

RESOLUTION

On the Approval of the Contents of the Lease Agreement
for Tukan 1 and Tukan 4 at Lach Huyen Port

**BOARD OF MANAGEMENT
PORT OF HAI PHONG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and subsequent amendments and supplements;

Pursuant to the Charter of organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1080/QD-CHP dated April 23, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company promulgating the Internal Corporate Governance Regulations of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1081/QD-CHP dated April 23, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company promulgating the Operational Regulations of the Board of Management of Port of Hai Phong Joint Stock Company;

Upon consideration of the proposal of the General Director in Proposal No. 2325/TTr-CHP dated August 14, 2026 on the approval of the contents of the Lease Agreement for Tukan 1 and Tukan 4 at Lach Huyen Port;

Pursuant to the Summary of Opinions of Members of the Board of Management of Port of Hai Phong Joint Stock Company No. 157/THYK-HDQT dated August 19, 2026,

RESOLVED:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (hereinafter referred to as “Port of Hai Phong”) hereby approves the contents of the Lease Agreement for Tukan 1 and Tukan 4 at Lach Huyen Port as proposed by the General Director in Proposal No. 2325/TTr-CHP dated August 14, 2026.

Article 2. The General Director shall take into consideration and incorporate the comments provided by the members of the Board of Management in the Summary of Opinions No. 157/THYK-HDQT dated August 19, 2026.

Article 3. The Board of Management assigns the General Director of the Company, based on the functions, duties, and powers stipulated in the Charter, the Company's Regulations, and the prevailing laws, to implement this Resolution of the Board of Management./.

Recipients:

- As Article 3;
- Member of the Board of Management;
- Supervisory Board;
- Internal Audit Department;
- Finance and Accounting Department
- Port of Hai Phong's Capital Representative at HTIT;
- Filing: Secretary to the Board of Management.

**FOR AND ON BEHALF OF
THE BOARD OF MANAGEMENT
CHAIRMAN**



Phạm Hong Minh

**APPENDIX - KEY TERMS OF THE LEASE AGREEMENT
FOR TUKAN 1 & 4 AT LACH HUYEN PORT**
(Attached to Resolution No. 117/NQ-CHP dated August 20, 2026)

Lessor	Lessee	Relationship between the Parties	Key Terms of the Agreement
Port of Hai Phong Joint Stock Company	Haiphong Port TIL International Terminal Company Limited	Haiphong Port TIL International Terminal Company Limited, in which Port of Hai Phong Joint Stock Company holds 51% of the charter capital	1. Type of Agreement: - Equipment Lease Agreement 2. Subject of the Agreement - 02 Tukan cranes 3. Estimated Contract Value: a. Equipment Rental Fee - As mutually agreed by the parties. b. Estimated Contract Value - Less than 35% of the total asset value of Port of Hai Phong Joint Stock Company as recorded in the Company's financial statements for the second quarter of 2026. 4. Lease Term: - 10 years from the Handover Date, unless further extended in accordance with the provisions of the Agreement or terminated earlier pursuant to the terms and conditions of the Agreement.