

**FPT TELECOM
JOINT STOCK COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc**

No: 423.../FTEL-FCM

Hà Nội, August 03rd, 2026

CHANGE IN PERSONNEL NOTICE

To: Hanoi Stock Exchange

Based on Board Resolution No. 03/NQ-HĐQT/FTEL dated August 03, 2026 of the Board of Directors of FPT Telecom Joint Stock Company, we would like to announce the change in personnel of FPT Telecom Joint Stock Company as follows:

In case of appointment:

1. Mr. Tran Thanh Hai

- Former position in the organization: Director of Technology and Infrastructure Division
- Newly appointed position: Deputy Chief Executive Officer
- Term: From August 03, 2026 to August 02, 2029
- Effective date: August 03, 2026

2. Mr. Pham Thanh Tuan

- Former position in the organization: Director of Business Development; Chairman and Chief Executive Officer of FPT Television Company Limited
- Newly appointed position: Deputy Chief Executive Officer
- Term: From August 03, 2026 to August 02, 2029
- Effective date: August 03, 2026

3. Mr. Nguyen The Quang



- Former position in the organization: Head of Sales and Customer Service Division
- Newly appointed position: Deputy Chief Executive Officer
- Term: From August 03, 2026 to August 02, 2029
- Effective date: August 03, 2026

4. Mr. Tran Hai Duong

- Former position in the organization: Chairman and Chief Executive Officer of FPT International Telecom One Member Company Limited
- Newly appointed position: Deputy Chief Executive Officer
- Term: From August 03, 2026 to August 02, 2029
- Effective date: August 03, 2026

This information was published on the company's website on August 03rd 2026 at:
<https://fpt.vn/vi/ve-fpt-telecom/quan-he-co-dong/bao-cai-quan-tri-cong-ty>

* Attached documents:

- Board Resolution No. 03/NQ-HDQT/FTEL dated August 03, 2026 on the appointment of personnel.
- Information Disclosure Forms as Appendix III issued with Circular No. 96/2020/TT-BTC.

ORGANIZATION REPRESENTATIVE

Legal representative/Person authorized to disclose information

(Signature, full name, position, and seal)



MS. DO XUAN ANH

