors' Resolution No. VII.15/NQ-HDQT dated August 13, 2026 is attached to this information disclosure.

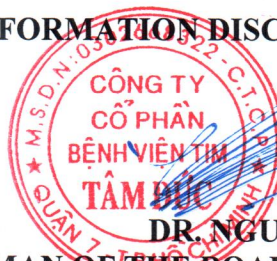
This information has been published on the website of Tam Duc Cardiology Hospital Joint Stock Company at <https://www.tamduchearthospital.com> on August 13, 2026.

We hereby certify that the information disclosed herein is true and assume full legal responsibility for the contents of this disclosure.

INFORMATION DISCLOSURE OFFICER

Recipients:

- As above;
- File: VT.



DR. NGUYEN NGOC CHIEU
CHAIRMAN OF THE BOARD OF DIRECTORS

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TAM DUC CARDIOLOGY HOSPITAL
JOINT STOCK COMPANY

No.: VII.15/NQ-HDQT

Ho Chi Minh City, August 13, 2026

BOARD OF DIRECTORS

TERM VII.15

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Tam Duc Cardiology Hospital Joint Stock Company, approved by the General Meeting of Shareholders on April 28, 2022, and amended and supplemented on July 3, 2026;
- Pursuant to Resolution No. 01.2026/NQ-DHCD dated April 24, 2026 of the 2026 Annual General Meeting of Shareholders of Tam Duc Cardiology Hospital Joint Stock Company;
- Pursuant to Resolution No. VII.13.01/NQ-HDQT dated May 11, 2026 of the Board of Directors, Term VII, of Tam Duc Cardiology Hospital Joint Stock Company;
- Pursuant to Resolution No. VII.14.01/NQ-HDQT dated July 3, 2026 of the Board of Directors, Term VII, of Tam Duc Cardiology Hospital Joint Stock Company;
- Pursuant to the Minutes summarizing the opinions of the Board of Directors Term VII of Tam Duc Cardiology Hospital Joint Stock Company dated August 13, 2026.



RESOLUTION

Article 1. Approval of the reduction in the number of shares expected to be issued under the employee stock ownership plan:

The Board of Directors unanimously agrees to reduce the number of shares expected to be issued under the employee stock ownership plan from 700,000 shares to 690,000 shares and to amend and replace the implementation details of the issuance plan approved under Article 3 of Resolution No. VII.14.01/NQ-HDQT dated July 3, 2026, as follows:

1. Share name: Shares of Tam Duc Cardiology Hospital Joint Stock Company
2. Type of shares: Common shares
3. Par value per share: VND 10,000 per share
4. Number of shares expected to be issued: 690,000 shares.

Note: The number of shares expected to be issued is reduced by 10,000 shares compared with the number approved by the General Meeting of Shareholders because bonus shares will not be allocated to one employee who does not meet the eligibility criteria for participation in the program. these 10,000 shares shall be cancelled and shall not be distributed to any other person.

5. Issuance price: Not applicable (the Company awards shares to employees).

6. Total par value of the shares to be issued: VND 6,900,000,000.
7. Issuance ratio (number of shares expected to be issued/number of outstanding shares): 2.22%.
8. Source of funds (in the case of issuing bonus shares to employees): From the owner's equity based on the audited financial statements for 2025, specifically:
 - Using undistributed profit after tax: VND 6,900,000,000.
9. Transfer restriction: All bonus shares issued under the employee stock ownership plan shall be subject to a transfer restriction for one year from the end date of the issuance period.
The bonus shares issued shall not be recalled if an employee resigns during the transfer restriction period.
10. Expected issuance time: In the third quarter of 2026, after the State Securities Commission has issued a notice confirming its receipt of the complete issuance reporting documents.
11. Treatment of undistributed shares: If any employees refuse to receive the bonus shares allocated to them, such bonus shares shall be cancelled and shall not be redistributed to any other person.

All of the above contents are hereby amended and supplemented and shall replace in their entirety the contents set out in Article 3 of Resolution No. VII.14.01/NQ-HDQT dated July 3, 2026. All other contents of Resolution No. VII.14.01/NQ-HDQT dated July 3, 2026 shall remain unchanged and in full force and effect.

The Board of Directors, Term VII.15, unanimously approves the contents of this Article 1 with 100% of the votes and authorizes the Chairman of the Board of Directors to organize their implementation.

Article 2. Approval of the adjustment, amendment and supplementation of the List of employees participating in the employee stock ownership plan:

The Board of Directors unanimously approves the adjustment, amendment and supplementation of the List of employees participating in the employee stock ownership plan as provided in Article 2 of Resolution No. VII.13.01/NQ-HDQT dated May 11, 2026, specifically as follows:

- Cancellation of the allocation of 10,000 bonus shares to Dr. Kim Thanh Bao – Deputy Head of the General Planning Department.

Reason: The current position of Dr. Kim Thanh Bao does not meet the eligibility criteria for employees participating in the program as approved by the General Meeting of Shareholders for this issuance.

- Update, supplement and clarify the positions of the following employees:

No. in the list	Full name	Before addition and clarification	After addition and clarification
II.1.28	Nguyen Quoc Tan	Cardiac Surgeon	Cardiac Surgeon
II.2.5	Ha Duc Tam	Head Nurse of the Cardiac Electrophysiology Unit	Deputy Head Nurse of Cardiology Department I, concurrently serving as Head Nurse of the Cardiac Electrophysiology Unit under Cardiology Department I
II.2.9	Phan Be Tan	Deputy Head Nurse	Deputy Head Nurse of the

No. in the list	Full name	Before addition and clarification	After addition and clarification
		of the Interventional Cardiology Unit	Interventional Cardiology Technical Area (Interventional Cardiology Unit)

Reason: To supplement the employees' concurrent positions and/or professional qualifications.

Except for the cancellation of the allocation of bonus shares to Dr. Kim Thanh Bao and the updates to the position information of the above-mentioned individuals, all other contents of the list of employees participating in the employee stock ownership plan approved by the Board of Directors under Resolution No. VII.13.01/NQ-HDQT dated May 11, 2026 shall remain unchanged.

The adjusted list of employees participating in the program is attached to this Resolution. *(This List shall replace the List approved by the Board of Directors under Article 2 of Resolution No. VII.13.01/NQ-HDQT dated May 11, 2026).*

The Board of Directors, Term VII.15, unanimously approves the adjustment, amendment and supplementation of the list of employees participating in the employee stock ownership plan with 100% of the votes.

Article 3. Approval of the confirmation that the Company will not repurchase ESOP shares from employees and that no plan for the sale of repurchased shares will arise:

Pursuant to the Plan for Issuance of Shares under the employee stock ownership plan approved by the 2026 Annual General Meeting of Shareholders, the ESOP bonus shares issued shall not be recalled if employees resign during the transfer restriction period.

Based on the purpose and contents of the above-mentioned Issuance Plan, the Board of Directors confirms that, with respect to this issuance, the Company will not repurchase ESOP bonus shares from employees, including in cases where employees resign during the transfer restriction period. Therefore, there will be no repurchase by the Company of shares from employees and, therefore, no plan for the sale of any shares repurchased by the Company will arise.

The Board of Directors, Term VII.15, unanimously approves the contents of this Article 3 with 100% of the votes and authorizes the Chairman of the Board of Directors to organize their implementation.

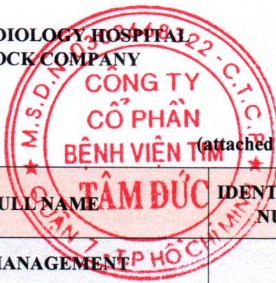
**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Recipients:

- Board of Directors, Supervisory Board, General Director, CFO;
- Filed at: VP.



DR. NGUYEN NGOC CHIEU

LIST OF EMPLOYEES ELIGIBLE TO PARTICIPATE IN THE
EMPLOYEE STOCK OWNERSHIP PLAN

(attached to the Board of Directors' Resolution No. VII.15/NQ-HDQT dated August 13, 2026)

No.	FULL NAME	IDENTIFICATION NUMBER	DATE OF ISSUE	PLACE OF ISSUE	POSITION	YEARS OF SERVICE	NUMBER OF BONUS SHARES
I	BOARD OF MANAGEMENT						130,000
1	TON THAT MINH				Hospital Director	18	10,000
2	DO VAN BUU DAN				General Director and Deputy Director in charge of Cardiac Electrophysiology	20	10,000
3	CHU TRONG HIEP				Director of Cardiovascular Surgery and Head of Surgery Department	20	10,000
4	NGUYEN THI BICH DAO				Deputy Director of Endocrinology - Metabolism & Nutrition	11	10,000
5	DINH DUC HUY				Director of Internal Cardiology and Head of Interventional Cardiology Department	20	10,000
6	NGUYEN HUYNH KHUONG				Deputy Director of Interventional Cardiology and Vascular Diseases	16	10,000
7	THAI MINH THIEN				Deputy Director in charge of Emergency and Cardiology Intensive Care, concurrently serving as Head of the Cardiology Intensive Care Department	20	10,000
8	LY HUY KHANH				Deputy Director of General Planning	9	10,000
9	NGO THI KIM ANH				Deputy Director and Head of Outpatient Examination & Treatment Department	20	10,000
10	PHAN THI THANH NGA				Finance Director and Chief Accountant	19	10,000
11	NGUYEN NGOC NHU ANH				Deputy Director of Administration and Company Administrator	20	10,000
12	NGUYEN NGOC AN KHOI				Deputy Director of Brand Development	20	10,000
13	TRAN THI THANH NHAN				Deputy Director of Administration and Human Resources	23	10,000
II	PROFESSIONAL STAFF						540,000
II.1	DOCTORS - PHARMACISTS						340,000
1	TRAN VAN SI				Doctor - Deputy Head of the Outpatient Department	20	10,000
2	LAI THI QUE CHAU				Doctor - Deputy Head of the Outpatient Department	20	10,000
3	TU NGOC THUY HIEN				Doctor - Head of Diagnostic Imaging Department	20	10,000
4	NGUYEN VAN DANG				Doctor - Deputy Head of Cardiology Emergency and Intensive Care Department	14	10,000
5	NGUYEN BAO TRUNG				Doctor - Deputy Head of Cardiology Emergency and Intensive Care Department	11	10,000
6	LE THI HUYEN TRANG				Doctor - Deputy Head of Cardiology Emergency and Intensive Care Department	14	10,000
7	ONG THI TO LINH				Doctor - Deputy Head of Cardiology 1 and Head of Special Treatment Area	16	10,000
8	NGUYEN THI KIM THINH				Doctor - Deputy Head of Cardiology 1 and Deputy Head of Special Treatment Area	23	10,000
9	TON NU KHANH AN				Doctor - Deputy Head of Special Treatment Area	13	10,000
10	NGUYEN NGO THANH PHUONG				Doctor - Deputy Head of Cardiology 1	13	10,000
11	PHAM HUY HOANG				Doctor - Deputy Head of Interventional Cardiology - Cardiology 2	20	10,000
12	NGUYEN KIM CHUNG				Doctor - Head of Cardiology 3	16	10,000
13	TRAN THI KIM THANH				Doctor - Head of Metabolic Cardiology - Cardiology 4	13	10,000
14	NGUYEN THAI BINH				Doctor - Deputy Head of Metabolic Cardiology - Cardiology 4	16	10,000
15	PHAM TRAN XUAN HONG				Doctor - Head of Cardiovascular Rehabilitation - Cardiology 5	20	10,000
16	TRAN TU NAM				Doctor - Head of the Department of Cardiovascular Surgery - Cardiac Surgeon	20	10,000
17	HO THANH HUNG				Doctor - Deputy Head of Cardiovascular Surgery	16	10,000
18	PHAM MINH CUONG				Doctor - Deputy Head of Cardiovascular Surgery	16	10,000
19	NGUYEN THANH HOAI				Doctor - Head of Anesthesiology	16	10,000

No.	FULL NAME	IDENTIFICATION NUMBER	DATE OF ISSUE	PLACE OF ISSUE	POSITION	YEARS OF SERVICE	NUMBER OF BONUS SHARES
20	HOANG PHAN QUYNH NGAN				Doctor - Deputy Head of Anesthesiology	20	10.000
21	TA NGOC LONG PHI				Doctor - Head of Cardiovascular Surgical Intensive Care	17	10.000
22	NGUYEN QUANG TUAN				Doctor - Head of Extracorporeal Circulation	20	10.000
23	KIM VU PHUONG				Doctor - Head of Infection Control - Cardiac Surgeon	20	10.000
24	NGO PHUONG THUY				Doctor - Outpatient Department	23	10.000
25	LE NGUYEN THANH TUYEN				Doctor - Outpatient Department	20	10.000
26	NGUYEN THI KIM TRAN				Doctor - Outpatient Department	22	10.000
27	NGUYEN QUOC TAN				Doctor - Cardiac Surgeon	20	10.000
28	DANG THI THANH TRUC				Doctor - Cardiovascular Surgical Intensive Care	20	10.000
29	HONG TUAN KHANH				Doctor - Extracorporeal Circulation	20	10.000
30	TRINH XUAN AN				Doctor - Outpatient Department	20	10.000
31	PHAN VAN DUYET				Doctor - Outpatient Department	20	10.000
32	NGUYEN VAN KHAI				Doctor - Anesthesiology Department	20	10.000
33	NGUYEN THI THANH VAN				Pharmacist - Head of Pharmacy Department	20	10.000
34	HUA KIM TIEN				Pharmacist - Head of Laboratory Department	16	10.000
II.2	NURSES - TECHNICIANS						200.000
1	DANG VAN SANG				Head Nurse of the Hospital	20	10.000
2	NGUYEN THI KIM LOAN				Head Nurse of the Cardiology Emergency and Intensive Care Department	20	10.000
3	PHAN THUY LIEU				Deputy Head Nurse of the Cardiology Emergency and Intensive Care Department	20	10.000
4	NGUYEN THI VIET HAO				Deputy Head Nurse of the Cardiology Emergency and Intensive Care Department	19	10.000
5	HA DUC TAM				Deputy Head Nurse of the Department of Cardiology I, concurrently serving as Head Nurse of the Cardiac Electrophysiology Unit under the Department of Cardiology I	19	10.000
6	TRAN THI TRUC LINH				Head Nurse of the Special Treatment Area	20	10.000
7	HOANG THI THANH TAM				Deputy Head Nurse of the Special Treatment Area	19	10.000
8	DINH THI THU HIEN				Deputy Head Nurse of the Special Treatment Area	20	10.000
9	PHAN BE TAN				Deputy Head Nurse of the Interventional Cardiology Technical Area (Interventional Cardiology Unit)	20	10.000
10	BUI THI PHUONG TRANG				Head Nurse of the Interventional Cardiology Treatment Department - Cardiology 2	20	10.000
11	TRAN THI THU CHI				Head Nurse of the Vascular Disease Department	20	10.000
12	NGUYEN THI THANH TAM				Head Nurse of the Cardiovascular Surgery Department	19	10.000
13	TRAN THI CAM HA				Head Nurse of the Surgery Department	20	10.000
14	NGUYEN THI AI				Deputy Head Nurse of the Surgery Department	20	10.000
15	NGUYEN THI BICH VAN				Chief Anesthesia Technician	20	10.000
16	PHAM THI HUYNH NHU				Deputy Chief Anesthesia Technician	20	10.000
17	TRAN THI LAN				Head Nurse of the Cardiovascular Surgery Intensive Care Department	20	10.000
18	NGUYEN THI NGOC SANG				Deputy Head Nurse of the Cardiovascular Surgery Intensive Care Department	19	10.000
19	DANG THI HIEN				Chief Technician of the Extracorporeal Circulation Department	20	10.000
20	VAN DUY NHAT				Deputy Head of the Laboratory Department	20	10.000
III	ADMINISTRATION						20.000
1	BUI THUY KIEU				Member of the Board of Supervisors	15	10.000
2	TRAN CONG TRUONG				Head of Maintenance Department	20	10.000
	TOTAL						690.000