

Số/No: 285./2026/TB-PHARBACO

Hà Nội, ngày 20. tháng 8. năm 2026
Ha Noi, August 20, 2026

**THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL**

Kính gửi: - Sở Giao dịch Chứng khoán Hà Nội/Hanoi Stock Exchange

Căn cứ Nghị quyết số 22/2026/NQ-Pharbaco-HĐQT ngày 20/8/2026 của Hội đồng quản trị/Based on Resolution No. 22/2026/NQ-Pharbaco-HĐQT dated August 20, 2026, of the Board of Directors;

Căn cứ Nghị quyết số 23/2026/NQ-Pharbaco-HĐQT ngày 20/8/2026 của Hội đồng quản trị/Based on Resolution No. 23/2026/NQ-Pharbaco-HĐQT dated August 20, 2026, of the Board of Directors

Công ty cổ phần dược phẩm Trung ương I – Pharbaco trân trọng thông báo việc thay đổi nhân sự của Công ty như sau/Central Pharmaceutical Joint Stock Company I – Pharbaco respectfully announces the following personnel changes:

Trường hợp miễn nhiệm/từ nhiệm/In case of dismissal/resignation:

Ông/Mr: Nguyễn Đức Cảnh/ Nguyen Duc Canh

- Không còn đảm nhận chức vụ/Dismissed/Resigned position: Kế toán trưởng/Chief Accountant

- Lý do miễn nhiệm (nếu có)/Reason (if any): Theo nguyện vọng cá nhân/Based on personal preference

- Ngày bắt đầu có hiệu lực/Effective date: 20/8/2026/ August 20, 2026

Trường hợp bổ nhiệm/In case of appointment:

Bà/Mrs: Đỗ Thị Thanh Hương/Do Thi Thanh Huong

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Không/None

- Chức vụ được bổ nhiệm/Newly appointed position: Kế toán trưởng/ Chief Accountant

- Ngày bắt đầu có hiệu lực/Effective date: 20/8/2026/August 20, 2026

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 20/8/2026 tại đường dẫn Pharbaco.com.vn/This information was published on the company's website on 20/8/2026(date), as in the link Pharbaco.com.vn.

Tài liệu đính kèm/Attached documents:

- Nghị quyết 22/2026/NQ-Pharbaco-HĐQT/Resolution 10/2026/NQ-Pharbaco-HĐQT.
- Nghị quyết 23/2026/NQ-Pharbaco-HĐQT/Resolution 10/2026/NQ-Pharbaco-HĐQT

**NGƯỜI ĐƯỢC ỦY QUYỀN CBTT
AUTHORIZED INFORMATION
DISCLOSURE PERSON**



Nguyễn Thị Mai

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No: 22/2026/NO – Pharbao -HĐQT

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Hanoi, August 20, 2026

THE BOARD OF DIRECTORS CENTRAL PHARMACEUTICAL JOINT STOCK
COMPANY NO. I – PHARBACO

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 27, 2020, effective from January 1, 2021;
- Pursuant to the Charter on Organization and Operation of Central Pharmaceutical Joint Stock Company No. I – Pharbaco;
- Pursuant to the Minutes of the Meeting of the Board of Directors No. 18/2026/BB-HĐQT-PBC dated August 20, 2026.

Article 1. Dismissal of Mr. Nguyen Duc Canh from the position of Chief Accountant.

Reason for dismissal: Mr. Canh has requested to resign from the position of Chief Accountant.

Article 2. Mr. Nguyen Duc Canh shall be responsible to the General Director and before the law for all work performed during his tenure as Chief Accountant.

Article 3. This Resolution shall take effect from the date of its signing and issuance.

The members of the Board of Directors, the Board of Management, relevant departments and divisions of Central Pharmaceutical Joint Stock Company No. 1 – Pharbaco, and Mr. Nguyen Duc Canh shall be responsible for implementing this Resolution.

Recipients:

- As per Article 3.
- To be kept by the Board of Directors



To Thanh Hung

CENTRAL PHARMACEUTICAL
JOINT STOCK COMPANY NO. 1 –
PHARBACO

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No: 23/2026/NQ – Pharbaco -HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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Hanoi, August 20, 2026

RESOLUTION OF THE BOARD OF DIRECTORS
CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO. 1 –
PHARBACO

THE BOARD OF DIRECTORS CENTRAL PHARMACEUTICAL JOINT STOCK
COMPANY NO. 1 – PHARBACO

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 27, 2020, effective from January 1, 2021;
- Pursuant to the Charter on Organization and Operation of Central Pharmaceutical Joint Stock Company No. 1 – Pharbaco;
- Pursuant to the Minutes of the Meeting of the Board of Directors No. 18/2026/BB-HĐQT-PBC dated August 20, 2026.

RESOLUTIONS

Article 1. Appointment of Ms. Do Thi Thanh Huong to the position of Chief Accountant, with the following details:

- Full name: Do Thi Thanh Huong
- Year of birth: 1977
- Professional qualification: Bachelor's Degree in Finance and Banking

Article 2. Ms. Do Thi Thanh Huong shall have the responsibilities and authorities as prescribed by law and the Company's Charter.

Article 3. This Resolution shall take effect from the date of its signing and issuance.

The members of the Board of Directors, the Board of General Directors, relevant departments and divisions of Central Pharmaceutical Joint Stock Company No. 1 – Pharbaco, and Ms. Do Thi Thanh Huong shall be responsible for implementing this Resolution.

Recipients:

- As per Article 3.
- To be kept by the Board of Directors



CHAIRMAN

To Thanh Hung