



**SCG CONSTRUCTION GROUP
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 1695/2026/SCG-CBTT

Hanoi, August... 11....., 2026

NOTICE OF PERSONNEL CHANGE

**To: State Securities Commission of Vietnam
Hanoi Stock Exchange
Shareholders**

Pursuant to the Resolution of the Board of Directors No. 50./2026/SCG/NQ-HĐQT dated August... 11....., 2026, we hereby respectfully notify the personnel change of SCG Construction Group Joint Stock Company as follows:

1. Dismissal from the position of Chief Accountant:

Mr. Do Van Khai

- Position no longer held: Chief Accountant
- Effective date: August... 11....., 2026

2. Appointment of the position of Chief Accountant:

Mr. Ngo Minh Doan

- Previous position before appointment: None
- Appointed position: Chief Accountant
- Effective date: August... 11....., 2026

This information was disclosed on the Company's website on August... 11....., 2026 at the following link <https://scgr.vn/cong-bo-thong-tin/>. *How can*

Attachment:

- Resolution of the Board of Directors;
- Information Disclosure Form.

**AUTHORIZED PERSON FOR INFORMATION
DISCLOSURE**



TRAN THE LONG



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JOINT STOCK COMPANY

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No.: 50.../2026/SCG/NQ-HĐQT

Hanoi, August 11..., 2026

RESOLUTION OF THE BOARD OF DIRECTORS

SCG CONSTRUCTION GROUP JOINT STOCK COMPANY

BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on organization and operation of SCG Construction Group Joint Stock Company ("Company");
- Pursuant to the Minutes of the Meeting of the Board of Directors No: 50.../2026/SCG/BBH-HĐQT dated August 11..., 2026.

RESOLVES

Article 1. Dismissal the position of Chief Accountant of the Company, specifically:

Dismissal from the position of Chief Accountant of the Company of Mr. Do Van Khai, effective from the date of approval by the Board of Directors.

Article 2. Appointment of the Chief Accountant of the Company, specifically:

Full name: Ngo Minh Doan

Gender: Male

Date of birth: June 28, 1989

Nationality: Vietnamese

ID No.: 001089007725, issued on May 1, 2021 by the Police Department for Administrative Management of Social Order.

Permanent address: No. 1, Lane 61, Thuong Hien Road, An Duyen Village, Chuong Duong Commune, Hanoi.

Effective date of appointment: From the date of approval by the Board of Directors.

Article 3. Assignment/Authorization to the Company's Chairman of the Board of Directors for implementation, specifically:

- To sign and issue documents, dossiers, and papers related to the matters approved by the Board of Directors as stated above.
- To direct and decide on regimes and benefits in accordance with the law and the Company's regulations.
- The Company's Chairman of the Board of Directors may further delegate the implementation of the authorized matters to another individual.



Article 4. This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Management, and relevant departments and individuals are responsible for implementing this Resolution. *Minh Van*

Recipients:

- As Article 4;
- SSC, HNX;
- Archives.

**O/B THE BOARD OF DIRECTORS
CHAIRMAN** *Minh Van*



ĐO VAN TRUONG

