

No.: 139 /CSTB-TCKT

Tay Ninh, September 10, 2026

INFORMATION DISCLOSURE

To:

- Hanoi Stock Exchange
- The State Securities Commission of Vietnam.

1. Name of organization: Tan Bien Rubber Joint Stock Company

- Stock code: RTB

- Address: Group 2, Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province.

- Telephone: (0276) 3875193

Fax: (0276) 3875307

- E-mail: tbrc@tabiruco.vn

2. Contents of information disclosure:

- Minutes of vote counting for collecting written opinions of shareholders No.

1137/BB-ĐHĐCĐCSTB dated September 10, 2026.

- Resolution of the General Meeting of Shareholders of Tan Bien Rubber Joint Stock Company No. 1138/NQ-ĐHĐCĐCSTB dated September 10, 2026(form: collecting written opinions of shareholders).

3. This information was published on the company's website on September 10, 2026 as in the link: <http://www.tabiruco.vn/quan-he-co-dong/>

We hereby certify that the above-disclosed information is true and accurate, and we take full legal responsibility for the contents of the disclosed information.

*** Attached documents:**

- Minutes of vote counting for collecting written opinions of shareholders;
- Resolution of the General Meeting of Shareholders of Tan Bien Rubber Joint Stock Company
(form: collecting written opinions of shareholders).

Person authorized to disclose information

(Signature, full name, position, and seal)



Nguyễn Trần Thiên Phúc

No:1137/BB-ĐHĐCĐCSTB

Tay Ninh, September 10, 2026

TRANSLATES

**MINUTES OF VOTE COUNTING
WRITTEN SHAREHOLDER CONSULTATION**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Organization and Operation (amended and supplemented) of Tan Bien Rubber Joint Stock Company;

Pursuant to Resolution No. 235/NQ-HĐQT CSTB dated August 6, 2026, of the Board of Directors of Tan Bien Rubber Joint Stock Company on approving the collection of shareholders' opinions in writing

- Company Name: TAN BIEN RUBBER JOINT STOCK COMPANY
- Stock code: RTB
- Enterprise Registration Certificate No.: 3900242832, first issued by the Department of Planning and Investment (currently the Department of Finance) of Tay Ninh Province on December 21, 2009, registered for the 9th amendment on July 25, 2025.

- Time: 08:00 AM, Thursday, September 10, 2026.

- Location: Tan Bien Rubber Joint Stock Company, Group 2, Tan Hiep Hamlet, Tan Hoi Commune, Tay Ninh Province.

I. Participants:

1. Board of Directors:

- | | |
|-----------------------|-----------------------------|
| - Mr. Truong Van Cu | - Chairman of the BOD |
| - Mr. Lam Thanh Phu | - Member of the BOD |
| - Mr. Duong Tan Phong | - Member of the BOD |
| - Mr. Do Quoc Tuan | - Independent Member of BOD |

2. Vote Counting Committee:

- | | |
|------------------------------|---|
| - Mr. Lam Quang Phuc | - Chief Accountant of the Company – Head of the Committee |
| - Mr. Le Thai Phuong | - Staff of the Inspection Department – Member |
| - Ms. Nguyen Tran Thien Phuc | - Staff of the Finance and Accounting Department – Member |

3. Vote Counting Supervisory Committee:

- Mr. Nguyen Van Sang - Head of the Board of Supervisors – Head of Committee.
- Mr. Hoang Van Vinh - Member of the Board of Supervisors – Member

- Mr. To Minh Tai - Member of the Board of Supervisors – Member

II. Purpose: To count votes of the written shareholder consultation on the following matters:

- Addition of business lines.
- Update of Company address following local administrative restructuring of hamlets where the Company operates.
- Amendment and update of the Company's Charter of Organization and Operation based on the two matters above.

(Proposals attached)

III. Statistics on Voting Ballots Collected

- Total number of voting ballots sent: 464 ballots representing 87,945,000 voting rights, accounting for 100% of the total voting rights of all voting-eligible shareholders.

- Total number of voting ballots received: 30 ballots representing 86,710,356 voting rights, accounting for 98.60% of the total voting rights of all voting-eligible shareholders, of which:

- + 29 ballots from shareholders/authorized representatives representing 119,803 voting rights, accounting for 0.14% of the total voting rights of all voting-eligible shareholders.

- + 01 ballot from the authorized representative of Vietnam Rubber Group - Joint Stock Company representing 86,590,553 voting rights, accounting for 98.46% of the total voting rights of all voting-eligible shareholders.

- Total number of voting ballots not returned: 434 ballots representing 1,234,644 voting rights, accounting for 1.4% of the total voting rights of all voting-eligible shareholders.

- As of 16:00 on September 9, 2026, the Company has received voting ballots returned by shareholders via the following methods:

- + Total number of voting ballots collected by mail: 2 representing 2,000 voting rights, accounting for 0.002% of the total voting rights of all voting-eligible shareholders.

- + Total number of voting ballots collected by fax or email: 0 representing 0 voting rights, accounting for 0% of the total voting rights of all voting-eligible shareholders.

- + Total number of voting ballots collected via other forms: 28 representing 86,708,356 voting rights, accounting for 98.594% of the total voting rights of all voting-eligible shareholders

IV. Results of Vote Counting

Matter 1: Approval of the addition of business lines

- Total number of valid voting ballots: 30, representing 86,710,356 voting rights, accounting for 98.60% of the total voting rights of all voting-eligible shareholders.

- Total number of invalid voting ballots: 0, representing 0 voting rights, accounting for 0% of the total voting rights of all voting-eligible shareholders.

- Results:

+ Total number of ballots in favor: 30, representing 86,710,356 voting rights, accounting for 98.60% of the total voting rights of all voting-eligible shareholders.

+ Total number of ballots against: 0, representing 0 voting rights, accounting for 0% of the total voting rights of all voting-eligible shareholders.

+ Total number of abstentions: 0, representing 0 voting rights, accounting for 0% of the total voting rights of all voting-eligible shareholders.

Matter 2: Updating the Company's address following local administrative reorganization of hamlets in the area where the Company operates.

- Total number of valid voting ballots: 30, representing 86,710,356 voting rights, accounting for 98.60% of the total voting rights of all voting-eligible shareholders.

- Total number of invalid voting ballots: 0, representing 0 voting rights, accounting for 0% of the total voting rights of all voting-eligible shareholders.

- Results:

+ Total number of ballots in favor: 30, representing 86,710,356 voting rights, accounting for 98.60% of the total voting rights of all voting-eligible shareholders.

+ Total number of ballots against: 0, representing 0 voting rights, accounting for 0% of the total voting rights of all voting-eligible shareholders.

+ Total number of abstentions: 0, representing 0 voting rights, accounting for 0% of the total voting rights of all voting-eligible shareholders.

Matter 3: Updating and amending the Company's Charter of Organization and Operation based on the two matters above

- Total number of valid voting ballots: 30, representing 86,710,356 voting rights, accounting for 98.60% of the total voting rights of all voting-eligible shareholders.

- Total number of invalid voting ballots: 0, representing 0 voting rights, accounting for 0% of the total voting rights of all voting-eligible shareholders.

- Results:

+ Total number of ballots in favor: 30, representing 86,710,356 voting rights, accounting for 98.60% of the total voting rights of all voting-eligible shareholders.

4283
GTY
HÂN
SU
BIÊN
T. T. T. T.

+ Total number of ballots against: 0, representing 0 voting rights, accounting for 0% of the total voting rights of all voting-eligible shareholders.

+ Total number of abstentions: 0, representing 0 voting rights, accounting for 0% of the total voting rights of all voting-eligible shareholders.

Based on the above vote counting results, the General Meeting of Shareholders of Tan Bien Rubber Joint Stock Company (via written shareholder consultation) has approved:

- Approving the addition of 04 business lines, specifically as follows:

No.	Code	Industry Name
1	3600	Water collection, treatment and supply
2	3700	Sewerage and wastewater treatment
3	4299	Construction of other civil engineering projects
4	8110	Combined facilities support activities

- Updating the Company's address following local administrative reorganization of hamlets in the area where the Company operates: Group 2, Tan Hiep Hamlet, Tan Hoi Commune, Tay Ninh Province.

- Updating and amending the Company's Charter of Organization and Operation based on the two matters above.

The Vote Counting Minutes concluded at 09:15 AM on the same day, announced by the Head of the Vote Counting Committee to all participants for listening, and unanimously agreed upon for signing. Members of the Board of Directors, the Vote Counting Committee, and the Vote Counting Supervision Committee commit to the honesty and accuracy of the aforementioned vote counting.

Recipients:

- Members of the BOD, Company's Board of Supervisors;
- RTB Shareholders;
- Departments, affiliated units;
- Person authorized to disclose information;
- Archived: Clerical office, BOD Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN
(signed and sealed)**

TRUONG VAN CU

VOTE COUNTING COMMITTEE

1. Lam Quang Phuc - Head of Committee

2. Le Thai Phuong - Member

3. Nguyen Tran Thien Phuc - Member

MEMBERS OF THE BOARD OF DIRECTORS

2. Lam Thanh Phu - Member

3. Duong Tan Phong - Member

4. Do Quoc Tuan - Independent Member

VOTE COUNTING SUPERVISION COMMITTEE:

1. Nguyen Van Sang - Head of Committee

2. Hoang Van Vinh - Member

3. To Minh Tai - Member





TAN BIEN RUBBER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

TRANSLATES

LIST OF SHAREHOLDER WRITTEN BALLOTS RECEIVED

NO.	FULL NAME	REG. NO.	DATE OF ISSUE	CONTACT ADDRESS	SHARES OWNED
1	Truong Van Cu	072068000008	21/09/2022	Binh Trung Hamlet - Binh Minh Commune, Binh Minh Ward, Tay Ninh Province	46.955
2	Lam Thanh Phu	072071001683	07/09/2022	Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province	5.200
3	Duong Tan Phong	072068002912	20/08/2021	Hiep Le Quarter - Tan Ninh Ward, Tay Ninh Province	4.200
4	Vietnam Rubber Group - Joint Stock Company	0301266564	01/06/2018	236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	86.590.553
5	To Minh tai	072087006124	23/05/2019	Group 1, Quarter 2, Tan Chau Commune, Tay Ninh Province	600
6	Nguyen Nhu Nguyet	290816660	02/03/2004	Quarter 3, Tan Bien Commune, Tay Ninh Province	1.000
7	Pham Thanh Sang	072062002440	16/09/2021	Thanh Phu Hamlet, Tan Chau Commune, Tay Ninh Province	3.200
8	Tran Thi Ngoc Be	044181003482	25/04/2021	Quarter 3, Tan Chau Commune, Tay Ninh Province	1.100
9	Le Phuoc Duc	092085008362	29/04/2021	Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province	1.100
10	Le Dang Minh Tran	072175000571	19/01/2016	Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province	1.500
11	Nguyen Manh Hung	046076017282	28/09/2021	08 Tran Dai Nghia Street - Ward 3, Tan Chau Commune, Tay Ninh Province	1.500
12	Nguyen Thi Bich Huyen	070190010143	17/07/2022	Dong Phu commune, Dong Nai city	400
13	Phan Thi Phuong	042185005543	29/04/2021	Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province	1.100
14	Truong Thi Kim Trang	072178001763	05/10/2022	Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province	2.500
15	Vu Thi Bich Lieu	072181006157	19/04/2021	Ward 4, Tan Chau Commune, Tay Ninh Province	800
16	Ky Manh Tien	077080001628	09/09/2019	Group 11, Quarter 1, Tan Chau Commune, Tay Ninh Province	2.900
17	Huynh Van Bao	271321492	15/06/2006	Quarter 1, Long Khanh Commune, Dong Nai City	1.000
18	Nguyen Duc Long	023623906	14/06/2005	229/4E Phan Van Tri Street, Binh Loi Trung Ward, Ho Chi Minh City	1.000
19	Doan Thi Kieu An	072178000249	23/07/2015	Thanh Hiep Hamlet, Tan Chau Commune, Tay Ninh Province	1.900
20	Trade Union of Tan Bien Rubber Joint Stock Company	286/QĐ-CDCS	10/05/2016	Tan Hoi commune, Tay Ninh province	20.000
21	Giang Hai Phi Vu	087076013096	18/09/2021	No. 21, Group 38, Da Hang Hamlet, Phuoc Thanh Commune, Tay Ninh Province	1.500
22	Nguyen Thi Ngoc Hien	072176013097	28/09/2021	Da Hang Hamlet, Phuoc Thanh Commune, Tay Ninh Province	14.198

NO.	FULL NAME	REG. NO.	DATE OF ISSUE	CONTACT ADDRESS	SHARES OWNED
23	Duong Quoc Lan	042077005219	05/10/2022	Hoi An Hamlet, Tan Hoi Commune, Tay Ninh Province	1.400
24	Lo Nguyen Thi Thuy Trang	072184002335	03/10/2016	Quarter 4, Go Dau Commune, Tay Ninh Province	1.100
25	Nguyen Thi Ngoc Giau	072184002524	01/03/2019	Tan Hiep Rubber Plantation, Tan Bien Rubber Joint Stock Company - Tan Hoi Commune, Tay Ninh Province	50
26	Nguyen Thi Ngoc Han	040189001486	22/03/2019	Hamlet 2 - Tan Hoa Commune, Tay Ninh Province	700
27	Nguyen Thi Viet	024184016789	28/06/2021	Group 7, Hamlet 7, Tan Thanh Commune, Tay Ninh Province	500
28	Nguyen Van Trong	040090027467	05/07/2021	Hamlet 2, Tan Hoa Commune, Tay Ninh Province	700
29	Tran Ngoc Ha	291185668	06/03/2014	Hamlet 1 - Tan Hoa Commune, Tay Ninh Province	1.500
30	Tran Thanh Ngoan	072086006974	16/09/2021	Hamlet 4, Tan Hoa Commune, Tay Ninh Province	200
	Total				86.710.356

Tay Ninh, September 10, 2026

Prepared by

FINANCE AND ACCOUNTING DEPARTMENT

(signed)

Nguyen Tran Thien Phuc

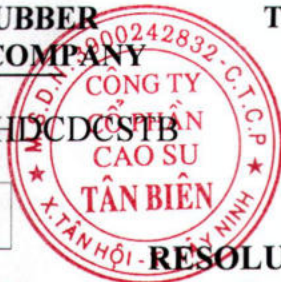
(signed)

Lan Quang Phuc

No.: 1138/NQ-DHĐCĐCSTB

Tay Ninh, September 10, 2026

TRANSLATES



RESOLUTION

General Meeting of Shareholders of Tan Bien Rubber Joint Stock Company
(Form: Written solicitation of shareholders' opinions)

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation (as amended and supplemented) of Tan Bien Rubber Joint Stock Company;

Pursuant to Vote Counting Minutes No. 1137/BB-DHĐCĐCSTB dated September 10, 2026.

RESOLVES:

Article 1. Approve Proposal No. 253/TTr-HĐQTCSTB dated August 19, 2026 of the Board of Directors of Tan Bien Rubber Joint Stock Company, with the following contents:

1. Update the Company's address following the local reorganization of hamlets in the area where the Company is located.

+ Address before the local reorganization of hamlets

- Group 2, Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province

+ Address after the local reorganization of hamlets

- Group 2, Tan Hiep Hamlet, Tan Hoi Commune, Tay Ninh Province

2. Add 04 business line codes.

No.	Code	Business line
1	3600	Water collection, treatment and supply
2	3700	Sewerage and wastewater treatment
3	4299	Construction of other civil engineering projects
4	8110	Combined facilities support activities

Article 2. Approve Proposal No. 254/TTr-HĐQTCSTB dated August 19, 2026 of the Board of Directors of Tan Bien Rubber Joint Stock Company, with the following contents:

No.	Former content	Content after update / supplementation	Basis for update / supplementation
1	Clause 3, Article 2 of the Company Charter: Registered office of the	Clause 3, Article 2 of the Company Charter: Registered office of the Company:	Resolution No. 109/NQ-HĐND dated June 24, 2026 of the People's Council

	Company: - Head office address: Group 2, Thanh Phu Hamlet , Tan Hoi Commune, Tay Ninh Province.	- Head office address: Group 2, Tan Hiep Hamlet , Tan Hoi Commune, Tay Ninh Province.	of Tan Hoi Commune															
2		Article 4. Objectives of the Company's operations 1. The Company's principal business lines are: <table><tr><th>No.</th><th>Code</th><th>Business line</th></tr><tr><td>43</td><td>3600</td><td>Water collection, treatment and supply</td></tr><tr><td>44</td><td>3700</td><td>Sewerage and wastewater treatment</td></tr><tr><td>45</td><td>4299</td><td>Construction of other civil engineering projects</td></tr><tr><td>46</td><td>8110</td><td>Combined facilities support activities</td></tr></table> Note: Add 4 business line codes, numbered consecutively after the business lines currently listed in the Charter.	No.	Code	Business line	43	3600	Water collection, treatment and supply	44	3700	Sewerage and wastewater treatment	45	4299	Construction of other civil engineering projects	46	8110	Combined facilities support activities	Based on the Company's production and business needs
No.	Code	Business line																
43	3600	Water collection, treatment and supply																
44	3700	Sewerage and wastewater treatment																
45	4299	Construction of other civil engineering projects																
46	8110	Combined facilities support activities																

Article 3. Assign the General Director of the Company to Assign the General Director of the Company to carry out the procedures to update and supplement the information in accordance with the contents approved by the General Meeting of Shareholders in Articles 1 and 2 of this Resolution.

Article 4. Members of the Board of Directors, the General Director of the Company, professional departments, affiliated units and relevant individuals shall be responsible for implementing this Resolution in accordance with its contents./.

Recipients:

- As stated in Article 4;
- RTB shareholders;
- Board of Supervisors, Board of Management;
- Filed: Office, BOD Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(signed and sealed)

TRUONG VAN CU



VIETNAM RUBBER GROUP
TAN BIEN RUBBER JOINT STOCK
COMPANY

No: 253/TTr-HĐQTCSTB

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Tay Ninh, August 19, 2026

TRANSLATES

PROPOSAL

Regarding the update of the Company's registered office address and addition of business lines to the Enterprise Registration Certificate

To: Shareholders of Tan Bien Rubber Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Decision No. 194/QĐ-HĐQTCSTB dated July 1, 2026 of the Board of Directors of Tan Bien Rubber Joint Stock Company regarding the promulgation of the amended and supplemented Charter on Organization and Operation of Tan Bien Rubber Joint Stock Company;

Pursuant to Resolution No. 109/NQ-HĐND dated June 24, 2026 of the People's Council of Tan Hoi Commune regarding the rearrangement of hamlets within Tan Hoi Commune;

Pursuant to the production and business requirements of Tan Bien Rubber Joint Stock Company;

The Board of Directors respectfully submits to the Shareholders for consideration and voting approval of the following matters:

1. Update of the Company's registered office address following the local administrative rearrangement of hamlets within Tan Hoi Commune

+ Address before the rearrangement of hamlets:

- Group 2, Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province

+ Address after the rearrangement of hamlets:

- Group 2, Tan Hiep Hamlet, Tan Hoi Commune, Tay Ninh Province

2. Addition of 04 business lines.

No	Code	Business Line
1	3600	Water collection, treatment and supply
2	3700	Sewerage and wastewater treatment
3	4299	Construction of other civil engineering works
4	8110	Combined facilities support activities

The above is the Submission regarding the update of the Company's registered office address and the addition of business lines to the Enterprise Registration

Certificate. The Board of Directors respectfully submits the above matters to the Shareholders for consideration and approval./.

Recipients:

- As addressed above;
- BOD and BOS Members;
- Information Discloser;
- Filed: Office & HR Dept.

**ON BEHALF OF THE BOD
CHAIRMAN**

(signed and sealed)

TRUONG VAN CU



VIETNAM RUBBER GROUP
TAN BIEN RUBBER JOINT STOCK
COMPANY

No. 254/TTTr-HĐQTCSTB

TRANSLATES

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Tay Ninh, August 19, 2026

PROPOSAL

Regarding the approval of updates and amendments to the Charter on Organization and Operation of Tan Bien Rubber Joint Stock Company

To: Shareholders of Tan Bien Rubber Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Decision No. 194/QĐ-HĐQTCSTB dated July 1, 2026 of the Board of Directors of Tan Bien Rubber Joint Stock Company regarding the promulgation of the amended and supplemented Charter on Organization and Operation of Tan Bien Rubber Joint Stock Company;

Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister regarding the promulgation of the Vietnam Standard Industrial Classification;

Pursuant to Resolution No. 109/NQ-HĐND dated June 24, 2026 of the People's Council of Tan Hoi Commune regarding the rearrangement of hamlets within Tan Hoi Commune;

The Board of Directors of Tan Bien Rubber Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the updates and amendments to the Charter on Organization and Operation of Tan Bien Rubber Joint Stock Company, as follows:

No	Previous Content	Updated and Amended Content	Basis for Update and Amendment
1	Clause 3, Article 2 of the Company's Charter: Registered office of the Company: Head office address: - Group 2, Thanh Phu Hamlet , Tan Hoi Commune, Tay Ninh Province.	Clause 3, Article 2 of the Company's Charter: Registered office of the Company: - Head office address: Group 2, Tan Hiep Hamlet , Tan Hoi Commune, Tay Ninh Province	Resolution No. 109/NQ-HĐND dated June 24, 2026 of the People's Council of Tan Hoi Commune

No	Previous Content	Updated and Amended Content	Basis for Update and Amendment															
2		Article 4. Business Objectives of the Company 1. The Company’s principal business lines are: <table><tr><th>No</th><th>Business Code</th><th>Business Line</th></tr><tr><td>43</td><td>3600</td><td>Water collection, treatment and supply</td></tr><tr><td>44</td><td>3700</td><td>Sewerage and wastewater treatment</td></tr><tr><td>45</td><td>4299</td><td>Construction of other civil engineering works</td></tr><tr><td>46</td><td>8110</td><td>Combined facilities support activities</td></tr></table> Note: Four additional business lines are added, with numbering continuing from the existing business lines in the Company’s Charter.	No	Business Code	Business Line	43	3600	Water collection, treatment and supply	44	3700	Sewerage and wastewater treatment	45	4299	Construction of other civil engineering works	46	8110	Combined facilities support activities	Pursuant to the Company’s production and business requirements
No	Business Code	Business Line																
43	3600	Water collection, treatment and supply																
44	3700	Sewerage and wastewater treatment																
45	4299	Construction of other civil engineering works																
46	8110	Combined facilities support activities																

Respectfully submitted to the GMS for consideration and approval./.

Recipients:

- As addressed above;
- BOD and SB Members;
- Filed: Office; Secretary to the BOD.

**ON BEHALF OF THE BOD
CHAIRMAN**

(signed and sealed)

TRUONG VAN CU