

PETROVIETNAM FERTILIZER AND
CHEMICALS CORPORATION
**NORTHERN PETROVIETNAM FERTILIZER
AND CHEMICALS JSC**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, August 19, 2026

Số: 26-1184/MB-TCHC

Re: Disclosure of the Last Registration Date for the
2025 Cash Dividend Payment Entitlement

To:

- The State Securities Commission;
- The Ha Noi Stock Exchange.

1. Name of company: Northern Petrovietnam Fertilizer and Chemicals JSC
2. Stock symbol: PMB
3. Head Office Address: 4th Floor, Vietnam Petroleum Institute Building, No.
167 Trung Kinh Street, Yen Hoa Ward, Hanoi City.
4. Tel: 024.35378256 Fax: 024.35378255
5. Person in charge of information disclosure: Mr Pham Tran Nguyen - Head
of Administration and Human Resources Department
6. Type of Information Disclosure: ☐ 24h ☐ 72h ☐ Requirement ☐ Unusual
☐ Periodic
7. Content of Information Disclosure: Northern Petrovietnam Fertilizer and
Chemicals JSC (Stock Symbol: PMB) disclose the information disclosure on
the record date for exercising the right to receive the 2025 cash dividend
payment.
8. Website address for disclosure: www.pmb.vn.

We hereby commit that the disclosed information is true and accurate, and we
take full responsibility before the law for the content of the disclosed
information.

Receiving place: 

- As above;
- BOD, BOS, Director (to report);
- Save: Archives, DNH.

Attached file:

- Notice No. 26-1176/TB-MB dated August
18, 2026 regarding the record date for
exercising the right to receive the 2025
cash dividend payment.

**PERSON IN CHARGE OF
INFORMATION DISCLOSURE**



**TRƯỞNG PHÒNG TCHC
Phạm Trần Nguyễn**

Ha Noi, August 18, 2026

NOTICE

**Regarding the final registration date for exercising the right to pay 2025
dividends in cash**

To: Vietnam Securities Depository and Clearing Corporation

Securities Registration Organization: Northern PetroVietnam Fertilizer and Chemicals
Joint Stock Company

Trading Name: Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company

Head Office: 4th Floor, PetroVietnam Institute Building, 167 Trung Kinh Street, Yen
Hoa Ward, Hanoi City.

Phone number: 024.35378256 Fax: 024.35378255

**We hereby notify Vietnam Securities Depository and Clearing Corporation (VSDC)
of the record date for establishing the list of owners for the following securities:**

Security Name: Shares of Northern PetroVietnam Fertilizer and Chemicals Joint Stock
Company

Security code: PMB

Security Type: Common stock

Par value: 10.000 VND (*Ten thousand dong*)

Stock Exchange: HNX

Record date: **08/09/2026**

1. Reason and Purpose:

Cash dividend payment for 2025.

2. Details:

- Implementation Rate: For common shares, 10% per share (01 share receives 1.000 VND)
- Payment date: **28/09/2026**.
- Place of implementation:
- + For deposited securities: Shareholders shall receive dividends through the depository members where they opened their accounts.



- + For non-deposited securities: Owners shall follow procedures to receive dividends at the Finance and Accounting Department - Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company (on working days of the week), starting from **28/09/2026**, and present their ID card and shareholder book. In case of authorization for another person to receive on their behalf, a valid power of attorney (notarized or certified by local authorities) is required.).

We request VSDC to prepare and send us the list of securities owners on the aforementioned record date via VSDC's electronic communication portal system.

We commit that the information about the owners in the list will be used for the correct purpose and comply with VSDC's regulations. Our company will be solely responsible before the law for any violations.

To:

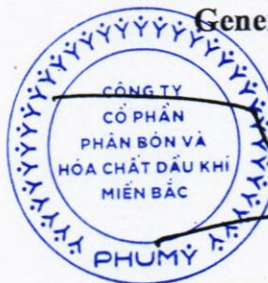
- As stated above;
- SSC, HNX (for report);
- BOD, BOM, BOS;
- F&A Dept, Admin Dept;
- Save: Archives.DNH

Attached file:

- BOD resolution no.26-130/NQ-MB

LEGAL REPRESENTATIVE

General Director



Bùi Tuấn Anh



No.: 26-130/NQ-MB

Hanoi, 18 August 2026

RESOLUTION
On the payment of 2025 cash dividends to shareholders

BOARD OF DIRECTORS
OF NORTHERN PETROVIETNAM FERTILIZER AND CHEMICALS
JOINT STOCK COMPANY

Pursuant to the Charter of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company, first adopted by the General Meeting of Shareholders on 13/01/2011 and subsequently amended and supplemented on 20/06/2026;

Pursuant to Resolution No. 26-41/NQ-DHDCD dated 20/04/2026 of the 2026 Annual General Meeting of Shareholders of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company;

Pursuant to the Minutes summarizing the opinions of Board of Directors members No. 26-11/BB-HDQT dated 13/08/2026,

RESOLVES:

Article 1. To approve the payment of 2025 cash dividends to shareholders, specifically as follows:

- Dividend payment ratio: 10%/share (equivalent to VND 1.000/share).
- Form of payment: In cash
- Final registration date to exercise the right to receive dividends: 08/09/2026
- Dividend payment date: 28/09/2026.

Article 2. To assign the Company's Director to direct the relevant units to carry out the necessary procedures for paying dividends to shareholders in accordance with Article 1 of this Resolution, ensuring compliance with the Company's Charter and applicable laws.

Article 3. Members of the Board of Directors, the Board of Management, and Heads of units affiliated with Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company shall be responsible for implementing this Resolution.

Recipients:

- As per Article 3;
- Board of Directors, Supervisory Board;
- Filed: Administration Dept., ĐNH

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Cao Trung Kiên

RESOLUTION
2026 Annual General Meeting of Shareholders

GENERAL MEETING OF SHAREHOLDERS
NORTHERN PETROVIETNAM FERTILIZER AND CHEMICALS
JOINT STOCK COMPANY

Pursuant to the Enterprise Law No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;

Pursuant to the Charter of Organization and Operation of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company;

Pursuant to the voting results of the General Meeting of Shareholders of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company on the contents approved at the 2026 Annual General Meeting held on April 20, 2026;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company, No. 26-40/BB-GMS dated April 20, 2026,

RESOLVES:

Article 1: The following Reports and Proposals are approved with specific contents as follows:

1.1. Approval of the 2025 Business Results Report with the following key indicators:

Business volume indicators:

- Total fertilizer sales volume: 232,817 tonnes

Financial indicators:

- Total revenue: VND 2,659.91 billion
- Pre-tax profit: VND 25.46 billion
- Post-tax profit: VND 20.17 billion
- Dividend ratio / Charter Capital: 10%

1.2. Approval of the key indicators of the 2026 Business Plan:

- Total sales volume: 233,000 tonnes
- Total revenue: VND 2,700 billion
- Pre-tax profit: VND 15.36 billion



- Post-tax profit: VND 12.29 billion
- Dividend ratio / Charter Capital: 7%
- 1.3. Approval of the Board of Directors' Activity Report for 2025 and Activity Plan for 2026.
- 1.4. Approval of the Audited Financial Statements for 2025, audited by Deloitte Vietnam Co., Ltd., and the 2025 Profit Distribution Plan:
 - Appropriation to Reward and Welfare Fund (20% of post-tax profit): VND 4.03 billion
 - Additional appropriation to Reward and Welfare Fund (20% of post-tax profit exceeding plan): VND 1.76 billion
 - Cash dividend payment (10% / Charter Capital): VND 12 billion
 - Profit carried forward to 2026: VND 6.37 billion
- 1.5. Approval of the 2026 Profit Distribution Plan:
 - Dividend ratio / Charter Capital: 7%
 - Remaining post-tax profit shall be allocated to funds as follows:
 - Reward and Welfare Fund: 20% of post-tax profit
 - In case actual profit exceeds the planned profit target, the Company is permitted to make additional appropriations to the Reward and Welfare Fund at 20% of the post-tax profit exceeding the plan.
- 1.6. Approval of the Report on Salaries, Remuneration, Allowances and Other Benefits of the Board of Directors and Supervisory Board for 2025, and the budget estimate for 2026:
 - 2025 actual: VND 2.536 billion
 - 2026 budget estimate: VND 2.806 billion
- 1.7. Approval of the Supervisory Board's Activity Report for 2025, Activity Plan for 2026, and authorization to the Board of Directors to select one of three auditing firms for the 2026 Financial Statements, namely: (1) Deloitte Vietnam Co., Ltd., (2) Ernst & Young Vietnam Co., Ltd., (3) KPMG Vietnam Co., Ltd.
- 1.8. Approval of the policy on entering into Contracts and Transactions in 2026 with PetroVietnam Fertilizer and Chemicals Corporation - JSC.
- 1.9. Approval of the addition of business lines and amendment/supplement to the Company Charter.
- 1.10. Approval of the election results of Board of Directors members and Supervisory Board members for the 2026-2031 term.

Board of Directors:

- Mr. Cao Trung Kien
- Mr. Bui Tuan Anh
- Mr. Ta Quoc Phuong

Supervisory Board:

- Ms. Nguyen Thi Kim Anh
- Ms. Do Thi Minh Tam
- Ms. Nguyen Tra My

Article 2: This Resolution takes effect from the date it is approved by the 2026 Annual General Meeting of Shareholders, on April 20, 2026.

Article 3: The Board of Directors, Board of Management, Supervisory Board, and Heads of affiliated units of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company are responsible for implementing this Resolution.

Recipient:

- As per Article 3;
- The Corporation (for reporting);
- Archives: admin, TTHT *ttol*

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Cao Trung Kien

