

VIETNAM WATER AND
ENVIRONMENT INVESTMENT
CORPORATION – JSC
(VIWASEEN)

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, September 03, 2026

Ref: 79/QĐ - HĐQT



DECISION

On Appointment of Deputy General Director
Vietnam Water and Environment Investment Corporation - JSC

BOARD OF DIRECTORS

VIETNAM WATER AND ENVIRONMENT INVESTMENT CORPORATION – JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Charter on Organization and Operation of the Corporation;
- Pursuant to the Regulations on Organization and Operation of the Board of Directors of the Corporation;
- Considering Proposal No. 616/2026/TTr-VIW dated August 25, 2026, submitted by the General Director regarding the strengthening and consolidating the personnel of the Deputy General Director of the Corporation;
- Pursuant to the voting results of the members of the Board of Directors on the Written Consultation Form No. 28/2026/PYK-HĐQT dated August 25, 2026.

DECIDES:

Article 1. To appoint Mr. **Nguyen Phi Hoa**, Deputy Director in charge of the Corporation's Construction Division, date of birth: April 24, 1982. ID No. [REDACTED] issued by the [REDACTED]

[REDACTED] to the position of Deputy General Director of Vietnam Water and Environment Investment Corporation - JSC, effective from September 3, 2026.

Term of appointment: 05 years.

Article 2. Mr. **Nguyen Phi Hoa** shall be entitled to salary and other benefits in accordance with the prevailing regulations of the Corporation.

Article 3. Members of the Board of Directors, General Director, Deputy General Directors, Chief Accountant, Heads (Person in charge) of departments, divisions, boards and affiliated units of the Corporation, the Corporation's representatives of capital contributions at its member companies and Mr. **Nguyen Phi Hoa** shall be responsible for implementing this Decision./.

Recipients:

- As stated in Article 3;
- Party Committee of the Corporation (*for reporting*);
- Supervisory Board of the Corporation;
- Trade Union and Youth Union of the Corporation;
- Filed at the Records and Archives, Secretary to the Board./.

**FOR AND ON BEHALF
OF THE BOARD OF DIRECTORS
CHAIRMAN**

(signed and sealed)

To Dung