

EXTRAORDINARY INFORMATION DISCLOSURE

Re: Failure to meet the conditions for a public company as stipulated by the Law on Securities

To: - The Vietnam of State Securities Commission
- The Hanoi Stock Exchange

1. Organization name: INDUSTRIAL RUBBER JOINT STOCK COMPANY
 - Securities ticker : IRC
 - Address : No. 14, 21st of April Street, Xuan Tan Quarter, Hang Gon Ward, Dong Nai City, Vietnam
 - Tel : 0251.3721199 - Fax : 0251.3721199

2. Content of information disclosure:

Industrial Rubber Joint Stock Company – Securities ticker IRC hereby discloses information regarding its failure to meet the conditions for a public company as follows:

- Pursuant to Clause 11, Article 1 of Law No. 56/2024/QH15 (effective from 01/01/2026) amending Point a, Clause 1, Article 32 of the Law on Securities, which stipulates: "The company has a contributed charter capital of at least 30 billion VND and at least 10% of the voting shares are being held by at least 100 non-major shareholders".
- Pursuant to the consolidated list of securities holders of Industrial Rubber Joint Stock Company provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of June 3, 2026, there are a total of 238 shareholders, with the shareholder structure as follows:

No.	Shareholder name	Number of shares	Percentage	Note
1	Dong Nai Food Industrial Corporation	11,523,600	65.85%	Major shareholder
2	Capella Group Holdings Company	1,312,500	7.5%	Major shareholder
3	Tuan Loc Construction Investment Corporation	1,312,500	7.5%	Major shareholder
4	Bui Anh Tuan	1,218,791	6.96%	Major shareholder
5	Vu Kim Lien	1,339,600	7.66%	Major shareholder
6	Other shareholders	793,009	4.53%	
	Total	17,500,000	100%	

Thus, based on the aforementioned regulations and the consolidated list of securities holders as of June 3, 2026, Industrial Rubber Joint Stock Company does not yet meet the conditions to be a public company, specifically: it fails to ensure that at least 10% of the voting shares are being held by at least 100 non-major shareholders.

3. This information has been disclosed on the Company's website on 28/08/2026 at the link <http://donarubber.com.vn/> (Investor Relations section).
4. While awaiting the official opinion of the Vietnam of State Securities Commission, the Company commits to continuing to fully and strictly fulfill the obligations of a public company in accordance with the regulations of the law on securities and relevant guiding documents.

We hereby commit that the information disclosed above is true and accurate, and we take full responsibility before the law for the content of the disclosed information.

Sincerely,

Recipient:

- As above;
- Company;

Attachment:

- List of securities holders as of June 3, 2026 by VSDC.

LEGAL REPRESENTATIVE



Nguyễn Dũng Tấn