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DakLak, Sep 09, 2026

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION PORTAL OF
THE STATE SECURITIES COMMISSION AND THE STOCK EXCHANGE**

To: - The State Securities Commission of Viet Nam
 - Hanoi Stock Exchange

Name of company: **DAKLAK RUBBER INVESTMENT JOINT STOCK COMPANY (DRI)**

Address: 59 Cao Thang str, Tan An Ward, Dak Lak Province

Telephone: 0084-262-3867676 Fax: 0084-262-3865303

Website: www.dri.com.vn Email: dri@dri.com.vn

Stock symbol at Ha Noi stock exchange: DRI

Submitted by: **Mrs Nguyen Thi Hai**

Position: Corporate governance officer – Authorized person for information disclosure

Telephone: 0084-262-3867676

Information disclosure type:

☒ 24 hours ☐ ☐ 72 hours ☐ ☐ Upon request ☐ ☐ Extraordinary ☐ ☐ Periodical

Contents of information disclosure:

Dak Lak Rubber Investment Joint Stock Company hereby discloses Resolution No. 13/NQ-BOD dated Sep 09, 2026 of the Board of Directors.

This information was also published on the official website of Dak Lak Rubber Investment Joint Stock Company on Sep 09, 2026 at the following link: <http://www.dri.com.vn>, under the Investor Relations / Internal Documents section.

We hereby certify that the disclosed information is true and accurate, and we take full legal responsibility for the contents of the disclosed information.

Respectfully announced./.

Attachments:

- Resolution No. 13/NQ-BOD;

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**

Nguyen Thi Hai

No:

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DakLak, September , 2026

RESOLUTION

**THE BOARD OF DIRECTORS
OF DAKLAK RUBBER INVESTMENT JOINT STOCK COMPANY**

The Board of Directors of Daklak Rubber Investment Joint Stock Company, pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam and the laws amending and supplementing a number of articles of the Law on Enterprises;
- The Charter and Regulations on the organization and operation of the Company;
- The Minutes of Vote Counting on obtaining written opinions from the members of the Board of Directors of the Company dated September 9, 2026,

RESOLVES

Article 1. To approve the determination of the shareholder list for providing information on the Company's shareholder structure to serve the preparation of the Prospectus and the application dossier for the transfer of registration for trading of DRI shares from UPCoM to the Ho Chi Minh Stock Exchange (HOSE).

Article 2. Approval of the organization of written consultation with shareholders and determination of the shareholder list entitled to exercise voting rights.

To approve the organization of written consultation with shareholders and the determination of the shareholder list entitled to exercise voting rights, with the following details:

- Record Date: September 23, 2026.
- Contents of the written consultation: Approval of certain matters falling under the authority of the General Meeting of Shareholders, specifically amendments and supplements to the Company's Charter of Organization and Operation and Internal Regulations on Corporate Governance.
- Expected implementation period: From September 29, 2026 to October 13, 2026.
- Vote counting location: Daklak Rubber Investment Joint Stock Company, No. 59 Cao Thang Street, Tan An Ward, Dak Lak Province, Vietnam.

Article 3. Approval of the shareholder list entitled to receive the 2025 cash dividend.

To approve the determination of the shareholder list entitled to receive the 2025 cash dividend, with the following details:

- Record Date: September 23, 2026.
- Payment Date: October 20, 2026.
- Dividend rate: 10% per share (VND 1,000 per share).
- Source of dividend payment: Undistributed profit after tax for 2025 of the Company

Article 4. Assignment of responsibilities to the Executive Board

The Board of Directors assigns the Executive Board to:

- Organize and carry out all necessary tasks and procedures, including preparing and submitting the Notice of Record Date to the Vietnam Securities Depository and Clearing Corporation (VSDC), making information disclosures, and implementing the written consultation with shareholders and the payment of the 2025 cash dividend in accordance with applicable laws, the Company's Charter and regulations of VSDC.
- Complete the proposed amendments and supplements to the Company's Charter of Organization and Operation and Internal Regulations on Corporate Governance, as well as the documents for the written consultation with shareholders, and submit them to the Board of Directors for consideration and approval before sending them to shareholders for their opinions in accordance with regulations.
- Update information on the shareholder structure as of the Record Date in the Company's Prospectus for the application dossier for the transfer of registration for trading of DRI shares from UPCoM to HOSE

This Resolution takes effect from the date of signing. The members of the Board of Directors and the Executive Board of DRI shall be responsible for implementing this Resolution./.

Recipients:

- As stated in Article 4;
- Supervisory Board;
- Corporate Governance Officer;
- For archived, Board Secretariat.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Minh