

Daklak, August 17, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: Dak Lak Rubber Joint Stock Company
- Stock code : DRG
- Head Office Address : 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province
- Phone : (0262) 3865015; fax : (0262) 3865041
- Website <http://www.dakruco.com>
- E-mail: caosu@dakruco.com

2. Authorized person to disclose information: Tran Van Duc - Person in charge of Corporate Governance.

- Power of Attorney No. 08/GUQCT dated May 30, 2025 issued by the Company's Legal Representative.

3. Contents of disclosure: Dak Lak Rubber Joint Stock Company hereby discloses information regarding Board resolution No. 19/NQ-HĐQT dated August 17, 2026.”

4. This information was published on the Company’s website date 17/8 /2026 at the following link: <https://www.dakruco.com/index.php/shareholder>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Board resolution No.19/NQ-HĐQT dated 17/8/2026.

**AUTHORIZED PERSON TO DISCLOSE
INFORMATION
PERSON IN CHARGE OF CORPORATE
GOVERNANCE**



Tran Van Duc

**DAK LAK RUBBER JOINT STOCK
COMPANY
(DAKRUCO)**

No.: 19/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dak Lak, August 17, 2026

RESOLUTION

The 19th Meeting of the Board of Directors in 2026, Term II (2023 – 2028)

Pursuant to the amended Charter of Dak Lak Rubber Joint Stock Company approved by the General Meeting of Shareholders on 24/11/2023;

Pursuant to Proposal No. 21/TTr-HĐQT dated August 14, 2026 of the Board of Directors regarding obtaining written opinions of the Board Members (13th time in 2026);

Pursuant to the Minutes of Vote Counting on the collection of voting opinions from members of the Board of Directors dated August 17, 2026;

RESOLVES:

Article 1. To approve the time, venue, agenda, and preparatory content for the 2026 Extraordinary General Meeting of Shareholders:

1. To approve the time and venue for organizing the 2026 Extraordinary General Meeting of Shareholders as follows:

- Time: At 07 hours 30 minutes on September 24, 2026;

- Venue: 3rd Floor Hall – Dakruco Hotel, 30 Nguyen Chi Thanh, Tan An Ward, Buon Ma Thuot City, Dak Lak Province.

2. To approve the Agenda of the 2026 Extraordinary General Meeting of Shareholders (draft Agenda attached herewith); and the personnel list of the Presidium, Delegate Eligibility Verification Committee, Vote Counting Committee, and Secretariat to submit to the General Meeting of Shareholders as follows:

- Presidium (Chairperson):

+ Chairperson: Mr. Nguyen Tran Giang – Board Member, Deputy General Director;

+ Member: Mr. Nguyen Minh – General Director;



- + Member: Mr. Nguyen Van Cuc – Deputy General Director.
- Delegate Eligibility Verification Committee:
 - + Head of Committee: Mr. Nguyen Thac Hoanh – Head of the Board of Supervisors;
 - + Member: Mr. Phan Thanh Tan – Member of the Board of Supervisors;
 - + Member: Mr. Au Quy Vinh – Member of the Board of Supervisors.
- Vote Counting Committee:
 - + Head of Committee: Mr. Vo Dinh Thanh Tuan – Head of the Administration Department;
 - + Member: Mr. Le Thanh Binh – Head of the Finance & Accounting Department;
 - + Member: Ms. Pham Thi Thuy Bang Huyen – Deputy Head of the HR & Legal Department.
- Secretariat:
 - + Head of Committee: Mr. Tran Văn Duc – Person in charge of corporate governance;
 - + Member: Ms. Bui Thi Thanh – Deputy Head of the Administration Department.

3. To maintain and submit to the 2026 Extraordinary General Meeting of Shareholders the contents approved by the Board of Directors in Article 2 of Resolution No. 14/NQ-HDQT dated June 24, 2026, as follows:

- Proposal No. 13/TTr-HDQT dated June 5, 2026 of the Board of Directors regarding the modification of the corporate governance and management model of the Company;

- Proposal No. 14/TTr-HDQT dated June 5, 2026 of the Board of Directors regarding the approval of amendments to the Company's Charter, Internal Regulations on Corporate Governance, and Operating Regulations of the Board of Directors;

- Regulations on dismissal and additional election of members of the Board of Directors and the Board of Supervisors for Term II (2023 – 2028).

4. To approve the Working Regulations at the 2026 Extraordinary General Meeting of Shareholders to submit to the Extraordinary General Meeting of Shareholders (draft attached herewith).

5. To approve the contents of the Proposals of the General Director of the Company to submit to the 2026 Extraordinary General Meeting of Shareholders, as follows:

5.1. Proposal No. 33/TTr-CT dated May 15, 2026 of the General Director regarding the dismissal of members of the Board of Directors and members of the Board of Supervisors of Dak Lak Rubber Joint Stock Company – Term II (2023 - 2028).

5.2. Proposal No. 58/TTr-CT dated August 14, 2026 of the General Director regarding the adjustment of the number of members of the Board of Directors and introduction of candidates for additional election to the Board of Directors of Dak Lak Rubber Joint Stock Company for the 2023 – 2028 term:

- To adjust the number of members of the Board of Directors for the 2023 - 2028 term from 07 members to 09 members.

- To introduce candidates for additional election to the Board of Directors for the 2023 - 2028 term as follows:

No.	Full Name	Year of Birth	Professional Qualification
1	Mr. Le Danh Thang	10/6/1972	Master of Economics; Political Theory: Advanced
2	Mr. Vu Van Sieu	01/8/1972	Agricultural Engineer; Political Theory: Advanced
3	Mr. Tran Khanh Tho	10/06/1965	Bachelor of Economics; Political Theory: Advanced

(With brief profiles and candidate portfolios attached)

Article 2. Regarding the policy to temporarily suspend the cooperation program for intercropping perennial crops on rubber land areas:

To approve the policy to temporarily suspend the execution of the Cooperation Agreement on intercropping perennial crops with a total area of 538.76 ha (including: 110.61 ha at Cu M'gar Rubber Plantation Branch and 428.15 ha at Phu Xuan Rubber Plantation Branch) which was approved in principle by the Board of Directors in Resolution No. 09/NQ-HĐQT dated April 24, 2026, according to the contents of Report No. 71/BC-CT dated August 11, 2026 of the General Director of the Company, in order to complete the Land Use Plan of the Company to submit to the People's Committee of Dak Lak Province for review and approval in accordance with regulations.

The Board of Directors assigns the Management Board of the Company to



direct specialized departments to cooperate with relevant Departments and Agencies of Dak Lak Province to review and compile documentation for adjusting and supplementing the Company's Land Use Plan to submit to the People's Committee of Dak Lak Province for review and approval in accordance with regulations, prior to continuing execution.

Article 3. Regarding the Plan for selling durian products at Cu Bao Rubber Plantation:

To approve the policy to sell all durian products harvested in 2026 at Cu Bao Rubber Plantation to TNAE Company to proactively organize the consumption of products, leveraging the role of TNAE Company in purchasing, consuming, and developing the market of agricultural products of the Company. The selling price shall be determined on market principles, based on the results of market surveys, competitive quotations, and price movements at the time of sale; in the immediate future, based on the quotation results in Report No. 72/BC-CT dated August 14, 2026 of the General Director of the Company to organize implementation, ensuring efficiency and avoiding any impact on the interests of the Company.

The Board of Directors assigns the Management Board of the Company to proactively decide on commodity specifications, selling price, selling time, delivery method, deposit, payment terms, and specific commercial conditions based on market conditions and actual harvesting; at the same time, tightly control the output, quality, selling price, receivables, and payment capability of TNAE Company, ensuring full recovery of sales proceeds and business efficiency of the Company.

Article 4. Regarding the payment of dividends for 2025:

1. To implement the payment of dividends for 2025 in accordance with Article 4 of the Resolution of the 2026 Annual General Meeting of Shareholders as follows:

- Total number of shares: 155,800,000 shares;
- Class of shares: Ordinary shares;
- Par value: VND 10,000;
- Payout ratio: 1.69% of par value (each share receives VND 169);
- Total dividend payment amount: VND 26,330,200,000;
- Source of payment: Undistributed after-tax profit of 2025;
- Last registration date (Record date): September 4, 2026;



- Dividend payment date: October 5, 2026;
- Payment method: In cash;
- Eligible recipients: Existing shareholders named in the List of Shareholders as of the record date for receiving the 2025 cash dividend.

2. The Board of Directors assigns the General Director of the Company to direct the Finance & Accounting Department to cooperate with the Person in charge of corporate governance of the Company to notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the last registration date to exercise the right to receive 2025 dividend payment. Simultaneously, prepare financial resources and relevant conditions to make payments to shareholders in accordance with regulations.

Article 5. This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Director of the Company, the Person in charge of corporate governance, and relevant departments and units of the Company shall be responsible for implementing this Resolution./.

Recipients:

- As per Article 5;
- Board of Supervisors;
- Board of Management;
- Departments of the Company;
- Administration Department (for posting on the Website);
- Archived: Office – Secretary of the Board of Directors.

ON BEHALF OF THE BOARD OF
DIRECTORS
BOARD MEMBER



Nguyen Tran Giang