

**DONG THAP WATER SUPPLY
& URBAN ENVIRONMENT
JOINT - STOCK COMPANY**

No: 922 /CBTT-CN&MTĐT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Thap, September 14th, 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange (HNX).

Based on Decision No. 14/2026/QD-HDQT dated september 14, 2026 of the Board of Directors on personnel organization at the Company. We would like to announce the change in personnel of Dong Thap Water Supply & Urban Environment Joint - Stock Company as follows:

In case of dismissal:

- Mr: Nguyen Van Nhut

- Former position in the organization: Professional Staff of the Organization

- Administration - Governance Department of the Company cum Secretary of the Board of Directors of the Company.

- Dismissed position: Secretary of the Board of Directors of the Company.

- Effective date: 01/10/2026.

This information was published on the Company's website on september 14, 2026 at the link: <http://dowasen.com/ezData.aspx>.

* Attached documents:

- Board of Directors' Decision No
14/2026/QD-HDQT dated september
14, 2026.

Organization representative

Person authorized to disclose information



[Signature]
Phan Van Sang

No. 14/2026/QĐ-HĐQT

Dong Thap, 14 September 2026

DECISION

Regarding Organizational and Personnel Matters at the Company

**BOARD OF DIRECTORS OF
DONG THAP WATER SUPPLY AND URBAN ENVIRONMENT
JOINT STOCK COMPANY**

Pursuant to the Charter of Dong Thap Water Supply and Urban Environment Joint Stock Company;

Pursuant to Resolution No. 71/NQ-HĐQT dated September 10, 2026, of the Board of Directors of Dong Thap Water Supply and Urban Environment Joint Stock Company;

At the proposal of the Head of the Organization - Administration - Governance Department of the Company.

DECIDES:

Article 1. Mr. Nguyen Van Nhut, Professional Staff of the Organization - Administration - Governance Department of the Company cum Secretary of the Board of Directors of the Company, is relieved of his concurrent duties as Secretary of the Board of Directors of the Company.

Article 2. This Decision takes effect from October 01, 2026.

Article 3. Members of the Board of Directors, Supervisory Board, Board of Management, Chief Accountant, specialized departments, affiliated branches of the Company, and Mr. Nguyen Van Nhut are responsible for the implementation of this Decision./.

Recipients:

- As in Article 3;
- Party Committee (for report);
- Corporate Governance Officer;
- Authorized Information Disclosure Officer;
- Archives: Office Admin, Organization-Admin-Management Dept, Board Secretary_(Ng).

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Van Ca