



**SCG CONSTRUCTION GROUP
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 1694/2026/SCG-CBTT

Hanoi, August... 11....., 2026

NOTICE OF PERSONNEL CHANGE

**To: State Securities Commission of Vietnam
Hanoi Stock Exchange
Shareholders**

Pursuant to the Resolution of the Board of Directors No. 51./2026/SCG/NQ-HĐQT dated August... 11....., 2026, we hereby respectfully notify the personnel change of SCG Construction Group Joint Stock Company as follows:

1. Dismissal:

Mr. Nguyen Xuan Anh

- Position no longer held: General Director/Legal Representative
- Effective date: August... 11....., 2026

2. Appointment:

Mr. Do Van Khai

- Previous position before appointment: None
- Appointed position: General Director/Legal representative
- Effective date: August... 11....., 2026

This information was disclosed on the Company's website on August... 11....., 2026 at the following link <https://scgr.vn/cong-bo-thong-tin/>.

Attachment:

- Resolution of the Board of Directors;
- Information Disclosure Form.

**AUTHORIZED PERSON FOR INFORMATION
DISCLOSURE**



TRAN THE LONG



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No.: 51.../2026/SCG/NQ-HĐQT

Hanoi, August 11....., 2026

RESOLUTION OF THE BOARD OF DIRECTORS

SCG CONSTRUCTION GROUP JOINT STOCK COMPANY

BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on organization and operation of SCG Construction Group Joint Stock Company ("Company");
- Pursuant to the Minutes of the Meeting of the Board of Directors No: 51.../2026/SCG/BBH-HĐQT dated August...11....., 2026.

RESOLVES

Article 1. Dismissal of the Company's General Director, specifically:

Dismissal from the position of General Director of the Company of Mr. Nguyen Xuan Anh, effective from the date of approval by the Board of Directors.

Article 2. Appointment of Mr. Do Van Khai to the position of General Director of the Company, specifically:

- Personal information of Mr. Do Van Khai as stipulated in Article 3 of this Resolution.
- Term of office: 05 years from the date of appointment.
- Effective date of appointment: from the date of approval by the Board of Directors.

Article 3. Change in the Company's Legal Representative

Legal representative before the change	Legal representative after the change
1. Full name: Nguyen Xuan Anh Position: General Director Gender: Male Date of birth: January 10, 1976 Ethnicity: Kinh Nationality: Vietnamese Type of personal legal document: Citizen Identity Card Personal legal document No.: 038076002266 Date of issue: December 18, 2021	1. Full name: Do Van Khai Position: General Director Gender: Male Date of birth: December 26, 1998 Ethnicity: Kinh Nationality: Vietnamese Type of personal legal document: Identity Card Personal legal document No.: 038098025578 Date of issue: June 30, 2026



Place of issue: Police Department for Administrative Management of Social Order Permanent address: Apartment P307, K1 Thanh Cong, Giang Vo Ward, Hanoi City, Vietnam Contact address: Apartment P1102, S3 Building, Sunshine City, Ciputra Urban Area, Phu Thuong Ward, Hanoi City, Vietnam	Place of issue: Ministry of Public Security Permanent address: No. 169, Hung Tien Hamlet, Hoang Tien Commune, Thanh Hoa Province, Vietnam Contact address: No. 169, Hung Tien Hamlet, Hoang Tien Commune, Thanh Hoa Province, Vietnam
2. Full name: Do Van Truong Position: Chairman of the Board of Directors Gender: Male Date of birth: 01 May 1979 Ethnicity: Kinh Nationality: Vietnamese Type of personal legal document: Identification Card Personal legal document No.: 038079011647 Date of issue: October 11, 2024 Place of issue: Ministry of Public Security Permanent address: Apartment CH6, Floor 30, CT3 Building, Lot CT03A-CT, Nam Thang Long Urban Area (Phase III), Phu Thuong Ward, Hanoi City, Vietnam. Contact address: Apartment CH6, Floor 30, CT3 Building, Lot CT03A-CT, Nam Thang Long Urban Area (Phase III), Phu Thuong Ward, Hanoi City, Vietnam.	2. Full name: Do Van Truong Position: Chairman of the Board of Directors Gender: Male Date of birth: 01 May 1979 Ethnicity: Kinh Nationality: Vietnamese Type of personal legal document: Identification Card Personal legal document No.: 038079011647 Date of issue: October 11, 2024 Place of issue: Ministry of Public Security Permanent address: Apartment CH6, Floor 30, CT3 Building, Lot CT03A-CT, Nam Thang Long Urban Area (Phase III), Phu Thuong Ward, Hanoi City, Vietnam. Contact address: Apartment CH6, Floor 30, CT3 Building, Lot CT03A-CT, Nam Thang Long Urban Area (Phase III), Phu Thuong Ward, Hanoi City, Vietnam

Article 4. Assignment/Authorization to the Company's Chairman of the Board of Directors for implementation, specifically:

- To sign and issue documents, dossiers and papers related to the contents approved by the Board of Directors as mentioned above.
- To organize, prepare, amend, supplement, approve and sign all relevant documents in order to carry out the procedures for amendment/adjustment of the Enterprise Registration Certificate.

- The Company's Chairman of the Board of Directors may further delegate the implementation of the authorized matters to another individual.

Article 5. Enforceability

This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Managements, and relevant departments and individuals are responsible for implementing this Resolution. *claw van*

Recipients:

- As Article 5;
- SSC, HNX;
- Archives.

O/B THE BOARD OF DIRECTORS
CHAIRMAN *W*



DO VAN TRUONG

SCG

