



CODUPHA CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY

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**CODUPHA CENTRAL PHARMACEUTICAL
JOINT STOCK COMPANY**

No: 01 /TTr-DHĐCĐ.2026

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, August 11th, 2026

PROPOSAL

***Regarding the dismissal and additional election of Supervisory Board member(s) of
Codupha Central Pharmaceutical Joint Stock Company for the term 2026 - 2031.***

**To: General Meeting of Shareholders of Codupha Central Pharmaceutical Joint
Stock Company**

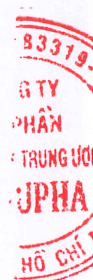
- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17th, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11th, 2022 and Law No. 76/2025/QH15 dated June 17th, 2025;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26th, 2019, amended and supplemented by Law No. 56/2024/QH15 passed on November 29th, 2024, and its guiding documents;
- Pursuant to the Charter of Organization and Operation of Codupha Central Pharmaceutical Joint Stock Company;
- Pursuant to the Internal Regulations on Corporate Governance of Codupha Central Pharmaceutical Joint Stock Company;
- Pursuant to the resignation letter dated June 29th, 2026 of Mr. Nguyen Duc Tuan, member of the Supervisory Board;
- Pursuant to the resignation letter dated July 6th, 2026 of Ms. Nguyen Thanh Thanh Binh, member of the Supervisory Board.

At the Annual General Meeting of Shareholders held on April 22nd, 2026, the General Meeting elected the Supervisory Board of Codupha Central Pharmaceutical Joint Stock Company for the 2026 - 2031 term, comprising 03 (three) members: Mr. Nguyen Duc Tuan (Head of the Supervisory Board), Ms. Nguyen Thanh Thanh Binh and Mr. Bach Quoc Vinh.

Mr. Nguyen Duc Tuan and Ms. Nguyen Thanh Thanh Binh have now submitted their resignation from the position of Supervisory Board member. In order to ensure the required number and composition of the Supervisory Board in accordance with the Company's Charter and applicable laws, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following specific contents:

1. Dismissal of the following persons from the position of Supervisory Board member of Codupha Central Pharmaceutical Joint Stock Company for the 2026 - 2031 term:

The English translation is for informational purposes only and is not a substitute for the official policy. In case of any discrepancy between the Vietnamese and English version, the Vietnamese version shall prevail.



- Mr. Nguyen Duc Tuan; and
- Ms. Nguyen Thanh Thanh Binh.

2. By-election of 02 (two) additional Supervisory Board members of Codupha Central Pharmaceutical Joint Stock Company for the 2026 - 2031 term to replace the dismissed members above (the specific list of candidates will be submitted by the Board of Directors/Supervisory Board to the General Meeting of Shareholders for consideration and approval at the Meeting).

Standards and conditions for Supervisory Board members: In accordance with Clause 2, Article 38 of the Company's Charter, the Internal Regulations on Corporate Governance, and the Working, Voting and Election Regulations of the Supervisory Board of Codupha Central Pharmaceutical Joint Stock Company.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOD**



Dr. BUI HUU HIEN

