



SAI GON - QUANG NGAI BEER JOINT STOCK COMPANY

Address: Quang Phu Industrial Zone, Nghia Lo ward, Quang Ngai Province

Tel: +84.255.6250905; 6250906 Fax: +84.255.6250910

Email: beer@sabecoquangngai.com.vn; Website: www.sabecoquangngai.com.vn

Business License no.: 4300338460 issued by Quang Ngai Province DPI on 20/4/2026

No. 20 /2026/TM-HDQT

Quang Ngai, August 15, 2026

INVITATION LETTER EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

Dear Shareholders of Sai Gon - Quang Ngai Beer Joint Stock Company,

Pursuant to the Charter of Sai Gon - Quang Ngai Beer Joint Stock Company, the Board of Directors of Sai Gon - Quang Ngai Beer Joint Stock Company cordially invites Shareholders to participate in the Company's Extraordinary General Meeting of Shareholders (EGM) 2026, with the following details:

1. Time and venue:

- Time: **08h30, September 08, 2026.**

- Venue: Sai Gon - Quang Ngai Beer Joint Stock Company, Quang Phu Industrial Zone, Nghia Lo ward, Quang Ngai Province, Vietnam.

2. Agenda:

Please find EGM agenda attached.

3. EGM documents: will be either posted on the Company's website: www.sabecoquangngai.com.vn, also distributed to Shareholders on the date of EGM.

4. Participants: all Shareholders holding Sai Gon - Quang Ngai Beer JSC shares on the Shareholders list as at August 12, 2026.

5. Registration to participate in the EGM: Shareholders are urged to send the *Registration/Power of Attorney* form to Sai Gon - Quang Ngai Beer JSC. at the respective address below before 17h00, September 04, 2026.

6. Authorization to participate the EGM: if any Shareholder wishes to authorize another person to attend the EGM, please complete and send the *Registration/Power of Attorney* form to Sai Gon - Quang Ngai Beer JSC at the respective address below before 17h00, September 04, 2026 or have the authorized person presented it when attending the EGM. (Note: The *Power of Attorney* form must be the original copy and signed by the Shareholder/mandator and seal affixed in case of a company).

7. Address for sending documents and support contact

SAI GON - QUANG NGAI BEER JOINT STOCK COMPANY

Address: Quang Phu IZ, Nghia Lo Ward, Quang Ngai Province, Vietnam

Tel. 0255.6250905; Fax: 0255.6250910

Recipient: Van Thi Thuy Trang

Tel.: 0919.381.468. Email: trangvtt@quangngai.sabeco.com.vn



Shareholders and authorized persons are advised to bring their Identification Card or Passport and The Power of Attorney form if authorized to attend the EGM.

Yours sincerely,



**PP. BOD CHAIRMAN
DIRECTOR**

[Signature]
Bui Thi Nhu





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REGISTRATION FORM/ POWER OF ATTORNEY

(Attendance at Extraordinary General Meeting of Shareholders in 2026)

To: Sai Gon - Quang Ngai Beer Joint Stock Company

Name of shareholder:

Legal Representatives (for organizations):

ID Card/ Citizen Identification/ Enterprise registration certificate no.:

Date of issue Place of issue

Address:

Total number of represented or owned shares:shares

(Shareholders select one of the two items below, tick the appropriate box)

1. REGISTRATION FOR ATTENDANCE TO THE GENERAL MEETING ☐

2. AUTHORIZATION FOR INDIVIDUAL/ ORGANIZATION BELOW ☐

Name of individual/organization Shareholder code (if any)

ID card/Citizen Identification/ Business registration certificate number:

Date of issue Place of issue

Address:

Number of authorized shares:

The proxy (if the authorized person is an organization):

Or:

In case that shareholders cannot attend and cannot authorize representatives to attend the Extraordinary General Meeting of Shareholders 2026 ("EGM"), Shareholders should authorize one of the following positions of the Company:

Seq	Full name	Position	Check the appropriate box	Number of authorized shares
1	Mrs. Bui Thi Nhu	BOD member, Director	☐	
2	Mr. Tran Nguyen Trung	BOD member	☐	
3	Mr. Dinh Van Thanh	BOD member	☐	
4	Mr. Van Thao Nguyen	BOD member	☐	

(Note: Authorize all shares owned by a person; or number of authorized shares for each person).

Authorization content:

- Authorized Party shall exercise their rights of voting and election by way of using Voting Ballot at the EGM of Sai Gon - Quang Ngai Beer JSC in 2026 related to the total number of shares owned/ represented.
- The shareholder/Mandator is fully responsible for this authorization and commit to comply with applicable law and Sai Gon - Quang Ngai Beer JSC regulations without any further complaints.

Note:

- The authorized party is not allowed to authorize the number of authorized shares to others and must bring ID card/ Passport when attending the meeting.
- This power of attorney is valid only if it is the original and signed by the two parties. It must have the signature of the legal representative and the seal of the organization (unless the authorized person is the member of Sai Gon - Quang Ngai Beer JSC's BOD). This power of attorney is only valid at the EGM in 2026.

Shareholder/ Mandator

(Signature and full name, stamp if applicable)

Date month year 2026

Authorized person

(Signature and full name, stamp if applicable)

**SABECO****SAI GON QUANG NGAI BEER JOINT STOCK COMPANY**

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AGENDA**EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026****SAI GON - QUANG NGAI BEER JOINT STOCK COMPANY****Time** : 08h30, September 08, 2026.**Venue** : Sai Gon - Quang Ngai Beer Joint Stock Company, Quang Phu Industrial Zone, Nghia Lo Ward, Quang Ngai Province.

Time	Agenda
08:30 - 09:00	- Welcoming guests
	- Verifying guests' eligibility to attend the EGM, distributing EGM documents
09:00 - 09:10	- Greetings and introduction
	- Reporting Shareholders' eligibility verification
09:10 - 09:20	- Introducing Chairpersons and Secretary of the EGM
	- Approving Members for the Vote Counting Committee
	- Approving the EGM Agenda
	- Approving the EGM working regulations.
	- Approving the regulations on nomination & election of the members of the Board of Directors for the term of 2022 - 2027
09:20 - 09:25	Presentation and report
	- Approving the contract with related party under the authority of the General Meeting of Shareholders
	- Approving the dismissal of a member of the Board of Directors for the term of 2022 - 2027
	- Approving the election of an additional member of the Board of Directors for the term of 2022 - 2027
09:25 - 09:30	Voting & Election
09:30 - 09:45	Tea break and vote counting
09:45 - 09:50	Announcing voting & election results
09:50 - 09:55	Announcing election result of the Chairman of the Board of Directors
09:55 - 10:00	Approving Meeting Minutes and Resolution
10:00	Closing



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Quang Ngai, August 12, 2026

WORKING REGULATIONS OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026 SAI GON - QUANG NGAI BEER JOINT STOCK COMPANY

Pursuant to Law on Enterprises no. 59/2020/QH14 dated June 17th, 2020;

Pursuant to the Charter of Sai Gon - Quang Ngai Beer Joint Stock Company;

In order to ensure the success of Sai Gon - Quang Ngai Beer JSC's Extraordinary General Meeting of Shareholders in 2026, the Board of Directors (BOD) has set up the following regulations, principles of working, conducting and voting in the Extraordinary General Meeting of Shareholders:

I. OBJECTIVES OF PROMULGATING

- This Regulations is established for specifically ensuring the order and principles of conducting and voting at the Extraordinary General Meeting of Shareholders of Sai Gon - Quang Ngai Beer JSC in 2026 (hereinafter referred to as EGM).
- All shareholders, the representatives (the authorized persons) and invited guests shall abide by the provisions of this Regulations, the Charter of the Company and current regulations of the law.

II. CONTENT OF THE REGULATION

1. Condition for convening EGM

- a. EGM shall be held when it is attended by a number of shareholders/authorized persons represent more than 50% of votes.
- b. If the first meeting fails to meet the conditions prescribed in Section II, Clause 1, Point a, the EGM must be convened for the second time within thirty (30) days from the proposed date of the first meeting date. The EGM shall be held when it is attended by a number of shareholders/authorized persons represent at least 33% of votes.
- c. If the second meeting is not convened, it shall not be eligible to proceed according to the provisions at Section II, Clause 1, Point b, the EGM shall be convened for the third time within twenty (20) days from the proposed date of the second time, and in this case, the EGM shall be held regardless of the number of shareholders or authorized persons that attend and are considered to be valid and have the power to determine all issues to be approved at the EGM first scheduled.

2. Condition of shareholders attending the EGM

The shareholders of Sai Gon - Quang Ngai Beer JSC as listed on 12/8/2026 are entitled to attend the EGM; they can directly attend or authorize their representatives to attend. **If more than one authorized representative is appointed, the number of shares and the number of votes of each representative must be specified.**

3. Guests at EGM

- They are the managers of Sai Gon - Quang Ngai Beer JSC, advisors, guests, members of the EGM's Convening Committee that are not shareholders of the Company but invited to attend EGM.
- Guests do not participate in providing any opinion or speak at the EGM (unless invited by the Chairperson of EGM or registered in advance with the EGM's Convening Committee).

4. Shareholders and guests attending EGM must comply with the following provisions:

- Be punctual, polite, comply with the security check (if any), bring personal documents, etc. as requested by the EGM's Convening Committee.
- Register and receive documents for EGM at the reception.
- Shareholders coming late shall register immediately and then have the right to participate and vote immediately at the meeting. The Chairperson does not have the responsibility for suspending the EGM for the late arrival of shareholders. The voting results of agenda item before attendance of that shareholder will not be affected.
- Keep the phone in vibrate mode or turn off the phone, when necessary, go out for the conversation.
- No smoking in the meeting room.
- Comply with the regulations of the EGM's Convening Committee, Chairperson.
- In case shareholders do not comply with the inspection regulations or the above rules and regulations, the Chairperson, after careful consideration, may expel the above shareholders from the place of EGM to ensure that the meeting is in order.

5. Chairperson of EGM

- The Chairperson of EGM is the Chairman of the BOD. In case the Chairman is absent or temporarily incapable of working, the remaining members shall elect one of the Members of BOD to act as the Chairperson of EGM; In case no person can be the Chairperson, the Head of Supervisory Board shall control EGM to elect the chairperson of EGM among the participants and the person with the highest number of votes shall act as Chairperson of EGM.
- Rights and obligations of the Chairperson:
 - ✓ The Chairperson shall decide the order, procedures and events arising outside the EGM's agenda in accordance with the Laws and Sai Gon - Quang Ngai Beer JSC's Charter.
 - ✓ Instruct shareholders and the EGM to discuss the contents of the agenda and conclude the necessary issues for the EGM to vote.
 - ✓ Response or appoint relevant person to response to issues/questions raised by the shareholders and resolve issues arising during EGM.
 - ✓ Other rights and obligations stipulated in Sai Gon - Quang Ngai Beer JSC's Charter.

6. Secretary of EGM

- EGM's Secretary shall be appointed by the Chairperson.
- Rights and Obligations of EGM's Secretary:
 - ✓ Carry out the tasks as assigned.
 - ✓ Receive shareholders' query forms and/ or written opinion.
 - ✓ Record and reflect true and accurate contents of EGM in the minutes of EGM and the resolutions of EGM.

7. Shareholders' eligibility Examination Committee

- Shareholders' Eligibility Examination Committee elected by EGM's Convening Committee.
- Rights and Obligations of Shareholders' eligibility Examination Committee
 - ✓ Shareholders' Eligibility Examination Committee is responsible for receiving and checking the documents on eligibility of shareholders attending EGM.
 - ✓ Report on the results of examining eligibility of shareholders before the EGM.
 - ✓ In case the attendees fail to prove their eligibility for shareholders attending EGM, the Shareholders' eligibility Examination Committee shall have the right to refuse to provide Voting Ballots and EGM's documents.

8. Vote Counting Committee

- The Vote Counting Committee is nominated by the Chairperson and approved by the EGM. Members of the Vote Counting Committee may be employees of Sai Gon - Quang Ngai Beer JSC, shareholders and/ or consultant of organizing the EGM. Members of the Vote Counting Committee are not concurrently Chairperson or Secretary of EGM.
- The Vote Counting Committee has the following tasks:
 - ✓ Check the content, form and number of voting ballots and voting cards.
 - ✓ Disseminate principles, rules, and guidelines on voting method.
 - ✓ Inspect and supervise the voting of shareholders and authorized representatives.
 - ✓ Organize the counting of votes and make the minutes of counting votes.
 - ✓ Announce the results of the vote counting in an honest and accurate manner and take responsibility for the vote counting results before the EGM.

9. Participation at EGM

- Shareholders who wish to speak must have the consent of the Chairperson of EGM. Shareholders shall make short speeches and focus on the key contents to be discussed, in accordance with the agenda contents approved by the EGM or send written opinions to the secretary of EGM to report to the Chairperson.
- The Chairperson of EGM will arrange for the shareholders to speak in the order of registration, at the same time answer questions at EGM or record for later response in writing.

10. Rules of Voting at EGM

a. General provisions on voting

- ✓ Each share owned or represented has one vote counted.
- ✓ Each shareholder attended EGM will be directly provided by the EGM's Convening Committee the following: **01 Voting Card and 01 Voting Ballot** with the code of ownership and/ or representative stamped with the Company's seal for voting of the contents under the EGM's Agenda.

b. Method of voting, order of voting

Any issues raised at EGM under the authority of the EGM shall be voted in the following order:

- ✓ Approve the content as submitted.
- ✓ Disapprove the content as submitted.
- ✓ Abstain the content as submitted.

At EGM, the shareholder shall vote by one of the following forms:

- ❖ **"Voting Card"**: Each shareholder/ authorized person(s) is given one (01) Voting Card. When voting at EGM, the shareholders/authorized persons raise the Voting Card towards the Chairperson.
- ✓ In cases where a shareholder/authorized person(s) does not raise his/her vote in all three votes, it is considered that he/ she voted for agreement with the issue.
- ✓ In cases where a shareholder/authorized person(s) raises his/her vote in all three votes or two of three votes, it is considered that he/ she voted for disagreement with the issue.
- ✓ In the form of voting by raising Voting Card, the members of Vote Counting Committee shall mark the voting code and the corresponding number of votes of each shareholder on approval, disapproval or abstain.
- ❖ **"Voting Ballot"**: Each shareholder/authorized person(s) is given one (01) Voting Ballot with three (03) kinds of voting: "approve", "disapprove", and "abstain" on each agenda. Shareholders/authorized persons may mark "X" or "✓" for the selected vote content. This method is used to approve the reports/ proposals at the EGM.

c. The validity of Voting Ballot

- ❖ Valid Voting Ballot:
 - ✓ Follow the template issued by EGM's Convening Committee and having Company stamp.
 - ✓ Not be erased nor changed in printed content. In case of there was any content that needs to be added, the order of such contents must follow the last content. The additional contents shall not be acceptable except for the contents required by EGM's Convening Committee.
 - ✓ Must be signed and must have full name of shareholder/ authorized person under the signature.
 - ✓ For separate content (report/ proposal): Choose one (1) of three (03) voting status on Voting Ballot.
- ❖ Invalid Voting Ballot:
 - ✓ The Ballot which does not meet one of above conditions is invalid.
 - ✓ For votes with many contents that need to be approved, in addition to the invalid voting contents, the remaining valid voting contents will still be counted in the voting results.

d. Record the voting results

- ✓ The Vote Counting Committee is responsible for recording, checking the number of votes on approval, disapproval and abstain of each content adopted at EGM. At the same time, it is responsible for statistics and reporting results of vote counting at EGM.

e. Minimum rate to be achieved when voting

- ✓ For decisions on the contents related to the class of shares, the total number of shares of each type; changing business lines; changing the organizational structure of Sai Gon - Quang Ngai Beer JSC; Investment projects or sales of assets valued at 35% or more of the total value of assets recorded in Sai Gon - Quang Ngai Beer JSC's latest financial statements; reorganizing, dissolving Sai Gon - Quang Ngai Beer JSC; extension of Sai Gon - Quang Ngai Beer JSC's activities, it shall be approved when having approval of at least 65% of the total number of votes of all attending shareholders/ authorized persons of shareholders to attend the EGM.
- ✓ For other issues, it should be adopted when approved by a number of shareholders representing more than 50% of the total number of votes of all attending shareholders.

Note: For contracts and transactions specified in Clause 3, Article 167 of the Law on

Enterprises, shareholders/authorized persons of shareholders with interests related to the parties in the contract or transaction have no voting rights.

11. Minutes and resolutions of the General Meeting of Shareholders

- Contents of the EGM 2026 must be recorded by the Secretariat in the minutes of the EGM.
- Minutes and resolutions of the EGM 2026 must be approved before the closing of the EGM and be kept at Sai Gon - Quang Ngai Beer JSC's office.

III. IMPLEMENTATION

- All shareholders, representatives and guests attending the EGM are responsible for compliance with the provisions of this Regulation, current regulations, rules and provisions of Sai Gon - Quang Ngai Beer JSC and relevant legal provisions, obey the decisions of the Chairman, the EGM's Convening Committee. If there is any violation, the Chairman shall be entitled to handle and use measurement to restrict a person to speak, expel him/her from the EGM and/ or take necessary legal action in accordance with the law.
- The contents not specified in this Regulation shall be applied in accordance with Sai Gon - Quang Ngai Beer JSC's Charter, Law on Enterprises 2020 and related legal documents.

This Regulation takes effect immediately after being approved by the EGM.

**PP. BOD CHAIRMAN
DIRECTOR**



Bui Thi Nhu





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Quang Ngai, August 12, 2026

REGULATIONS

Re: Nomination, self-nomination and election of member of the Board of Directors, 2022-2027 term

Pursuant to Law of Enterprises No.59/2020/QH14 and other regulations;

Pursuant to the Charter and Regulations of Sai Gon - Quang Ngai Beer Joint Stock Company.

Sai Gon - Quang Ngai Beer Joint Stock Company's Extraordinary General Meeting of Shareholders 2026 shall conduct an election of the member of the Board of Directors for the term of 2022 - 2027.

The regulation of nomination, self-nomination and election of member of the Board of Directors for the term of 2022 - 2027 is as follows:

Article 1. Scope and regulated entities:

- This Regulation stipulates the conditions and procedures for nominating, self-nominating and election of member of the Board of Directors ("BOD") for the term of 2022 - 2027.
- Shareholders, authorized representatives and candidates involving in the nomination, self-nomination for member of the Board of Directors for the term of 2022 - 2027 shall comply with this regulation.

Article 2. Nominating, self-nominating the BOD member for the term of 2022 - 2027

- Total members: 01;
- Term: 2022 – 2027;
- Maximum number of candidates: unlimited.

Article 3. Principles of nomination, self-nomination

- Shareholders holding ordinary shares shall be entitled to aggregate the number of voting rights of each such shareholder to nominate candidates to be selected to the Board of Directors. The shareholders or groups of shareholders holding at least ten per cent (10%) of the total number of shares with voting rights may nominate one (01) candidate, from ten per cent (10%) to less than thirty per cent (30%) may nominate up to two (02) candidates, from thirty per cent (30%) to less than fifty per cent (50%) may nominate three (03) candidates, from fifty per cent (50%) to less than seventy per cent (70%) may nominate four (04) candidates; from seventy per cent (70%) may nominate up to sufficient candidates.
- Where the number of candidates nominated by the Board of Directors and self-nominated fails to reach the number as needed as prescribed in Clause 5 Article 155 of the Law on Enterprises, the incumbent Board of Directors may nominate additional candidates or organize the nomination in accordance with the mechanism specified in the Company Charter, The Internal Regulations on Corporate Governance and the Operating regulations of the Board of Directors of the company. The introduction of candidates by the Board of Directors must be published clearly and must be approved by the GMS prior to the nomination according to law provisions.

M.S.D.

Article 4. Criteria for candidates to join the Board of Directors

- Having full capacity for civil acts, and not being persons prescribed in Clause 2, Article 17 of the Law on Enterprise No. 59/2020/QH14;
- Meet the criteria to join the Board of Directors as prescribed in Clause 1, Article 155 of the Law on Enterprises, and Article 274 and Article 275 of Decree no. 155/2020/ND-CP dated 31 December 2020, as amended and supplemented by Decree no. 245/2025/ND-CP dated 11 September 2025.

Article 5. Documents of nomination, self-nomination:

- Nomination, self-nomination form for member of the BOD (please refer to the form);
- Minutes of group meeting of nominating candidates (if any, please refer to the form);
- Curriculum vitae (please refer to the form);
- Certified true copies of the following documents: ID card / Passport / Citizen ID card;
- Certified true copies of degrees for academic qualification and professional qualifications (if any);
- Confirmation of ownership of the shareholder/group of shareholders who meet the conditions for nomination/ self-nomination.

Nominee in the BOD must take responsibility before the law, before the General meeting of shareholders for the accuracy and truthfulness of content of their profiles.

Article 6. Deadline and address for receiving documents

In order to facilitate the procedure of holding EGM, the shareholder or the group of shareholders who meet the above criteria for nomination, self-nomination for members of the Board of Directors should send nomination, self-nomination documents by 4:00pm on August 27 to Sai Gon - Quang Ngai Beer Joint Stock Company at:

SAI GON - QUANG NGAI BEER JOINT STOCK COMPANY
Address: Quang Phu Industrial Zone, Nghia Lo Ward, Quang Ngai Province
Tel.: 0255.6250905 **Fax:** 0255.6250910
Contact: Ms. Nguyen Thi Thanh Loan (HP: 0905769966)
Email: loanntt@quangngai.sabeco.com.vn.

Article 7. Principles and voting method

- Principles

- + In compliance with applicable laws and the Company's Charter.
- + Voting shall be conducted by secret ballot.
- + Voting rights shall be determined based on the number of shares owned or represented by each shareholder. The election results shall be calculated based on the voting shares of shareholders attending the General Meeting.
- + The Vote Counting Committee shall be nominated by the Presidium and approved by the General Meeting of Shareholders. Members of the Vote Counting Committee must not be included in the list of nominees or candidates for the Board of Directors.

- Voting method

- + Cumulative voting shall be applied: Accordingly, each shareholder or authorized representative shall have a total number of votes equal to the number of shares owned or represented multiplied by the number of Board of Directors members to be elected. The shareholder or authorized representative may allocate all or part of his/her total votes to one or more candidates.

- + Each shareholder or authorized representative attending the General Meeting shall be provided with one ballot paper. Shareholders shall indicate the number of votes cast for each candidate they support, provided that the total number of votes allocated to all candidates does not exceed the total voting rights of the respective shareholder or authorized representative. In the event of an error in completing the ballot, the shareholder or authorized representative may request the Organizing Committee to issue a replacement ballot and return the original ballot.
- + Completed ballot papers shall be deposited into the sealed ballot box before the vote counting process commences.

Article 8. Validity of voting ballots

- Valid voting ballot

- + Voting ballots are issued by Sai Gon - Quang Ngai Beer JSC with the Company's seal, shareholder code, total number of owned and/or authorized shares, total number of voting votes;
- + Shareholders or their authorized representatives will receive 01 vote ballot for a member of the Board of Directors (pink) and one voting ballot for a member of the Supervisory Board (yellow) according to the shareholder code (owned and authorized);
- + The ballot must be in the prescribed form issued by the Organizing Committee and bear the Company's official seal;
- + The ballot must not contain any erasures, alterations, corrections, or modifications to the pre-printed contents, except for information required to be completed in accordance with the instructions of the Organizing Committee;
- + The names of the candidates must not be crossed out or deleted;
- + The total number of votes allocated to all candidates must not exceed the total voting rights of the shareholder or authorized representative;
- + The ballot must be signed, and the full name of the shareholder or authorized representative attending the General Meeting must be clearly written below the signature.

- Invalid Ballot Papers:

- + Any ballot paper that fails to satisfy any of the requirements applicable to a valid ballot paper shall be deemed invalid.

Article 9. Recording of Election Results

- Vote counting shall be conducted in the presence of at least one shareholder.
- The Vote Counting Committee shall be responsible for tabulating the election results, preparing the vote counting minutes, announcing the election results, and, together with the Presidium, resolving any questions or complaints raised by shareholders (if any).
- After the vote counting process is completed, the ballot papers shall be retained in accordance with applicable regulations and may only be opened upon the request of the General Meeting of Shareholders of the Company.

Article 10. Principles for determining elected member of the Board of Directors

- Candidates receiving the highest number of votes shall be elected, with the votes ranked in descending order until the required number of additional members of the Board of Directors has been filled.
- In the event that two (2) or more candidates receive the same number of votes for the final available seat on the Board of Directors, a re-election shall be conducted among those candidates to determine the candidate receiving the highest number of votes.

Article 11. Validity

The regulation of nomination, self-nomination and election of the member of the Board of Directors for the term of 2022-2027 will take effect immediately when having the approval of the Extraordinary General Meeting of Shareholders 2026.

PP-BOD CHAIRMAN
Director

Bùi Thi Nhu





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No.: 21/2026/CV-HĐQT

Quang Ngai, August 12, 2026

NOTICE

Re: Nomination, Self-Nomination and Election of a member of the Board of Directors of Sai Gon - Quang Ngai Beer Joint Stock Company for the term of 2022 - 2027

Dear Shareholders of Sai Gon - Quang Ngai Beer Joint Stock Company

The Board of Directors of Sai Gon - Quang Ngai Beer Joint Stock Company hereby respectfully notifies the Shareholders of the nomination, self-nomination and election of an additional member of the Board of Directors for the term of 2022 - 2027 as follows:

I. ELIGIBILITY FOR NOMINATION AND SELF-NOMINATION

Shareholders holding ordinary shares shall be entitled to aggregate the number of voting rights of each such shareholder to nominate candidates to be selected to the Board of Directors. The shareholders or groups of shareholders holding at least ten per cent (10%) of the total number of shares with voting rights may nominate one (01) candidate, from ten per cent (10%) to less than thirty per cent (30%) may nominate up to two (02) candidates, from thirty per cent (30%) to less than fifty per cent (50%) may nominate three (03) candidates, from fifty per cent (50%) to less than seventy per cent (70%) may nominate four (04) candidates; from seventy per cent (70%) may nominate up to sufficient candidates.

Note: The shareholding percentage of a shareholder or group of shareholders shall be determined as of the record date for determining the list of shareholders entitled to attend the Extraordinary General Meeting of Shareholders (12 August 2026).

II. NOMINATION, SELF-NOMINATION AND ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS FOR THE TERM OF 2022 - 2027; QUALIFICATIONS AND ELIGIBILITY REQUIREMENTS FOR MEMBERS OF THE BOARD OF DIRECTORS

1. Nomination, Self-Nomination and Election of a Member of the Board of Directors for the term of 2022-2027

- Total members: 01;
- Term: 2022 - 2027;
- Maximum number of candidates: unlimited.

2. Criteria for candidates to join the Board of Directors

A member of the Board of Directors must satisfy the following qualifications and eligibility requirements:

- Having full capacity for civil acts, and not being persons prescribed in Clause 2, Article 17 of the Law on Enterprise No. 59/2020/QH14;
- Meet the criteria to join the Board of Directors as prescribed in Clause 1, Article 155 of the Law on Enterprises, and Article 274 and Article 275 of Decree no. 155/2020/ND-CP dated 31 December 2020, as amended and supplemented by Decree no. 245/2025/ND-CP dated



11 September 2025.

III. DOCUMENTS OF NOMINATION, SELF-NOMINATION

- Nomination, self-nomination form for member of the BOD (please refer to the form);
- Minutes of group meeting of nominating candidates (if any, please refer to the form);
- Curriculum vitae (please refer to the form);
- Certified true copies of the following documents: ID card / Passport / Citizen ID card;
- Certified true copies of degrees for academic qualification and professional qualifications (if any);
- Confirmation of ownership of the shareholder/group of shareholders who meet the conditions for nomination/ self-nomination.

Nominee in the BOD must take responsibility before the law, before the General meeting of shareholders for the accuracy and truthfulness of content of their profiles

IV. DEADLINE AND ADDRESS FOR RECEIVING DOCUMENTS

Cổ đông hoặc nhóm cổ đông đủ điều kiện nêu trên tham gia ứng cử, đề cử thành viên HĐQT vui lòng gửi hồ sơ ứng cử, đề cử trước **16h ngày 27/8/2026** về Công ty Cổ phần Bia Sài Gòn - Quảng Ngãi theo địa chỉ:

the shareholder or the group of shareholders who meet the above criteria for nomination, self-nomination for members of the Board of Directors should send nomination, self-nomination documents by 4:00pm on August 27 to Sai Gon - Quang Ngai Beer Joint Stock Company at

SAI GON - QUANG NGAI BEER JOINT STOCK COMPANY

Address: Quang Phu Industrial Zone, Nghia Lo Ward, Quang Ngai Province

Tel.: 0255.6250905

Fax: 0255.6250910

Contact: Ms. Nguyen Thi Thanh Loan (HP: 0905769966)

Email: loanntt@quangngai.sabeco.com.vn.



Respectfully yours.

Recipients:

- Shareholders;
- BOD, SB;
- Director;
- BOD secretary.



PP. BOD CHAIRMAN
Director

Bùi Thị Nhu

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**NOMINATION FORM FOR A CANDIDATE
FOR THE BOARD OF DIRECTORS' MEMBER
SAI GON - QUANG NGAI BEER JOINT STOCK COMPANY
Term of Office: 2022-2027**

To: Sai Gon - Quang Ngai Beer Joint Stock Company

Shareholder's name:

ID Card/ Citizen Identification/ Enterprise registration certificate no:

Date of issue:Place of issue:

Legal representative (if any):

Currently own shares, representing % of the total voting shares of Sai Gon - Quang Ngai Beer Joint Stock Company.

I/We hereby nominate the following individual(s) as candidate(s) for election to the Board of Directors of Sai Gon - Quang Ngai Beer Joint Stock Company for the term 2022-2027:

1. Mr/Ms.:

Date of birth:

ID Card/ Citizen Identification/ Passport nos:

Date of issue:Place of issue:

Address:

Nominated for: Member of the Board of Directors of Sai Gon - Quang Ngai Beer Joint Stock Company for the term of 2022-2027.

2. Mr/Ms.:

Date of birth:

ID Card/ Citizen Identification/ Passport nos:

Date of issue:Place of issue:

Address:

Nominated for: Member of the Board of Directors of Sai Gon - Quang Ngai Beer Joint Stock Company for the term of 2022-2027.

Documents attached:

Curriculum vitae;

Certified true copies of the following documents: ID card / Passport / Citizen ID card;

Certified true copies of degrees for academic qualification and professional qualifications;

Confirmation of ownership of the shareholder/group of shareholders who meet the conditions for nomination/ self-nomination.

....., day month year 2026

Nominator

(Sign, seal, fullname)

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**NOMINATION FORM FOR A CANDIDATE
FOR THE BOARD OF DIRECTORS' MEMBER
SAI GON - QUANG NGAI BEER JOINT STOCK COMPANY
Term of Office: 2022-2027**

To: Sai Gon - Quang Ngai Beer Joint Stock Company

We include:

Seq	Shareholder's name	ID Card/ Citizen Identification/ Enterprise registration certificate no	Number of Shares in BSQ Held
1			
2			
3			
4			
...			

The undersigned hereby agree to form a shareholder group holding shares, representing % of the total voting shares of Sai Gon - Quang Ngai Beer Joint Stock Company.

We hereby unanimously nominate the following individual(s) as candidate(s) for election to the Board of Directors of Sai Gon - Quang Ngai Beer Joint Stock for the term of 2022-2027:

1. Mr/Ms.:

Date of birth:

ID Card/ Citizen Identification/ Passport nos:

Date of issue:Place of issue:

Address:

Nominated for: Member of the Board of Directors of Sai Gon - Quang Ngai Beer Joint Stock Company for the term of 2022-2027.

2. Mr/Ms.:

Date of birth:

ID Card/ Citizen Identification/ Passport nos:

Date of issue:Place of issue:

Address:

Nominated for: Member of the Board of Directors of Sai Gon - Quang Ngai Beer Joint Stock Company for the term of 2022-2027.

Documents attached:

Curriculum vitae;

Certified true copies of the following documents: ID card / Passport / Citizen ID card;

Certified true copies of degrees for academic qualification and professional qualifications;



Confirmation of ownership of the shareholder/group of shareholders who meet the conditions for nomination/ self-nomination.

....., day month year 2026

CONFIRMATION OF THE GROUP OF SHAREHOLDES

Seq	Shareholder's name	Signature (for individual shareholders) Signature of the legal representative and the corporate seal (if any) (for corporate shareholders)
1		
2		
3		
4		
...		



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**SELF-NOMINATION FORM FOR A CANDIDATE
FOR THE BOARD OF DIRECTORS' MEMBER
SAI GON - QUANG NGAI BEER JOINT STOCK COMPANY**

Term of Office: 2022-2027

To: Sai Gon - Quang Ngai Beer Joint Stock Company

Shareholder's name:

ID Card/ Citizen Identification/ Passport number:

Date of issue:Place of issue:

Permanent residence address:

Currently own shares, representing % of the total voting shares of Sai Gon - Quang Ngai Beer Joint Stock Company.

I hereby submit my self-nomination as a candidate for election to the Board of Directors of Sai Gon - Quang Ngai Beer Joint Stock Company for the term of 2022-2027.

Documents attached:

Curriculum vitae;

Certified true copies of the following documents: ID card / Passport / Citizen ID card;

Certified true copies of degrees for academic qualification and professional qualifications;

Confirmation of ownership of the shareholder/group of shareholders who meet the conditions for nomination/ self-nomination.

....., *day month year 2026*

Self-Nominator

(Sign, seal, fullname)



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CURRICULUM VITAE

(Candidate for member of the Board of Directors)

Photo
(3x4)

Full Name	:	
Gender	:	
Date of birth	:	
Place of birth	:	
Identity card/ Passport nos.	:	
Date of issue	:	
Place of issue	:	
Nationality	:	
Ethnic Group	:	
Permanent residence address	:	
Telephone	:	
Qualifications	:	
Working experience	:	
Current positions in BSQ	:	
Other positions in other organizations	:	
Nos of BSQ shares owned	:	 shares
Representative ownership	:	 shares
Individual ownership	:	 shares
Related persons ⁽¹⁾ holding BSQ's shares	:	- Name of related person - Relationship: - Holding: BSQ's shares
Other relationship with BSQ ⁽²⁾ (if any)	:	
Positions for which the candidate is currently nnominated or has submitted a self-nomination at other organizations (if any).	:	



⁽¹⁾ Related persons shall be construed in accordance with Clause 45, Article 4 of the Law on Securities no. 54/2019/QH14.

(2) Please specify the nature of such relationship (e.g. employee, auditor, supplier, distributor, etc.) and the corresponding period of such relationship.

I confirm that I do not fall within any of the categories of persons specified in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14. I hereby declare that the information provided above is true and accurate, and I shall bear full responsibility before the law for the truthfulness of this declaration. If elected as a member of the Board of Directors, I undertake to perform my duties honestly, faithfully and in the best interests of the Company.

... .., ngày tháng năm 2026

Declarant





SAIGON QUANG NGAI BEER JOINT STOCK COMPANY

Address: Quang Phu IZ, Nghia Lo Ward, Quang Ngai Province

Tel: +84.255.6250905; 6250906 Fax: +84.255.6250910

Email: beer@sabecoquangngai.com.vn; Website: www.sabecoquangngai.com.vn

Business Licence no.: 4300338460 issued by Quang Ngai Province P&I Dept. on 20/4/2026

No.: 22 /2026/TTr-HĐQT

Quang Ngai, August 12, 2026

PROPOSAL

Re: Sign contract with related party under the authority of the General Meeting of Shareholders

Dear Shareholders of Saigon - Quang Ngai Beer Joint Stock Company

Pursuant to the Law on Enterprises no.: 59/2020/QH14 dated 17/6/2020;

Pursuant to Securities Law no. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter and regulations of Sai Gon - Quang Ngai Beer JSC.

The Board of Directors of Sai Gon - Quang Ngai Beer JSC would like to propose the shareholders to approve the following contents:

1. Approve the contract between Sai Gon - Quang Ngai Beer Joint Stock Company and a related party of the shareholder holding at least 51% of the total voting shares of the Company. The details are as follows:
 - Related Party: MM Mega Market (Vietnam) Company Limited. Address: Block B, An Phu - An Khanh New Urban Area, Binh Trung Ward, Ho Chi Minh City, Vietnam.
 - Type of Contract: Lease Agreement for the lease of areas in the Commercial, Service and Leasing Center located at no. 06 Nguyen Thuy Street, Nghia Lo Ward, Quang Ngai Province, developed by Sai Gon - Quang Ngai Beer Joint Stock Company as the Project Owner.
 - **Rental rates:** Ground Floor: USD 5.5/m²/month, approximately 3,285 m².
Mezzanine Floor: USD 3.5/m²/month, approximately 202 m².
Second Floor: USD 4.0/m²/month, approximately 159 m².
The rental rates shall increase by 5% every two (2) years.
 - Lease term: Twenty (20) years.
2. Authorize the Director or the Company's Legal Representative to:
 - Decide on, amend, or supplement the detailed terms of the Contract (where necessary), provided that such amendments or supplements do not alter the nature or the terms and conditions approved by the General Meeting of Shareholders.
 - Sign, organize to execute the Contract, and all documents and agreements relating to the Contract, in accordance with the conditions set out in Section I above.

The Board of Directors respectfully submits to the GMS for consideration and approval.

Respectfully yours.

Recipients:

- As above;
- Saved at BOD secretary/Archives.





SAI GON - QUANG NGAI BEER JOINT STOCK COMPANY

Address: Quang Phu IZ, Nghia Lo Ward, Quang Ngai Province

Tel: +84.255.6250905; 6250906 Fax: +84.255.6250910

Email: beer@sabecoquangngai.com.vn; Website: www.sabecoquangngai.com.vn

Business Licence no.: 4300338460 issued by Quang Ngai Province P&I Dept. on 20/4/2026

No.: 23 /2026/TTr-HĐQT

Quang Ngai, August 12, 2026

PROPOSAL

**Ref.: Dismissal of a member of the Board of Directors
of Sai Gon - Quang Ngai Beer Joint Stock Company
for the term of 2022 - 2027**

Dear Shareholders of Sai Gon - Quang Ngai Beer Joint Stock Company

Pursuant to the Law on Enterprises no. 59/2020/QH14 dated 17 June 2020, and its amendments and supplements;

Pursuant to the Law on Securities no. 54/2019/QH14 dated 26 November 2019 and the guiding regulations currently in force;

Pursuant to the Charter and internal regulations of Sai Gon - Quang Ngai Beer Joint Stock Company;

Pursuant to the official letter no. 64/2026/CV-HĐQT dated 20 July 2026 and Decision no. 54/2026/QĐ-HĐQT of the Board of Directors of Saigon Beer - Alcohol - Beverage Corporation (SABECO) regarding the dismissal of Mr. Koo Liang Kwee as SABECO's authorized representative and member of the Board of Directors of Sai Gon - Quang Ngai Beer Joint Stock Company for the term of 2022 - 2027.

The Board of Directors of Sai Gon - Quang Ngai Beer Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the dismissal of the following member of the Board of Directors for the term of 2022 - 2027:

1. Mr. Koo Liang Kwee

Respectfully yours.

Recipients:

- As above;
- Saved at BOD secretary/Archives.





SAI GON - QUANG NGAI BEER JOINT STOCK COMPANY

Address: Quang Phu IZ, Nghia Lo Ward, Quang Ngai Province

Tel: +84.255.6250905; 6250906 Fax: +84.255.6250910

Email: beer@sabecoquangngai.com.vn; Website: www.sabecoquangngai.com.vn

Business Licence no.: 4300338460 issued by Quang Ngai Province P&I Dept. on 20/4/2026

No.: 24 /2026/TTr-HĐQT

Quang Ngai, August 12, 2026

PROPOSAL

**Ref.: Election of a member of the Board of Directors
of Sai Gon - Quang Ngai Beer Joint Stock Company
for the term of 2022 - 2027**

Dear Shareholders of Sai Gon - Quang Ngai Beer Joint Stock Company

Pursuant to the Law on Enterprises no. 59/2020/QH14 dated 17 June 2020, and its amendments and supplements;

Pursuant to the Law on Securities no. 54/2019/QH14 dated 26 November 2019 and the guiding regulations currently in force;

Pursuant to the Charter and internal regulations of Sai Gon - Quang Ngai Beer Joint Stock Company;

Pursuant to the official letter no. 64/2026/CV-HĐQT dated 20 July 2026 and Decision no. 55/2026/QĐ-HĐQT of the Board of Directors of Saigon Beer - Alcohol - Beverage Corporation (SABECO) regarding: Appoint the Capital Representative of SABECO, introduce to be nominated as a member of the Board of Directors of Sai Gon - Quang Ngai Beer Joint Stock Company for the term of 2022 - 2027.

The Board of Directors of Sai Gon - Quang Ngai Beer Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the election of member of the Board of Directors for the term of 2022 - 2027:

- Total members of the Board of Directors: 01;
- Term: 2022 - 2027;
- List of candidates for the Board of Directors

(1) MR. JOHNATHAN OOI SIEW LOKE

Date of birth : 23/5/1974

Nationality : Malaysian.

Passport number :

Issued on :

Qualification : Bachelor of Accounting and Finance.

Nos of share represented : 11,950,000 shares (equivalent to 26,56% Charter Capital).

Respectfully yours.

Recipients:

- As above;
- Saved at BOD secretary/Archives.



**PP-BOD CHAIRMAN
Director**

Bui Thi Nhu



SAIGON - QUANG NGAI BEER JOINT STOCK COMPANY

Address: Quang Phu IZ, Nghia Lo ward, Quang Ngai Province

Tel: +84.255.6250905; 6250906 Fax: +84.255.6250910

Email: beer@sabecoquangngai.com.vn; Website: www.sabecoquangngai.com.vn

Business Licence no.: 4300338460 issued by Quang Ngai Province P&I Dept. on 20/4/2026

DRAFT

Quang Ngai, September 08, 2026

MINUTES

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026 OF SAI GON - QUANG NGAI BEER JOINT STOCK COMPANY

Name of company: Sai Gon - Quang Ngai Beer Joint Stock Company
Address of Head Office: Quang Phu Industrial Zone, Nghia Lo ward, Quang Ngai Province
Certificate of enterprise registration no.: 4300338460
Time: 09h00, September 08, 2026
Venue: Sai Gon - Quang Ngai Beer Joint Stock Company, Quang Phu Industrial Zone, Nghia Lo ward, Quang Ngai Province.

PART I: INTRODUCTION ON OPENING CEREMONY

I. Participants

1. The total number of shareholders and authorized representatives attended the Extraordinary General Meeting of Shareholders 2026 (EGM) was persons, represented shares, equivalent to ...% of voting shares.

2. Delegates and guests attending the AGM:

The Board of Directors (BOD)

- Mr. Koo Liang Kwee - Chairman.
- Mrs. Bui Thi Nhu - BOD member, Director.
- Mr. Tran Nguyen Trung - BOD member.
- Mr. Dinh Van Thanh - BOD member.

The Supervisory Board ("BOS").

- Mr. Nguyen Van Hoa - BOS Head.
- Mrs. Huynh Thi Thuy Nhan - BOS member.
- Mrs. Do Thi Diem Kieu - BOS member.

Managers of the Company.

II. Report on the results of shareholders' eligibility examination

Shareholders' Eligibility Examination Committee:

- Mr. Thuong Tan Luc - Manager - Utilities - Head.
- Mr. Thuong Dinh Hoc - Associate - Equipment & Process Assurance - Member.
- Mrs. Van Thi Thuy Trang - Associate - Finance - Member.

Mr. Thuong Tan Luc - Head of Shareholders' Eligibility Examination Committee reported the results of shareholders' eligibility examination:

- Total number of invited shareholders: All shareholders in the list of shareholders as of 12.8.2026, represented 45,000,000 shares with voting rights of Sai Gon - Quang Ngai Beer JSC.
- At 09h00, September 08, 2026, the total number of shareholders and authorized representatives was persons, represented shares, equivalent% of voting shares of Sai Gon - Quang Ngai Beer JSC. Thus, pursuant to Clause 1, Article 19 of Sai Gon - Quang Ngai Beer JSC's charter, the 2026 EGM was able to convene.
- All shareholders and shareholders' representatives were eligible to attend the EGM 2026.

III. Introduce the Chairman, the Secretary and Vote Counting Committee

List of Chairpersons of the Meeting:

Mrs. Bui Thi Nhu - BOD member, Director - Chairperson.

→ The EGM approved the list of Chairpersons of the Meeting.

Vote Counting Committee:

Mr. Thuong Tan Luc - Manager -Utilities - Head.

Mr. Thuong Dinh Hoc - Associate - Equipment & Process Assurance - Member.

Mrs. Van Thi Thuy Trang - Associate - Finance - Member.

→ The EGM approved the vote counting committee.

EGM's Secretary:

In order to record the minutes and the resolution of the EGM, the Chairman appointed the following as EGM secretary:

Mrs. Nguyen Thi Thanh Loan - Manager - Human Resource & Administration Department.

→ The EGM approved EGM's Secretary.

IV. Agenda and Working regulations at EGM:

1. Agenda

Content 1: Proposal on dismissal of a member of the Board of Directors for the term of 2022 - 2027.

Content 2: Proposal on election of a member of the Board of Directors for the term of 2022 - 2027.

Content 3: Proposal on signing the contract with related party under the authority of the General Meeting of Shareholders.

→ The EGM approved the Agenda.

2. Working Regulations (*Enclosed is the Working Regulations*)

→ The EGM approved the Working regulation.

3. Regulations on nomination, self-nomination and election of member of the Board of Directors, for the term of 2022 - 2027.

→ The EGM approved the Regulations on nomination, self-nomination and election of member of the Board of Directors, for the term of 2022 - 2027.

PART II: CONTENT OF THE EGM

Mrs. Bui Thi Nhu, the Director, BOD member presented proposals to ask for the EGM's approval as follows:

- Proposal on dismissal of a member of the Board of Directors for the term of 2022 - 2027.
- Proposal on election of a member of the Board of Directors for the term of 2022 - 2027.
- Proposal on signing the contract with related party under the authority of the General Meeting of Shareholders.

(The above proposals are enclosed).

PART III. VOTING AND ELECTION

I. VOTING

Mr. Thuong Tan Luc, Head of the Vote Counting Committee, explained the voting and election procedures.

Shareholders and their authorized representatives cast their votes by completing the voting cards and ballot papers, and then submitted them to the Vote Counting Committee for vote counting.

Each ordinary share carries one (1) voting right.

Mr. Thuong Tan Luc, Head of the Vote Counting Committee, reported the vote counting results as follows:

Agenda 1: Proposal on signing the contract with related party under the authority of the General Meeting of Shareholders

Total number of votes		
<i>Total number of valid votes</i>		
<i>Total number of invalid votes</i>		
Total number of approval votes		% of the total number of votes
Total number of disapproval votes		% of the total number of votes
Total number of abstain votes		% of the total number of votes

Agenda 2: Proposal on dismissal of a member of the Board of Directors, 2022-2027 term

Total number of votes		
<i>Total number of valid votes</i>		
<i>Total number of invalid votes</i>		
Total number of approval votes		% of the total number of votes
Total number of disapproval votes		% of the total number of votes
Total number of abstain votes		% of the total number of votes

Agenda 3: Proposal on election of a member of the Board of Directors, 2022-2027 term

Total number of votes		
<i>Total number of valid votes</i>		
<i>Total number of invalid votes</i>		
Total number of approval votes		% of the total number of votes
Total number of disapproval votes		% of the total number of votes
Total number of abstain votes		% of the total number of votes

→ *All above contents have been approved by the AGM with the approval rate as above.*

II. ELECTION

1. Member of the Board of Directors

Mr. Thuong Tan Luc, Head of the Vote Counting Committee, reported the election results as follows:

Seq	Full name	Total Number of Votes Cast	Election Percentage of the Total Voting Shares Represented at the General Meeting
-----	-----------	----------------------------	---

			%
--	--	--	--------

→ Mr./Ms. has been elected by the General Meeting of Shareholders as a member of the Board of Directors of Sai Gon - Quang Ngai Beer Joint Stock Company for the term of 2022 - 2027.

2. The Chairman of the Board of Directors

The Board of Directors convened a meeting and unanimously resolved to elect Mr./Ms. as the Chairperson of the Board of Directors of Sai Gon - Quang Ngai Beer Joint Stock Company for the term of 2022 - 2027.

PART IV. RATIFICATION OF RESOLUTION AND MINUTES OF THE MEETING

Mrs. Nguyen Thi Thanh Loan, presented the drafted Minutes and Resolution of the 2026 EGM.

The EGM approved the Minutes and the Resolution of the 2026 EGM with 100% of votes.

This Minutes were made in two copies and were kept at Sai Gon - Quang Ngai Beer JSC's office.

The 2026 EGM ended at 10h00 on the same day.

SECRETARY

**ON BEHALF OF AGM
CHAIRPERSON**

Nguyen Thi Thanh Loan

Bui Thi Nhu



TỔNG CÔNG TY CỔ PHẦN BIA - RƯỢU - NƯỚC GIẢI KHÁT SÀI GÒN
SAIGON BEER - ALCOHOL - BEVERAGE CORPORATION

Head Office
5th Floor, Vincom Center, 72 Le Thanh Ton St., Ben Nghe Ward, Dist. 1, HCMC, Vietnam
Tel (+84) 28 3829 4083 • Fax (+84) 28 3829 6856
www.sabeco.com.vn

Số/ No.: **64** /2026/CV-HĐQT

V/v: Giới thiệu nhân sự tham gia Hội đồng quản trị nhiệm kỳ 2022-2027 tại Công ty cổ phần Bia Sài Gòn - Quảng Ngãi

Re: *Introduce personnel to participate in the Board of Directors of Sai Gon-Quang Ngai Beer Joint Stock Company for the term of 2022-2027*

TP. Hồ Chí Minh, ngày **20** tháng 7 năm 2026
Ho Chi Minh City, July 20, 2026

Kính gửi: - Người đại diện quản lý vốn SABECO;
- Công ty cổ phần Bia Sài Gòn - Quảng Ngãi.
To: - *The Capital Representatives of SABECO;*
- *Sai Gon-Quang Ngai Beer Joint Stock Company.*

Căn cứ Điều lệ Tổng công ty cổ phần Bia - Rượu - Nước giải khát Sài Gòn (SABECO);
Pursuant to the Charter of Saigon Beer - Alcohol - Beverage Corporation (SABECO);
Căn cứ Nghị quyết số **69** /2026/NQ-HĐQT ngày **20** /7/2026 của Hội đồng quản trị SABECO;
Pursuant to Resolution No. 69 /2026/NQ-HDQT dated July 20, 2026 of the Board of Directors of SABECO;

Tổng công ty trân trọng thông báo với Người đại diện và Quý Công ty một số vấn đề sau:
SABECO would like to inform the Representatives and the company of the following:

1. Thôi cử Ông **Koo Liang Kwee** làm Người đại diện quản lý vốn của SABECO và thôi tham gia Hội đồng quản trị tại Công ty cổ phần Bia Sài Gòn - Quảng Ngãi.

To dismiss Mr. Koo Liang Kwee as a Capital Representative of SABECO and a member of the Board of Directors at Sai Gon-Quang Ngai Beer Joint Stock Company.

2. Cử Người đại diện quản lý phần vốn của SABECO, giới thiệu tham gia Hội đồng quản trị và bầu làm Chủ tịch Hội đồng quản trị tại Công ty cổ phần Bia Sài Gòn - Quảng Ngãi nhiệm kỳ 2022-2027 từ ngày 01/8/2026 đối với:

To appoint the Capital Representative of SABECO, introduce to be nominated as a member of the Board of Directors and elected as Chairman of the Board of Directors at Sai Gon-Quang Ngai Beer Joint Stock Company for the term of 2022-2027 from August 01, 2026 for:

Ông/ Mr.	: JOHNATHAN OOI SIEW LOKE
Sinh ngày/ Date of birth	: 23/5/1974
Quốc tịch/ Nationality	: Malaysia/ Malaysian
Hộ chiếu/ Passport No.	:
Cấp ngày/ issued on	:
Trình độ chuyên môn/ Qualification	: Cử nhân Kế toán và Tài chính/ <i>Bachelor of Accounting and Finance</i>
Vị trí hiện tại	: Phó Tổng Giám đốc phụ trách Kế toán, Tài chính và các phòng ban hỗ trợ khác tại Tổng Công ty cổ phần Bia - Rượu - Nước giải khát Sài Gòn
Current position	: <i>Deputy General Director in charge of Accounting, Finance and other support functions of Saigon Beer - Alcohol - Beverage Corporation</i>
Số cổ phần đại diện	: 11.950.000 cổ phần (tương đương 26,56% vốn điều lệ)
Number of shares represented	: <i>11,950,000 shares (equivalent to 26.56% charter capital)</i>



Tổng công ty trân trọng thông báo với Người đại diện vốn của SABECO và giới thiệu với Công ty cổ phần Bia Sài Gòn - Quảng Ngãi biết để thực hiện.

SABECO would like to inform the capital representatives of SABECO and Sai Gon-Quang Ngai Beer Joint Stock Company to implement accordingly.

Nơi nhận/ Recipients:

- Như trên/ As above;
 - Ban NLNS/ HC Dept;
 - Lưu: VT, VP, HĐQT.
- Saved: Archives, BOD Office.*

TM. HỘI ĐỒNG QUẢN TRỊ

CHỦ TỊCH

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN



Koh Poh Tiong



THE SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE

(Candidate for member of the Board of Directors)

Full Name	:	JOHNATHAN OOI SIEW LOKE
Gender	:	Male
Date of birth	:	
Place of birth	:	Malaysia
Identity card/ Passport nos.	:	
Date of issue	:	
Place of issue	:	Malaysia
Nationality	:	Malaysia
Ethnic Group	:	
Permanent residence address	:	
Telephone	:	
Qualifications	:	Bachelor of Accounting and Finance
Working experience	:	▪ PwC Vietnam Tax & Advisory – Deals & Consulting Leader / Partner (08/2010-06/2026). Leading the Deals (Mergers & Acquisition) and Consulting teams in Vietnam. Provided advisory services for clients from mergers and acquisition advisory to investor search. In addition, involved in various Valuation and business transformation engagements throughout the 16 years with the firm. ▪ Platinum Energy Sdn Bhd. Chief Financial Officer / Subsidiary CEO (04/2007-07/2010). Platinum Energy Sdn Bhd is a company involved in the renewable industry. Its core asset was a 200,000MT biodiesel facility located in Senawang, Malaysia. ▪ Telekom Malaysia Berhad (10/2004 – 03/2006. General Manager – Group Program Management Office (“GPMO”)) Key responsibilities include overseeing Group wide performance improvement initiatives, which involves project managing key work streams to ensure timely and effective implementation. Prior to being appointed as General Manager, I was the Assistant General Manager for Strategy and Business Analysis, involved in the acquisition of the Group’s overseas investments. ▪ PwC Malaysia Sdn Bhd. Manager - Corporate Finance, Energy Utilities Multimedia and Infocomms (10/199 – 09/2004). Joined PwC in November 1999 as an Associate Consultant. Promoted to the position of Consultant in June 2001 and subsequently to Manager in June 2003. Involved in mergers and acquisition projects

		conducting valuations, financial modelling and buy side and sell side advisory services.
Current positions in BSQ	:	None
Other positions in other organizations	:	Deputy General Director in charge of Accounting, Finance and other support functions of Saigon Beer - Alcohol - Beverage Corporation
Nos of BSQ shares owned	:	11,950,000 shares
Representative ownership	:	11,950,000 shares
Individual ownership	:	0 shares
Related persons ⁽¹⁾ holding BSQ's shares	:	None
Other relationship with BSQ ⁽²⁾ (if any)	:	None
Positions for which the candidate is currently nominated or has submitted a self-nomination at other organizations (if any).	:	- Board of Directors of Sai Gon Lam Dong Beer Joint Stock Company - Board of Directors of Song Tien Saigon Beer Trading Joint Stock Company - Members' Council of Malaya – Vietnam Glass Company Limited. - Members' Council of San Miguel Yamamura Packaging Phu Tho Company Limited

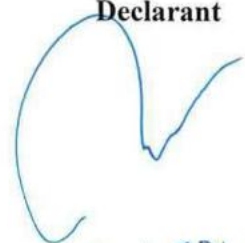
⁽¹⁾ Related persons shall be construed in accordance with Clause 45, Article 4 of the Law on Securities no. 54/2019/QH14.

⁽²⁾ Please specify the nature of such relationship (e.g. employee, auditor, supplier, distributor, etc.) and the corresponding period of such relationship.

I confirm that I do not fall within any of the categories of persons specified in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14. I hereby declare that the information provided above is true and accurate, and I shall bear full responsibility before the law for the truthfulness of this declaration. If elected as a member of the Board of Directors, I undertake to perform my duties honestly, faithfully and in the best interests of the Company.

Hochiminh City, ngày 15 tháng 8 năm 2026

Declarant



JOHNATHAN DOI SEN LEE



SAIGON QUANG NGAI BEER JOINT STOCK COMPANY

Address: Quang Phu IZ, Nghia Lo Ward, Quang Ngai Province

Tel: +84.255.6250905; 6250906

Fax: +84.255.6250910

Email: beer@sabecoquangngai.com.vn; Website: www.sabecoquangngai.com.vn

Business Licence no.: 4300338460 issued by Quang Ngai Province P&I Dept. on 20/4/2026

No.: 02/2026/NQ-ĐHĐCĐ

Quang Ngai, September 08, 2026

DRAFT

RESOLUTION EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026 OF SAI GON - QUANG NGAI BEER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises no.: 59/2020/QH14 dated 17/6/2020;

Pursuant to the Charter of Sai Gon - Quang Ngai Beer Joint Stock Company;

Pursuant to the Meeting Minutes of the 2026 Extraordinary General Meeting of Shareholders of Sai Gon - Quang Ngai Beer Joint Stock Company dated 08.9.2026.

RESOLVES

Article 1. Approve the dismissal of Mr. Koo Liang Kwee from the position of member of the Board of Directors for the term of 2022-2027.

Article 2. Approve the election of Mr. Johnathan Ooi Siew Loke as a member of the Board of Directors of Sai Gon - Quang Ngai Beer Joint Stock Company for the term of 2022-2027.

Article 3. Approve the Proposal on signing a contract with a related party under the authority of the General Meeting of Shareholders, namely the Lease Agreement for Commercial Premises at the Commercial, Service and Leasing Center located at no. 06 Nguyen Thuy Street, Nghia Lo Ward, Quang Ngai Province, to be entered into with MM Mega Market (Vietnam) Co., Ltd. (MMVN). The Proposal is attached.

Article 4. Implementation provisions

The Resolution of the Extraordinary General Meeting of Shareholders 2026 of Sai Gon - Quang Ngai Beer Joint Stock Company has been unanimously approved and thereby takes effect from the signing date.

All Shareholders, Members of the Board of Directors and the Supervisory Board, Director and all employees of Sai Gon - Quang Ngai Beer Joint Stock Company are responsible for implementing this Resolution.

Recipients:

- Shareholders;
- BOD, SB;
- Director;
- BOD secretary.

**ON BEHALF OF EGM
CHAIRPERSON**

Bùi Thi Nhu