

RESOLUTION

Regarding the contents of the 13th Board of Directors meeting

**BOARD OF DIRECTORS OF
INDUSTRIAL RUBBER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Organization and Operation of Industrial Rubber Joint Stock Company;

Pursuant to Minutes No. 290/BB-HĐQT regarding the 13th Board of Directors meeting held on August 27, 2026.

RESOLVED:

Article 1. The Board of Directors unanimously resolved to approve the following matters:

1. The production and business results for the second quarter of 2026 and the first six months of 2026, as well as the estimated results for the third quarter of 2026, with the following indicators:

No	TARGET	Unit	Q2/2026 Performance	6-Month/2026 Performance	Q3/2026 Estimated Performance
I/	PRODUCTION & BUSINESS TARGETS				
1	Sales volume				
	- RSS rubber	Tons	210	210	
	- Cup lump rubber	Tons	6.38	19.18	35
2	Total revenue	Million VND	18,192	20,994	32,197
II/	FINANCIAL TARGETS				
1	Profit before tax	Million VND	1,262	1,152	24,423
2	Profit after tax	Million VND	958	848	19,574
3	Profit after tax/ Equity ratio	%	0.55	0.48	11.19

2. Report on the implementation status of investment projects as of July 31, 2026.
3. Report on the situation of land encroachment.

Article 2. The Board of Directors assigns the Executive Board to implement the above contents in accordance with current regulations.

Article 3. Members of the Board of Directors, the Executive Board, and relevant professional departments are responsible for the implementation of this Resolution./.

Recipients:

- As per Article 3;
- Archived: document office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Phạm Nam Hung