

RESOLUTION

Regarding the cash dividend payment for 2025 to shareholders

**BOARD OF DIRECTORS OF SAIGON TRAFFIC CONSTRUCTION
JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on Organization and Operation of Saigon Traffic Construction Joint Stock Company;

Implementing the Resolution of the 2026 Annual General Meeting of Shareholders of Saigon Traffic Construction Joint Stock Company No. 01/2026/NQ-DHĐCĐ dated April 22, 2026;

Pursuant to the Minutes of the Annual General Meeting of Shareholders No. 01/BB-DHĐCĐ dated April 22, 2026 of Saigon Traffic Construction Joint Stock Company;

Pursuant to the proposal of the General Director of the Company in proposal No. 29/TTr-CTGTSG dated August 17, 2026, regarding the payment of 2025 dividends to shareholders;

Pursuant to the results of the 100% unanimous vote of the members of the Company's Board of Directors,

RESOLVES

Article 1. The Board of Directors hereby approves the contents of the General Director's Proposal No. 29/TTr-CTGTSG dated August 17, 2026, regarding the 2025 dividend payment to shareholders. Specifically, as follows:

Approval of the record date for the list of shareholders to proceed with the 2025 dividend payment:

- Dividend payout ratio: 12.0% of charter capital, equivalent to 1,200 VND per share.
- Source of dividend payment: From the Company's undistributed profit after tax;
- Record date for dividend payment entitlement: September 15, 2026;
- Dividend payment date: From October 15, 2026;
- Dividend payment method:



+ For deposited shareholders: Dividends will be paid into the securities accounts where shareholders have deposited their shares.

+ For non-deposited shareholders: Paid in cash at the Company.

Article 2: The General Director is assigned to implement the procedures and related tasks for the 2025 dividend payment to shareholders, in accordance with current regulations.

Article 3. This Resolution takes effect from the date of signing.

Article 4. Members of the Board of Directors, the Board of Management, the Chief Accountant, and the Company's shareholders are responsible for executing this Resolution./.

Recipients:

- As per Article 4
- Board of Supervisors
- Advisory Departments
- Archived: Organization - Administration Dept., Board of Directors

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN


Hoang Ngoc Hung

