

**DONG THAP WATER SUPPLY
& URBAN ENVIRONMENT
JOINT - STOCK COMPANY**

No: 912/CBTT-CN&MTĐT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Thap, September 10th, 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange (HNX).

Based on Decision No. 12/2026/QD-HDQT dated september 10, 2026 of the Board of Directors on personnel organization at the Company. We would like to announce the change in personnel of Dong Thap Water Supply & Urban Environment Joint - Stock Company as follows:

In case of reappointment:

- Mr: Nguyen Thanh Sang

- Current Position: Director of the Northeast Tien River Water Supply Branch, an affiliate of Dong Thap Water Supply and Urban Environment Joint Stock Company.

- Reappointed Position: Director of the Northeast Tien River Water Supply Branch, an affiliate of Dong Thap Water Supply and Urban Environment Joint Stock Company.

- Term: 05 years.

- Effective date: 10/10/2026.

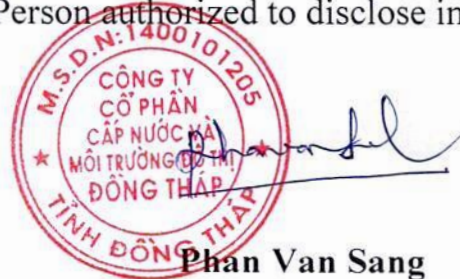
This information was published on the Company's website on september 10, 2026 at the link: <http://dowasen.com/ezData.aspx>.

* Attached documents:

- Board of Directors' Decision No
12/2026/QD-HDQT dated september
10, 2026.

Organization representative

Person authorized to disclose information


Phan Van Sang

No. 12/2026/QĐ-HĐQT

Dong Thap, 10 September 2026

DECISION

Regarding Organizational and Personnel Matters at the Company

**BOARD OF DIRECTORS OF
DONG THAP WATER SUPPLY AND URBAN ENVIRONMENT
JOINT STOCK COMPANY**

Pursuant to the Charter of Dong Thap Water Supply and Urban Environment Joint Stock Company;

Pursuant to the Company's Organizational Regulations issued attached to Decision No. 13/2024/QĐ-HĐQT dated March 26, 2024, by the Board of Directors;

Pursuant to Notice No. 48-TB/ĐU dated September 10, 2026, of the Executive Committee of the Party Committee of Dong Thap Water Supply and Urban Environment Joint Stock Company;

Pursuant to Resolution No. 71/NQ-HĐQT dated September 10, 2026, of the Board of Directors of Dong Thap Water Supply and Urban Environment Joint Stock Company;

At the proposal of the Head of the Organization - Administration - Governance Department of the Company.

DECIDES:

Article 1. Re-appointing Mr. Nguyen Thanh Sang, born on April 02, 1979, to the position of Director of Dong Bac Song Tien Water Supply Branch, under Dong Thap Water Supply and Urban Environment Joint Stock Company.

Article 2. The specific duties of Mr. Nguyen Thanh Sang shall be assigned by the Board of Directors and the Board of General Directors of the Company. He shall exercise her rights and perform her obligations in accordance with the provisions of the law and the Company's regulations.

Article 3. This Decision shall take effect from October 10, 2026, for a term of 05 (five) years.

Article 4. Specialized departments, affiliated branches of the Company, and Mr. Nguyen Thanh Sang are responsible for the implementation of this Decision./.

Recipients:

- As in Article 4;
- Party Committee (for report);
- Board of Directors;
- Supervisory Board;
- Board of General Directors;
- Corporate Governance Officer;
- Authorized Information Disclosure Officer;
- Archives: Office Admin, Organization-Admin-Management Dept, Board Secretary^(Ng).

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Van Ca