

**INFORMATION PUBLISHED ON THE ELECTRONIC PORTAL OF THE STATE
SECURITIES COMMISSION AND THE HANOI STOCK EXCHANGE**

To:

- **State Securities Commission**
- **Hanoi Stock Exchange**

1. **Organization Name:** Xuan Minh Hydropower Joint Stock Company
2. **Stock ticker symbol:** XMP
3. **Address:** 2nd floor, Management and Operation Building of Hydropower Projects, Trung Chinh village, Thuong Xuan commune, Thanh Hoa province.
4. **Contact phone number:** 0237.3555099
5. **Fax:** 0237.3555069
6. **Authorized person to disclose information:** Pham Tien Luat
7. **Content of published information:**

Xuan Minh Hydropower Joint Stock Company announces the content of Resolution No. 03/2026/NQ-HĐQT dated September 7, 2026, of the Board of Directors regarding the approval of the payment of dividends for 2025 in cash.

This information was published on the Company's website on September 7, 2026, at the following link: www.thuydienxuanminh.vcpholdings.com.vn

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published.

*** Attached documents:**

- Resolution No. 03/2026/NQ-HĐQT dated September 7, 2026.

Person authorized to submit information

(Signature, full name, title, seal)



TỔNG GIÁM ĐỐC

Phạm Tiến Luật

No.: 03/2026/NQ-HDQT

Hanoi, September 7, 2026

RESOLUTION

Subject: Approval of the 2025 dividend payment in cash

BOARD OF DIRECTORS OF XUAN MINH HYDROPOWER JSCBase:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- The Articles of Organization and Operation of Xuan Minh Hydropower Joint Stock Company, amended and supplemented for the second time, were approved by shareholders on April 20, 2021;
- The regulations on the organization and operation of the Board of Directors of Xuan Minh Hydropower Joint Stock Company were approved by shareholders on April 20, 2021;
- Resolution of the Annual General Meeting of Shareholders 2026 No. 01/2026/NQ/XM-DHĐCĐ dated April 20, 2026;
- Minutes of the Board of Directors meeting held on the same day.

RESOLUTION:

Article 1: The payment of cash dividends for 2025 by Xuan Minh Hydropower Joint Stock Company is hereby approved as follows:

1.1 **Implementation rate:** 10%/share (1 share receives 1,000 VND)

1.2 **Eligible recipients of cash dividends:** Existing shareholders whose names are on the shareholder list finalized by the Vietnam Securities Depository and Clearing Corporation (VSDC) on the last registration date to receive cash dividends for 2025.

1.3 **Last registration date:** September 18, 2026

1.4 **Payment period:** From October 20, 2026

1.5 **Source of payment:** Undistributed profits after-tax from 2025.

Article 2: Authorize the Chairman of the Board of Directors to direct the implementation of necessary procedures with relevant agencies and units to make payments in accordance with regulations.

Article 3: This Resolution shall take effect from the date of signing.

The members of the Board of Directors, the General Management Board, the Chief Accountant, and all relevant parties are responsible for implementing this Resolution./.

Recipient:

- As per Article 3;
- BOD, Supervisory Board;
- Save FOD.

**FOR AND ON BEHALF OF
BOARD OF DIRECTORS
CHAIRMAN**

**Trinh Nguyen Khanh**