

CAI LAY VETERINARY PHARMACEUTICAL
JOINT STOCK COMPANY

No.: 03/2026/NQ-HĐQT-MKV

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Dong Thap, August 18, 2026

RESOLUTION

Re: Appointment and Dismissal of Company Personnel

BOARD OF DIRECTORS

CAI LAY VETERINARY PHARMACEUTICAL JOINT STOCK COMPANY

- Pursuant to Law on Enterprises No. 59/2020/QH14 as amended and supplemented by Law No. 76/2025/QH15 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Cai Lay Veterinary Pharmaceutical Joint Stock Company;
- Pursuant to Minutes of Meeting of the Board of Directors of Cai Lay Veterinary Pharmaceutical Joint Stock Company No. 03/2026/BB/HĐQT-MKV dated August 18, 2026;

RESOLVES:

Article 1. To dismiss Mr. Do Van Tai (Date of birth: January 04, 1978, Citizen ID No.: 082078004219) from the position of Director, effective from September 01, 2026. Mr. Do Van Tai shall be responsible for handing over all work, files, and documents to the new Director of the Company.

Article 2. To dismiss Ms. Phan Nguyen Thanh Huyen (Date of birth: October 26, 1987, Citizen ID No.: 068187008428) from the position of Deputy Director, effective from September 01, 2026. Ms. Phan Nguyen Thanh Huyen shall be responsible for handing over all work, files, and documents to the new Deputy Director of the Company.

Article 3. To appoint Ms. Phan Nguyen Thanh Huyen (Date of birth: October 26, 1987, Citizen ID No.: 068187008428) to the position of Director, effective from September 01, 2026. Ms. Phan Nguyen Thanh Huyen shall enjoy rights and perform obligations in accordance with the Company's regulations.

Article 4. This Resolution takes effect from September 01, 2026. The individuals specified in this Resolution, relevant personnel, and departments/divisions shall be responsible for executing this Resolution.



Recipients:

- As Article 4;
- Archived: Office.

**FOR AND ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



ĐẠO MANH HOA

