

No.: 629/2026/TB-VIW

Hanoi, September 03, 2026

CHANGE IN PERSONNEL

(Applied to cases of appointment and/or dismissal/resignation)

To: Hanoi Stock Exchange

Pursuant to the Decisions No. 78/QĐ-HĐQT and 79/QĐ-HĐQT dated September 03, 2026 by the Board of Director of Vietnam Water and Environment Investment Corporation – JSC, we would like to announce the change in personnel of Vietnam Water and Environment Investment Corporation – JSC as follows:

In case of appointment:

- Mr.: **NGUYEN PHI HOA**
- Former position in the organization: Deputy Director in charge of Construction Division of Vietnam Water and Environment Investment Corporation – JSC
- Newly appointed position: Deputy General Director of Vietnam Water and Environment Investment Corporation – JSC pursuant to Decision No. 79/QĐ-HĐQT
- Term: 5 years
- Effective date: September 03, 2026

In case of dismissal:

- Mr. **LE VAN THANG**
- Former position in the organization: Deputy General Director of Vietnam Water and Environment Investment Corporation – JSC
- Dismissed position: Deputy General Director of Vietnam Water and Environment Investment Corporation – JSC.
- Current position: None/ After the dismissal, Mr. **Le Van Thang** is no longer an internal person of the Company
- Reason for dismissal (if any): Dismissed pursuant to Decision No.78/QĐ-HĐQT
- Effective date: September 03, 2026

This information was published on the company's website on September 03, 2026 as at the link: <https://viwaseen.com.vn/cbtt-thay-doi-nhan-su-tong-giam-doc/>

Attachments:

- Decision No.: 78/QĐ-HĐQT, 79/QĐ-HĐQT on the change in personnel
- Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTC.

Organization Representative

Person Authorized
to Disclose Information



Vu Thanh Cong