

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

RESIGNATION LETTER



To: - The General Meeting of Shareholders of Hiep Phuoc Industrial Park Joint Stock Company
- The Board of Directors of Hiep Phuoc Industrial Park Joint Stock Company

My name: **Tran Thi Hanh Tien**

ID Card No.: [REDACTED], issued on October 19, 2022 by the Director General of the Police Department for Administrative Management of Social Order.

Position: Member of the Board of Directors of Hiep Phuoc Industrial Park Joint Stock Company for the 2022–2027 term.

In the course of performing my duties, I have exercised the rights and fulfilled the obligations of a Board Member in accordance with the Law on Enterprises, the Charter, and internal regulations of the Company.

To date, pursuant to the work assignment by the Leadership of Tan Thuan Industrial Promotion Company Limited, I have ceased my role as the Capital Representative at Hiep Phuoc Company.

Therefore, I submit this letter to respectfully request the General Meeting of Shareholders and the Board of Directors of Hiep Phuoc Company to approve my resignation from the position of Member of the Board of Directors.

I would like to express my sincere gratitude to the shareholders, the Board of Directors, the Board of Management, and all departments/units at Hiep Phuoc Company for their trust, companionship, and support during the past period, which enabled me to fulfill my duties.

I wish Hiep Phuoc Industrial Park Joint Stock Company unity and continued growth and development.

Respectfully,

Ho Chi Minh City, August 11, 2026

Applicant

Tran Thi Hanh Tien