

No.: 93 /BC-XMHV

Da Nang, July 30, 2026

REPORT ON CORPORATE GOVERNANCE

First 6 months of 2026

To: - The State Securities Commission;
- Hanoi Stock Exchange (HNX).

- Name of company: VICEM HAI VAN CEMENT JOINT STOCK COMPANY
- Address of headoffice: 65 Nguyen Van Cu, Hai Van Ward, Da Nang City
- Telephone: 0236.3842172 Fax: 0236.3842441
- Charter capital: VND 415,252,500,000
- Stock symbol: HVX
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Contents
01	15/2026/NQ-ĐHĐCĐ	12/02/2026	The Resolution of the 2026 Annual General Meeting of Shareholders approves the following matters: - Approval of the 2025 Report of the Board of Directors and the 2026 Activity Plan. - Approval of the 2025 Report of the Board of Supervisors. - Approval of the Board of Management's Report on the 2025 Production and Business Results and Investment & Construction, and 2026 Plan. - Approval of the 2025 Independent

No.	Resolution/Decision No.	Date	Contents
			Member of the Board of Directors' Assessment Report. - Approval of the 2025 remuneration report of the Board of Directors and Board of Supervisors - 2026 remuneration payment plan. - Approval of the 2025 Audited Financial Statements and the 2025 Profit Distribution. - Approval of the selection of an auditing firm for the 2026 Financial Statements. - Approval of the amendment and supplementation of the Company Charter. - Approval of the dismissal of a member of the Board of Directors. - Approval of the personnel for additional election of Board of Directors members.

II. Board of Directors (Report for the first 6 months of 2026):

1. Information on members of the Board of Directors (BOD):

No.	Board of Directors' members	Position <i>(Independent members of the Board of Directors, Non-executive members of the Board of Directors)</i>	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Le Xuan Khoi	Chairman	27/4/2023	12/02/2026
2	Mr. Le Trung Kien	Chairman	12/02/2026	
3	Mr. Tran Viet Hong	Member	27/4/2023	12/02/2026
4	Mr. Truong Phu Cuong	Member, General Director	12/02/2026	
5	Mr. Nguyen Quang Tuan	Non-Executive Member	27/4/2023	
6	Mr. Nguyen Hoang Tri	Member	27/4/2023	
7	Mr. Tran Duy Viet	Independent Member	31/5/2024	12/02/2026
8	Mr. Nguyen Tri Thanh	Independent Member	12/02/2026	

2. Meetings of the Board of Directors:

No.	Member of the Board of Directors	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Le Trung Kien	02/02	100%	None
2	Mr. Truong Phu Cuong	02/02	100%	None
3	Mr. Nguyen Quang Tuan	02/02	100%	None
4	Mr. Nguyen Hoang Tri	02/02	100%	None
5	Mr. Nguyen Tri Thanh	02/02	100%	None

3. Supervising the Board of Management by the Board of Directors:

- During the first 6 months of 2026, the Board of Directors regularly supervised and directed the activities of the Board of Management in accordance with its functions and authority, and in compliance with the Law and the Company's Charter. The Board also monitored and provided strategic guidance for the Company's production and business operations on the basis of optimizing existing production capacity, boosting sales volume, increasing labor productivity, and gradually achieving efficiency.

- Supervised and provided directional opinions to the Board of Management in production and business activities, perfecting the organizational structure, restructuring certain units under the Company, and other fields of work during the first 6 months of 2026.

- The Board of Directors strictly performed its role in controlling and approving transactions with related parties within its authority, in close compliance with Article 167 of the Law on Enterprises 2020, the Company's Charter, and Internal Governance Regulations; the General Director carried out full and timely information disclosure to competent authorities in accordance with the law on information disclosure in the securities market.

- The Board of Directors collaborated with the Board of Supervisors to organize periodic inspections and supervision of the Company's production and business operations and management activities.

- Supervised the implementation of conclusions and recommendations from the State Audit in accordance with regulations.

- Directed the review, amendment, supplementation, updating, and improvement of internal rules and regulations to ensure compliance with the law and suitability with actual production and business operations, contributing to improved efficiency and minimized risks in the Company's management and executive activities.

- Directed the successful organization of the 2026 Annual General Meeting of Shareholders in accordance with the law.

- The Board of Management provided timely information and reports to the Board of Directors on the situation of production and business operations, personnel matters, organizational structure, and other activities in accordance with the Company's regulations and the law.

4. Activities of the Board of Directors' subcommittees: None

5. Resolutions/ Decisions of the Board of Directors (Report for the first 6 months of 2026):

The Resolutions and Decisions issued by the Board of Directors during the first 6 months of 2026 include:

No.	Resolution/ Decision No.	Date	Content	Approval Rate
1	01/NQ-HĐQT	21/01/2026	Resolution on the plan for organizing and approving the draft documents for the 2026 Annual General Meeting of Shareholders	100%
2	03/NQ-HĐQT	21/01/2026	Resolution on signing a contract addendum to adjust consultancy fees with Vietnam National Cement Corporation	100%
3	17/NQ-HĐQT	12/02/2026	Resolution on electing the Chairman of the Board of Directors and appointing the General Director of the Company	100%
4	20/QĐ-HĐQT	12/02/2026	Decision on electing the Chairman of the Board of Directors of Vicem Hai Van Cement Joint Stock Company	100%
5	21/QĐ-HĐQT	12/02/2026	Decision on appointing the General Director of Vicem Hai Van Cement Joint Stock Company	100%
6	24/NQ-HĐQT	12/02/2026	Resolution on approving the policy to sign a contract for purchasing cement bags in 2026 with Vicem Danang Building Materials Joint Stock Company	100%
7	25/NQ-HĐQT	12/02/2026	Resolution on approving the policy to sign a contract for purchasing Gypsum in 2026 with Vicem Cement Gypsum Joint Stock Company	100%
8	27/NQ-HĐQT	03/3/2026	BOD Resolution on approving the policy to sign a toll processing contract for Bim Son Cement in 2026	100%
9	29/NQ-HĐQT	16/03/2026	Resolution on the policy to adjust and restructure the organizational model of certain units under the company	100%
10	30/NQ-HĐQT	16/3/2026	Resolution on the assignment of duties for members of the Board of Directors	100%
11	31/NQ-HĐQT	16/3/2026	Decision on assigning Mr. Nguyen Tri Thanh – Member of the BOD as the person in charge of	100%

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			Internal Audit	
12	34/NQ-HĐQT	25/3/2026	Resolution on selecting an auditing firm to perform the semi-annual financial statement review and the 2026 financial statement audit	100%
13	35/NQ-HĐQT	31/3/2026	Resolution on the approval of the 2025 actual salary fund	100%
14	36/QĐ-HĐQT	31/3/2026	Decision on the approval of the 2025 actual salary fund	100%
15	38/NQ-HĐQT	31/3/2026	BOD Resolution on the policy to sign an addendum to amend and supplement the toll processing contract for Vicem Hoang Thach Cement in 2026	100%
16	39/NQ-HĐQT	31/3/2026	BOD Resolution on the policy to sign a sales contract for Vicem Hoang Thach Cement in 2026	100%
17	40/NQ-HĐQT	31/3/2026	BOD Resolution on the policy to sign an addendum to adjust the unit price of the toll processing contract for Vicem Hoang Mai Cement in 2026	100%
18	41/NQ-HĐQT	31/3/2026	BOD Resolution on the policy to sign a contract addendum for purchasing cement bags with Vicem Danang Building Materials Joint Stock Company	100%
19	42/NQ-HĐQT	31/3/2026	BOD Resolution on the policy to sign a contract addendum for the purchase and sale of cement with Vicem Danang Building Materials Joint Stock Company	100%
20	46/NQ-HĐQT	08/4/2026	Resolution on the policy to sign a contract for purchasing PP and Jumbo cement bags with But Son Packaging Joint Stock Company	100%
21	47/NQ-HĐQT	13/4/2026	Resolution on requesting Vietnam National Cement Corporation to extend the loan repayment period	100%
22	48/NQ-HĐQT	13/4/2026	Resolution on approving the policy for the production and sales plan of the new product,	100%

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			Hai Van Green PCB40 Cement	
23	51/NQ-HĐQT	18/4/2026	Resolution on approving the policy to continue selling Hoang Thach PCB30 Cement	100%
24	59/NQ-HĐQT	12/5/2026	Resolution of the Q1/2026 Periodic Meeting	100%
25	60/NQ-HĐQT	12/5/2026	Resolution on approving the policy to sign a toll processing contract for Vicem Hai Van Cement at Vicem Tam Diep Cement One Member Co., Ltd	100%
26	61/NQ-HĐQT	12/5/2026	Resolution on approving the policy to sign a toll processing contract for Vicem Hai Van Cement at Ha Long Cement Joint Stock Company	100%
27	64/NQ-HĐQT	12/5/2026	Resolution on the 2024 classification results for Company Managers	100%
28	65/NQ-HĐQT	12/5/2026	Decision on the 2024 classification results for Company Managers	100%
29	66/NQ-HĐQT	21/5/2026	Resolution on approving the policy to sign a contract addendum for purchasing cement bags with Vicem Danang Building Materials Joint Stock Company	100%
30	68/NQ-HĐQT	04/6/2026	Resolution on approving the policy to sign a contract for purchasing Hai Van Green KPK bags with But Son Packaging Joint Stock Company	100%
31	71/NQ-HĐQT	10/6/2026	Resolution on the policy to terminate the lease contract for the Cement Transit Warehouse in Quy Nhon	100%
32	74/NQ-HĐQT	10/6/2026	Resolution on the policy to sign a contract addendum to adjust the unit price of the cement toll processing contract at Vicem Tam Diep Cement One Member Co., Ltd	100%
33	76/NQ-HĐQT	25/6/2026	Resolution on the policy to sign a contract addendum to adjust the unit price of the cement toll processing contract at Ha Long Cement Joint	100%

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			Stock Company	
34	78/NQ-HĐQT	25/6/2026	Resolution on approving the policy to sign a contract for purchasing cement bags with Vicem Danang Building Materials Joint Stock Company	100%
35	80/NQ-HĐQT	29/6/2026	Resolution on approving the policy to sign a toll processing contract for Vicem Hoang Thach Cement at Vicem Hai Van Cement Joint Stock Company for Q3/2026	100%
36	81/NQ-HĐQT	29/6/2026	Resolution on approving the policy to sign a sales contract for Vicem Hoang Thach Cement processed at Vicem Hai Van Cement Joint Stock Company for Q3/2026	100%
37	83/NQ-HĐQT	30/6/2026	Resolution on approving the record date for exercising the right to collect shareholders' written opinions	100%

III. Board of Supervisors (Report for the first 6 months of 2026):

1. Information on members of the Board of Supervisors (BOS):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Nguyen Sy Linh	Head of the Board of Supervisors	27/4/2023	Bachelor of Accounting
2	Mr. Dang Ngoc Bao	Member of the Board of Supervisors	27/4/2023	Master of Economics
3	Ms. Nguyen Hong Minh	Member of the Board of Supervisors	24/4/2025	Bachelor of Economics

2. Meetings of Board of Supervisors:

No.	Members of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Sy Linh	02/02	100%	100%	

No.	Members of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
2	Mr. Dang Ngoc Bao	02/02	100%	100%	
3	Ms. Nguyen Hong Minh	02/02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

During the first 6 months of 2026, the Board of Supervisors continued to perform its functions and duties of inspection and supervision in accordance with the law and the Company's regulations regarding the management and operation of production and business activities by the Board of Directors (BOD) and the Board of Management, specifically:

- Supervising the activities of the BOD and the Board of Management in managing and operating the Company's production and business operations and investment and construction activities with the objective of ensuring the Company's development and the legitimate interests of Shareholders. Specifically: supervising compliance with the provisions of law, the Company's Charter, and the Company's internal rules and regulations in the course of performing production and business and investment and construction activities; the organization, implementation, and results of the resolutions of the General Meeting of Shareholders (GMS) and the resolutions and decisions of the Board of Directors; all meetings of the BOD and the authority to issue resolutions and decisions of the BOD were carried out in accordance with the provisions of the Company's Charter and current laws.

- Preparing the activity report of the Board of Supervisors for 2025 and the work plan for 2026 for submission to the 2026 Annual General Meeting of Shareholders.

- Assessing the implementation of the Company's production and business and investment and construction plans for 2025; reviewing the audited financial statements for 2025 of the Company.

- Conducting inspection and supervision of the formulation and implementation of the production and business and investment and construction plans for 2026 in accordance with the functions and duties of the Board of Supervisors as stipulated in the Law on Enterprises and the Company's Charter.

- Submitting to the 2026 Annual General Meeting of Shareholders the selection of an independent auditing firm to review the interim financial statements and audit the financial statements for 2026 of the Company.

- Supervising the implementation of contracts, purchase and sale transactions, and business transactions falling under the approval authority of the GMS/BOD; and supervising unusual business transactions of the Company.

- Inspecting and supervising bidding activities; the execution and performance of economic contracts; inventories of raw materials, fuels, spare parts, tools and equipment; supervising the

monitoring, management and reporting of production costs and product costing by stages and segments; management, selling and financial expenses; monitoring, management and collection of receivables and payables; and balancing cash flows to meet the requirements of the Company's production and business and investment and construction activities

- Continuing to participate in, coordinate and supervise the repair and restoration of equipment in order to bring the clinker kiln of Van Ninh Cement Plant back into operation as soon as possible, with a view to managing and using assets efficiently, avoiding waste, and ensuring compliance with current regulations.

- Urging and coordinating with the Board of Directors, the Board of Management and the Company's functional departments in reviewing, amending, supplementing, updating and improving internal rules and regulations to ensure compliance with legal requirements and suitability with actual production and business operations, thereby contributing to improved efficiency and minimized risks in the Company's management and executive activities.

- Supervising the implementation of conclusions and recommendations of the State Audit, inspections of the Ministry of Finance, inspection and examination authorities, and independent auditors (if any) in accordance with regulations.

- Supervising compliance with regulations on information disclosure in accordance with current laws.

- Supervising the use of labor, salary payments, and the payment of social insurance, health insurance and unemployment insurance contributions for managers and employees of the Company.

- Developing a specific work program consistent with the working programs of the Board of Directors and the Board of Management to perform the functions and duties of inspection and supervision over production and business operations and other tasks in a timely and effective manner.

- Performing other tasks in accordance with the functions and duties of the Board of Supervisors.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Board of Directors and the Board of Management maintain regular contact with the Board of Supervisors. The Board of Supervisors is invited to attend the Board of Directors' meetings, both regular and extraordinary; during the working process, the Board of Supervisors is provided with all relevant documents and information related to the work agenda as requested;

- The Board of Directors regularly sends proposals and reports from the Board of Management to seek feedback from the Board of Supervisors regarding production and business activities, investment and construction, and other aspects of work.

- The Board of Supervisors regularly consults with the Board of Management to oversee production and business activities, ensuring maximum efficiency and compliance with legal regulations, as well as the Company's rules and policies.

- Attending in full the meetings of the Board of Directors, production and business operation briefing meetings of the Board of Management, review meetings, thematic conferences, etc., when invited; participating in discussions and providing opinions to the Board of Directors and the Board of Management on matters relating to the Company's production and business operations and investment and construction activities; and promptly providing opinions and warnings based on the inspection and supervision results of the Board of Supervisors.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Truong Phu Cuong - General Director	07/7/1984	Master of Economic Management	From 01/01/2026
2	Mr. Nguyen Hoang Tri - Deputy General Director	13/6/1977	Electrical Engineer	Appointed with effect from 20/07/2022

V. Chief Accountant

Full Name	Date of Birth	Qualification	Date of appointment/ dismissal
Mr. Dinh Ngoc Chau	12/4/1968	Master of Business Administration; Bachelor of Finance and Banking	01/11/2023

VI. Training courses on corporate governance:

Training courses on corporate governance that the members of the Board of Directors, members of the Board of Supervisors, Chief Executive Officer, other management staff, and the company secretary have participated in according to corporate governance regulations: None.

VII. The list of affiliated persons of the public company (Report for the first 6 months of 2026) and transactions of affiliated persons of the Company with the Company

1. The list of affiliated persons of the Company: List attached
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated person:

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Vietnam National Cement Corporation	Parent company	106000866 January 2nd, 2008	228 Le Duan Street, Dong Da District, Hanoi	First 6 months of 2026	Resolution No. 11/NQ- HDQT dated 20/4/2022; Resolution No. 47/NQ- HDQT dated 13/4/2026	Interest expense: VND 0.958 billion; Consultancy fee: VND 0.722 billion;	
2	Vicem Hoang Thach Cement Company Limited	Subsidiary of VICEM	0800004797	Minh Tan Ward, Kinh Mon Town, Hai Duong Province	First 6 months of 2026	Resolution No. 56/NQ-HĐQT dated 31/12/2025; Resolution No. 39/NQ-HĐQT dated 31/3/2026	Sales: VND 175.081 billion; Purchases: VND 97.315 billion	
3	Vicem But Son Packaging Joint Stock Company	Subsidiary of VICEM	0600312071	Km 2 Van Cao Street, Truong Thi Ward, Nam Dinh City, Nam Dinh Province	First 6 months of 2026	Resolution No. 68/NQ-HĐQT dated 04/6/2026	Purchases: VND 0.568 billion	
4	Vicem Bim Son Cement Joint Stock Company	Subsidiary of VICEM	2800232620	Ba Dinh Ward, Bim Son, Thanh Hoa	First 6 months of 2026	Resolution No. 27/NQ-HĐQT dated 03/3/2026	Sales: VND 0.154 billion	
5	Vicem Danang Building Materials Joint Stock Company	Subsidiary of VICEM	0400101820 dated January 02nd, 2020	6th Floor, DITP Building, Lot A2_19 Nguyen Tat Thanh extension, Hoa Hiep Nam Ward, Lien Chieu District, Da	First 6 months of 2026	Resolution No. 24/NQ-HĐQT dated 12/02/2026	Sales: VND 7,686 billion; Purchases: VND 12.01 billion	

				Nang City			
6	Vicem Hoang Mai Cement Joint Stock Company	Subsidiary of VICEM	2900329295	Tan Tien Cluster, Hoang Mai Ward, Nghe An Province	First 6 months of 2026	Resolution No. 40/NQ-HĐQT dated 30/7/2025; Resolution No. 40/NQ-HĐQT dated 31/3/2026	Sales: 6.897 billion

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and other companies where members of the Board of Directors (BOD), the Board of Supervisors (BOS), or General Director have been or are founding members, members of the BOD, or General Director within the last three (03) years (calculated at the time of reporting): Hoang Thach Cement processing contract at VICEM Hai Van Cement Joint Stock Company and leasing the Cement Transit Warehouse in Quy Nhon: From January 1st, 2026 to February 12th, 2026, Mr. Le Xuan Khoi served as a member of the Members' Council and General Director of VICEM Hoang Thach Cement Company Limited while concurrently holding the position of Chairman of the Board of Directors of VICEM Hai Van Cement Joint Stock Company.

4.2. Transactions between the Company and companies where affiliated persons of members of the BOD, the BOS, or the General Director serve as members of the BOD or General Director: None

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the BOD, the BOS, the General Director, and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Report for the first 6 months of 2026)

1. List of internal persons of the Company and related persons of internal persons: List attached

2. Stock transactions of internal persons of the Company and related persons: None

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, ...)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other significant issues: None

Recipients:

- As above;
- Board of Directors;
- Board of Supervisors;
- Board of Management;
- Finance and Accounting Department;
- Hanoi Stock Exchange (CIMS);
- Company website;
- Archived: Office (Admin), Secretary of the Board of Directors.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Le Trung Kien

Appendix 1
Report on Corporate Governance
(Attached to Report No.93/XMHV-BC dated 30 July 2026)

II. List of internal persons of the Company and related persons of internal persons

No.	Full Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
1	2	3	4	5	6	7	8	9	10	11
1	Le Trung Kien		Chairman of the Board of Directors						30.30	
1.01	Le Ngoc Thanh									Father
1.02	Luong Thi Tuyet									Mother
1.03	Le Trung Dung									Young child
1.04	Le Trung Phong									Young child
1.05	Nguyen Thi Bieh Thuy									Sister-in-law
1.06	Phan Thi Tan									Sister-in-law
1.07	Tran Thi Thi									Wife
1.08	Le Tran Dai Nghia									Child
1.09	Le Tran Dai Bao									Child
2	Nguyen Quang Tuan		Member of the Board of Directors					6.291.200	15.15	
2.01	Vu Thi Cam Binh							0	-	Wife
2.02	Nguyen Trong Dam							0	-	Father
2.03	Pham Thi My							0	-	Mother
2.04	Nguyen Thien Minh							0	-	Child
2.05	Nguyen Vu Binh Nhi							0	-	Child
2.06	Nguyen Cat Bao Chau							0	-	Young child
2.07	Nguyen Thi My Phuong							0	-	Sister
2.08	Vu Viet My							0	-	Father-in-law
2.09	Vu Thi Tan							0	-	Mother-in-law
2.10	Vu Viet Son							0	-	Brother-in-law
2.11	Vu thi Thuy							0	-	Sister-in-law
2.12	Vu Viet Thanh							0	-	Brother-in-law
2.13	Vu Thi An							0	-	Sister-in-law
2.14	Le Thi Phuong							0	-	Sister-in-law
2.15	Dong Thi Lan Anh							0	-	Sister-in-law
2.16	Nguyen Cong Dung							0	-	Brother-in-law
2.17	Vietnam National Cement Corporation									Mr. Nguyen Quang Tuan is the Deputy Head of the Finance and Accounting Department

No.	Full Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes
1		2	3	4	5	6	7	8	9	11
5.1	Nguyen Thi Lan									Young child
5.11	Nguyen Tri Hoang									Young child
5.12	Nguyen Thi Nhung									Young child
5.13	Nguyen Tri Binh									Young child
5.14	Nguyen Thi Bich Hien									Young child
6	Nguyen Sy Linh		Head of the Board of Supervisors					0	0	
6.01	Hoang Thi Le Na							0	0	Wife
6.02	Nguyen Sy Nguyen							0	0	Young child
6.03	Nguyen Sy Khang							0	0	Young child
6.04	Nguyen Sy Xuan							0	0	Father
6.05	Vo Thi Loan							0	0	Mother
6.06	Nguyen Thi Tam							0	0	Sister
6.07	Nguyen Quoc Tinh							0	0	Brother-in-law
6.08	Hoang Van Binh							0	0	Father-in-law
6.09	Le Thi Thang							0	0	Mother-in-law
6.1	Hoang Van Hai							0	0	Brother-in-law
6.11	Nguyen Thi Tuyet							0	0	Sister-in-law
6.12	Vietnam National Cement Corporation		Entities related to the Company (subsidiaries within VICEM).							Mr. Nguyen Sy Lam is a specialist in the Finance and Accounting Department of the Corporation.
7	Dang Ngoc Bao		Member of the Board of Supervisors					5.200	0	Appointment
7.01	Dang Van Mai							0	0	Father (deceased)
7.02	Tran Thi Khoi							0	0	Mother
7.03	Nguyen Thi Tuyet nga							0	0	Wife
7.04	Dang Van Binh							0	0	Child
7.05	Dang Binh Nguyen							0	0	Child
7.06	Nguyen Thi Ngai							0	0	Daughter-in-law
7.07	Dang Ngoc Bach							0	0	Grandchild
7.08	Dang Ngoc Bich Nhi							0	0	Grandchild
7.09	Dang Thi Kim Lan							0	0	Sister
7.1	Truong Van Quang							0	0	Brother-in-law
7.11	Dang Thi Bich Thao							0	0	Sister
7.12	Bui Viet Ha		Deputy Head of the Materials					6.500	0	Brother-in-law
7.13	Dang Thi Thanh							0	0	Sister
8	Nguyen Hong Minh	001C130425	Member of the Board of Supervisors					10	0%	Appointed from 24/4/2025
8.01	Nguyen Thi Hong Thang							0	0%	Younger Sibling

No.	Full Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Notes	
1		2	3	4	5	6	7	8	9	10	11
8.02	Le Xuan Hung								0	0%	Child
8.03	Le Minh Huy								0	0%	Child
9	Dinh Ngoc Chau	0304007045	Chief Accountant						57,900	0.14	Appointment
9.01	Nguyen Thi To Tam								0	0	Wife
9.02	Dinh Ngoc Tra Giang								0	0	Child
9.03	Dinh Ngoc Bao Dan								0	0	Child
9.04	Dinh Ngoc Bao Phuc								0	0	Young child
9.05	Dinh Thi Xe								0	0	Sister
9.06	Dinh Ngoc Phu								0	0	Brother
9.07	Nguyen Van Sung								0	0	Father-in-law
9.08	Ngo Thi Tra								0	0	Mother-in-law
9.09	Nguyen Thi Hoa								0	0	Sister-in-law
9.1	Nguyen Thi Bich Phuong								0	0	Sister-in-law
9.11	Nguyen Thanh Trung								0	0	Brother-in-law
10	Le Thi Anh Dao	009C045421	Person in charge of Corporate Governance, Person authorized to disclose information						900	0	
10.01	Le Tho Truyen								0	0	Father
10.02	Pham Thi Kim Anh								0	0	Mother
10.03	Nguyen Ngoc Nghia								0	0	Husband
10.04	Nguyen Ngoc Bao Nhan								0	0	Child
10.05	Nguyen Ngoc Thanh Phat								0	0	Young child
10.06	Le Anh Hong								0	0	Younger Sibling
10.07	Le Tho Loc								0	0	Younger Sibling
10.08	Le Thi Anh Nguyet								0	0	Younger Sibling

Appendix 1

Report on Corporate Governance

(Attached to Report No. 93/XMHV-BC dated 30 July 2026)

I. List of related persons of the Company is an organization

[illegible]

Appendix 2
LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS

No.	Stock Symb ol	Full Name	Securities trading account (if any)	Position at the Company (if any)	Relationship with company/ins ider	Type of NSH Certificate ^(*) (ID card/ Passport/ Business Registration)	NSH No.*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons for changes in relation to items 13 and 14	Notes (regarding the absence of NSH Certificate number and
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	HVX	Le Trung Kien		Chairman of the Board of Directors		Identity Card					12,582,160	30.30	12/2/2026		Appoint	
1.01	HVX	Le Ngoc Thanh			Father	Identity Card					0	-	12/2/2026			
1.02	HVX	Luong Thi Tuyet			Mother	Identity Card					0	-	12/2/2026			
1.03	HVX	Le Trung Dung			Young child	Identity Card					0	-	12/2/2026			
1.04	HVX	Le Trung Phong			Young child	Identity Card					0	-	12/2/2026			
1.05	HVX	Nguyen Thi Bich Thuy			Sister-in-law	Identity Card					0	-	12/2/2026			
1.06	HVX	Phan Thi Tan			Sister-in-law	Identity Card					0	-	12/2/2026			
1.07	HVX	Tran Thi Thi			Wife	Identity Card					0	-	12/2/2026			
1.08	HVX	Le Tran Dai Nghia			Child	Identity Card					0	-	12/2/2026			
1.09	HVX	Le Tran Dai Bao			Child	Identity Card					0	-	12/2/2026			
2	HVX	Nguyen Quang Tuan		Member of the Board of Directors		Identity Card					6,291,200	0.15	27/4/2023		Appoint	
2.01	HVX	Vu Thi Cam Binh			Wife	Identity Card					0	0%	27/4/2023			
2.02	HVX	Nguyen Trong Dam			Father	Identity Card					0	0%	27/4/2023			
2.03	HVX	Pham Thi My			Mother	Identity Card					0	0%	27/4/2023			
2.04	HVX	Nguyen Thien Minh			Child	Identity Card					0	0%	27/4/2023			
2.05	HVX	Nguyen Vu Binh Nhi			Child	Identity Card					0	0%	27/4/2023			
2.06	HVX	Nguyen Cat Bao Chau			Young child	Identity Card					0	0%	27/4/2023			Young child
2.07	HVX	Nguyen Thi My Phuong			Sister	Identity Card					0	0%	27/4/2023			
2.08	HVX	Vu Viet My			Father-in-law	Identity Card							27/4/2023			Deceased
2.09	HVX	Vu Thi Tan			Mother-in-law	Identity Card							27/4/2023			Deceased
2.10	HVX	Vu Viet Son			Brother-in-law	Identity Card					0	0%	27/4/2023			Deceased
2.11	HVX	Vu thi Thuy			Sister-in-law	Identity Card							27/4/2023			
2.12	HVX	Vu Viet Thanh			Brother-in-law	Identity Card					0	0%	27/4/2023			
2.13	HVX	Vu Thi An			Sister-in-law	Identity Card					0	0%	27/4/2023			
2.14	HVX	Le Thi Phuong			Sister-in-law	Identity Card					0	0%	27/4/2023			
2.15	HVX	Dong Thi Lan Anh			Sister-in-law	Identity Card					0	0%	27/4/2023			
2.16	HVX	Nguyen Cong Dung			Brother-in-law	Identity Card					0	0%	27/4/2023			
2.17	HVX	Vietnam National Cement Corporation			Mr. Nguyen Quang Tuan is the Deputy Head of the Finance and Accounting Department of the Corporation.	Business registration certificate					0	0%	27/4/2023			
3	HVX	Truong Phu Cuong		Member of the Board of Directors, General Directors		Identity Card					6,291,200	0.15	12/2/2026		Appoint	
3.01	HVX	Truong Phu Ky			Father	Identity Card					0	-	12/2/2026			
3.02	HVX	Nguyen Thi Tan			Mother	Identity Card					0	-	12/2/2026			
3.03	HVX	Nguyen Thi Luyen			Wife	Identity Card					0	-	12/2/2026			Young child
3.04	HVX	Truong True Linh			Child						0	-	12/2/2026			Young child
3.05	HVX	Truong Phu Quan			Child						0	-	12/2/2026			
3.06	HVX	Nguyen Tong Thiep			Father-in-law	Identity Card					0	-	12/2/2026			
3.07	HVX	Nguyen Thi Lieu			Mother-in-law	Identity Card					0	-	12/2/2026			
3.08	HVX	Truong Thi Ngoc Yen			Young child	Identity Card					0	-	12/2/2026			

4	HVX	Nguyen Hoang Tri		Member of the Board of Directors, Deputy General Directors		Identity Card						6,291,200	0.15	27/4/2023	Appoint	
4.01	HVX	Nguyen Hoang Tho		Father		Identity Card						0	0%	27/4/2023		
4.02	HVX	Phan Thi Sen		Mother		Identity Card						0	0%	27/4/2023		
4.03	HVX	Ho Thi Ngoc Yen		Wife		Identity Card						0	0%	27/4/2023		
4.04	HVX	Nguyen Hoang Tue		Brother		Identity Card						0	0%	27/4/2023		
4.05	HVX	Nguyen Thi Thao Nguyen		Sister		Identity Card						0	0%	27/4/2023		
4.06	HVX	Tran Tuan Nhut		Brother-in-law		Identity Card						0	0%	27/4/2023		
4.07	HVX	To Dieu Lan		Sister-in-law		Identity Card						0	0%	27/4/2023		
4.08	HVX	Ho Van Chinh		Father-in-law		Identity Card						0	0%	27/4/2023		
4.09	HVX	Nguyen Thi Hue Minh		mother-in-law		Identity Card						0	0%	27/4/2023		
4.10	HVX	Nguyen Ngoc Bao Uyen				Identity Card						0	0%	27/4/2023		
4.11	HVX	Nguyen Ngoc Bao Chau		Child		None						0	0%	27/4/2023		Young child
4.12	HVX	VICEM Gypsum and Cement Joint Stock Company		Mr. Nguyen Hoang Tri is an Independent Member of the Board of Directors.		Business registration certificate										
5	HVX	Nguyen Tri Thanh		Independent members of the Board of Directors		Identity Card						0	-	12/02/2026	Appoint	
5.01	HVX	Nguyen Tri Loc		Father		Identity Card						0	-	12/02/2026		
5.02	HVX	Vo Thi Luom		Mother		Identity Card						0	-	12/02/2026		
5.03	HVX	Thai Thi Men		Wife		Identity Card						0	-	12/02/2026		
5.04	HVX	Nguyen Tri Nhan		Child		Identity Card						0	-	12/02/2026		
5.05	HVX	Nguyen Minh Tam		Child		Identity Card						0	-	12/02/2026		
5.06	HVX	Thai Van Mau		Father-in-law		Identity Card						0	-	12/02/2026		
5.07	HVX	Le Thi Vinh		mother-in-law		Identity Card						0	-	12/02/2026		
5.08	HVX	Nguyen Tri Phuc		Brother		Identity Card						0	-	12/02/2026		
5.09	HVX	Nguyen Thi Hue		Young child		Identity Card						0	-	12/02/2026		
5.10	HVX	Nguyen Thi Lan		Young child		Identity Card						0	-	12/02/2026		
5.11	HVX	Nguyen Tri Hoang		Young child		Identity Card						0	-	12/02/2026		
5.12	HVX	Nguyen Thi Nhung		Young child		Identity Card						0	-	12/02/2026		
5.13	HVX	Nguyen Tri Binh		Young child		Identity Card						0	-	12/02/2026		
5.14	HVX	Nguyen Thi Bich Hien		Young child		Identity Card						0	-	12/02/2026		
6	HVX	Nguyen Sy Linh		Head of the Board of Supervisors		Identity Card						0	0%	27/4/2023	Appoint	
6.01	HVX	Hoang Thi Le Na		Wife		Identity Card						0	0%	27/4/2023		Young child
6.02	HVX	Nguyen Sy Nguyen		Young child		None								27/4/2023		Young child
6.03	HVX	Nguyen Sy Khang		Young child		None								27/4/2023		
6.04	HVX	Nguyen Sy Xuan		Father		Identity Card						0	0%	27/4/2023		
6.05	HVX	Vo Thi Loan		Mother		Identity Card						0	0%	27/4/2023		
6.06	HVX	Nguyen Thi Tam		Sister		Identity Card						0	0%	27/4/2023		
6.07	HVX	Nguyen Quoc Tinh		Brother-in-law		Identity Card						0	0%	27/4/2023		
6.08	HVX	Hoang Van Binh		Father-in-law		Identity Card						0	0%	27/4/2023		
6.09	HVX	Le Thi Thang		Mother-in-law		Identity Card						0	0%	27/4/2023		
6.10	HVX	Hoang Van Hai		Brother-in-law		Identity Card						0	0%	27/4/2023		
6.11	HVX	Nguyen Thi Tuyet		Sister-in-law		Identity Card						0	0%	27/4/2023		
6.12	HVX	Vietnam National Cement Corporation		Mr. Nguyen Sy Linh is a specialist in the Finance and Accounting Department of		Business registration certificate								27/4/2023		
7	HVX	Dang Ngoc Bao		Member of the Board of Supervisors		Identity Card						5,200	0	27/4/2023	Appoint	
7.01	HVX	Dang Van Mai		Father		None								27/4/2023		Deceased
7.02	HVX	Tran Thi Khoi		Mother		Identity Card						0	0	27/4/2023		
7.03	HVX	Nguyen Thi Tuyet nga		Wife		Identity Card						0	0	27/4/2023		

