

THAI NGUYEN IRON AND STEEL
JOINT STOCK COMPANY
THAI TRUNG ROOLING
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: *IT* /TB-TTR

Thai Nguyen, September 10, 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Pursuant to Decision No. 38/NQ-HDQT dated September 10, 2026 of the Board of Directors of Thai Trung Rooling Joint Stock Company, we hereby respectfully announce the personnel change of Thai Trung Rooling Joint Stock Company as follows:

Case of reappointment:

- Mr.: Nguyen Duc Loi
- Position before reappointment: Deputy General Director of Thai Trung Rooling Joint Stock Company.
- Reappointed position: Deputy General Director of Thai Trung Rooling Joint Stock Company.
- Term of appointment: 05 years.
- Effective date: September 10, 2026.

This information was disclosed on the Company's website on September 10, 2026, at the following link: www.ttr.com.vn

Attached documents:

- Decision No. 38/QD-HDQT dated September 10, 2026 of the Board of Directors;

Organization representative
Person authorized to disclose information



Bui Cao Son

No: 38 /QĐ-HĐQT

Thai Nguyen, September 10, 2026

DECISION

**Regarding the reappointment of the Deputy General Director
Thai Trung Roolling Joint Stock Company**

**THE BOARD OF DIRECTORS
OF THAI TRUNG ROOLING JOINT STOCK COMPANY**

Pursuant to the Charter on Organization and Operation of Thai Trung Roolling Joint Stock Company, as amended and supplemented, which was approved by the 2026 Annual General Meeting of Shareholders on June 9, 2026;

Pursuant to the Regulations on the Operation of the Board of Directors of Thai Trung Roolling Joint Stock Company, issued together with Decision No. 40/QĐ-HĐQT dated June 24, 2021 of the Board of Directors;

Pursuant to the Regulations on Personnel Management of Thai Trung Roolling Joint Stock Company, issued together with Decision No. 33/QĐ-HĐQT dated November 20, 2019 of the Board of Directors;

Pursuant to the conclusion of the Party Committee of Thai Trung Roolling Joint Stock Company dated July 24, 2026 regarding the consensus on the proposal to nominate the reappointment of the Deputy General Director of Thai Trung Roolling Joint Stock Company;

Pursuant to Proposal No. 31/TTr-TTR dated September 9, 2026 of the General Director regarding the proposal for the reappointment of the Deputy General Director of Thai Trung Roolling Joint Stock Company;

Pursuant to the written approval of the members of the Board of Directors of Thai Trung Roolling Joint Stock Company;

DECIDES:

Article 1. Reappoint Mr. Nguyen Duc Loi.

Date of birth: November 15, 1977.

Qualifications: Engineer in Deformation Mechanics and Metal Rolling; Bachelor of Business Administration.

Position: Deputy General Director of Thai Trung Roolling Joint Stock Company.

Term of appointment: 05 years.

Article 2. This Decision shall take effect from the date of signing.

The Board of General Directors, Chief Accountant, Heads of functional departments, production workshops, relevant units, and Mr. Nguyen Duc Loi shall be responsible for implementing this Decision.

Recipients:

- BOD, BOS;
- Board of General Directors; Chief Accountant;
- Functional Departments/Divisions; Production Workshops;
- Party Committee; Trade Union; Youth Union; Veterans' Association;
- www.tr.com.vn.
- Archives: Office, Organization and Administration Department.

**O/B. BOARD OF DIRECTORS
CHAIRMAN**



To Manh Hung