

APPENDIX I
NOTICE OF CHANGE IN PERSONNEL

(Issued together with Circular No. .../.../... dated ... of the Chairman of the State Securities Commission of Vietnam on the disclosure of information on the securities market)

**CAI LAY VETERINARY
PHARMACEUTICAL
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 33/CBTT-MKV

Dong Thap, August 18, 2026

NOTICE OF CHANGE IN PERSONNEL

(Based on the List of persons expected to be appointed/reappointed)

To: Vietnam Stock Exchange / Hanoi Stock Exchange / Ho Chi Minh City Stock Exchange

Pursuant to Resolution No. 03/2026/NQ-HĐQT-MKV dated August 18, 2026 of the Board of Directors of Cai Lay Veterinary Pharmaceutical Joint Stock Company, we hereby announce the change in personnel of the Company as follows:

In case of appointment:

- Mr. Phan Nguyen Thanh Huyen
- Position previously held: Deputy Director
- Position newly appointed: Director
- Effective date: September 01, 2026

In case of dismissal/resignation:

1. Mr. Do Van Tai
 - No longer holds the position of Director
 - Effective date: September 01, 2026
2. Ms. Phan Nguyen Thanh Huyen
 - No longer holds the position of Deputy Director
 - Effective date: September 01, 2026

The above information was disclosed on the Company's website on August 18, 2026 at:
<https://cailayvetco.com>

Attached documents:

- Resolution of the Board of Directors on the change in personnel;
- List of related persons (Appendix II – List of persons with related interests).

Organization representative

Legal Representative/Person Authorized to
Disclose Information

(Signature, full name, position, and seal)



Dao Manh Hoa