

Daklak, August 17, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: Dak Lak Rubber Joint Stock Company
 - Stock code : DRG
 - Head Office Address : 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province
 - Phone : (0262) 3865015; fax : (0262) 3865041
 - Website <http://www.dakruco.com>
 - E-mail: caosu@dakruco.com
 2. Authorized person to disclose information: Tran Van Duc - Person in charge of Corporate Governance.
 - Power of Attorney No. 08/GUQCT dated May 30, 2025 issued by the Company's Legal Representative.
 3. Contents of disclosure: Dak Lak Rubber Joint Stock Company hereby discloses information: Regarding the last registration date to exercise the right to receive 2025 Cash Dividend Payment.
 4. This information was published on the Company's website date 17/8 /2026 at the following link: <https://www.dakruco.com/index.php/shareholder>.
- We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Notice No.316/TB-CT dated August 17, 2026;
- Resolution No.19/NQ-HĐQT dated 17/8/2026 of the BOD.
- Resolution No. 01/NQ-DHĐCĐ, dated June 30, 2026 of the 2026 Annual General Meeting of Shareholders;

**AUTHORIZED PERSON TO DISCLOSE
INFORMATION
PERSON IN CHARGE OF CORPORATE
GOVERNANCE**



Tran Van Duc



**DAK LAK RUBBER
JOINT STOCK COMPANY
(DAKRUCO)**

No.: 316 /TB-CT

Re: Notice of the record date for 2025 cash
dividend payment

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dak Lak, August 17, 2026

NOTICE

**Regarding the last registration date to exercise the right to receive
2025 Cash Dividend Payment**

To: Vietnam Securities Depository and Clearing Corporation (VSDC)

Name of Registering Organization: Dak Lak Rubber Joint Stock Company

Transaction Name: Dak Lak Rubber Joint Stock Company

Headquarters: No. 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province.

Telephone: 0262 3865015 Fax: 0262 3865041

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the last registration date to establish the list of owners for the following securities:

Securities Name: **Shares of Dak Lak Rubber Joint Stock Company**

Securities Code: **DRG**

Securities Type: Common share

Par Value: 10,000 VND / share

Stock Exchange: UPCOM

Last Registration Date (Record Date): September 4, 2026

1. Reason and purpose:

2025 cash dividend payment.

2. Specific content:

- Payment ratio: 1.69% (1 share receives 169 VND).

- Payment date: October 5, 2026.

- Execution location:



+ For deposited securities: Securities owners shall perform procedures to receive dividends at Depository Members (DM) where their depository accounts are opened.

+ For undeposited securities: Securities owners shall perform procedures to receive dividends at Dak Lak Rubber Joint Stock Company (No. 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province) on working days of the week, starting from October 5, 2026, and must present their Citizen Identity Card/Identity Card.

VSDC is requested to establish and send our Company the list of securities owners on the aforementioned last registration date via VSDC's electronic communication portal system.

Recipients:

- As above;
- State Securities Commission (SSC);
- Hanoi Stock Exchange (HNX);
- BOD; BOS;
- Finance - Accounting Dept;
- Admin Dept (for Website posting);
- Archives: Admin, BOD Secretary.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**

Signed

Nguyen Minh

*** Attached documents**

- Resolution No. 01/NQ-ĐHĐCĐ, dated June 30, 2026 of the 2026 Annual General Meeting of Shareholders;
- Resolution No. 19/NQ-HĐQT, dated August 17, 2026 of the BOD.



Dak Lak, June 30, 2026

No.: 01/NQ-DHĐCĐ

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DAK LAK RUBBER JOINT STOCK COMPANY 2026

The 2026 Annual General Meeting of Shareholders of Dak Lak Rubber Joint Stock Company (Dakruco) commenced at 08:00 A.M. on June 30, 2026, at the Wedding Center, Dakruco Hotel; address: 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province, with the attendance of 27 shareholders present and authorized, representing 737 shareholders with voting rights, accounting for 98,97% of the total shares of Dakruco, which is sufficient to proceed with the meeting.

Pursuant to the Law on Enterprises No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam and laws amending the Law on Enterprises;

Pursuant to the Amended Charter of the Company approved by the General Meeting of Shareholders on November 24, 2023;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Dak Lak Rubber Joint Stock Company dated June 30, 2026.

RESOLVED

Article 1: Unanimously approve the following reports:

1. Report on the activities of the Board of Directors in 2025 and the implementation plan for 2026;
2. Report on the production-business results in 2025 and the 2026 task plan of the Board of Management of Dak Lak Rubber Joint Stock Company;
3. 2025 separate financial statements of Dakruco audited by the branch of VietValues Auditing and Consulting Company Limited.
4. Report on the activities of the Board of Supervisors in 2025 and the plan for 2026.

Article 2: Unanimously approve the Proposal No. 12/TTr-HĐQT dated 05/6 /2026 of the Company's Board of Directors regarding the 5-year production-business and investment plan (2026-2030), including the following key indicators and tasks:

1. Production indicators for the 2026-2030 period:

- | | |
|----------------------------------|-----------------|
| - Rubber latex (self-harvested): | 47,490.99 tons; |
| - Rubber thread (produced): | 14,300.00 tons; |

- Durian fruit: 5,815.70 tons;
- Areca nut: 379.52 tons;
- Coffee: 4,647.72 tons.

2. Revenue and profit for the 2026-2030 period:

- Total revenue and other income reached: 5,560.06 Billion VND;
- Total expenses for the entire period: 4,996.40 Billion VND;
- Profit after tax: 477.89 Billion VND.

3. Investment plan for the 2026-2030 period: Total investment cost is 1,183.60 Billion VND, in which:

- Investment in rubber plantation care: 369.99 Billion VND;
- Investment in durian and coffee plantation care at Cu Bao Farm: 49.71 Billion VND;
- Investment in planting and caring for intercropped coffee plantations at Cu M'gar and Phu Xuan Farms: 203.77 Billion VND;
- Investment in afforestation (FSC): 4.84 Billion VND;
- Non-agricultural investment, including periodic repairs, maintenance, and basic construction investment for other project items (including capital contribution): 421.29 Billion VND.

4. Annually, the Board of Directors shall base on the aforementioned plan to develop a plan and submit it to the Annual General Meeting of Shareholders for approval, for the Board of Management to use as a basis for implementation.

5. In case the Provincial People's Committee has opinions different from the above contents, the Board of Directors shall adjust according to the opinion of the Provincial People's Committee and submit it to the General Meeting of Shareholders for consideration and decision.

Article 3: Unanimously approve the key production-business and investment indicators for 2026, according to Proposal No. 11/TTr-HDQT dated 05/6/2026 of the Company's Board of Directors, including the following key indicators and tasks:

1. Total annual output: Rubber latex output: 8,772.87 tons; Rubber output received for processing: 1,000.00 tons; Output of rubber thread of all kinds: 2,500.00 tons; Fresh fruit output: 751.00 tons (in which: Durian: 700.00 tons; Areca nut: 51.00 tons).

2. Total revenue: 814,225.56 Million VND;

3. Total expenses: 723,006.35 Million VND;

4. Profit before tax: 91,219.20 Million VND.

5. Total investment capital: 254,414.63 Million VND, in which: Investment in capital construction rubber plantations: 105,103.57 Million VND; Investment in fruit orchards at the high-tech agricultural application project in Cu Bao: 15,425.1 Million VND; Investment in coffee plantations at Cu Mgar Farm

Branch: 41,352.74 Million VND; Investment in afforestation (FSC): 815.6 Million VND; Other investment in plantations: 83,150.9 Million VND; Capital contribution to establish a fruit inspection company: 8,000 Million VND.

In case of other arising investments outside the investment list in the plan, the Board of Directors is authorized to decide based on adjusting the plan within the scope of the total planned investment cost.

6. In case the Provincial People's Committee has opinions different from the above contents, the Board of Directors shall submit to the General Meeting of Shareholders for consideration and decision.

Article 4: Unanimously approve the profit distribution plan after tax for 2025, according to Proposal No. 10/TTr-HĐQT, dated 05/6/2026 of the Company's Board of Directors:

1. Undistributed profit after tax as of December 31, 2025: 76,569,743,953 VND. In which: Appropriation for funds from the profit after tax of 2025: 50,123,040,933 VND; Remaining profit after appropriation for funds: 26,446,703,020 VND.

2. Dividend payment to shareholders in 2026: Payment level: 01 (One) share receives 169 VND (corresponding to a rate of: 1.69%/share); Total dividend amount to be paid: 26,330,200,000 VND. The Board of Directors is authorized to decide the payment time in 2026, in accordance with the Company's financial situation.

Article 5: Unanimously approve the Proposal No. 09/TTr-HĐQT dated 05/6/2026 of the Company's Board of Directors regarding the salary and remuneration fund plan for employees, managers, the Board of Directors, and the Board of Supervisors in 2026:

1. Actual salary fund in 2025 for employees and the Board of Management: 243,240.45 Million VND. In which, the salary fund for employees and the Board of Management in 2025 was finalized at: 212,189.45 Million VND; Salary fund for the block of newly planted rubber and rubber care during the capital construction period: 31,051 Million VND.

Total actual salary and remuneration fund for members of the Board of Directors and Supervisors in 2025: 2,081.697 Million VND. In which: Salary of members of the Board of Directors and full-time supervisors: 1,637.628 Million VND; Actual remuneration fund in 2025 for members of the Board and part-time supervisors: 444.069 Million VND; Bonus fund for managers from the profit after tax source in 2024 is 320.86 Million VND; Actual operating expenses of the Board of Directors and Board of Supervisors: 71.987 Million VND.

2. Total planned salary and remuneration fund for employees, members of the Board of Directors, Supervisors, and the Board of Management in 2026: 282,399.621 Million VND. In which, the salary fund for employees: 240,908.014 Million VND; Salary fund for the block of newly planted rubber, rubber care, and coffee trees during the capital construction period: 37,328 Million VND; Salary difference for full-time union officials: 179.404 Million VND; Board of

Management salary fund: 1,984.32 Million VND; Salary fund for members of the Board of Directors and full-time supervisors: 1,450.080 Million VND; Remuneration fund for members of the Board of Directors and part-time supervisors: 549.792 Million VND. Operating expenses of the Board of Directors and Board of Supervisors: 200 Million VND.

Article 6: Unanimously approve the Proposal No. 08/TTr-HĐQT dated 05/6/2026 of the Company's Board of Supervisors regarding the selection of an auditing firm for the 2026 financial statements. Accordingly, authorize the Board of Directors to base on the recommendation of the Company's Audit Committee to select 1 out of 3 auditing firms to audit the 2026 financial statements of the parent company and the 2026 consolidated financial statements of the Company as follows:

1. AAC Auditing and Accounting Company Limited (AAC);
2. MOORE AISC Auditing and Informatics Services Company Limited (Moore AISC) – Da Nang Branch;
3. VietValues Auditing and Consulting Company Limited (VIETVALUES) – Da Nang Branch.

Article 7: The 2026 Annual General Meeting of Shareholders approved the postponement of the following agenda items from the 2026 Annual General Meeting of Shareholders to an Extraordinary General Meeting of Shareholders, which shall be convened after the Company obtains guidance from the Dak Lak Provincial People's Committee. The details are as follows:

- Regulations on the dismissal of members of the Board of Directors and the Board of Supervisors, and the election of additional members of the Board of Directors for the 2023–2028 term at the General Meeting of Shareholders;
- Proposal No. 13/TTr-HĐQT dated 05 June 2026 of the Board of Directors regarding the change of the Company's management model;
- Proposal No. 14/TTr-HĐQT dated 05 June 2026 of the Board of Directors regarding the approval of amendments to the Company Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors.
- Proposal regarding the dismissal of members of the Board of Directors and the Board of Supervisors;
- Proposal regarding the election of additional members of the Board of Directors for the 2023–2028 term.

Article 8: The 2026 Annual General Meeting of Shareholders of Dak Lak Rubber Joint Stock Company authorizes the Board of Directors to direct and organize the implementation of the contents approved at this Annual General Meeting of Shareholders, in accordance with the provisions of the law and the Company's Charter.

**DAK LAK RUBBER JOINT STOCK
COMPANY
(DAKRUCO)**

No.: 19/NQ-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Dak Lak, August 17, 2026

RESOLUTION

The 19th Meeting of the Board of Directors in 2026, Term II (2023 – 2028)

Pursuant to the amended Charter of Dak Lak Rubber Joint Stock Company approved by the General Meeting of Shareholders on 24/11/2023;

Pursuant to Proposal No. 21/TTr-HĐQT dated August 14, 2026 of the Board of Directors regarding obtaining written opinions of the Board Members (13th time in 2026);

Pursuant to the Minutes of Vote Counting on the collection of voting opinions from members of the Board of Directors dated August 17, 2026;

RESOLVES:

Article 1. To approve the time, venue, agenda, and preparatory content for the 2026 Extraordinary General Meeting of Shareholders:

1. To approve the time and venue for organizing the 2026 Extraordinary General Meeting of Shareholders as follows:

- Time: At 07 hours 30 minutes on September 24, 2026;

- Venue: 3rd Floor Hall – Dakruco Hotel, 30 Nguyen Chi Thanh, Tan An Ward, Buon Ma Thuot City, Dak Lak Province.

2. To approve the Agenda of the 2026 Extraordinary General Meeting of Shareholders (draft Agenda attached herewith); and the personnel list of the Presidium, Delegate Eligibility Verification Committee, Vote Counting Committee, and Secretariat to submit to the General Meeting of Shareholders as follows:

- Presidium (Chairperson):

+ Chairperson: Mr. Nguyen Tran Giang – Board Member, Deputy General Director;

+ Member: Mr. Nguyen Minh – General Director;



- + Member: Mr. Nguyen Van Cuc – Deputy General Director.
- Delegate Eligibility Verification Committee:
 - + Head of Committee: Mr. Nguyen Thac Hoanh – Head of the Board of Supervisors;
 - + Member: Mr. Phan Thanh Tan – Member of the Board of Supervisors;
 - + Member: Mr. Au Quy Vinh – Member of the Board of Supervisors.
- Vote Counting Committee:
 - + Head of Committee: Mr. Vo Dinh Thanh Tuan – Head of the Administration Department;
 - + Member: Mr. Le Thanh Binh – Head of the Finance & Accounting Department;
 - + Member: Ms. Pham Thi Thuy Bang Huyen – Deputy Head of the HR & Legal Department.
- Secretariat:
 - + Head of Committee: Mr. Tran Văn Duc – Person in charge of corporate governance;
 - + Member: Ms. Bui Thi Thanh – Deputy Head of the Administration Department.

3. To maintain and submit to the 2026 Extraordinary General Meeting of Shareholders the contents approved by the Board of Directors in Article 2 of Resolution No. 14/NQ-HĐQT dated June 24, 2026, as follows:

- Proposal No. 13/TTr-HĐQT dated June 5, 2026 of the Board of Directors regarding the modification of the corporate governance and management model of the Company;

- Proposal No. 14/TTr-HĐQT dated June 5, 2026 of the Board of Directors regarding the approval of amendments to the Company's Charter, Internal Regulations on Corporate Governance, and Operating Regulations of the Board of Directors;

- Regulations on dismissal and additional election of members of the Board of Directors and the Board of Supervisors for Term II (2023 – 2028).

4. To approve the Working Regulations at the 2026 Extraordinary General Meeting of Shareholders to submit to the Extraordinary General Meeting of Shareholders (draft attached herewith).



5. To approve the contents of the Proposals of the General Director of the Company to submit to the 2026 Extraordinary General Meeting of Shareholders, as follows:

5.1. Proposal No. 33/TTr-CT dated May 15, 2026 of the General Director regarding the dismissal of members of the Board of Directors and members of the Board of Supervisors of Dak Lak Rubber Joint Stock Company – Term II (2023 - 2028).

5.2. Proposal No. 58/TTr-CT dated August 14, 2026 of the General Director regarding the adjustment of the number of members of the Board of Directors and introduction of candidates for additional election to the Board of Directors of Dak Lak Rubber Joint Stock Company for the 2023 – 2028 term:

- To adjust the number of members of the Board of Directors for the 2023 - 2028 term from 07 members to 09 members.

- To introduce candidates for additional election to the Board of Directors for the 2023 - 2028 term as follows:

No.	Full Name	Year of Birth	Professional Qualification
1	Mr. Le Danh Thang	10/6/1972	Master of Economics; Political Theory: Advanced
2	Mr. Vu Van Sieu	01/8/1972	Agricultural Engineer; Political Theory: Advanced
3	Mr. Tran Khanh Tho	10/06/1965	Bachelor of Economics; Political Theory: Advanced

(With brief profiles and candidate portfolios attached)

Article 2. Regarding the policy to temporarily suspend the cooperation program for intercropping perennial crops on rubber land areas:

To approve the policy to temporarily suspend the execution of the Cooperation Agreement on intercropping perennial crops with a total area of 538.76 ha (including: 110.61 ha at Cu M'gar Rubber Plantation Branch and 428.15 ha at Phu Xuan Rubber Plantation Branch) which was approved in principle by the Board of Directors in Resolution No. 09/NQ-HĐQT dated April 24, 2026, according to the contents of Report No. 71/BC-CT dated August 11, 2026 of the General Director of the Company, in order to complete the Land Use Plan of the Company to submit to the People's Committee of Dak Lak Province for review and approval in accordance with regulations.

The Board of Directors assigns the Management Board of the Company to

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To approve the policy to sell all durian products harvested in 2026 at Cu Bao Rubber Plantation to TNAE Company to proactively organize the consumption of products, leveraging the role of TNAE Company in purchasing, consuming, and developing the market of agricultural products of the Company. The selling price shall be determined on market principles, based on the results of market surveys, competitive quotations, and price movements at the time of sale; in the immediate future, based on the quotation results in Report No. 72/BC-CT dated August 14, 2026 of the General Director of the Company to organize implementation, ensuring efficiency and avoiding any impact on the interests of the Company.

Article 4. Regarding the payment of dividends for 2025:

- Total number of shares: 155,800,000 shares;
- Class of shares: Ordinary shares;
- Par value: VND 10,000;
- Payout ratio: 1.69% of par value (each share receives VND 169);
- Total dividend payment amount: VND 26,330,200,000;
- Source of payment: Undistributed after-tax profit of 2025;
- Last registration date (Record date): September 4, 2026;

- Dividend payment date: October 5, 2026;
- Payment method: In cash;
- Eligible recipients: Existing shareholders named in the List of Shareholders as of the record date for receiving the 2025 cash dividend.

2. The Board of Directors assigns the General Director of the Company to direct the Finance & Accounting Department to cooperate with the Person in charge of corporate governance of the Company to notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the last registration date to exercise the right to receive 2025 dividend payment. Simultaneously, prepare financial resources and relevant conditions to make payments to shareholders in accordance with regulations.

Article 5. This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Director of the Company, the Person in charge of corporate governance, and relevant departments and units of the Company shall be responsible for implementing this Resolution./.

Recipients:

- As per Article 5;
- Board of Supervisors;
- Board of Management;
- Departments of the Company;
- Administration Department (for posting on the Website);
- Archived: Office – Secretary of the Board of Directors.

ON BEHALF OF THE BOARD OF
DIRECTORS



Nguyen Tran Giang