

CÔNG TY CỔ PHẦN THỦY ĐIỆN
SỬ PÁN 2
SU PAN 2 HYDROPOWER JOINT
STOCK COMPANY
Số: 2508SP2-TB

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Lào Cai, ngày 25 tháng 08 năm 2026.

Lao Cai, 25/08/2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ/ NOTICE OF PERSONNEL CHANGES

Kính gửi: - Sở giao dịch chứng khoán Hà Nội

To: - Hanoi Stock Exchange

Căn cứ theo Nghị quyết số 02/NQ-ĐHĐCĐBT ngày 24/08/2026 của Đại hội đồng cổ đông bất thường năm 2026; Nghị quyết số 24.08/NQ-SP2-HĐQT ngày 24/08/2026 của Hội đồng quản trị Công ty về việc kiện toàn chức danh Chủ tịch Hội đồng quản trị, người đại diện theo pháp luật và Kế toán trưởng Công ty; Biên bản họp Ban kiểm soát về việc Bầu Trưởng ban kiểm soát Công ty cổ phần thủy điện Sử Pán 2 thời gian còn lại của nhiệm kỳ 2025 -2030. Chúng tôi trân trọng Thông báo việc thay đổi nhân sự của Công ty như sau:

Pursuant to Resolution No. 02/NQ-DHDCD BT dated 24 August 2026 of the 2026 Extraordinary General Meeting of Shareholders; Resolution No. 24.08/NQ-SP2-HDQT dated 24 August 2026 of the Board of Directors regarding the appointment and consolidation of the positions of Chairperson of the Board of Directors, Legal Representative and Chief Accountant of the Company; and the Minutes of the meeting of the Supervisory Board regarding the election of the Head of the Supervisory Board of Su Pan 2 Hydropower Joint Stock Company for the remainder of the 2025–2030 term, we hereby respectfully announce the following changes in the Company’s personnel:

I. Trường hợp bổ nhiệm/ In case appointment:

1. Ông: Trần Văn Hải/ Mr Tran Van Hai.

- Chức vụ trước khi được bổ nhiệm: Không/Position before appointment: No
- Chức vụ được bổ nhiệm: Chủ tịch HĐQT Công ty/Appointed position: Chairman of the Board of Directors of the Company.
- Ngày bắt đầu có hiệu lực: 24/08/2026/ Effective date: 24/08/2026

2. Ông: Lê Đức Dũng/ Mr Le Duc Dung.

- Chức vụ trước khi được bổ nhiệm: Tổng giám đốc Công ty – Người đại diện theo pháp luật của Công ty/*Position before appointment: The General Director of the Company – The legal representative of the Company*
 - Chức vụ được bổ nhiệm: Thành viên HĐQT/Tổng giám đốc Công ty – Người đại diện theo pháp luật của Công ty/*Appointed position:*
 - Ngày bắt đầu có hiệu lực: 24/08/2026/ *Effective date: 24/08/2026*
3. Ông: Phạm Tuấn Huy/ Mr. Pham Tuan Huy
- Chức vụ trước khi được bổ nhiệm: Phó Tổng giám đốc Công ty/ *Position before appointment: Deputy General Director*
 - Chức vụ được bổ nhiệm: Thành viên HĐQT Công ty/*Appointed position: Board of Directors member of the Company*
 - Ngày bắt đầu có hiệu lực: 24/08/2026/ *Effective date: 24/08/2026*
4. Bà: Bùi Hà Phương Anh/ Ms. Bui Ha Phuong Anh
- Chức vụ trước khi được bổ nhiệm: Không/ *Position before appointment: No*
 - Chức vụ được bổ nhiệm: Trưởng ban kiểm soát Công ty/*Appointed position: Chairman of the Company's Supervisory Board*
 - Ngày bắt đầu có hiệu lực: 24/08/2026/ *Effective date: 24/08/2026*
5. Bà: Phạm Thị Thoi/ Ms. Pham Thi Thoi
- Chức vụ trước khi được bổ nhiệm: Không/ *Position before appointment: No*
 - Chức vụ được bổ nhiệm: Thành viên Ban kiểm soát/*Appointed position: Member of the Supervisory Board*
 - Ngày bắt đầu có hiệu lực: 24/08/2026/ *Effective date: 24/08/2026*
6. Bà: Nguyễn Kim Hạnh/ Ms. Nguyen Kim Hanh
- Chức vụ trước khi được bổ nhiệm: Phó Kế toán trưởng Công ty/ *Position before appointment: Deputy Chief Accountant of the Company*
 - Chức vụ được bổ nhiệm: Kế toán trưởng/*Appointed position: Chief Accountant of the Company*

Ngày bắt đầu có hiệu lực: 24/08/2026/ *Effective date: 24/08/2026*

II. Trường hợp miễn nhiệm/từ nhiệm/ In cases of dismissal/resignation

1. Ông: Nguyễn Xuân Hồng/Mr: Nguyen Xuan Hong
 - Chức vụ trước khi miễn nhiệm: Chủ tịch HĐQT - Người đại diện theo pháp luật của Công ty/ *Previous position before dismissal: Chairman of the Board of Directors and Legal Representative of the Company*

- Không còn đảm nhận chức vụ: Chủ tịch HĐQT - Người đại diện theo pháp luật của Công ty/*No longer holding the position: Chairman of the Board of Directors and Legal Representative of the Company*
 - Chức vụ còn nắm giữ tại Công ty: Không/*Current positions held at the Company: No*
 - Lý do miễn nhiệm: Theo nguyện vọng cá nhân/*Reason for dismissal: According to personal wishes*
 - Ngày bắt đầu có hiệu lực: 24/08/2026/*Effective date: 24/08/2026*
2. Ông: Phạm Sỹ Long/ Mr: Pham Sy Long
- Chức vụ trước khi miễn nhiệm: Thành viên HĐQT/ *Previous position before dismissal: Board of Directors member*
 - Không còn đảm nhận chức vụ: Thành viên HĐQT/*No longer holding the position: Board of Directors member*
 - Chức vụ còn nắm giữ tại Công ty: Không/*Current positions held at the Company: No*
 - Lý do miễn nhiệm (nếu có): Theo nguyện vọng cá nhân/*Reason for dismissal (if any): According to personal wishes*
 - Ngày bắt đầu có hiệu lực: 24/08/2026/*Effective date: 24/08/2026*
3. Ông: Trần Đức Thành/ Mr: Tran Duc Thanh
- Chức vụ trước khi miễn nhiệm: Thành viên HĐQT/ *Previous position before dismissal: Board of Directors member*
 - Không còn đảm nhận chức vụ: Thành viên HĐQT/*No longer holding the position: Board of Directors member*
 - Chức vụ còn nắm giữ tại Công ty: Không/*Current positions held at the Company: No*
 - Lý do miễn nhiệm (nếu có): Theo nguyện vọng cá nhân/*Reason for dismissal (if any): According to personal wishes*
 - Ngày bắt đầu có hiệu lực: 24/08/2026/*Effective date: 24/08/2026*
4. Ông: Hoàng Công Huân/ Mr: Hoang Cong Huan
- Chức vụ trước khi miễn nhiệm: Trưởng ban kiểm soát Công ty/ *Previous position before dismissal: Chairman of the Company's Supervisory Board*
 - Không còn đảm nhận chức vụ: Trưởng ban kiểm soát /*No longer holding the position: Chairman of the Company's Supervisory Board*
 - Chức vụ còn nắm giữ tại Công ty: Không/*Current positions held at the Company: No*
 - Lý do miễn nhiệm (nếu có): Theo nguyện vọng cá nhân/*Reason for dismissal (if any): According to personal wishes*
 - Ngày bắt đầu có hiệu lực: 24/08/2026/*Effective date: 24/08/2026*
5. Bà: Hà Thị Hải Yến/ Ms: Ha Thi Hai Yen

- Chức vụ trước khi miễn nhiệm: Thành viên Ban kiểm soát / *Previous position before dismissal: Member of the Supervisory Board*
 - Không còn đảm nhận chức vụ: Thành viên Ban kiểm soát/*No longer holding the position: Member of the Supervisory Board*
 - Chức vụ còn nắm giữ tại Công ty: Không/*Current positions held at the Company: No*
 - Lý do miễn nhiệm (nếu có): Theo nguyện vọng cá nhân/ *Reason for dismissal (if any): According to personal wishes*
 - Ngày bắt đầu có hiệu lực: 24/08/2026/ *Effective date: 24/08/2026*
6. Ông: Nguyễn Thọ Hoàng/ Mr: Nguyen Tho Hoang
- Chức vụ trước khi miễn nhiệm: Kế toán trưởng Công ty/ *Previous position before dismissal: Chief Accountant of the Company*
 - Không còn đảm nhận chức vụ: Kế toán trưởng/*No longer holding the position: Chief Accountant of the Company*
 - Chức vụ còn nắm giữ tại Công ty: Không/*Current positions held at the Company: No*
 - Lý do miễn nhiệm (nếu có): Theo nguyện vọng cá nhân/ *Reason for dismissal (if any): According to personal wishes*
 - Ngày bắt đầu có hiệu lực: 24/08/2026/ *Effective date: 24/08/2026*

Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 25/08/2026 tại đường dẫn <http://www.supan2.net/> quan hệ cổ đông/thông tin công bố /*This information was published on the Company's website on 25/08/2026, at the following link: <http://www.supan2.net/> Shareholder relations/public disclosure information.*

Công ty Cổ phần thủy điện Sứ Pán 2 trân trọng thông báo!

Su Pan 2 Hydropower Joint Stock Company respectfully announces!

Tài liệu đính kèm:/ Attached documents:

- Nghị quyết số 02/NQ-ĐHĐCĐBT;
- Nghị quyết số 24.08/NQ-SP2-HĐQT ngày 24 tháng 8 năm 2026
- Bản cung cấp thông tin theo mẫu PL III ban hành theo thông tư số 96/2020/TT-BTC/
Information provision form appendix III
Issued under Circular No. 96/2020/TT-BTC

NGƯỜI ỦY QUYỀN CB TT/ PERSON

AUTHORIZED TO DISCLOSE

INFORMATION



Bui Quang Chung

Lao Cai, 24 August 2026

RESOLUTION
OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
SU PAN 2 HYDROPOWER JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;*
- *Law on Securities No. 54/2019/QH14 dated 26 November 2019;*
- *The Charter on the Organization and Operation of Su Pan 2 Hydropower Joint Stock Company;*
- *The Minutes of the 2026 Extraordinary General Meeting of Shareholders of Su Pan 2 Hydropower Joint Stock Company dated 24 August 2026,*

RESOLVES:

Article 1. The 2026 Extraordinary General Meeting of Shareholders of Su Pan 2 Hydropower Joint Stock Company approves the following contents:

1. To approve the changes and additions to the business lines and the amendments and supplements to the Charter on the Organization and Operation of Su Pan 2 Hydropower Joint Stock Company
 - 1.1. To approve the addition, revision and removal of the Company's business lines in accordance with Proposal No. 13/TTr-SP2-HĐQT dated 17 August 2026.

The amended list of business lines shall serve as the basis for the Company to carry out the procedures for registering changes to its enterprise registration information in accordance with applicable laws.
 - 1.2. Approval of the full text of the amended and supplemented Charter on the organization and operation of Su Pan 2 Hydropower Joint Stock Company. The amended Charter shall take effect from the date of approval by the General Meeting of Shareholders and shall replace the current Charter.
2. To approve the transfer of voting shares in Su Pan 2 Hydropower Joint Stock Company held by REE Energy Company Limited to Ha Thanh Energy Development Joint Stock Company, resulting in Ha Thanh Energy Development Joint Stock Company reaching the ownership thresholds prescribed in Clause 1, Article 35 of the Law on Securities No. 54/2019/QH14 without conducting a public tender offer, with the following details:
 - 2.1. *Transferee:*
 - Ha Thanh Energy Development Joint Stock Company;

- Enterprise Registration Certificate No. 5300790005, initially issued by the Lao Cai Provincial Department of Planning and Investment on 17 December 2020 and amended for the third time on 27 December 2024;
- Head office address: House No. 041, Nguyen Thiep Street, Residential Group 27, Lao Cai Ward, Lao Cai Province.

• **Details of the shares proposed to be acquired:**

- Name of shares: Shares of Su Pan 2 Hydropower Joint Stock Company;
- Stock code: SP2;
- Type of shares: Ordinary shares;
- Par value: VND 10,000 per share;
- Current shareholding: 0 shares, representing 0% of the total voting shares;
- Number of shares registered for acquisition: 8,068,250 shares, representing 39.12% of the total voting shares.

2.2. Transferor:

- REE Energy Company Limited;
- Enterprise Registration Certificate No. 0316514160, initially issued by the Ho Chi Minh City Department of Finance on 30 September 2020 and amended for the sixth time on 17 November 2025;
- Head office address: 364 Cong Hoa Street, Tan Binh Ward, Ho Chi Minh City, Vietnam;
- Current shareholding: 8,068,250 shares, representing 39.12% of the total voting shares.

3. The General Meeting of Shareholders of Su Pan 2 Hydropower Joint Stock Company approves the removal of the following Members of the Board of Directors and the Supervisory Board for the 2025–2030 term:

1. Mr. Nguyen Xuân Hong - Chairman of the Board of Directors
2. Mr. Pham Sy Long - Member of the Board of Directors
3. Mr. Tran Đức Thanh - Member of the Board of Directors
4. Mr. Hoang Công Huan - Head of the Supervisory Board
5. Ms. Hà Thi Hai Yen - Member of the Supervisory Board

Reason: The above individuals have submitted resignation applications

Effective date: From 24 August 2026

4. Approval of the list of qualified candidates nominated by shareholders for election as additional Members of the Board of Directors/Supervisory Board of the Company for the remaining 2025–2030 term, as follows:

No.	Full name	Date of birth	Current residence
I	List of candidates for election as Board of Directors member		
1	Mr Le Duc Dung	04 December 1983	House No. 15, Nguyen Quang Thai Street, Hamlet 2, Van Ban Commune, Lao Cai Province

2	Mr Tran Van Hai	21 September 1989	Nghia Hung Hamlet, Nghia Lam Commune, Ninh Binh Province
3	Mr Pham Tuan Huy	03 December 1985	House No. 050, Da Tuong Street, Residential Group 33, Lao Cai Ward, Lao Cai Province
II	List of candidates for election as Supervisory Board member		
1	Ms Bui Ha Phuong Anh	06 January 1999	Residential Group 1, Lao Cai Ward, Lao Cai Province
2	Ms Pham Thi Thoi	14 November 1984	Residential Group 37, Lao Cai Ward, Lao Cai Province

5. Approval of the results of the election of additional Members of the Board of Directors and the Supervisory Board of the Company for the (2025–2030) term, as follows:

No.	Full name	Votes received	Percentage (%)	Result
I	Board of Directors member			
1	Mr Le Duc Dung	19.122.930	101,594	Elected
2	Mr Tran Van Hai	18.672.930	99,203	Elected
3	Mr Pham Tuan Huy	18.672.930	99,203	Elected
II	Supervisory Board member			
1	Ms Bui Ha Phuong Anh	18.822.930	100	Elected
2	Ms Pham Thi Thoi	18.822.930	100	Elected

Article 2. Implementation: The General Meeting of Shareholders assigns the Board of Directors to:

- Finalize the Company's Charter in accordance with the content approved by the General Meeting of Shareholders;
- Promulgate the amended Charter;
- Direct the General Director to carry out the registration of changes to the enterprise registration content, registration of changes to business lines, changes to the Company's managers, and related procedures in accordance with law;
- Carry out information disclosure and registration with the state management authorities, the Stock Exchange, and other competent authorities as required;
- Carry out all necessary work to implement this Resolution of the 2026 Extraordinary General Meeting of Shareholders of Su Pan 2 Hydropower Joint Stock Company in

compliance with the law and the Company's Charter, and report on the implementation results at the next General Meeting of Shareholders.

Article 3. This Resolution has been approved in full by the General Meeting of Shareholders of Su Pan 2 Hydropower Joint Stock Company at the 2026 Extraordinary General Meeting of Shareholders and takes effect from 24 August 2026./.

Recipients:

As stated in Article 3;

SSC; Hanoi Stock Exchange (HNX) (for disclosure)

Members of the BOD, Supervisory Board;

File: Board of Directors, Admin - HR

Dept

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Nguyen Xuan Hong

RESOLUTION

Regarding the completion of appointments to the positions of Chairman of the Board of Directors, Legal Representative and Chief Accountant of the Company

THE BOARD OF DIRECTORS

SU PAN 2 HYDROPOWER JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020, as amended and supplemented, and its implementing regulations;
- Pursuant to the Charter on Organisation and Operation of Su Pan 2 Hydropower Joint Stock Company adopted by the General Meeting of Shareholders on 24 August 2026;
- Pursuant to the Minutes and Resolution of the 2026 Extraordinary General Meeting of Shareholders dated 24 August 2026;
- Pursuant to the Minutes of the meeting of the Board of Directors of the Company dated 24 August 2026;
- Pursuant to the voting results of the members of the Board of Directors attending the meeting.

HEREBY RESOLVES:

Article 1. Recognition of the cessation from office of the Chairman of the Board of Directors

To acknowledge that Mr. Nguyen Xuan Hong ceases to hold the position of Chairman of the Board of Directors of Su Pan 2 Hydropower Joint Stock Company with effect from 24 August 2026, as the 2026 Extraordinary General Meeting of Shareholders approved his resignation as a member of the Board of Directors of the Company.

Mr. Nguyen Xuan Hong shall coordinate the full handover of all duties, records, documents, assets and other matters relating to the position of Chairman of the Board of Directors to Mr. Tran Van Hai - Chairman of the Board of Directors, and shall complete such handover in accordance with the Company's internal regulations.

Any rights, obligations and responsibilities of Mr. Nguyen Xuan Hong arising during his term of office shall be settled in accordance with applicable laws, the Company's Charter, resolutions of the General Meeting of Shareholders and relevant internal regulations.

Article 2. Election of the Chairman of the Board of Directors

1. To elect Mr. Tran Van Hai, a member of the Board of Directors, as Chairman of the Board of Directors of Su Pan 2 Hydropower Joint Stock Company for the remainder of the 2025-2030 term, with effect from 24 August 2026.

2. Mr. Tran Van Hai shall perform the functions, duties and powers of the Chairman of the Board of Directors in accordance with applicable laws, the Company's Charter, its internal regulations and this Resolution.

Article 3. Legal Representative of the Company

Pursuant to Article 3 of the Charter on Organisation and Operation of the Company adopted by the General Meeting of Shareholders on 24 August 2026, the Board of Directors unanimously approves the registration of the Company's Legal Representative as follows:

Full name: Mr. Le Duc Dung Gender: Male

Date of birth: 04 December 1983 Ethnicity: Kinh Nationality: Vietnamese

Personal Identification Number: 015083005290, issued on 11 January 2024 by the Police Department for Administrative Management of Social Order

Position: General Director

Contact address: No. 15 Nguyen Thai Quang Street, Village 2, Van Ban Commune, Lao Cai Province

Mr. Le Duc Dung shall be the sole Legal Representative of the Company in accordance with the Company's Charter. The change shall be implemented pursuant to the Resolution of the General Meeting of Shareholders and the Resolution of the Board of Directors and shall be registered with the business registration authority in accordance with applicable regulations.

The General Director is assigned to carry out the procedures for registration of changes to the enterprise registration information and to update the relevant information with competent authorities, organisations and individuals in accordance with applicable regulations.

Article 4. Dismissal and appointment of the Chief Accountant

1. To dismiss Mr. Nguyen Tho Hoang from the position of Chief Accountant of the Company with effect from 24 August 2026 at his personal request. Mr. Nguyen Tho Hoang shall complete the handover in accordance with applicable regulations and remain responsible for the duties performed during his term of office.

2. To appoint Ms. Nguyen Kim Hanh, date of birth: 01 November 1990, Personal Identification Number: 010190008973, as Chief Accountant of the Company with effect from 24 August 2026 until otherwise decided by the Board of Directors.

3. Ms. Nguyen Kim Hanh shall perform the functions, duties and powers of the Chief Accountant in accordance with applicable laws, the Company's Charter, its internal regulations and the assignments of the Board of Directors and the General Director; and shall be accountable to the Board of Directors, the General Director and the law for the performance of her assigned duties.

Article 5. Implementation

1. Mr. Tran Van Hai - Chairman of the Board of Directors and Mr. Le Duc Dung - General Director are assigned, within the scope of their respective functions, duties and authority, to organise the implementation of this Resolution and to sign and issue the relevant decisions, notices and other necessary documents.

2. The General Director shall direct the relevant divisions and specialised departments to carry out the enterprise registration procedures; update information with state authorities, banks, partners and other relevant organisations and individuals; and disclose information in accordance with the regulations applicable to public companies.

Article 6. Effectiveness

1. This Resolution shall take effect from 24 August 2026.

2. Members of the Board of Directors, the General Director, the Chief Accountant, the Company Secretary, and relevant divisions, departments, units and individuals shall be responsible for implementing this Resolution./.

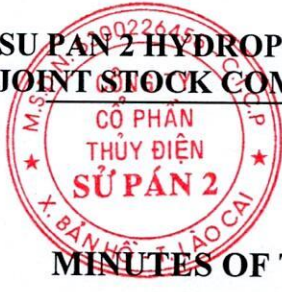
Recipients:

- As stated in Article 6;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Filed at: Administration Office, Board of Directors.

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS**



TRAN VAN HAI



Lao Cai, August 24, 2026

MINUTES OF THE MEETING OF THE SUPERVISORY BOARD
**Regarding the Election of the Head of the Supervisory Board for the Remaining
Term of Office 2025–2030**

I. COMPANY INFORMATION

Company Name: Su Pan 2 Hydropower Joint Stock Company

Enterprise Registration Number: 5300226455; 23rd amendment registered on 7 July 2026.

Head Office: Hoang Lien Hamlet, Ban Ho Commune, Lao Cai Province, Vietnam.

II. TIME, VENUE AND ATTENDEES

1. Time: The meeting commenced at 11:15 a.m. on August 24, 2026.

2. Venue: Head Office of Su Pan 2 Hydropower Joint Stock Company.

3. Attendees: Based on the election results at the Extraordinary General Meeting of Shareholders held on August 24 2026, the Supervisory Board for the remaining term of office 2025–2030 consists of the following three (03) members:

1. Ms. Bui Ha Phuong Anh - Member of the Supervisory Board;
2. Mr. Ngo Quang Tien - Member of the Supervisory Board
3. Ms. Pham Thi Thoi - Member of the Supervisory Board.

Total attendees: 03/03 members, representing 100% of the total number of Supervisory Board members.

All attending members were entitled to vote.

4. Chairperson and Minute Taker

The Supervisory Board unanimously appointed:

- Ms. Bui Ha Phuong Anh as the Chairperson of the Meeting;
- Ms. Pham Thi Thoi as the Minute Taker.

Based on the above attendance, the meeting had a sufficient quorum and was duly convened in accordance with the Company's Charter and applicable law.

III. LEGAL BASIS AND PURPOSE OF THE MEETING

Legal Basis

- The Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and the documents amending, supplementing and guiding its implementation;
- The Charter on the Organization and Operation of Su Pan 2 Hydropower Joint Stock Company;

- The Minutes and Resolution of the Extraordinary General Meeting of Shareholders in 2026 dated 24 August 2026 regarding the election of additional members of the Supervisory Board for the remaining term of office 2025–2030;
- The requirement to consolidate the organization and operation of the Company's Supervisory Board.

Purpose of the Meeting: The meeting was convened to elect the Head of the Supervisory Board from among the members of the Supervisory Board in accordance with the applicable laws.

IV. PROCEEDINGS OF THE MEETING AND VOTING RESULTS

1. Nomination

After considering the qualifications, eligibility, competence and experience of the members of the Supervisory Board, the meeting unanimously nominated Ms. Bui Ha Phuong Anh for election as Head of the Supervisory Board of the Company for the remaining term of office 2025–2030.

Ms. Bui Ha Phuong Anh confirmed her acceptance of the nomination and undertook to comply with all qualifications and eligibility requirements in accordance with the applicable laws and the Company's Charter.

2. Voting Method

The members of the Supervisory Board voted openly by show of hands. Each member of the Supervisory Board had one (01) vote.

3. Voting Results

No.	Voting Item	Result		
		In Favour	Against	Abstention
1	Election of Ms. Bui Ha Phuong Anh as Head of the Supervisory Board of the Company for the remaining term of office 2025–2030	03/03 votes (100%)	0/03 votes (0%)	0/03 votes (0%)



Based on the voting results above, the Supervisory Board unanimously resolved as follows: To elect Ms. Bui Ha Phuong Anh as the Head of the Supervisory Board of Su Pan 2 Hydropower Joint Stock Company for the remaining term of office 2025–2030, effective from 24 August 2026.

The Head of the Supervisory Board shall exercise the rights and perform the duties in accordance with the applicable laws, the Company's Charter, the Operating Regulations of the Supervisory Board and other relevant internal regulations of the Company.

V. ADOPTION OF THE MINUTES AND CLOSING OF THE MEETING

These Minutes were read aloud to all attending members and were unanimously approved by 03/03 members of the Supervisory Board present, representing 100% of the attending members.

The meeting concluded at 11:45 a.m. on the same day.

These Minutes were made in four (04) original copies, each having equal legal validity. Each member of the Supervisory Board shall retain one (01) copy, and one (01) copy shall be kept on file at the Company.

CHAIRPERSON OF THE MEETING	MINUTE TAKER	Members SUPERVISORY BOARD MEMBER
Member of the Supervisory Board	Member of the Supervisory Board	

Bui Ha Phuong Anh

Pham Thi Thoi

Ngo Quang Tien



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 24 August 2026

**APPLICATION FOR RESIGNATION FROM THE POSITION OF
CHIEF ACCOUNTANT**

**To: - The Board of Directors of Su Pan 2 Hydropower Joint Stock Company
- The General Director of Su Pan 2 Hydropower Joint Stock
Company**

My name is **NGUYEN THO HOANG**

Date of birth: 04 October 1979

Current position: Chief Accountant of Su Pan 2 Hydropower Joint Stock Company.

During my tenure at the Company, with the support and assistance of the Board of Management and my colleagues, I have always endeavoured to devote my full capabilities and dedication to fulfilling the duties assigned to me. I hereby respectfully request the Board of Directors and the Board of General Directors to approve my resignation from the position of Chief Accountant of the Company for personal reasons, effective from 24 August 2026.

I respectfully request the Board of Directors to approve my resignation application.

I sincerely appreciate the care and support extended by the Board of Management and all employees of the Company, who have supported and accompanied me throughout my tenure at the Company.

I wish the Company continued growth and success and the further enhancement of its reputation and brand in the market.

Respectfully submitted.

APPLICANT

NGUYEN THO HOANG

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Lao Cai, August 24, 2026

INFORMATION RELEASE

To: - **The State Securities Commission;**
 - **Hanoi Stock Exchange.**

1. Full name : Le Duc Dung
2. Gender : Male
3. Date of birth : December 4, 1983
4. Place of birth : Dong La, Dong Hung, Thai Binh.
5. Citizen ID No. : 015083005290 issued by the Police Department
for Administrative Management of Social Order on January 11, 2024.
6. Nationality : Vietnamese
7. Ethnicity : Kinh
8. Permanent address : Village 2, Van Ban commune, Lao Cai
province.
9. Phone number : 0986732266
10. Email Address : leducdungtd@gmail.com
11. Current position at Su Pan 2 Hydropower Joint Stock Company: Member
of the BOD/General Director
12. Current position held in other organizations: Deputy Director of Ha Thanh
Energy Development Joint Stock Company.
13. Shares held as an authorized representative: None
+ Ownership representative: None
+ Personally owned shares: None
14. Commitment on Shareholding: None
15. List of related persons:

No.	Name of the related person	Citizen ID No., Date of Issue, Place of Issue	Address	Number of shares held	Relationship
1	Le Cong Uan			0	Father
2	Pham Thi Dao			0	Mother

No.	Name of the related person	Citizen ID No., Date of Issue, Place of Issue	Address	Number of shares held	Relationship
3	Le Duc Tuan			0	Brother
4	Nguyen Thi Lan Phuong			0	Sister-in-law
5	Le Thi Thanh Thuy			0	Sister
7	Nguyen Ngoc Toan			0	Brother-in-law
8	Nguyen Vinh Viet			0	Father-in-law
9	Nguyen Thi Huyen Trang			0	Wife
10	Le Gia Bao			0	Son
11	Le Gia Linh			0	Daughter
12	Ha Thanh Energy Development Joint Stock Company			0	Mr. Le Duc Dung serves as the Deputy Director of the Company

16. Related benefits to Su Pan 2 Hydropower Joint Stock Company: None

17. Conflicting interests with Su Pan 2 Hydropower Joint Stock Company: None

I hereby certify that the above information is true and accurate, if any of the above information is inaccurate, I will take full responsibility before the law.

DECLARANT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Lao Cai, 24 August 2026

INFORMATION DISCLOSURE FORM

To: - State Securities Commission of Vietnam;
 - Hanoi Stock Exchange.

1. Full name : TRAN VAN HAI
2. Gender : Male
3. Date of birth : 21 September 1989
4. Place of birth : Nghia Lam Commune, Ninh Binh Province
5. Citizen ID Card No.: 036089022783, issued by the Police Department for
 Administrative Management of Social Order on 04 August 2022
6. Nationality : Vietnamese
7. Ethnicity : Kinh
8. Permanent address: Nghia Hung Hamlet, Nghia Lam Commune, Ninh Binh Province
9. Telephone number: 0967982901
10. Email address : tranhaikxsd@gmail.com
11. Current position at Su Pan 2 Hydropower Joint Stock Company: Chairman of the
Board of Directors.
12. Positions currently held at other organizations: Director - Ha Thanh Energy
Development Joint Stock Company.
13. Number of shares held: None
 + Shares held as an authorized representative:
 + Shares personally held:
14. Shareholding commitments: None
15. List of related persons:

No	Name of related person	ID Card No., date and place of issue	Contact address	Number of shares held	Relationship
1	Tran Van Manh			0	Biological father
2	Nguyen Thi Nhi			0	Biological mother
3	Tran Thi Hong			0	Elder sister
4	Vu Van Hieu			0	Brother-in-law
5	Tran Van Hoi			0	Younger brother
6	Vu Thi Thuy			0	Sister-in-law
7	Luc Van Thuy			0	Father-in-law
8	La Thi Dao			0	Mother-in-law

No .	Name of related person	ID Card No., date and place of issue	Contact address	Number of shares held	Relationship
9	Luc Thi Tham			0	Wife
10	Tran Van Lam			0	Daughter
11	Tran Hai Dang			0	Son
12	Ha Thanh Energy Development Joint Stock Company				Mr. Tran Van Hai is the Director of the Company

16. Interests related to Su Pan 2 Hydropower Joint Stock Company: None

17. Interests conflicting with Su Pan 2 Hydropower Joint Stock Company: None

I hereby certify that the information provided above is true and accurate. Should any information be false or inaccurate, I shall assume full responsibility before the law.

DECLARANT

Lao Cai, August 24, 2026

INFORMATION PROVISION FORM

To:
- **State Securities Commission;**
- **Hanoi Stock Exchange.**

1. Full name: Pham Tuan Huy
2. Gender: Male
3. Date of birth: December 3, 1985
4. Place of birth: Gia Phu Commune, Lao Cai Province.
5. Citizen Identification Number: 010085003212 issued by the Department of Administrative Management of Social Order Police on March 7, 2025.
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Permanent address: No. 050 Da Tuong Street, Group 13, Lao Cai Ward, Lao Cai Province.
9. Phone number: 0334826886
10. Email: huyhoalc@gmail.com
11. Current position at Su Pan 2 Hydropower Joint Stock Company: Member of the Board of Directors/Deputy General Director of the Company
12. Current positions held at other organizations: Director - Huy Hoa Construction and Trading Co., Ltd.
13. Number of shares held: None
+ Owner's representative: None
+ Individual ownership: None
14. Holding commitments: None
15. List of people involved:

No.	Name of person involved	ID card number, date of issue, place of issue	Contact address	Number of shares held	Relationship
1	Pham Van Huynh			0	Biological father
2	Nguyen Thi Huong			0	Mother

No.	Name of person involved	ID card number, date of issue, place of issue	Contact address	Number of shares held	Relationship
3	Pham Thi Thu Huong			0	Older sister
4	Do Xuan Tinh			0	Brother-in-law
5	Pham Tuan Hung			0	Older brother
6	Nguyen Thi Hai Thuong			0	Sister-in-law
7	Pham Thi Thu Ha			0	Younger sister
8	Vu Dinh Van			0	Father-in-law
9	Trinh Hong Sam			0	Mother-in-law
10	Vu Bich Thuy			0	Wife
11	Pham Tuan Hoa			0	Boy
12	Pham Hien Dieu Linh			0	Daughter
13	Pham Quang Minh			0	Boy
14	Huy Hoa Construction and Trading Co., Ltd			0	Mr. Pham Tuan Huy is the Director of the Company

16. Related interests of Su Pan 2 Hydropower Joint Stock Company: None

17. Conflict of interest with Su Pan 2 Hydropower Joint Stock Company: None

I declare that the above statements are true; if they are false, I apologize. They are fully responsible under the law.

DECLARANT

Lao Cai, August 24, 2026

INFORMATION PROVISION FORM

To:
- State Securities Commission;
- Hanoi Stock Exchange.

1. Full name: PHAM THI THOI
2. Gender: Female
3. Date of birth: November 14, 1984
4. Place of birth: Truong Tan Commune, Hai Phong City
5. Citizen Identification Number: 030184016212 issued by the Ministry of Public Security November 20, 2024
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Permanent address: Group 23, Lao Cai Ward, Lao Cai Province
9. Phone number: 0988533889
10. Email address: phamthoilc84@gmail.com
11. Current position at Su Pan 2 Hydropower Joint Stock Company: Member of the Supervisory Board
12. Current positions held at other organizations: Accountant - Ha Thanh Energy Development Joint Stock Company
13. Number of shares held: None
+ Owner's representative: None
+ Individual ownership: No
14. Holding commitments: None
15. List of people involved:

No.	Name of person involved	ID card number, date of issue, place of issue	Contact address	Number of shares held	Relationship
1	Pham Van Thap			0	Biological father
2	Pham Thi Tham			0	Older sister

No.	Name of person involved	ID card number, date of issue, place of issue	Contact address	Number of shares held	Relationship
3	Do Van Diep			0	Brother-in-law
4	Pham Phuong Thanh			0	Younger sister
5	Hoang Xuan Long			0	Brother-in-law
6	Pham Hong Theu			0	Younger sister
7	Dinh Thi Tu			0	Mother-in-law
8	Luu Trung Kien			0	Husband
9	Liu Yanling			0	Daughter
10	Luu Gia Bao			0	Boy

16. Related interests of Su Pan 2 Hydropower Joint Stock Company: None

17. Conflict of interest with Su Pan 2 Hydropower Joint Stock Company: None

I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

DECLARANT

Lao Cai, August 24, 2026

INFORMATION PROVISION FORM

To:
- State Securities Commission;
- Hanoi Stock Exchange.

1. Full name: NGUYEN KIM HANH
2. Gender: Female
3. Date of birth: November 1, 1990
4. Place of birth: Bao Yen Commune, Lao Cai Province.
5. Citizen Identification Number: 010190008973 issued by the Department of Administrative Management of Social Order Police on August 6, 2023
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Permanent address: Residential area 4, Bac Cuong Ward, Cam Duong Commune, Lao Cai Province.
9. Phone number: 0985598712
10. Email address: hanhnk111@gmail.com
11. Current position at Su Pan 2 Hydropower Joint Stock Company: Chief Accountant
12. Current positions held at other organizations: Accountant - Hoa Anh Trading General Company Limited
13. Number of shares held: None
 - + Owner's representative:
 - + Individually owned:
14. Holding commitments: None
15. List of people involved:

No.	Name of person involved	ID card number, date of issue, place of issue	Contact address	Number of shares held	Relationship
1	Nguyen Duy Phuong			0	Biological father
2	Kim Thi Hang			0	Mother

No.	Name of person involved	ID card number, date of issue, place of issue	Contact address	Number of shares held	Relationship
3	Pham Thi Bich Hoan			0	Mother-in-law
4	Pham Quoc Hung			0	Husband
5	Pham Quoc Bao			0	Boy
6	Pham Thao Anh			0	Daughter
7	Nguyen Kim Phuong			0	Older sister
8	Dang Duc Quang			0	Brother-in-law

16. Related interests of Su Pan 2 Hydropower Joint Stock Company: None

17. Conflict of interest with Su Pan 2 Hydropower Joint Stock Company: None

I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

DECLARANT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Lao Cai, August 24, 2026

INFORMATION PROVISION FORM

To:
- State Securities Commission;
- Hanoi Stock Exchange.

1. Full name: Bui Ha Phuong Anh
2. Gender: Female
3. Date of birth: January 6, 1999
4. Place of birth: Hien Nam, Hung Yen.
5. Citizen Identification Number: 010199002831 Issued by the Department of Administrative Management of Social Order Police on March 7, 2023
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Permanent address: Lao Cai Ward, Lao Cai Province.
9. Phone number: 0336669688
10. Email: phuonganhh6199@gmail.com
11. Current position at Su Pan 2 Hydropower Joint Stock Company: Head of the Company's Supervisory Board
12. Current positions held at other organizations: Officer at the Vietnam Investment and Development Bank (BIDV) - Lao Cai Branch
13. Number of shares held: None
+ Owner's representative: None
+ Individual ownership: None
14. Holding commitments: None
15. List People involved:

No.	Name of person involved	ID card number, date of issue, place of issue	Contact address	Number of shares held	Relationship
1	Bui Duc Vu			0	Biological father
2	Phan Thi Lam Giang			0	Stepmother

No.	Name of person involved	ID card number, date of issue, place of issue	Contact address	Number of shares held	Relationship
3	Bui Thi Bao An			0	Younger sibling
4	Bui Phuc Lam			0	younger sibling
5	Nguyen Duy Cuong			0	Father-in-law
6	Trinh Thu Hanh			3,108,494	Mother-in-law
7	Nguyen Huy Hoang			29,800	Husband
8	Nguyen Huy Quan			0	Biological child

16. Related interests of Su Pan 2 Hydropower Joint Stock Company: None

17. Conflict of interest with Su Pan 2 Hydropower Joint Stock Company: None

I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

DECLARANT