

Number: 76/2026/CV-HBS

Hanoi, August 18, 2026

NOTICE OF PERSONNEL CHANGES

Dear:

- **State Securities Commission;**
- **Vietnam Stock Exchange;**
- **Hanoi Stock Exchange;**
- **Ho Chi Minh City Stock Exchange.**

Based on Decision No. 06/2026/QD-HBS dated August 18, 2026, regarding the dismissal of Ms. Nguyen Thi Loan from the positions of Head of Internal Control and Head of Compliance Control; Decision No. 04/2026/QD-HBS dated August 18, 2026, regarding the dismissal of Ms. Dao Thu Thuy from the position of Chief Accountant; and Decision No. 05/2026/QD-HBS dated August 18, 2026, regarding the appointment of Ms. Nguyen Thi Loan as Chief Accountant, we respectfully announce the following personnel changes at Hoa Binh Securities Joint Stock Company:

Appointment circumstances:

1. Ms. Nguyen Thi Loan

- Previous positions before appointment: Head of Internal Control, Head of Compliance Control
- Position appointed: Chief Accountant
- Appointment period: From August 18, 2026, until a replacement decision is issued.
- Effective date: August 18, 2026

Cases of dismissal:

1. Ms. Dao Thu Thuy

- No longer holding the position of Chief Accountant
- Reason for dismissal (if any): Dismissal by the Board of Directors
- Effective date: August 18, 2026

2. Ms. Nguyen Thi Loan

- No longer holding the positions of: Head of Internal Control, Head of Compliance Control;
- Reason for dismissal (if any): Dismissal by the Board of Directors
- Effective date: August 18, 2026

This information was published on the Company's website on August 18, 2026 at the following link: <http://www.hbse.com.vn>

Attached documents:

- Decision No. 04/2026/QD-HBS;
- Decision No. 05/2026/QD-HBS;
- Decision No. 06/2026/QD-HBS;

**AUTHORIZED PERSON FOR
DISCLOSURE**



NGUYEN PHAN TRUNG KIEN

Number: 06./2026/QD-HBS

Hanoi, August 18, 2026

DECISION

(Regarding the dismissal of Ms. Nguyen Thi Loan from the positions of Head of Internal Control and Head of Compliance Control)

**BOARD OF DIRECTORS
HOA BINH SECURITIES JOINT STOCK COMPANY**

- Based on the 2020 Enterprise Law and its implementing regulations;
- Based on the Securities Law of 2019 and its implementing regulations;
- Based on other relevant legal documents;
- Based on the Charter of Organization and Operation of Hoa Binh Securities Joint Stock Company;
- Based on the Minutes of the Board of Directors Meeting No. 08./2026/BB-HBS dated August 18, 2026.

DECISION:

Article 1. Ms. Nguyen Thi Loan (Citizen Identification Card No.: 017170005949 issued on May 14, 2023 by the Department of Administrative Management of Public Order and Social Security) is hereby dismissed from her positions as Head of Internal Control and Head of Compliance Control of Hoa Binh Securities Joint Stock Company, effective August 18, 2026.

Article 2. Ms. Nguyen Thi Loan Responsible for handing over assigned tasks to company management within the specified timeframe.

Article 3. This decision takes effect from the date of signing.

Article 4. The Board of Directors, the Management Board, relevant departments and divisions within the Company, and Ms. Nguyen Thi Loan responsible for implementing this Decision.

Recipient :

- As per Article 4;
- Save: VT.

**BO. BOARD OF DIRECTORS
CHAIRPERSON**



TRAN MY LINH

Number: 04 /2026/QD-HBS

Hanoi, August 18, 2026

DECISION

(Regarding the dismissal of Ms. Dao Thu Thuy from the position of Chief Accountant)

**BOARD OF DIRECTORS
HOA BINH SECURITIES JOINT STOCK COMPANY**

- Based on the 2020 Enterprise Law and its implementing regulations;
- Based on the Securities Law of 2019 and its implementing regulations;
- Based on other relevant legal documents;
- Based on the Charter of Organization and Operation of Hoa Binh Securities Joint Stock Company;
- Based on the Minutes of the Board of Directors Meeting No. 08/2026/BB-HBS on 18/08/2026.

DECISION:

Article 1. Ms. Dao Thu Thuy (Citizen Identification Card No. 001187002473 issued on April 8, 2021 by the Department of Administrative Management of Public Order and Security) is relieved of her duties as Chief Accountant effective from 18/08/2026.

Article 2. Ms. Dao Thu Thuy Responsible for handing over assigned tasks to company management within the specified timeframe.

Article 3. This decision takes effect from the date of signing.

Article 4. The Board of Directors, the Management Board, relevant departments and divisions within the Company, and Ms. Dao Thu Thuy responsible for implementing this Decision.

Recipient :

- As per Article 4;
- Save: VT.

**OBO. BOARD OF DIRECTORS
CHAIRPERSON**



TRAN MY LINH

Number: 05/2026/QD-HBS

Hanoi, August 18, 2026

DECISION

(Subject: Appointment of Ms. Nguyen Thi Loan as Chief Accountant)

**BOARD OF DIRECTORS
HOA BINH SECURITIES JOINT STOCK COMPANY**

- Based on the 2020 Enterprise Law and its implementing regulations;
- Based on the Securities Law of 2019 and its implementing regulations;
- Based on other relevant legal documents;
- Based on the Charter of Organization and Operation of Hoa Binh Securities Joint Stock Company;
- Based on the Minutes of the Board of Directors Meeting No. 08/2026/BB-HBS on 18/08/2026.

DECISION:

Article 1. Appointing Ms. Nguyen Thi Loan (Citizen Identification Number: 017170005949 issued on: May 14, 2023 by: Department of Administrative Management of Public Order and Security) holds the position of Chief Accountant of Hoa Binh Securities Joint Stock Company from 18/08/2026.

Article 2. Ms. Nguyen Thi Loan has the rights and obligations as stipulated by law and the Company's Charter.

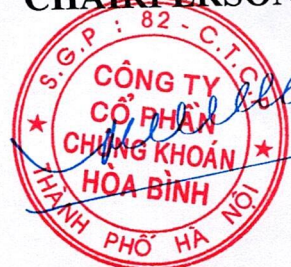
Article 3. This decision takes effect from the date of signing.

Article 4. The Board of Directors, the Supervisory Board, relevant departments and divisions within the Company, and Ms. Nguyen Thi Loan responsible for implementing this Decision.

Recipient :

- As per Article 4;
- Save: VT.

**BO. BOARD OF DIRECTORS
CHAIRPERSON**



TRAN MY LINH