

**IDICO-LONG AN INVESTMENT
CONSTRUCTION JOINT STOCK COMPANY**

No.: 162/CT-TCKT

Re: Information disclosure on the Resignation
Letter from the positions of Secretary of the
BOD and Person in charge of Corporate Governance

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Tay Ninh, September 16, 2026

To: - **The State Securities Commission;**
- **Hanoi Stock Exchange.**

Name of company: **IDICO-Long An Investment Construction Joint Stock Company (IDICO-LINCO).**

Stock symbol: **LAI.**

Address: No 88, Highway 1 (bypass), Long An Ward, Tay Ninh Province.k

Tel: 0272.3826 497

Fax: 0272.3829 337

Submitted by: **Mr. Pham Quoc Tai.**

Position: Chief Accountant – Authorized person for information disclosure.

Mobile: 0918.593.784, Email: pqtaik30c@yahoo.com.vn

Fax: 0272.3829337

Type of information disclosure:

☒ 24h ☐ 72h ☐ On demand ☒ Irregular ☐ Periodic

Content of information disclosure:

Pursuant to Clause 1, Article 11 of Circular No. 96/2020/TT-BTC dated November 16, 2020, by the Ministry of Finance providing guidelines on information disclosure on the securities market:

IDICO-LINCO hereby discloses the Resignation Letter from the positions of Secretary of the Board of Directors and Person in charge of Corporate Governance submitted by Mr. Pham Hong Phuong, The effective date shall remain in effect until approved by the Board of Directors.

(The Resignation Letter is attached hereto)

This information has been posted on IDICO-LINCO's website at: www.idico-linco.com.vn under the Investor Relations section.

IDICO-LINCO Company reports the aforementioned information to the State Securities Commission and the Hanoi Stock Exchange for their information and for the execution of information disclosure in accordance with current regulations.

We commit that the information disclosed above is true and we shall be fully responsible before the law for the content of the disclosed information.

Recipients:

- As above;

- Archived: Human Resources &
Administration Department, Finance &
Accounting Department.

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE
CHIEF ACCOUNTANT**



Pham Quoc Tai

IDICO-LINCO

No 88, Highway 1 (bypass), Ward Long An, Tay Ninh Province

Tel: 02723 826 497

Fax: 02723 826 337

Email: idicolongan@yahoo.com.vn

Website: www.idico-linco.com.vn



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RESIGNATION LETTER

(Re: Resignation from the positions of
Secretary of the Board of Directors and Person in charge of Corporate Governance)

**To: The Board of Directors of IDICO - Long An Investment
Construction Joint Stock Company**

My name is: PHAM HONG PHUONG; Date of birth: November 24, 1981
Citizen Identity Card No.: 080081004626 issued on August 11, 2021 by the Police of Tay Ninh Province
Address: No. 31/4 Nguyen Hong Sen, Long An Ward, Tay Ninh Province
Working unit: IDICO - Long An Investment Construction Joint Stock Company

I am currently the Secretary of the Board of Directors and the Person in charge of Corporate Governance of IDICO - Long An Investment Construction Joint Stock Company (IDICO-LINCO).

I hereby submit this letter to request the Board of Directors of IDICO-LINCO Company to approve my resignation from the positions of Secretary of the Board of Directors and Person in charge of Corporate Governance of the Company, effective from October 01, 2026.

Reason for resignation: Personal reasons.

I look forward to receiving approval from the Board of Directors of the Company.

Respectfully,

Tay Ninh, September 09, 2026

Applicant

(Signed)

Pham Hong Phuong