



RESOLUTION

Regarding the 2025 cash dividend payment pursuant to the profit distribution plan approved by the 2026 Annual General Meeting of Shareholders

BOARD OF DIRECTORS OF HANOI CPC1 PHARMACEUTICAL JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents;

Pursuant to the Charter of Organization and Operation of Hanoi CPC1 Pharmaceutical Joint Stock Company;

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders No. 150/2026/NQ-ĐHĐCĐ dated April 23, 2026;

Pursuant to the Minutes of the Board of Directors Meeting No. [Điều số biên bản]/2026/BB-HĐQT dated August 19, 2026 regarding the 2025 cash dividend payment;

RESOLVED:

Article 1. The Board of Directors of Hanoi CPC1 Pharmaceutical Joint Stock Company unanimously approves the payment of the 2025 cash dividend, specifically as follows:

1. To approve the 2025 cash dividend payment in accordance with the profit distribution plan approved by the 2026 Annual General Meeting of Shareholders, details as follows:

- Dividend rate: 8%/par value (equivalent to VND 800 per ordinary share).
- Funding source: The Company's undistributed post-tax profit as of December 31, 2025 (based on the audited 2025 Financial Statements).
- Record date: September 04, 2026.
- Payment method: In cash.



- Payment date: Starting from September 25, 2026.

2. The Board of Directors authorizes the Chairman of the Board of Directors to decide, execute, and implement all procedures and matters related to the dividend payment to shareholders in compliance with applicable laws and regulations.

Article 2. Members of the Board of Directors, the Board of Supervisors, the Management Board, and relevant departments and individuals shall be responsible for implementing this Resolution.

This Resolution takes effect from the date of its signing./.

Recipients:

- As Article 2;
- SSC, HNX, Depository Center;
- Archive: BOD, Administration.

**ON BEHALF OF THE BOD
CHAIRMAN**

