

Dak Lak, August 13, 2026

No: *29/TB-HĐQT*

EXTRAORDINARY INFORMATION DISCLOSURE

To: State Securities Commission

Hanoi Stock Exchange

1. Organization name: Dak Lak Rubber Joint Stock Company (Dakruco)
 - Stock code: DRG
 - Address: 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province
 - Contact Phone: 0262 3865015 Fax: 0262 3865041
 - E-mail: Caosu@dakruco.com
 2. Person authorized to disclose information: Tran Van Duc - Person in charge of corporate governance.
 - Authorization document: Power of Attorney No. 08/GUQCT dated May 30, 2025 of the Legal Representative of the Company.
 3. Content of information disclosure: Dak Lak Rubber Joint Stock Company would like to disclose the Authorization Document No. 01/GUQ-HĐQT dated August 12, 2026 of Mr. Nguyen Viet Tuong - Chairman of the Board of Directors of Dak Lak Rubber Joint Stock Company regarding the performance of rights and obligations of the Chairman of the Board of Directors during the period of considering the election of a new Chairman of the Board of Directors to replace Mr. Nguyen Viet Tuong.

Effective date: from August 12, 2026 until the Board of Directors considers and elects a new Chairman of the Board of Directors to replace Mr. Nguyen Viet Tuong in accordance with the provisions of law and the Company's Charter.
 4. This information was published on the Company's website on August 13, 2026 at the website link: <http://www.dakruco.com> / Investor Relations section.
- We hereby commit that the information disclosed above is true and we take full legal responsibility for the content of the disclosed information.

Attached documents:

- Authorization Document No. 01/GUQ-HĐQT dated August 12, 2026.

**PERSON AUTHORIZED TO DISCLOSE
INFORMATION
PERSON IN CHARGE OF CORPORATE
GOVERNANCE**



Tran Van Duc



**ĐẮK LẮK RUBBER JOINT
STOCK COMPANY
(ĐẮK LẮK RUBBER JOINT STOCK COMPANY)
(ĐAKRUCO)**

No. 01/GUQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Dak Lak, August 12, 2026

POWER OF ATTORNEY

*(Regarding the performance of rights and obligations of the
Chairman of the Board of Directors during the transition period)*

Pursuant to Civil Code No. 91/2015/QH13 dated November 24, 2015;

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and
Law No. 76/2025/QH15 amending and supplementing a number of articles of the
Law on Enterprises;

Pursuant to the Charter of Dak Lak Rubber Joint Stock Company;

Pursuant to the Internal Regulations on Corporate Governance and the
Operational Regulations of the Board of Directors;

Pursuant to Decision No. 1285/QĐ-UBND dated April 23, 2026 of the
Chairman of the People's Committee of Dak Lak Province on the retirement of the
State Capital Representative to enjoy social insurance benefits;

Pursuant to Official Dispatch No. 12397/UBND-NV dated August 11, 2026
of the People's Committee of Dak Lak Province regarding personnel affairs of the
Board of Directors of Dak Lak Rubber Joint Stock Company;

I. THE AUTHORIZING PARTY (PARTY A):

Full Name: Mr. NGUYEN VIET TUONG

Position: Chairman of the Board of Directors of Dak Lak Rubber Joint Stock
Company.

Date of Birth: January 1, 1965

ID Card No.: 049065008978, date of issue: December 24, 2024, place of
issue: Police Department for Administrative Management of Social Order.

Address: 42 No Trang Guh, Buon Ma Thuot City, Dak Lak Province.

II. THE AUTHORIZED PARTY (PARTY B):

Full Name: Mr. NGUYEN TRAN GIANG

Date of Birth: April 16, 1981

Position: Deputy General Director of Dak Lak Rubber Joint Stock Company;
Member of the Board of Directors.

ID Card No.: 066081002111, date of issue: March 29, 2023, place of issue:
Police Department for Administrative Management of Social Order.

Address: 259/48 Ha Huy Tap, Buon Ma Thuot City, Dak Lak Province.

Article 1. Basis and content of authorization



1.1. Due to Party A's retirement to enjoy social insurance benefits from August 1, 2026 under Decision No. 1285/QD-UBND dated April 23, 2026 of the Chairman of the People's Committee of Dak Lak Province, making him unable to directly and regularly perform the duties of the Chairman of the Board of Directors, while the Board of Directors has not yet elected a new Chairman of the Board of Directors; pursuant to Clause 5, Article 30 of the Company's Charter, and pursuant to Official Dispatch No. 12397/UBND-NV dated August 11, 2026 of the People's Committee of Dak Lak Province approving the authorization, in order to ensure that the governance and administration of the Company are continuous and uninterrupted, Party A hereby authorizes Party B - who is a member of the Board of Directors - to perform the tasks specified in Clause 1.2 of this Article.

1.2. Content of authorization: Party B shall act on behalf of Party A to perform the rights and obligations of the Chairman of the Board of Directors in accordance with Article 54 of the Internal Regulations on Corporate Governance, Clause 3, Article 30 of the Company's Charter, and relevant legal provisions. For important matters, Party B shall seek opinions from the State Capital Representatives at the Company before implementation within his authority, including:

- a) Formulating programs and operational plans of the Board of Directors;
- b) Preparing agendas, content, and documents for meetings; convening, presiding over, and chairing meetings of the Board of Directors;
- c) Organizing the approval of resolutions and decisions of the Board of Directors;
- d) Monitoring and supervising the implementation process of resolutions and decisions of the Board of Directors;
- e) Chairing the General Meeting of Shareholders as assigned by the Board of Directors and in accordance with the Company's Charter and Article 146 of the Law on Enterprises;
- f) Signing resolutions, decisions, minutes, and documents within the authority of the Chairman of the Board of Directors;
- g) Exercising other rights and performing other obligations of the Chairman of the Board of Directors in accordance with the Company's Charter and the law, appropriate to the scope of authorization in this Power of Attorney.

Article 2. Scope and limits of authorization

2.1. The authorization under this Power of Attorney DOES NOT include and does not change the status or duties of the State Capital Representatives at the Company. The appointment of the State Capital Representative to replace Party A shall be decided by the owner's representative agency (the People's Committee of Dak Lak Province).

2.2. Party B shall exercise the authorized rights and perform the authorized obligations in the name of and for the legitimate benefits of the Company; comply with the Company's Charter, Internal Regulations on Corporate Governance, Operational Regulations of the Board of Directors, and legal provisions; Party B is

not permitted to re-authorize any third party without prior written consent from the Board of Directors.

2.3. Matters within the collective deciding authority of the Board of Directors must still be approved by the Board of Directors in accordance with the voting principles specified in Article 31 of the Company's Charter. Party B shall not, in the name of the Chairman, make decisions on behalf of the collective Board of Directors.

2.4. Party B is responsible to the Board of Directors, the Company, and before the law for the execution of the authorized tasks; and shall periodically or upon request report to the Board of Directors on the implementation results.

Article 3. Term of authorization

This Power of Attorney shall take effect from August 12, 2026 until the Board of Directors elects a new Chairman of the Board of Directors or elects a person to hold the position of Chairman of the Board of Directors in accordance with Clause 5, Article 30 of the Company's Charter.

Article 4. Implementing provisions

4.1. Party A and Party B commit to strictly implement the contents of this Power of Attorney and the Resolution of the Board of Directors approving the authorization. In case of any difficulties or obstacles arising, both parties shall report to the Board of Directors for consideration and resolution.

4.2. This Power of Attorney is made in three (03) originals of equal legal validity; Party A keeps one (01) original, Party B keeps one (01) original, and one (01) original is archived by the Secretary/Person in charge of corporate governance of the Company; copies shall be sent to members of the Board of Directors and the Supervisory Board for information and supervision.

THE AUTHORIZED PARTY

(PARTY B)

(Signed)

THE AUTHORIZING PARTY

(PARTY A)

CHAIRMAN OF THE BOARD

(Signed)

Nguyen Tran Giang

Nguyen Viet Tuong