

No.: 20/BB-HĐQT

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS

- Time and venue: 15:00, 12 August 2026.
- Form of meeting: Online.
- Attendees: The Board of Directors. The Supervisory Board was invited.
- Chairing person (Chairman of the meeting): Mr. Bui Van Tuan - Chairman of the Board of Directors.
- Secretary (minutes taker): Ms. Pham Mai Lan.

I. PROCEEDINGS AND CONTENTS OF THE MEETING.

Approval of the results of the share issuance for dividend payment and amendment of the Company's Charter.

In order to further complete the process of increasing the charter capital in phase 1 of 2026 in accordance with regulations;

At the meeting, the Company's Director presented Submission No. 34/TTr-TCHC dated 11 August 2026, with the following particulars:

1. Approval of the results of the share issuance for dividend payment, specifically:

Number of shares expected to be issued: 3,465,000 shares, of which:

Number of shares distributed to shareholders on a pro rata basis: 3,464,925 shares to 187 shareholders;

Number of shares arising from the handling of fractional shares: 75 shares, which are cancelled under the rounding plan and the plan for handling fractional shares.

Closing date of the issuance: 06 August 2026

Total number of shares after the issuance: 14,464,925 shares, of which:

Number of outstanding shares: 14,464,925 shares;

Number of treasury shares: 0 shares.

2. Amendment of the Charter on organization and operation of the Company

The Board of Directors approves the amendment of the provisions on charter capital and the number of shares set out in Clause 1, Article 6 of the Company's Charter in accordance with the results of the share issuance for



dividend payment, specifically as follows:

The charter capital of the Company is VND 144,649,250,000 (One hundred and forty four billion six hundred and forty nine million two hundred and fifty thousand dong)

The total charter capital of the Company is divided into 14,464,925 (Fourteen million four hundred and sixty four thousand nine hundred and twenty five) shares with a par value of VND 10,000 per share.

3. Authorization

The Board of Directors approves the authorization of the Company's Director to be entitled to: direct the performance of the procedures and sign the relevant documents and dossiers in order to complete the share issuance, including but not limited to the report on the results of the share issuance, the adjustment of information on the number of registered securities, the registration of the change of listing, the registration of the change of the Enterprise Registration Certificate; and other procedures in accordance with the provisions of law.

The members of the Board of Directors exchanged opinions, discussed and unanimously agreed to approve the results of the share issuance for dividend payment and the amendment of the Charter as proposed in the Director's Submission.

II. CONCLUSIONS

1. The Board of Directors approves:

- The results of the share issuance for dividend payment under the Company's 2026 Resolution of the General Meeting of Shareholders;
- The amendment of the provisions on charter capital and the number of shares set out in Clause 1, Article 6 of the Company's Charter in accordance with the results of the share issuance for dividend payment as set out in Submission No. 34/TTr-TCHC dated 11 August 2026 of the Company's Director;
- The authorization of the Director to direct the performance of the procedures and sign the relevant documents in order to complete the share issuance as set out in Submission No. 34/TTr-TCHC dated 11 August 2026 of the Company's Director.

2. The Board of Directors assigns Mr. Nguyen Manh Diep - Representative of VINACOMIN, member of the Board of Directors, to sign and issue the Resolution in accordance with the contents approved.

These Minutes have been voted on and unanimously approved by the members attending the meeting.

The meeting closed at 16:00 on the same day. 

1. MEMBER OF THE BOD

(Signed)

Pham Minh

CHAIRMAN OF THE MEETING
CHAIRMAN OF THE BOD

(Signed)

Bui Van Tuan

2. MEMBER OF THE BOD

(Signed)

Nguyen Manh Diep

SECRETARY

(Signed)

Pham Mai Lan

3. MEMBER OF THE BOD

(Signed)

Tran Xuan Hoa

4. MEMBER OF THE BOD

(Signed)

Ngo Van Ca

