



Agrico

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 07/26/TB-HAGL Agrico

Gia Lai, September 3, 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Based on Board Resolution No. 09/26/NQ-HĐQT/HAGL Agrico dated September 3, 2026 of Hoang Anh Gia Lai Agricultural Joint Stock Company ("**the Company**"), we would like to announce the change in personnel of the Company as follows:

1. In case of resignation

- Ms.: **Do Vu Hai Ha**
- Dismissed/Resigned position: Chief Accountant of the Company
- Reason: Personal reasons.
- Effective date: September 3, 2026

2. In case of appointment

- Ms.: **Van Thi Kim Tuyen**
- Former position in the organization: Accountant
- Newly appointed position: Chief Accountant of the Company
- Effective date: September 3, 2026

This information was published on the Company's website on September 3, 2026, at the following link: <http://www.haagrico.com.vn>.

Attached documents:

- Board of Directors Resolution No. 09/26/NQ-HĐQT/HAGL Agrico dated September 3, 2026;
- Information sheet.

INFORMATION DISCLOSURE PERSON

(Signed)

Phan Ba Cuong